



the REACTer

Official Publication of REACT International, Inc. (Radio Emergency Associated Communications Teams)

May/June 1991
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Greater Anchorage REACT, Inc., #3462, Anchorage Alaska, provided a safety refreshment break on September 16, 1990. The break was held for the passengers and drivers of Gray Line of Alaska, half way between Anchorage and Seward at Turnagain Pass. Twenty buses travelled with passengers during the morning hours with fourteen full buses arriving in the afternoon. These buses were traveling from the Rotterdam cruise ship in Seward to the Anchorage International Airport. On this particular day the weather was windy and chilly (46 degrees). Team #3462 also provides safety breaks at the pass during the three summer holiday weekends.

REACT International, Inc.
P.O. Box 998
Wichita, KS 67201

(TIMELY MATERIAL - PLEASE EXPEDITE!)

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K-40 Annual REACT
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1990 Treasurer's Report

Field Director Nominees

World Band Radio

Teams Create
"International Incident"

PRESIDENT'S PERSPECTIVE PLEASING OUR PUBLIC

Earlier, I challenged all REACTers to monitor CB Emergency Channel 9 more this year. How well are you doing?

Really well, I hope, because the travelling public relies heavily on you for that vital, life-saving service. Monitoring CB Channel 9 is the very reason for REACT's being remembered.

While you strive to monitor CB more, I want to challenge you again. The challenge this time is to integrate GMRS, amateur and/or VHF radio into your REACT Team.

If your Team already uses one or more of these radio services in addition to CB, congratulations on being so progressive. Consider adding a second, or third, to further increase your Team's communications flexibility.

If your REACT Team is limited solely to CB radio now, set yourself a goal. Plan

toward having an alternate Team communications capability by next year when REACT celebrates its 30th anniversary.

Your Team need not have radios for every member initially. One pair of GMRS radios, for example, can be a tremendous asset to your Team. Add another one or two the following year, and so on.

Why, you ask? The sporting public REACT Teams so often serve during walk-a-thons, bike-a-thons, etc., expects dependable safety communications from us. CB can't always deliver the lead of dependability required for such activities.

Your Team's reputation is on the line every time it works an event. You need to be sure the radios you are using can do the job and that you have a back-up system.

Likewise, an endangered

public and the emergency services with which your Team functions in a disaster situation require reliable communications from you. Consequently, your Team needs a back-up radio system to ensure its effectiveness.

REACT is fortunate to have at least three alternate radio services to utilize. Select the one(s) your Team feels can best serve local needs. Begin a program to acquire equipment.

It's critical. REACTers are the best at what we do. We need the best available radios to do our job. We must employ the newest technology to maintain and build our reputation of leadership in the volunteer safety communications field.

Are you up to the challenge? Go for it. Remember to keep monitoring CB Emergency Channel 9 too - more than ever. Thanks.



ANNOUNCING THE 1990 ANNUAL WINNERS OF THE K-40 REACT ACHIEVEMENT AWARDS

INDIVIDUAL - Dorothy DePoe from Somerset County REACT #4259 has monitored a total of 1,523 hours in the last 12 months. Dorothy has also attended the last 12 Team meetings and all 6 Council meetings in the past year. Dorothy was recently presented with the 1st Annual "New Jersey REACTer of the year Award."

Besides being quite active in Team events Dorothy participates heavily on the Council and International level.

TEAM - Vanderburgh County REACT Inc., #C296

members monitored 16,404 hours and handled a total of 1,490 calls from July, 1989 through June, 1990.

Monitoring Channel 9 is the Teams' main objective. The Team proves this not only by the total number of hours monitored, but by publicizing the REACT Program itself. The Team currently has 13 Channel 9 monitoring signs posted along highways entering Vanderburgh County.

COUNCIL - New Jersey Council of REACT Teams had an exceptional year in 1990. Among their accomplishments were: conducting their first annual convention

and taking second place in the International newsletter competition for the "Radio Waves From the Garden State."

Fourteen teams with over 200 members support this Council. Six council meetings are held annually with a minimum of 50% of the Teams in attendance. This type of participation also occurred during fund-raisers/events which were held in 1990.

New Jersey REACT members benefit from a council governing body that is dedicated to giving New Jersey REACT teams and members everything possible to help them grow.

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The REACTer is the official publication of REACT International, Inc., - a non-profit 501(c)(3) public service organization. REACT stands for Radio Emergency Associated Communications Teams. This publication is provided to our dues-paying members (one per household) and other interested parties. It is published six (6) times yearly. Average distribution for 1990 was 9,750 copies with 95% USA and the remainder to Canada, United Kingdom and U.S. territories. Offices: REACT International, Inc., 242 Cleveland, Wichita, Kansas 67214 (USA). Mailing address: REACT International, Inc., P.O. Box 998, Wichita, Kansas 67201 (USA) (316)263-2100, Deanne Earwood, Office Manager and Editor. Entire contents copyright 1991. Authorized REACT Councils and Teams may reproduce articles in entirety, giving proper credit. The REACTer assumes no responsibility for submitted articles, manuscripts, photographs or drawings, such items cannot be returned. Please allow 6 weeks for change of address and delivery of first issue.

HEADQUARTERS REPORT

With all the information in this issue of the magazine, the Headquarters Report is going to be short and sweet. So, let's get started...

By now all Teams should have received the recent "Team Topics" mailing. This mailing contained a vast amount of valuable information. There was a special offer on the REACT Team-wear jackets now sold through Swingster Company, the So Moved...Action items taken by the Board at the mid-winter meeting, an updated price list as well as the new "May is REACT Month" kit.

Board Elections - in this issue, you'll find the candidate statements and profiles of the 7 REACT members running for election/re-election of the Board of Directors. Two Field Director positions will expire. Teams are encouraged to help decide the future goals, policies and direction of REACT by voting for the candidate(s) that will represent all Teams for the next two years. By the time you receive this issue of the magazine, your Team should have already received an "Official Ballot" mailing. Teams are

encouraged to vote. Deadline on ballot receipt is July 20th, 1991. New Board members will be announced at the International Convention and in the September/October issue of the REACTer.

Convention - last call for "Fun in the Sun in '91." By the time you receive this magazine your Team should have all the last minute information needed for delegates to the REACT International Convention. Please share this information at your next available Team or Council Meeting. Have your delegate form completed by your Team and hand carry it to the Convention to show upon registration. Please do not be a "delegate" for both Team and Council or more than one Team. Don't forget to bring your voting placard with you.

Headquarter's now has available a REACT sun visor. The visor is orange with the REACT logo in full color (black/white) and made of a washable poly blend. An introductory price is available through July 1, 1991. Each visor will be \$3.95 each plus 8 oz. each in shipping weight. Order yours today!

Team Events

San Antonio REACT Team #3622, Universal City, Texas has received a proclamation for "National REACT Month" from the Mayor. The presentation took place in the City Council Chambers on May 2nd.

The Team has also obtained publicity in the form of signs on the back of the city's public buses.

Oklahoma County REACT #2620, Oklahoma City, Oklahoma has worked several projects lately. Some of these projects included the Edmund Swing for Sight, the Oklahoma Homecoming Finale Parade and the Oklahoma City Christmas Parade. They also received a Group Service Award from the Society for Prevention of Blindness for their work with that organization's projects.

Life Membership activity seems to have picked up a little in recent weeks. Thank you to everyone who helped to support Life Membership and a special welcome to the following new Life Members:

LM #471
Patricia R. Pierce
Southwestern REACT
Team #C475
San Diego, California

LM #472
Thomas W. Isaac
McGregor REACT
Team #2615
McGregor, Texas

This will probably be the last issue of the REACTer before the Melbourne Convention so I must urge everyone to attend. From everything that I have heard, the room rate is well worth it compared to what you get. Think of all of the sights that you can see when in the Florida area - Space Center, Disney World, Sea World, etc. Spend your vacation in Florida and attend the Convention while you're there. More important is the good you can do for REACT by participating in Task Groups, Committees and other groups. You can contribute to the future of REACT.

The Life Member Dinner will be held on Monday night as in the past. I hope that we have as good of a turnout as in the past, but I hope that the room is big enough for us without moving to another room (just pokin' fun Spokane, don't get upset!@!@!). As you know, each year there is an election for Life Membership Chairperson. I enjoy doing this but if someone else shows a desire to run for chairperson, please step up and be counted. Be sure to attend the Life Membership Dinner at the Melbourne Convention.

The last the REACTer magazine and "Team Topics" mentioned that Ron McCracken, President of the REACT International Board of Directors has requested ideas from REACT members for the July Board meeting in Melbourne. Any ideas may be submitted but must advance the interests of REACT. See your Team's latest issue of the "Team Topics" (March 1991) or the March/April issue of the REACTer magazine for more information. This is your opportunity to take ideas from your Team and/or Council to the Convention and Board of Directors. The board is asking for your ideas and thoughts. Life Members let your thoughts be known. It has been said before that we may well be the main body to determine the direction that REACT takes so let's get to it.

See you in Florida in July.

Dick Cooper
Life Membership Chairman
LM 329

NEW TEAMS CHARTERED

#4802	Golden West REACT Costa Mesa, California 2-06-91	#4808	NorthWest REACT Flemington, New Jersey 3-04-91
#4803	Los Angeles REACT Los Angeles, California 2-06-91	#4809	Riscatadores del Abeyno REACT Salinas, Puerto Rico 3-08-91
#4804	Canyon Lake REACT Canyon Lake, Texas 2-06-91	#4810	North Miami Beach REACT North Miami Beach, Florida 3-20-91
#4805	Staten Island REACT Staten Island, New York 2-07-91	#4811	Basket Town REACT Tresden, Ohio 3-26-91
#4806	REACT Kelowna Kelowna, BC Canada 2-20-91	#4812	Kauai REACT, Inc. Lihue, Hawaii 4-04-91
#4807	Coachella Valley REACT Indio, California 2-21-91		

HEADQUARTERS EXTENDS A WARM
WELCOME TO OUR NEWEST
REACT TEAMS AND THEIR MEMBERS

In this report I want to comment a little on the content of the March/April 1991 the REACTer. This publication is the one item that every REACTor receives from International. In my way of thinking, one item that you can be very proud to receive and share. This sharing is very important. International must, because of costs, limit the 'free' issues printed and mailed. You as a member are free to share your copy with as many individuals, businesses, or governmental agencies as you desire. You and your Team can even pay for a subscription so "that special business or supporter" can be assured of receiving their own copy every issue. the REACTer issues are only \$11.00 members/\$14.00 non-member Canada for a full year.

I would hope that since a year has passed under the new Wichita office staff, you can see improvements in this publication. A color photo has been run on a cover, clear crisp photos are constantly run. As long as these are submitted with an article, they will be considered. Not every photo or every article in its entire length can be guaranteed to be run, but I would hope that you agree that a well balanced series of articles are published every issue.

As far as other aspects of the March/April issue: Ron McCracken in his President's message tries each issue to give your Teams and Councils' leadership and guidance. A lot of times he asks questions to help you get started thinking about a subject. Is

this not a desired quality of a leader?

Headquarters with a picture and article have made available as requested, a REACT flag. This item has taken time to develop, but is here now. I hope many Teams order theirs soon and proudly use them often.

The Amateur Radio Task Group has again submitted an article to bring you up to date on Amateur activities in part in the name of REACT.

I, in my Field Director's Report, have tried to continue to pass back to you the Team members information received on questions received so you can use this information or attempt to answer some of these questions. All Directors want to keep this two-way communication open.

Life Members are a very important part of our organization. Their support is

constantly requested and it is rewarding to see new members. As a Life Member, your Board would like to see more detailed input and offers for assistance. As of now, the Board has not received too many offers for assistance.

Mr. Norman Kaplan, in his Government Relations Task Group Report, reported that your surveys allowed REACT to give FEMA the initial information they requested. Norm also stated, in answer to the often asked question about the "Channel 9 mic road sign," that the DOT needs from many Teams and supporting agencies and businesses requests that there is a need and desire for having this sign authorized to be installed. Contact your local DOT office and get their Washington D.C. address and

(Continued on page 14)

Getting on GMRS?

Announcing the antenna designed specifically for REACT teams...The MAX GMRS Ground Plane



- VERSATILE - Mount on handheld base radio or outside
- AFFORDABLE - Volume discounts
- QUALITY - Workmanship and components
- DEPENDABLE - No time limit guarantee

Only \$29.95

Free shipping (cont. USA)

Fully assembled. Money-back guarantee.

MAX System™

GROUND PLANE ANTENNAS

Send payment to: Cellular Security Group,
4 Gerring Rd., Gloucester, MA 01930 Or charge by phone: (508) 281-8892
CK - MD - MC - VISA Accepted (MA add 5% sales tax)

1990 Treasurer's Report

by Gregory J. Seemuth, CPP

Well, another year has past and REACT International, Inc. finished in the black. Overall, the Office Management team has done an excellent job in controlling expenses and deserve most of the credit for our financial solvency. The Board does have some impact on this through our monthly review of information, but the day to day control is the key done by the staff at headquarters.

Now before I reflect on finances there are some areas that I wish to comment on first. These are areas that I would like your comments on. I have listed them first. Here is your chance to tell your Board of Directors what you want, then we can make a solid decision.

First on the list is consideration of a change in the way the Board of Directors meet during the year. This will be discussed at the upcoming convention with those in attendance. If your team, council, or you as an individual will not be represented and you wish to comment on this please send your replies to my attention or any other member of the board.

Currently, each year the Board has an open session with the membership present at the convention on Thursday. Those present have a chance to discuss what the board is doing or will be considering doing. I would like to make a change in this area in the following manner.

The board would hold three meetings each year (one more than at the present) with one in each third of the country. During each of these meetings an afternoon would be set

aside to hold an open session with any member of REACT wishing to attend from any where in the world.

For example, the board would start meeting on Friday night and Saturday morning. Then Saturday afternoon an open session would be conducted to get feed back from you the registered members of REACT. If one of the meetings was set at the time of the convention, the open session would be on Sunday, then the members of the board wishing to stay for the remainder of the convention could do so. This would permit members of the board, who stay, to enjoy the convention and socialize with everyone present. (We miss a lot today due to having meetings all the time during the convention.)

It is my personal view this will give more people a chance to meet with the board during the year. It will also give people who can not afford the cost of the major convention trip an opportunity to meet the board and express their views in person.

Next is the area of REACT International, Inc., being in the supply business. Today we provide all kinds of materials for the registered members to purchase. For example: letterhead paper, envelopes, pen and pencil sets, caps, jackets, and so forth. Some special type items such as patches and pins would be things we would continue to supply, but what do you think about getting out of the other areas?

Each item we stock is a reduction in cash that could be

used for other projects. It also represents funds tied up and not available for investments and/or earning interest until needed. In the last several years the inventory has been around \$20,000.00 or more.

During the convention and in correspondence the comment I keep hearing is a lot of what we have in the way of supplies can be obtained cheaper or easier from local suppliers. When we changed the jackets we had complaints. I heard at the last convention that a team could get the jackets through a local supplier and at a lower price than we had available. I asked for the source so we could see if it could be made available countrywide, but have yet to get the information.

If all my impressions are correct then REACT should be in the supply business for special items such as patches, pins and similar items. REACT should get out of the business of apparel and such. **WHAT DO YOU THINK ABOUT THIS?** Again, here's your chance to comment and impact a decision.

The last topic I wish to address for you to comment on is the area of REACT International's 501(c)(3) group exemption letter. Currently, we offer to each team, and council the opportunity to be included under the Group Exemption Letter if you do not have your own exemption from the Internal Revenue Service. The cost of securing your own may be more than you feel it is worth. However, with the group letter comes a requirement that the parent organization take reasonable steps to insure

(Continued on page 7)

compliance.

Recently, we ask each team to sign a statement indicating you were in compliance with the IRS regulations on 501(c)(3) organizations. Our feeling was that this would be enough if ever questioned. However, recent events have made me think that this may not be enough.

Therefore, I will be asking the board to consider some additional steps and would like to have your comments on these additional steps. Comments need to be complete, rather than the Board of Directors are just trying to be dictators or I don't like the idea. The comments should have some basis or reasoning why it is not needed or why you feel it is a good idea. The rest of the Board will be reading this idea at the same time as you are.

1. By January 31 each year an annual audit report will be required.

2. Annual statements will include the following information:

Account numbers where cash is maintained.

List of all assets (including equipment).

The information would be used to insure on dissolution that the assets of the team were accounted for and then properly disposed of. We do not intend to take control of the assets unless there is an indication of fiduciary impropriety present. We will then with the council or some local assistance protect the assets until proper distribution can be made.

Any team or council not wishing to comply may take

the necessary step to secure its own IRS exemption and be removed from the Group Exemption Letter of REACT International. What I suggest is to help insure that all the team and/or councils under our group exemption letter are protected. REACT International can not permit violations to occur as we have a responsibility as the parent organization to evaluate the use and activities under the exemption letter.

It may seem like I want to flex the board's muscle, but what I do want, is to insure any team or council that is covered by the group letter, does nothing to invalidate the exemption; thereby, affecting all the other teams. This may not be your way so I would like to hear from you.

It is now up to you to tell the Board how you feel about the above topics no matter how large or small your team or council is. Your view will be heard only if you write to us or have your opinions expressed at the convention by you, your delegate or the council from your area. If you won't be represented take a few minutes and write to any of the field directors, or the at-large directors (of which I am one) before the convention.

Now I've said my piece on some issues I would like to get to the true purpose of this article. I will try to make the comments short, but meaningful.

In 1990 we ended the year with a small surplus (profit). However, our total revenue decreased from \$191,699 to \$189,576 or 1.2%. Expenses went from \$201,038 to \$186,799 or 7.1% decrease. If expenses had been kept the same as the prior year,

REACT would have shown a deficient in 1990 for the second year in a row.

In the area of revenue our advertising in the REACTer dropped from \$33,140 to \$18,976. Why is this happening? The advertisers do not feel they are getting the most for their dollar with ads in the REACTer. Each advertiser places its advertising budget in the areas to receive the best return and for some we are not it. The companies that continue to advertise in the REACTer do so not just for the return from investment but because they believe in our Purpose and Goals. I encourage you to write and thank them, but most of all to support them by using their products and/or services.

Another area that is a concern is the area of profit on sale of REACT ID material and commissions on apparel items. Last year our revenue in this area was down. This is one reason I asked if you thought we should continue to provide this service. I feel we could improve the revenue in this area by putting a higher markup on the materials, but that would not be a service to you our registered members. I would rather offer the major items such as patches and the like at a price to offset the basic cost involved only. Unless someone says the markup must be higher and the board overrides my view we will not be doing anything like that.

You may look at the financial statement included in this issue and say dues revenue is up so what is he talking about. However, you must remember we increased the dues at the convention held in Madison. The dues increase is what you are seeing not a membership increase. If REACT is to be maintained

and services provided at the current level or improved levels we need to increase our membership or be forced to raise dues again. I do not favor dues increases but must try to get more registered members or cut back further on services.

Remember REACT International's only form of direct registration is the Affiliate program. All other registered members must first belong to a team and you as members of teams decide who will be on the team. It is also the team members who can promote membership at the local level. REACT International can develop a program but you must implement it if you are willing to see your team grow.

Again, the following are decisions you International Board of Directors must consider.

1. Ways to build team membership and registration with the International office. (Are all your team members registered with us or do you have some who are not.)

2. Continue to increase dues periodically to meet increased costs.

3. Increase the programs to promote the affiliate program.

4. Reevaluate what REACT International should be and how it should function. Possibly in the same manner as when the organization was founded.

On the area of expenses I feel some comments are needed on the major item. This major item is the board of director expenses that increased in 1990. One reason for the increase was increase cost incurred for the board meeting at the convention.

Each year the boards summer board meeting results in about 60% of all the total expenses of the board. Depending on the room cost the level of expenses rise or fall. This is the same sort of cost each of you notice for the convention. I feel that we are not getting the most benefit out of this meeting. We have some very fine dedicated members who make the meeting of value, but it could be done in less time. My earlier suggestion would take advantage of the input in a shorter period of time, then if a member of the board wished to stay longer it would not be at International's expense.

Most other expense items were less than in 1989. Where you see an increase, it is not significant. Overall, expenses incurred by REACT International during 1990 were below the industry trend.

Future cost savings cannot be expected. It is my feeling that we have cut as far as we can and the cost of living will not be going down. The expense of the Board of Directors would be much higher if each of the members on the board submitted all expenses incurred with REACT International functions. Also, your board does all it can to save money in its expenses. For example, I stayed in Wichita an extra night to save \$400.00 in airfare. I would have preferred to return home earlier, but stayed to save money. (I did enjoy the time that was spent with members of REACT in the local area and was able to get a better understanding of REACT members.)

In closing I would like to say that your Board of Directors need your help to make REACT an organization for the 21st century. REACT will

only be what you make it not what the members of the Board make it. You are the Heart and Soul of the organization and the driving force in your communities.

I hope to hear from you and see many of you at the convention. I try to spend as much time as possible outside of meetings at the convention to meet and talk with you to better understand what makes REACT the great organization that it is. Hope to see many of you in Melbourne (Florida that is).

INDEPENDENT AUDITORS' REPORT

The Board of Directors
REACT International, Inc.:

We have audited the accompanying balance sheets of REACT INTERNATIONAL, INC., as of December 31, 1990 and 1989, and the related statements of activity and changes in financial position for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material aspects, the financial position of REACT INTERNATIONAL, INC., at December 31, 1990 and 1989, and the results of its operations and the changes in its financial position for the years then ended, in conformity with generally accepted accounting principles.

Lee Cropp & Associates, CPA's

compliance.

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Work Smarter, Not Harder Goodness Gracious, It's Audit Time!!

by Bonnie Zygmunt

Many REACT Teams don't use the services of a certified accountant (CPA). Teams are small enough that they do not need to produce an audit for regulators or auditors. They may feel they can't afford CPA fees. The cost of keeping the financial records and reporting on financial status usually falls to the elected volunteer treasurer or the board of directors for the team.

No matter how small the organization, its leadership has a "stewardship" responsibility to regularly check on the management of its finances. This needs to be made to the board of directors and/or members about how much money is raised and spent. Team members may com-

pletely trust the treasurer, or whoever handles their money, they must also recognize that someone else should periodically "check the books."

The most common action taken by the board of directors is to appoint an annual "audit committee." (In this article, the term "audit" is used in a general way. The audit process described here is not the same as an audit performed by a CPA, which is a much more complex procedure and must be done by someone who is independent of your organization.)

Your audit committee should consist of two or more members who are willing to review the treasurer's records. The committee should perform an audit as soon as prac-

tical after the end of your Team's fiscal year. In performing your audit, keep the following points in mind.

First, be sure a system exists for keeping track of cash receipts and payments. The system need not be complicated, but it should be sufficiently organized and efficient to meet your Team's needs.

Also, the system should enable the treasurer to make reports periodically (at each meeting if possible and a minimum of once a year). These reports should be traceable back to the cash receipts and payments records.

Certain records must be kept and examined regularly. Use the following checklist to be sure your records are "in order."

Figure 1

AUDIT COMMITTEE'S REPORT TO THE BOARD

Report of the Audit Committee of

_____ (name of Team)

_____ for the year ended

_____ (month, day, year)

We have audited the financial statements for the above year (using the attached checklist). In our opinion, except as noted below, the financial statements agree with the accounting records and, based upon our tests, appear to be correct.

Explanations: (indicate "none" if appropriate)

Audit Committee: (signatures)

CHECKLIST

1. Cash receipts: All receipts should be listed by date received, name of payer, and reasons the Team is receiving this money.

Is such a record kept?

____ Yes ____ No

2. Cash payments: All payments should be listed by date paid, name of payee, and reason for being paid.

Is such a record kept?

____ Yes ____ No

Note: For a very small Team, all the cash receipts and payments information can be maintained in a checkbook.

3. Paid invoices: All payments should be supported by

(Continued on page 11)

an invoice. Invoices should be filed by date paid or by vendor. The check number and date paid should be written on the invoice. It is best if the invoice is approved by someone other than the treasurer or the presenter of the invoice.

Note: An invoice does not need to be a formal sales slip from a store. For example, an invoice may be a note from a member of the Team for reimbursement of payments made.

The audit committee should trace from a few canceled checks to the supporting invoice. If there are any unusually large dollar items, these should be examined. Make sure the check has been endorsed by the person or organization to whom it was written.

Do supporting invoices agree to the checks written?
 Yes No

4. All checks should be signed by the authorized check signer(s). Scan checks for the year to be sure this has been done. Any unusual signatures should be questioned. If two signatures are required on checks above a certain amount, make sure this procedure is being followed.

Is this done?
 Yes No

5. All bank accounts should be reconciled to the checkbook monthly.

Is this done?
 Yes No

At a minimum, the audit committee should verify that the bank reconciliation at the end of the year is done correctly.

Has this been done?
 Yes No

6. Compare the paid invoices to see that they were paid the correct amount.

Has this been checked?
 Yes No

7. The year-end treasurer's report must agree to the cash receipts and payments records. Total the cash receipts (see 1 above) and cash payments records (see 2 above). Be sure these totals correspond to the treasurer's report. If the records are all kept in the checkbook, a worksheet may have to be prepared, or the checkbook itself can be added up.

Has this been done?
 Yes No

All the above questions should be answered yes. Any "no" answers should be explained. As the audit is being performed, committee members should note any questions they have. These should then be discussed with the treasurer. Any unresolved items should be reported to the board.

After the audit committee members finish their review, they should prepare a report for the board. A sample format is shown in Figure 1. The above checklist might be attached to the report, showing the audit committee's answer to each question. The audit committee can also make

an oral report to the full membership at the annual meeting.

Remember that the purpose of your audit committee is to protect your Team and treasurer. An audit gives your Team's supporters and members confidence that financial matters have been properly handled. An annual audit gives the treasurer a feeling of completion of a year's work as well as protection from criticism. It should never be considered an insult to the treasurer to form an audit committee. After all, even though the treasurer keeps the books, the financial records belong to the organization.

*Adapted from:
How a Small Organization
Can Audit Its Books by John
Paul Dalsimer. Nonprofit
World, Vol. 8, No. 4, July/
August 1990.*

At the Winter Board meeting Russ Willis presented the first draft of the training program which was part of the Training & Development Task Group's goals. It was well received by the Board members and he was asked to continue working on it and finalize the plans. I asked the Board to consider Russ as a Co-Leader for the Task Group because of the fine work he has already produced.

Clips from the Board

Your Team should routinely audit its financial records annually. An audit should also occur before a new Treasurer takes office. You owe it to your Treasurer.

Audits need not cost your Team a penny. A Team member can do it for you. Or a friend of your Team can likewise do it. But do it, regularly.

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Far and away the best and most widely read magazine for the listening enthusiast. See for yourself. Send check or money order for \$2.40 postage and receive three recent issues of Pop'Comm by First Class Mail. (Sorry, no choice of issues in this special sampling offer. Offer void outside U.S.A.) Mail to:

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Be sure to include your name and address!



Publicizing REACT

by PR Task Group

RECOGNITION OF YOUR TEAM

One aspect of the yearly International Convention that can bring recognition to "YOUR" Team is the recognition that your Team or Council newspaper receives from those REACTors in attendance at the convention and by the judges during the judging procedure. While there still is concern that the judging can be made more "fair." Judging under any set of rules and procedures can and will result in recognition. While everyone desires and appreciates recognition, such as this newspaper judging can give, the real and more important judging and recognition is that received in your local area by your local people. If, as the result of seeing a copy of your Team or Council's newspaper, a local store decides to donate to your Team or Council, your paper just won "top" prize. If, as the result of your newspaper, the local authorities finally decided to allow your Team to take a specific action that you had been asking permission for, then your paper just won "top" prize. One of your Team members can not personally contact all of the needed businesses and officials in your city. Newspapers do get passed around

and in fact can be read by more than just the person the copy is addressed to. By making use of the newspaper format, the same accurate and detailed information can be offered to every reader. That "important" piece of information will not be left out when contact is made with that one specific business or agency. The use of the newspaper to spread your Team's needs removes the concern on the part of many of your Team members that causes them to say "but I do not have what it takes to go and talk to XYZ business. Please get someone else." Do not get me wrong, just sending your newspaper will not guarantee immediate receipt of all of your needs. Sending your Team newspaper will set the stage for your personal appearance and make this personal appearance much easier.

TEAM PAPER NOTES!!!

The Herndon Monitor, P.O. Box 3126, Oakton, VA, 22124 has a new editor, Mr. Larry Hanger. Their Vol. XXIV Issue 2, contained their pamphlet entitled "REACT Serves YOU on CB Radio Emergency Channel 9." This pamphlet makes a good information handout and might have assisted in acquiring the new applicants listed.

The OHIO REACTions, c/o Gloria Kleman Editor, 9170 Hofferbert Road, Columbus Grove, OH, 45830, has a new editor. This Ohio Council publication incorporates pictures as well as articles on many of the Ohio Teams. Included is what I would classify "paste ups" that really improve the ap-

pearance. This paper, as well as others, lists addresses of known Persian Gulf servicemen and contains articles about patriotism.

The front page of the Antelope Valley REACT Newsletter, P.O. Box 1062, Lancaster, CA 93584, Marlene Brandon, editor, carries an article about supporting our troops. Two of their members were interviewed live on a radio program in conjunction with a "support the troops" rally. They had not planned on the interview, but REACT received thanks and recognition.

The San Antonio Reflections, P.O. Box 2595, Universal City, TX, 78148, Lee Besing editor, in their September 90 - January 91 issue reported upon REACT's involvement with the Red Cross in planning for possible needs of returning Persian Gulf soldiers.

The Evergreen Express, Evergreen REACT, P.O. Box 316, Startup, WA, 90203-0316, Kyle Knuchell, editor, in their February 1991 issue enclosed a small envelope containing a piece of yellow ribbon. This way each reader could tie their own yellow ribbon bow. This is just another way a Team can interact and receive recognition for their support within their community.

For those desiring the latest and probably the most complete coverage on the "GMRS" and "FCC" questions, the National Capital REACT paper should be considered. National Capital REACT Information, 5815 Greenlawn Drive, Bethesda,

(Continued on page 15)

start writing those letters of request.

R.C. Watts again offered useful information on the World Band Radio. How many of you have tried to tune into any of these mentioned frequencies? Have you heard any "good" news?

Please take the time to tell Best Western thanks for their support of REACT by including our message in their latest Road Atlas and Travel Guide. Again, this publicity is at NO COST to REACT. Consider Best Western in your travels.

Jerry Reese, with Al Hanger, offered thoughts on our own "Bud Fink" who was a charter member of our Board of Directors. Many of you over the years had the opportunity to meet and interact with Mr. Fink. Many of the tasks he was involved with in the early years have allowed REACT to develop

as we know it now.

The K-40 Awards Program needs more support from the grass roots members. Sure, not everyone wants to blow their own horn and ask for recognition. K-40 is willing to assist greatly in the recognition of worthy individuals and Teams. Contact the Awards and Recognition Committee, ATTN: Mary Cooper/Chairperson, RD 3, Box 2533, Allentown, NJ 08501. At least submit your nominations.

Jacki MacDonald, one of the new Field Directors, offers insight into just what a Field Director does. Field Directors do not "have all of the answers" as some members may think. Field Directors spend many hours trying to assist you, as members come to an acceptable answer to your questions. No two questions are exactly the same. The Field Director is another seasoned player on your Team. Use him or her to your best advantages. Do not just let him or her sit on the bench. REACT must be doing some things right, page 13 listed 7 New Teams.

Your Officers, P.R. Task Group, and Office Staff have put together a complete May is REACT Month kit. We hope that your Team will benefit greatly from its use. Keep International informed on your results.

I hope that you all read the article on the bottom of page 16. Your Board has been listening to you. This article is the first action taken specifically to the question of "I want to know before the convention what questions will be discussed or voted upon." Your Board is asking for input, will share this input with all Teams, and will do this before the convention, so that convention attendees will at least know some of the

specific questions to be discussed. If your Team can not attend in person, you can send your written input to your Field Director and ask that your position be made known.

Bill Simpson continues his very informative articles on GMRS. There are experts within many REACT Teams for assistance with filling out the required forms.

Bonnie Zygmunt is an interested REACTor. Her article on page 19 is at least her 3rd article giving Team and Councils in depth guidance and suggestions to allow them to work more effectively as Teams and Councils. Bonnie is not a Board Member. You as Team members are able to benefit from her desire to offer you, through our publication, these kinds of articles. This type of article really makes a publication.

Morris Dassa of Reli REACT offers a proven method of tracking. All Teams desire to know about proven ways to track. Here one Team shares information with another.

The Publicizing REACT column continues to share P.R. ideas and information. Team and Council newspapers, as well as our International publication, all strive for the same goals.

I hope that after you have read and studied the latest issue of your International publication, you will agree that it indeed does give to you the membership a vast amount of timely, detailed, correct, and useful information.

As a Field Director, I want to say thank you to all current authors and contributors and ask that these and others continue to offer for publication similar articles. All REACT will benefit.

The REACTer is available on audio cassette tape for the blind. Certain conditions and costs are involved. For more information please contact:

**Kathleen Coyne
Recording
for the Blind, Inc.
404 W. 30th Street
Austin TX 78705
(512) 477-9390**

MD, 20814. This paper reproduces a lot of the correspondences to and from the FCC on questions of interest to REACTors.

The largest REACT Team, Southwestern REACT of San Diego County, P.O. Box 4554, San Diego, CA 92164, Kerry Mensior, editor, reports that recently they changed their zip code. Those of you exchanging papers, please make a note of this correction.

Mr. Peter Boule of Massachusetts Delta Radio Club Team 4795, 11 Sumner Street, Marlborough, MA 01752 is looking for some input for Team Public Relations. If you desire to offer Peter your "tried and true" ideas, I am sure he and his Team will be grateful.

If you would like to exchange your newspaper or would like to receive other Team or Council newspapers, drop this column a note so stating which and your editor's full name, address, and zip code. This column will attempt to publish as many as it can to help you expand your newspaper exchange.

Publicizing REACT Column
Robert M. Riechel
P.O. Box 563
San Bruno, CA 94066-0563

CONVENTION SITE SELECTION COMMITTEE

by Azella E. Tingler

Well here it is almost time for another REACT International Convention. July 22nd will be here before you know it. I always enjoy our Convention each summer, because you get to meet new REACTors and renew old

friendships with the regulars.

This Committee has been busy this year, revising the Convention Bid Application forms. I hope that the information we have got together will be of help to those who want to submit a bid.

Speaking of bids, I have sent two bids to California for 1993. Good luck to those who are interested. Please don't forget to get your Bid Packages to the Site Selection Committee Members before the July 1991 Convention, so we can go over them and be prepared to meet with the prospective applicants.

There has been a change for the 1992 Convention. It will be held at the Holiday Inn in Anderson, Indiana. The prices are much better than the Hotel in Indianapolis. More information will be made available to you at the July Convention. This site change was approved at the February Board of Directors Meeting in Wisconsin.

I am looking forward to reviewing the bids for 1993 and seeing everyone in July.

Team Events

Augusta REACT Emergency Team #C222, Augusta, Georgia is planning for a busy 1991. Among some of the events planned is: the "United We Stand" Rally for our troops, the International Rowing Regatta on the Savannah River and the American Red Cross Beach Bash. In October 1990, the team assisted the Red Cross during the topical storm Marco.

The twenty year old team is well known throughout the community and recently received a donated golf cart to use at aid stations and during emergencies.

CLASSIFIED SECTION

NEW G.M.R.S. RADIOS ON SALE FOR A LIMITED TIME: Yaesu/Vertex UHF mobile radio, 24 chl, 25 watt, CTCSS tones, front mount speaker, PC programmable, with mounting bracket. Three year warranty. List \$559. **REACT SPECIAL \$440.00 PLUS S&H.**

Yaesu UHF handheld, 15 chl, 5 watt, scan with priority, CTCSS tones, battery, antenna, PC programmable. Three year warranty. List \$644.00. **REACT SPECIAL \$500.00 PLUS S&H.**

Don't miss these special prices. Place your order immediately with: Advantage Communications, Inc. (316)264-5005, 309 Laura, Suite 220, Wichita, KS 67211. Authorized dealer: Tekk, Yaesu, Icom Two Way Radio Products.



TWO WAY RADIO EQUIPMENT: to all REACT Teams and Members. Receive a 20% discount on all Uniden and Motorola products. For further details contact: Ed Hines at (814)445-4379.

NOTICE

Try placing a classified ad in the new classified section of **the REACTer**. Cost is only \$.45 per word for members and \$.65 per word for non-members. Phone numbers automatically count as two (2) words.

For a limited time free informational only ads are available to members on a space availability basis.

Deadline for classified ad submission is the same as article submission deadlines.

For further details on advertising please call REACT Headquarters at (316)263-2100.

GMRS...Rx

by Bill Simpson

Acknowledgement of a Team's achievements should be made public whenever possible. I've received letters from Seattle REACT, outlining first, their participation in an airport disaster drill at Sea-Tac International Airport, and second -- and most important their success at using GMRS to assist the chaplaincy during the drill. Final result: they have been formally included in the airport emergency plan as an "emergency volunteer communications Team." This may be a first for REACT and speaks very highly of the professionalism of the unit. Congratulations Seattle REACT, and best for the future.

Speaking of disaster plans, many Teams simply don't have one. Granted, your Team may strictly monitor channel 9 for highway emergencies, but why should you limit that communications expertise? To be truly effective within the community, formulate a plan to assist in time of disaster. Big cities -- Chicago, Dallas, Atlanta, New York City, Los Angeles, Miami and D.C. sizes -probably won't consider REACT effective and any one Team may simply not have the available manpower ... but they are all surrounded by suburbs, in which even a small Team can be effective. In the more rural areas -- the Jefferson City (TN), Peoria/Pekin (IL), Belton (TX), Portage (WI), and Hudson (MN) sizes, the REACT communications volunteer

Team can be extraordinarily effective. Contact the city authorities and find out what you can do to help. Find the name of the Emergency Services Disaster Agency coordinator ... discuss the situation with him/her. If you don't have GMRS -- no big deal. Use CB to help. In a major disaster, there will never be enough communications. The trick is to be able to coordinate all the communications into one effective network. We're in the middle of our busy season with events, but we also can be inundated with Mother Nature -- literally. Floods, tornadoes, high winds, hurricanes, fires...all are life threatening and require communications expertise. A REACT CB base, able to communicate with the authorities, could be invaluable in sorting out a myriad of calls on channel 9 and calling attention to the critical areas. Remember, CB is still the only way the general public can communicate. Not everyone has cellular phones, GMRS, or ham radios .. and even these can be knocked off the air. Both CB and GMRS can be effective in disasters.

Remember the survey in this column in November/December '90? I promised you the results ... so here goes.: Only eight Teams responded, and deserve special thanks for their efforts: Kettle Moraine (WI), Southwestern REACT of San Diego County (CA), Central Arizona REACT (AZ), Suffolk County REACT

(NY), Apollo VII REACT (IL), Seattle REACT (WA), Hagerstown REACT (MD), and North/Northwest REACT (IL). I also received letters from Allegheny REACT (PA), and Richmond Metro REACT (VA), which addressed several of the topics, but did not formally answer the survey.

Question one concerned group licensing, four of the eight responses did not have group licensing, and five of the eight spoke loudly for individual licensing. The lack of a group license seemed to have no negative effect.

Question two addressed interstitial channels: only two Teams use interstitial, primarily for administration and control.

Question three concerned two channel licensing and transient use. The general consensus ... no problems. Calls are being handled cordially and professionally. Individuals are upgrading at renewal time.

Question four: Teams are using CB as a primary form of communications two to one!! (Remember, these Teams are GMRS users).

Question five: Why choose CB? Cost seemed to be the biggest factor, and all eight Teams want information about CB in the REACTer.

Question six addressed multiple Team use of a single repeater. All Teams faced with this situation experienced very few problems because most are experienced users and have agreements with the other Teams.

The biggest problem facing GMRS users (question seven) is still businesses, overcrowding and cost -- in that order.

Adherence to the rules -- question eight -- estimates were from 95% adherence to

(Continued on page 17)

40% adherence AMONG REACTers, with virtually all non-REACTers ignoring the rules (question nine).

The last question concerned changes we would like to see in GMRS: REACT use only, more users, cheaper equipment, repeater linking, auto patch and telemetry. Perhaps you agree-- or disagree-- with any or all of these answers. Your opinion is still important. REACT International cannot formulate a long range plan to address your concerns unless you tell us about your concerns. It's still not too late to write... and I can bring these up at Convention.

In the last issue when we did the licensing, I totally omitted one section: Number 18, MUST be completed.

Basically, it's just your address, city, state and phone number.

Sorry about the error...



WORLD BAND RADIO

By R.C. Watts

This is the 50th Anniversary year of the Civil Air Patrol (CAP), which began as an arm of Civil Defense just before Pearl Harbor. It was transferred to the U.S. Army Air Corps where it gained a distinguished war record. After the war, it became an auxiliary of the Air Force. I bring this up because the CAP and REACT both work closely with disaster agencies. Also because the CAP communications are good listening fare.

Every CAP Wing (in each state, DC 8 PR) and Region have USB training/administrative nets, mostly in the area of 4 MHz. A few are 4466, 4509, 4585, 4601 and 4469. Also on VHF including 122.6 and 148.15. Something can be heard almost every evening. Best listening is during the winter months as these low frequencies are noisy. Very active for disasters,

emergencies, and weekend exercises.

Now for the news: The Radio Espana Exterior shortwave relay station in Costa Rica is delayed. Maybe '92. Listen for the new Guam and Hawaii shortwave stations, sometime in '91. Application for a Radio Miami International was filed with the FCC late last year. If you listen to maritime mobile, many of the ship/coastal frequencies will change. Effective July 1, Radio Japan is now on via the new Sri Lanka relay. It appears that Radio France International may build a couple more relay stations, perhaps in Africa and Asia.

Further: 1991 is the 30th Anniversary year for Radio Havana Cuba and a big 69th for HCJB, Quito, Ecuador. HCJB Hardware (pictures of station equipment) is the subject of the stations '91 series of QSL cards. According to Radio Beijing, 1991 is the year of the sheep (Chinese New Year was February 15), KUSW was sold and is now KTBN. Lots more goin on, so listen to the DX programs and read the SWL club bulletins to stay up to date. 73 de RCW.

Team Events

Marathon County REACT Team #4730, Wausau, Wisconsin was busy February 1st through the 3rd from the opening session of the Badger State Winter Games to the last nordic skier across the finish line. The members helped with traffic/parking patrol and security for the opening ceremony. They also conducted security watches during the evening. Approximately 11,000 people turned out to enjoy the event.

SPECIAL NOTICE!!! FELLOW REACTor NEEDS HELP IN PUERTO RICO

A recent request as been received from our fellow REACT Teams in Puerto Rico.

The infant daughter of Council President Hector L. Negrón is in need of immediate help. The child has been diagnosed as having "Tricuspid Atresia Type I-C/Torrential Pulmonar Flow. This translates to severe congestive heart failure.

The Teams and Council are currently in the process of trying to raise \$60,000.00 for surgeries to correct the problem. Already they have raised over \$12,00.00, but request any help that can be received from fellow members.

If you can be of assistance, please contact Edwin Flores-Rosa, Secretary, Puerto Rico Council, San Patricio Plaza, Suite 123, Puerto Rico, PR 00920 or phone (809)783-0619.

FIELD DIRECTOR NOMINEES

Warren D. Conlee
Mid-Valley REACT #4614
Clovis, California

OCCUPATION:
Retired School Employee

PERSONAL DATA:
Age 41; married; 1 son

EDUCATION:
Bellflower High School, Golden West Junior College, Rio Hondo Junior College, San Diego University.

REACT HISTORY:
Joined REACT in 1971. Now a member of Mid-Valley REACT #4614 previously with Kings County REACT #3377 and Santa Fe Springs REACT #C011. Served as Team President. Council offices held include First Vice President and President. International offices served; Government Relations, Public Relations, Training & Development as well as Awards & Recognition.

NOMINEE STATEMENT:

If elected as Board member, I will attempt to open the door of Communications at all levels of REACT. I would like to see Teams in contact with other Teams, Councils with Neighboring Councils and any member, Team or Council who needs assistance able to contact a Field Director. Remember, Field Directors are your representatives and can only help if they know help is needed. I will be willing to talk to any of you at any time for any reason. If a problem should arise, I will listen to all sides before making any recommendations. We need to get back to basics of what REACT stands for, while allowing growth with up to date methods of communications.

Another area where growth is needed is membership. We all need to spread the REACT word. Teams are needed in many areas which have no coverage. I have assisted my Team and Council in all areas stated as a Member, Team President, Council First Vice President and Council President. I am a Life Member of AmVets, a former member and Board Officer of the Moose and former Volunteer Fireman. I was on the Board of C.A.S.T.O. (California Association of School Transportation Officials) and am currently serving on the International Board of Directors for Play It Safe.

Laurence O. Fry
Tri City REACT #4365
Janesville, Wisconsin

OCCUPATION:
Methods & Timestudy

PERSONAL DATA:
Age 52; married; 3 sons, 2 daughters

EDUCATION:
High School Diploma

REACT HISTORY:
Joined REACT in 1982. Served as President for six years of Tri City REACT #4365. Served as Second Vice-President and President of the Council. International offices; Site Selection Task Group and Chairman for 1990.

NOMINEE STATEMENT:

The past ten years I have spent being involved with REACT has been the most rewarding years of my life. During the past ten years I had the opportunity of starting at the bottom and working up to President of the Wisconsin REACT Council. Each step up the ladder has rewarded me with the experience of the position held. The experience gained can be applied at the International level with benefit to all.

One of the biggest lessons learned over the years is, "I" could not do anything but "we" can accomplish anything that we dedicate ourselves to. By being President at both the Team and Council level and allowing myself to be a servant to the members and conducting business in a coordinated effort we have always been able to complete any task that was in the best interest of the majority.

I believe that all members have the right to be heard and will always dedicate myself to that principle. It is through proper guidance of the individual members that the maximum strength of this organization can be achieved.

Over the years the credence in the Board of Directors has suffered. Hopefully this problem is correcting itself. We need to insure the members faith and trust with the Board. This is an area that would always be foremost in my mind.

I am a member of St. John Lutheran Church. As a member of the church, I served on the Board of Evangelism and for the past eight years managed the TV service productions. Also over the past ten years I

have taught the eighth grade students Sunday School.

Other areas of service within the community involve the Chamber of Commerce, American Red Cross, Civil Air Patrol, Rock County Sky Warn and MADD. As a member of a REACT Team, I have been directly involved in most of the fund raising programs held in the area on an annual basis.

If elected to the Board of Directors, I would be very proud to be your servant and conduct my activities in your best interest.

Richard T. Gamble
Lake Washington REACT Team #4784
Kirkland, Washington

OCCUPATION:
Aircraft Electrician

PERSONAL DATA:
Age 56; married; 3 daughters, 2 sons

EDUCATION:
High School Diploma

REACT HISTORY:
Joined REACT in 1980. Currently a member of Lake Washington REACT #4784 previously with Seattle REACT Team #2503. Served Team offices of Vice President and President. Has held two terms as President of the Washington State REACT Council. International offices; alternate on Site Selection Committee as well as being active on other committees during conventions.

OTHER AFFILIATIONS:
Was active in Civil Air Patrol as both a Cadet and as a Senior Member on Group Staff as Communications Officer. Other past affiliations include activity in the Boy Scouts, PTA, American Red Cross (First Aid Instructor), 4 years in the Air Force and 9 years in the Air National Guard as a technician.

(Continued on page 20)

SUPPORT OUR ADVERTISERS - THEY SUPPORT REACT!

Andy Hetz
Shenandoah Valley REACT, Inc. #2871
Staunton, Virginia

OCCUPATION:
Plant Manager

PERSONAL DATA:
Age 47; divorced

EDUCATION:
BA in Sociology

REACT HISTORY:

Joined REACT in 1977. Served as President, Vice President and Secretary on Shenandoah Valley REACT #2871. Council offices held include Treasurer, Vice President and President. International offices held include Communications Task Group and Council Development.

NOMINEE STATEMENT:

I became interested in CB radio communications during the CB boom of the mid 1970's. Mobile communications soon "needed" to be complimented with a base unit in the home. It was the subsequent "rag chewing" that acquainted me with members of the relatively newly chartered Shenandoah Valley REACT, Inc., in Staunton, Virginia. Several members invited me to attend their team meeting as a guest to see the community service they were doing with their CB radios. My interest was sparked and soon became a member of the Team. I was quickly challenged to serve the Team in the capacity of Vice President. The first task that I was confronted with was establishing a formal channel 9 monitoring schedule for the Team. Since becoming a member, I have served 12 years as an officer, delegate/alternate to our district sub-council, the Commonwealth of Virginia REACT Council, Inc., and the REACT International Conventions. Two years ago the Team endorsed my enrollment as a Life Member of REACT.

(Continued on page 20)

John D. Leist
Pickaway County REACT, Inc., #C199
Circleville, Ohio

OCCUPATION:
Retired

PERSONAL DATA:
Age 69; widowed

EDUCATION:
Graduate of High School with one year of college

REACT HISTORY:

Joined REACT in 1965. Has served as Team President on Pickaway County REACT #C199. Has served as Council President for the Ohio REACT Council. International offices held; Credentials.

NOMINEE STATEMENT:

Quite simply stated, I feel that by participating with the Board of Directors, I will be able to help REACT International better accommodate the needs of individual teams. After all, the teams are the foundation of the organization.

With over 20 years experience, I have learned and helped to structure REACT in the state of Ohio from its early beginnings in the 1960's. I've seen many changes. Some good, some bad. I've learned to stand up for what is right and to speak out against what I believe to be wrong.

Reforms are due! Too often, as in the Conventions, teams are overlooked. I believe the teams should band together, step forward and demand acknowledgement. I believe in letting the teams speak for themselves. This is what I, if elected to the Board, will push for. Individualism. During conventions, each team should cast it's own vote and that vote must be acknowledged. Occasionally an organization can become "too big for its britches." Sometimes old systems are better left alone instead of being replaced.

(Continued on page 20)

Richard E. Pratz
Bell County REACT Team #4047
Belton, Texas

OCCUPATION:
Civil Service Employee

PERSONAL DATA:
Age 59; married; 3 sons, 4 daughters

EDUCATION:
Arlington Junior College, El Dorado Junior College, Temple Junior College and Central Texas College

REACT HISTORY:

Joined REACT in 1977. Served as President, Chairman of the Board, Treasurer, Secretary and Team newsletter Editor for Bell County REACT #4047. Council offices held include; President of Texas REACT Area V Council, Chairman of the Board and Area V Parliamentarian. State offices held include: President of the Texas State REACT Council, Chairman of the Board, Secretary and Editor of the State Council newsletter. International offices held include, Computer Task Group, Long Range Planning, Government Affairs, Membership Chairman and Field Director.

(Continued on page 20)

Russell Willis
Madison County REACT, Inc., #C697
Anderson, Indiana

OCCUPATION:
Assembly Technician

PERSONAL DATA:
Age 38; married, 2 daughters

EDUCATION:
Associate Degree of Science; Mid-America College of Funeral Service

REACT HISTORY:

Joined REACT in 1974. Served as Board member and Communications Director. State Council President, Sub-Council President, 1981 International Convention Chairman and 1992 International Convention Chairman. International offices held include Council Development Task Group Chairman, Community Services Task Group Chairman, Monitoring Task Group member and Leadership & Training Task Group member.

(Continued on page 20)

NOTICE!!!
DUE TO THE EXTENSION
GRANTED ON RECEIVING NOMINATIONS
FOR THE OPEN FIELD DIRECTOR POSITIONS,
PICTURES ARE NOT PRINTED IN THIS ISSUE.
FULL NOMINEE STATEMENTS INCLUDING
PICTURES WILL BE PROVIDED WITH THE
TEAM BALLOTS TO BE MAILED SHORTLY
TO ALL REACT TEAMS.

NOMINEE STATEMENT:

I have been a member of REACT since June 1980. I was a member of the Bylaws Committee. Since that time in various Team and Council Offices and on several Team and Council Committees and in February of 1990 I started up a new Team.

I am presently Chairperson of our Council GMRS Committee, and have served on the International Convention Site Selection Committee as an alternate and on the Life Membership Committee. I have been a Life Member since 1984.

I have been to eight (8) International Conventions and have worked in the background on whatever I could do to help out. I have listened to different individuals with varied problems over the past 11 years, and would consider this challenge as an opportunity to be able to get both sides of the different problems and try to work out a common goal for both sides of a question to work together and come up with some solutions through a consensus that can be workable for all.

Really, to sum this all up, I would do whatever I can possibly do to get people working together and supporting the goal of supporting the public in times of emergencies of any type.

(Hetz - Cont'd from page 19)

It was in 1981 that I was chosen by the Virginia REACT teams to serve as their Council Treasurer, then followed as Vice President and President. I have served the Virginia REACT teams as an officer for the past ten years. During this period they have selected me several times to represent them at the REACT International Conventions.

At the sub-council level I have been chosen by the district teams to serve as Vice President, President, Secretary and District Director to the state council. As District Council Officer, I have encouraged the district teams to work together on individual team events, to travel the length of the district without thought of compensation or reimbursement. Our district and state councils both are strong because of our common goals of monitoring CB channel 9, developing additional joint communications capabilities, respecting neighboring teams and supporting their activities with often needed manpower.

With my leadership background in Shenandoah Valley REACT, Inc., Blue Ridge District REACT Council, Commonwealth of Virginia REACT Council, Inc., as a member of the communications and the council development task groups at

previous REACT International Conventions and having served on the Executive Committee of the 1988 REACT International Convention held in Roanoke, Virginia; I have demonstrated the necessary skills to work at all levels of REACT management. During my tenure of office, I have been successful in negotiating funding from numerous sources for projects undertaken within the state council, completing an arrangement with the owner of a privately held UHF repeater for usage during a disaster and/or emergency communications. My employment is at the management level with a national agri-business company with home offices in Alabama and Mississippi.

It is my desire to 1) continue to serve the individual REACT Team through further development of their monitoring skills and recording of calls taken, 2) assist Teams with membership growth and retention, 3) provide a more timely response to ALL team inquiries directed to Headquarters and/or the Board of Directors - regardless of how trivial or unimportant the matter may appear to management, 4) to represent the team at all political levels of government and, 5) to always bear in mind that the REACT International Board of Directors is the management arm of ALL REACT teams/members with personal views and objectives to be subordinated to serve the teams collectively.

I would like to thank my fellow Virginia REACTers who have show their trust and confidence in my leadership within all levels of the REACT organization during the past fourteen years. I ask for their support as I seek to further represent other REACTers at the International level. I would ask fellow REACTers that I have met at previous conventions to continue as comrades and lend their support for a successful election as a Field Director to the REACT International, Inc., Board.

(Leist - Cont'd from page 19)

REACT is an organization with a proud history of serving its community. Our future looks promising, too. We've grown tremendously over the past few decades. With the proper leadership, our growth will continue to increase. As for myself, I can only promise one thing:

As a proud and reputable member of REACT, I will do my best to make decisions with integrity, honor, experience, and pride in my organization.

Each and every decision will be made with the best interests of all teams involved in mind. I will seek opinions and react upon requests.

(Pratz - Cont'd from page 19)

NOMINEES STATEMENT:

The past nineteen months as a new REACT International Field Director has proven to be a real learning experience for me. Working with teams in two different sections of the United States and four different task group areas has shown me that all REACTers share common concerns, pride in doing a fine job assisting their communities through communications, and similar problems.

The sacrifice of having less time for working with the local team, Area Council and State Council has paid off in a more perfected vision of the entire REACT organization, the scope of opportunities for new and better things to come and greater effectiveness in meeting administrative challenges.

If elected to another term, I'll continue to devote my talents and experience in working with and through the organization to promote effective training, enhanced public relations in order to achieve greater public support, including funding, and increased membership because of greater fellowship among REACTers everywhere.

(Willis - Cont'd from page 19)

ADDITIONAL SKILLS AND EXPERIENCE:

Served on the Board of Directors of Liberty Christian School, 1978-1985, and as Comptroller in charge of finance, purchases and budgets.

Through my work as a licensed Funeral Director which affords me the opportunity to deal with many types of people in varied circumstances and levels of stress and my experience as Council President and dealing with REACTers from all walks of life, I feel I can work with people to resolve problems, develop ideas and move the REACT program forward.

NOMINEE STATEMENT:

Field Directors are your representative voice on the Board of Directors of REACT International. I believe it is important to build the REACT program with input from the grassroots membership. As your Field Director, I would be a representative of all the members. A Field Director must be able to listen to and represent ALL REACT members. Even at times, setting aside their own personal desires.

In the past, I've been frustrated that most of the Board's time was consumed extin-

(Continued on page 21)

guishing "hot spots" rather than being allowed to concentrate on projects which would move REACT forward. As your Board member, I would strive to bring a stabilizing, common sense approach to the decisions that come before the Board for action.

As we enter our 30th anniversary of REACT let us pledge to one another - "what is best for REACT as a whole, will be what is best for me." By putting our sights on what is positive will enable us to solve the negative. Looking to our fourth decade of service to communities, let us recognize that our accomplishments of the past 30 years are nice for reflection but we must continue to move forward, even make some change if necessary, to remain a viable organization.

As your representative on the Board of Directors, I would welcome your comments, make decisions with a fair, informed and open mind and pledge to work WITH you to build our organization that is a leader in public service communication.

REACT PROTECTS TRADEMARK

The REACT name, a registered trademark, was again successfully defended recently.

Southern California REACT Council notified Headquarters that a gun lobby group had chosen the name "Gun Owners REACT Committee." The Council wisely sent along documentation of

the name problem to assist Headquarters in working on the Council's behalf.

The REACT name was in particular jeopardy in this instance. The gun lobby was contacting many of the same agencies and elected officials that REACT Teams routinely contact. Some officials believed that REACT Teams had become active in the gun issue. It was a serious situation.

At-large Director Bob Stone met with the gun lobby's president while in California on a business trip. He outlined REACT International's position concerning its trademark and concluded an agreement under which the gun lobby would change its name.

Southern California REACT Council Teams now have their good name back intact. An incident like this underscores the significance of our name. It reminds us how much we value what REACT represents. Thousands of dedicated people over three decades have worked to build the fine reputation that REACT enjoys today. Perhaps these occasional threats to our name serve a useful purpose in helping us to recognize just what we are and have and can be.

DONATIONS DESERVE RECOGNITION

A \$25.00 donation has been received from Hagerstown REACT Team #C022, Hagerstown, Maryland for REACT International's use.

Sixteen (16) rolls of fax paper has been donated from an anonymous source in response to the recent Pennsylvania challenge.

Headquarter's would like to extend a warm thank you to all REACT members, Teams and Councils for their kind donations.

CALENDAR OF EVENTS

July 13, 1991 - Wisconsin Council of REACT Teams general meeting. For further details please contact the Wisconsin Council of REACT Teams at (608)752-4547.

July 13, 1991 - Maryland State REACT Council Meeting. To be held at the Homestyle Family Buffet, Governor Richie Highway, Glen Bernie, Maryland. For further details contact: Norman Kaplan at (301)649-7021.

July 22-25, 1991 - REACT International Convention to be held in Melbourne, Florida. Further details in this issue of the REACTer.

August 4, 1991 - Ohio REACT Council meeting. to be held at Travelodge Motel, (Route 23 South), Clevelville, Ohio from 1:00 p.m. to 4:00 p.m. For further details please contact the Ohio REACT Council at (614)474-3786.

August 4th, 1991 - Southern California Council meeting. Hosted by Inland Empire REACT Team. For further details contact the Southern California Council.

September 7-8, 1991 - North Carolina Council meeting. Hosted by Burke County REACT. Location to be announced. For further details please contact the North Carolina Council.

October, 1991 - Commonwealth of Virginia REACT Council Annual Convention. Sponsored by Roanoke Valley REACT. For further details please contact the Team or the CVRC.

Editor's Note: Councils please provide notice of your meetings and conferences to the REACTer for inclusion under this column. Please submit meeting date, place, time, particulars and a FMI contact. Please provide this information as far in advance as possible. It's your opportunity to announce your event!!

**1991 REACT International Convention
Melbourne, Florida
July 22 - 25, 1991**

by Walt Young

**There is Good News
and Bad News!**

First the bad news. The parade had to be canceled. However, we are replacing it, with a Static Display so we can still have the Emergency and Communications Vehicles/Trailers and your Banners on display. This will be done Monday morning (7-22) while everyone is registering, or attending short, small group meetings. Everyone else can roam through the Static Display outside, or see the many exhibits in the exhibit hall. This display will be open to the public to further enhance our exposure, our equipment and what REACT is about.

Now the good news! We will have good exhibitors here this year. So far we have 8 companies committed, counting the REACT Headquarter table. We have a tower company, two radio companies, communication companies and the return of Dee's Tee's (she did the t-shirts, hats, etc. at the 1989 convention in Madison). We have a couple of others that are pending but not committed at this time. So it will be a fantastic exhibit this year!

Workshops will be good for information, learning and accomplishing. Some of the titles include: CB 1991/Monitoring; National Weather Service; Training and Development; Contingency Communications; GMRS - How to apply for a license (with forms, instructions and instructor); IRS 501(c)(3), this time with an attorney will versed in this subject; Volunteer Liability (something

every member should be aware of); one session of Test Review for No-Code License, two sessions of No-Code Test by licensed volunteer examiners. If you wish to take the test here, we suggest studying "Tuning in the World" and the technicians manual (since FCC has not come out with new study guides yet).

The main seminar will be a panel discussion on GMRS, how to set a system up, problems involved and how to solve them. There will be a panel consisting of 3 experts for this seminar.

There is also a big surprise that will get everyone involved but I can't tell you any more than that. It will spoil the surprise!! (NO, we are not putting Deanne on a shuttle launch!).

Junior members, plan on some involvement here. Other children will have planned activities during Convention meetings, Monday through Thursday, plus their banquet Thursday evening. We are attempting to keep the price under \$20.00, not counting the Space Center Tour. Babysitters will be available for evenings.

**Problems and
Some Answers!**

Hotel - Complaints about 800-HILTON telling people...

- a) the room rates are \$61.00 for single
- b) Rates are \$88.00
- c) No such convention at Melbourne Airport Hilton. Who knows what else!

FACT: We have a signed contract for the rates advertised, \$55.00 for 1 or 2 people and \$61.00 for 3 or 4 people.

No ifs, no ands, no buts! The hotel representatives say: Don't sweat it, when you get here call it to their attention when you register and it will be taken care of. In addition, I am keeping a list of those who have contacted me and will follow up on it. Remember, the 800-HILTON representatives are just people who answer the phone and take reservations. Someone apparently is not informing those operators of the facts. Just be sure you have a reservation and you tell them you are REACT.

Airlines - This is like keeping up with who is winning what in Iraq! Prices are going down, then up, one airline beats another airlines price, then reneges. Some are changing where they fly to/from. Example: US Air is moving their direct flight from Melbourne/Philadelphia to Melbourne/Baltimore May 2, 1991. Some airlines have gone to CHAPTER 11 but still operate. So, regardless of who you fly with, better keep close tabs on them. Delta Airlines, the convention airline, appears in good shape, even if their prices are a bit higher in some case. When this airline was chosen, two years ago, no one could predict the turmoil today. Booking with other airlines is costing the 1991 Convention money, based on so many seats being sold, and the donations we would have received for the Convention Fund.

Canadian Money - We stated on the application, "ALL COSTS/PAYMENTS IN U.S. DOLLARS." Yet, we are receiving checks in Canadian currency. The banks want \$46.00 for each one cashed. Sorry, we had to

(Continued on page 24)



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Applications - Some State Councils and Teams are reproducing **ONLY ONE** side of the application. We **MUST** have both sides. Its not fair to applicants nor to us for our planning. A mixup in distribution has two versions out. You can tell them apart easily, one is poorly printed, and in the heading it says Brevard Cares REACT, Melbourne, FL, it also has a price for the childrens' banquet. The later one is darker, has B.C.

REACT, Sharpes, FL and the childrens banquet price removed.. We will accept either one...but please use **BOTH** sides, and the childrens banquet price will be adjusted when you get here (less money).

Transportation from Orlando - Sorry, we cannot provide transportation that far away (over 60 miles). Contact Yvonne's Travel and she can take care of arrangements from your plane or train. Phone 1-800/771-7701.

Other than that, Mrs. Lincoln, how was the play?

AWARDS & RECOGNITION COMMITTEE REPORT

Current members of the REACT International Awards and Recognition Task Group are: Mary Cooper, New Jersey, Leader; Dan Humphrey, Washington; Ed Munro, California; Jerry Parker, Indiana and Don Perry, Oregon.

The group meets several times at the REACT International Convention to review the past year's work and to discuss improvements and procedures for nominations and judging of the entries. Each judge receives a ballot and copy of each nomination. They judge the nominations using a numbering system of 1 to 10 with 10 being the highest. The scores are then averaged with the highest average being the winner. A judge is required to abstain from voting on entries from his/her home state. Once a winner has been selected, REACT International and the judges are sent a recap of the results. REACT International then notifies K-40, who in turn sends the winner his/her check and plaque.

After the 4th quarter winners are selected, the judging process is repeated using the quarterly winners as the nominees and using the 1 to 10 system. Again as with each quarter, REACT International and the judges are notified of the results. Once K-40 has been notified, they will then contact the annual winners to discuss arrangements for the Individual or representative from the Team and Council to attend the convention to receive their awards.

K-40 sends the quarterly winners a check for \$100.00 as well as a plaque. The annual winners receive a check for \$500.00 and a trophy which is presented at the REACT International Convention banquet by a representative from K-40. The Individual winner, one representative from the winning Team and one representative from the winning Council are guests of K-40 at the REACT International Convention. These winners have their travel expenses, conven-

Individuals:

Richard Baldwin, AZ
Dorothy DePoe, NJ
Richard Dierlam, NY
Lynda Hinkle, WA
Larry Hinkle, WA
Frank Jennings, WA
Dorothy McElemore, TX
Nominations were received in only 3 out of 4 quarters.

Teams:

Lake Palestine REACT, TX
Wayne County REACT, IN
Vanderburgh Cty REACT, IN
Nominations were received in only 3 out of 4 quarters.

Council:

Wisconsin Council of REACT Teams
New Jersey Council of REACT Teams

tion registration fee and 4 nights lodging reimbursed by K-40 after the Convention. The winners submit a written request to K-40 for reimbursement of their expenses along with copies of the appropriate receipts.

Individual and Team nominations are accepted in any quarter, but can win only once in any award year. Councils are judged only on an annual basis. Individuals, Teams and Councils may not win the award in consecutive years.

More information on the process will be published in upcoming issues of the REACTer.

The above nominations were received for consideration in 1990.

If anyone has any questions about the K-40 program please feel free to call or write me at the following address:

Mary Cooper
RD 3, Box 2533
Allentown, NJ 08501
(609)259-7088

TEAMS CREATE "INTERNATIONAL INCIDENT"

TEAM COLLECTS INACTIVE RADIO EQUIPMENT AND DELIVERS TO MEXICO

by Bob Leef
REACT of Greater Long
Beach, Inc. #C059
Long Beach, California

February 3, 1991. It started with a suspicion in the mind of Bob Leef, Long Beach 81 (LM453), and developed into an international affair. "With the decrease of CB compared to a few years ago I thought there must be a lot of idle equipment we could collect and put back into use" according to Bob, who also does volunteer work south of the border. The logical benefactor seemed to be a group of volunteers connected to the Tijuana Fire Department and other agencies in Mexico where CB use was still strong, and whose need had been publicized at a recent Council meeting.

Bob had a request for equipment donations published in the Orange County Register, and "we were suddenly busy for several weeks answering phone calls and picking up items." Assisted by Andy Dodson, Long Beach 216 (LM415) and Mark Schneider, Long Beach 217, the threesome drove from one end of the county to the other picking up radios and related things. They even climbed roofs and removed antennas no longer in use.

This unusual project produced the following:

30 CB radios
4 Motorola UHF radios
1 Motorola VHF radio
3 Amateur radios
4 Scanners

Also included were fifteen antennas, several pushups, power supplies, meters, answering machines, tape recorder, oscilloscope, test equipment, cable, microphone, short-wave receiver, etc., etc.

All equipment was checked by technicians Gary Frantz, Tri-City 81, and Dave Carpenter, Long Beach 157, and listed by serial number on a computer printout. About 95% was in operating condition, and four CB's were received in original cartons without ever having been used. There were other interesting donations, and team members enjoyed reminiscing over some of the old CB models that showed up.

After border crossing ar-

rangements were coordinated by Southwestern REACT, a caravan of REACT delivery vehicles crossed into Mexico and turned over the equipment to enthusiastic recipients of the Tijuana Fire Department. This took place February 3rd after a meeting of the Southern California REACT Council. The meeting was hosted in San Diego by Southwestern REACT Team #C475.

Following the delivery and a tour of facilities, a festive buffet of delicious and authentic Mexican food was served by the Fire Department, Red Cross and other volunteer personnel. New friendships and contacts were established and it was an "international incident" with the best kind of outcome.

After doing this event we suspect that much more CB equipment lies dormant throughout the US and could be resurrected as a team

(Continued on page 26)



Just some of the many items received as donations.

project for donation to places where it could have a second life.

HELPING HANDS IN MEXICO

by Skip Westray
Southwestern REACT
Team #C475
San Diego, California

The Aguilas REACT De Emergencia Team #5300 of Tijuana, BC, Mexico have been hard at work helping people in need in and around their city of Tijuana. At their CB base station in a small room at the Tijuana Fire Station #2, they receive calls for help on the Emergency CB Channel 9 from citizens in Tijuana and all around the surrounding area. These calls may be relayed to the proper emergency agency. As well as to Aguilas Units in the area and if needed to their own ambulance manned by their own Paramedics/EMTs.

There is no shortage of enthusiasm in the Aguilas for their volunteer work, but they are a hands-on Team and therefore use a great deal of supplies. With limited sources of revenue available in Tijuana, they depend heavily on donations of supplies, equipment and revenue to maintain their services. Donated equipment has been shared with both public safety agencies and other volunteer groups to help improve their ability to meet the needs of the community.

REACT Teams from north of the border have been providing some of the help. Donated equipment from suppliers, unneeded spare equipment from REACT members and other donations have provided some help to the Aguilas and the groups they assist. However, the Aguilas have been hard at work getting support from their own community.

Like REACT Teams around the world, the Aguilas publicize their work in the commu-

nity by providing radio communications during community events. Recently the Aguilas helped the Southwestern REACT of San Diego County Team #C475 during the Annual American Youth Hostel International Bike Ride. This all-day event tours on both sides of the border. The Aguilas helped organize the radio coverage on the south side of the border. With the help of an amateur radio operator from Southwestern REACT, they insured that the health and welfare condition of the riders was relayed to the tour Control Station at the start/finish line.

These two Teams on the border frequently exchange visits and work each others operations. This inter-Team activity provides excellent training and practice for the time when a major emergency or disaster will require the full radio communications effort of many REACT Teams to meet the needs of their communities. This has also provided proof of the International scope of the REACT program.

Well done to the Aguilas De Emergencia REACT of Tijuana, BC, Mexico. Although only two years old, the Aguilas have already become an important part of their community's emergency program. If you have any questions regarding the Aguilas or helping the Aguilas, you may contact Southwestern REACT #C475 at P.O. Box 4554, San Diego, CA 92164-4554 or telephone (619)274-8840 evenings.

(Editors comment: Headquarters commends the above Teams for such a thoughtful and time consuming gift to our fellow teams in Mexico. Perhaps this would be a good way for other REACT Teams and Councils to help fellow REACT Teams and organizations in obtaining needed equipment.)

REACT Memorial Plaque Additions

George M. Chubb
Morrow County 74 CB Club Team #3006
Mt. Gilead, Ohio

Luther Curtis Bell
Rockwell County REACT Team #4683
Wylile, Texas

Ralph Chance
Sedgwick County REACT Team #4208
Wichita, Kansas

Jason D. Heinrichs
Bay Area Emergency Radio Team #2609
San Jose, California

(NOTE: Headquarter's would like to extend our sincere apologies to the Team in the omission of this donation upon receipt in 1988).

Janet LaRue Hall
Bay Area Emergency Radio Team #2609
San Jose, California

REACT COUNCILS AS OF MAY 1991

ALABAMA

Alabama Council of
REACT Teams
Lee Shierling
Rt 1 Box 177
Fruithurst, AL 36262
(205)463-7737

ARIZONA

Arizona State
REACT Council
Walter L. Stewart
1451 E. Second Avenue
Mesa, AZ 85204

CENTRAL CALIFORNIA

Central California
REACT Council, Inc.
Warren Conlee
1417 Arthur
Hanford, CA 93230

NORTHERN CALIFORNIA

Northern California
REACT Council, Inc.
James Galbreath
64 Paul Ave.
Mountain View, CA 94041
(415)756-3503

SOUTHERN CALIFORNIA

Southern California
REACT Council, Inc.
Larry V. Luebben
4211 Myra Avenue
Cypress, CA 90630
(714)827-4739

FLORIDA

Florida Council of
REACT Teams, Inc.
M. Bill Vogenitz
203 N. McDonald Avenue
DeLand, FL 32724-4513

ILLINOIS

Illinois REACT Council
Larry Shrigley
717 N. Marion
Oak Park, IL 60303
(312)383-4077

IOWA

Iowa REACT Council
Craig Hoepfner
1612 Scoggin
Cedar Falls, IA 50613
(319)266-0270

INDIANA

Indiana REACT Council
Thomas Howell
2301 E. Broadway
Logansport, IN 46947

KANSAS

Kansas State
REACT Council
Kenneth I. Green
3925 S. Lulu #2
Wichita, KS 67216

KENTUCKY

Kentucky State
REACT Council
David Mattox
249 N. Church Street
Cynthiana, KY 41003
(606)234-2944

MAINE

Maine REACT Council
Jim Koritzky
P.O. Box 2272
Bangor, ME 04401

MARYLAND

Maryland State Council of
REACT Teams, Inc.
Max L. Vickery
232 Dogwood Road
Millersville, MD 21108
(301) 647-5870

MICHIGAN

Michigan REACT Council
John Kelley
2137 Leahy
Muskegon, MI 49444
(616)728-4503

MINNESOTA

Minnesota REACT
Team Council
Leland Johnson
Rt 2 Box 276
Glenville, MN 56036
(507)448-3426

MISSOURI

Missouri REACT Council
Gary W. Davis
RR 1 Box 43
La Grange, MO 63448
(314)655-4860

NEBRASKA

Nebraska State Council
of REACT Teams
John Nixon
P.O. Box 6482
Elmwood Park Station
Omaha, NE 68106
(402) 556-6395

NEW JERSEY

New Jersey Council of
REACT Teams
Dick Cooper
Rd 3 Box 2533
Allentown, NJ 08501
(609)259-7088

SOUTHERN NEW YORK

Southern New York State
REACT Council
Morris Dassa
215 Division Ave
Levittown, NY 11756

UPSTATE NEW YORK

Upstate New York
REACT Council
Marvin Shoemaker
68 Lewis Road
Binghamton, NY 13905
(607)797-4407

NORTH CAROLINA

North Carolina REACT
Council, Inc.
Pat Williams
P.O. Box 317
Henderson, NC 27536
(919)438-2419

OHIO

Ohio REACT Council, Inc.
John D. Leist
480 Lancaster Pike Apt #45
Circleville, OH 43113

OKLAHOMA

Oklahoma State REACT
Council
Pete Durso
P.O. Box 401
Pauls Valley, OK 73075
(405)728-3420

PENNSYLVANIA

Pennsylvania Council of
REACT Teams
Frederick J. Lanshe
630 Washington Street
Allentown, PA 18102
(215)434-3235

PUERTO RICO

Puerto Rico REACT Council
Hector L. Negron-Perez
San Patricio Plaza PMC.,
Suite #122
San Juan, PR 00920-2015
(809)730-1202
(after 3:30 p.m. EST)

TEXAS

Texas State REACT Council
J.L. Riley
119 Mantlebrook
DeSoto, TX 75115
(214)223-8194

VIRGINIA

Commonwealth of Virginia
REACT Council
Allen B. Hanger, Jr.
10403 Hunt Country Lane
Vienna, VA 22182
(703)938-7138

WASHINGTON

Washington State REACT
Council
Randy R. Fraser
9808 42nd Street N.E.
Everett, WA 98205-1119
(206)334-1809

WISCONSIN

Wisconsin REACT Council
Laurence Fry
833 Cornelia Street
Janesville, WI 53545-1609
(608)752-4547

CANADA

REACT Canada, Inc.
Ron McCracken
32 The Queensway North
Keswick, ON L4P 1E3
(416)476-5556

REACT INTERNATIONAL, INC. BOARD OF DIRECTORS LISTING

Ronald W. McCracken,
President & Chairman
32 The Queensway North
Keswick, ON L4P 1E3
CANADA
HP (416)476-5556

W. Robert Stone,
Vice President
45 Skyview Lane
Eureka Springs, AR 72632
HP (501)253-9031

Gregory Seemuth, CPP
Treasurer
Allstate Insurance Company
Allstate Plaza North
Tube Station COA
Northbrook, IL 60062
BP (708)402-6479

Richard Pratz,
Secretary
Rt 7, Box 7296
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BP (817)287-9071

Edward W.N. Smith
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Plymouth Mtg., PA 19462
HP (215)825-5528
BP (215)625-1190

Stuart Meyer
2417 Newton Street
Vienna, VA 22181
HP (703)281-3806

Jacki MacDonald
N29 W27520 Peninsula Dr.
Pewaukee, WI 53072
HP (414)691-3977
BP (414)798-2175

Robert Riechel
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Daly City, CA 94015-3503
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