



# the REACTer

Official Publication of REACT International, Inc. (Radio Emergency Associated Communications Teams)

July/August, 1998

Price \$2.50



**Members of Carroll County REACT #3202,  
Maryland participate in Parade Day held in May, 1998.**

REACT International, Inc.  
5210 Auth Road, Suite 403  
Suitland, MD 20746-4330

(TIMELY MATERIAL - PLEASE EXPEDITE!)

Non-Profit  
Organization  
U.S. Postage  
PAID  
Wichita, KS  
Permit No. 1456

## *In This Issue...*

**Chairman's Letter**

**Committee Reports**

**Proposed Bylaws**

**Wall Clouds, Shelf  
Clouds, and Scud**

# Chairman's Letter

By Robert W. Stone, CEO

This is the first of a series of letters to the Teams that will discuss and explain actions that are under consideration or have been taken by the Board of Directors.

As you all should know by now, the Board has revised the bylaws extensively. We presented the revisions in detail at the recent convention, and the Teams and Councils present approved them without a single dissenting vote. We are distributing them along with the ballots that ask for your approval.

These bylaws create fundamental changes in the way REACT will be governed. First, we have created more regional (or field if you prefer) directors, eight in the U.S. and one international director. We hope to have two outside

(or at-large) directors to provide the specific kinds of experience on a continuing basis. Two examples are knowledge of management practices and the economic/financial aspects of a business.

We have also retained the administrative offices, specifically President, Vice President, Secretary, and Treasurer. Other administrative positions can be added when necessary. The President will be the chief operating officer. The other operating officers will be accountable to him or her. These officers will conduct the day-to-day business of the corporation.

The entire Board of Directors will exercise the office of the Chief Executive Officer. (I am pleased to note that all decisions made by the Board to date have been unani-

mous.) The most important task of each director, however, is to provide leadership to the teams in his particular region. I fully expect that the Board will fulfill this most important function; specifically, providing the ideas and suggestions for programs at both Council and Team levels to grow REACT. No organization remains static; it either grows or decays. We've been decaying for years. If you want the organization to turn around, then each Regional Director, Team and Council must provide the leadership for this task. And each Team member must do his part, which should include recruiting children, friends, strangers, and grandmothers!

We have also given much more power to the Teams. Only a Team can discipline or remove a member. Only the Teams within a given region can elect - or remove - their regional director. Neither election nor removal can be taken lightly. Too often in the past Teams have voted for persons whom they did not know well enough to exercise reasoned judgment. Not so in the future. The small regions will create a closer, more personal relationship among the Teams, Councils, and their Director. The process for removal of a director can be started by petitions from 25% of the Teams in a regional and, after an investigation. Two-thirds of the Teams will be required for actual removal.

The next action of the Board will be to review the policies to ensure they become consistent with the bylaws and then to create the procedures under which the policies will be implemented.

---

## **REACT International, Inc. Board of Directors**

**CEO - At-Large Director**  
W. Robert Stone  
45 Skyview Lane  
Eureka Springs, AR 72632  
HP (501) 253-9031

**President - Field Director**  
Jack E. Murrell  
2937 N. Arthington Blvd.  
Indianapolis, IN 46218  
HP (317) 547-1822

**Vice President - Field Director**  
Charles Thompson  
2909 Rosedale Avenue  
University Park, TX 75205  
HP (214) 368-8223  
Fax (214) 691-2322

**Treasurer - Field Director**  
Fred Lanshe  
630 Washington Street  
Allentown, PA 18102  
HP (610) 434-3235  
Fax (610) 434-3235

**Secretary - Field Director**  
Lee Besing  
7022 Glendora Avenue  
San Antonio, TX 78218-3615  
HP (210) 656-7657  
Fax (210) 637-6611

## Table of Contents

Chairman's Letter.....	2
REACT Board of Directors.....	2
Life Membership Corner.....	3
Calendar of Events.....	3
Bylaws Committee Report.....	4
Life Member 1998 Annual Report.....	5
Public Relations Committee - Year End Report.....	5
Our silent mics.....	6
REACT Recruitment Plan of Action for 1998.....	7
Publicizing REACT.....	8
REACT International, Inc. Proposed Bylaws.....	11
Wall Clouds, Shelf Clouds, and Scud....	19
New REACT Teams.....	19
Current REACT Councils.....	22
REACT Clip Art.....	23
<b>Advertisers</b>	
Police Call.....	4
Recording for the Blind & Dyslexic.....	6
R.K. Leaf.....	7
Popular Communications.....	21
K-40 Electronics.....	24

## Life Membership Corner

By R.T. Gamble, LM #226  
Chairperson

Hello to all once again...

For those of us that have not heard, at the Life Membership Committee's Annual Dinner Meeting, I was elected to serve you once again. I do consider this to be quite an honor.

This next few months, my wife and I will be changing our lifestyle as we are going to full time RVing and traveling the country. As we travel I would like to visit

with Teams and Life Members across the United States and Canada. As we set our itinerary, I will try to let it be known where we are going and when we are going to be there, and publish the information in this column and also let REACT Headquarters know. If any Team or Life Member would like for me to stop - just let me know on our cell phone at (425) 210-5099, or leave a message and I will get back with you.

### New Life Members

LM #527  
Jean Hentschel  
Muskegon, Michigan

LM #529  
Robert Teeters  
Las Vegas, Nevada

LM #528  
Melvin Hentschel  
Muskegon, Michigan

Remember, to make  
a note of the new address  
and phone number(s) for  
REACT International, Inc.,  
and use it for all your  
correspondence needs...

5210 Auth Road, Suite 403  
Suitland, MD 20746-4330  
(301) 316-2900  
(301) 316-2903 [Fax]

the REACTer  
ISSN 1055-9167

July/August 1998  
Vol. 32, No. 4

the REACTer subscriptions are available at \$11.00  
per year in U.S.A. (Canada - \$14.00 U.S. Dollars).

the REACTer is the official publication of REACT International, Inc., a non-profit 501(c)(3) public service organization. REACT stands for Radio Emergency Associated Communications Teams. This publication is provided to our dues paying members (one per household) and other interested parties. It is published six (6) times annually. Average distribution for 1997 was 8,000 copies with 95% USA and the remainder to Canada, United Kingdom, Trinidad & Tobago, West Germany and U.S. Territories. Offices: REACT International, Inc., mailing address: 5210 Auth Road, Ste. 403, Suitland, MD 20746-4330, phone (301) 316-2900, fax (301) 316-2903, E-mail at react@fn.net | www.reactintl.org | Deanne Earwood, Editor. Entire contents copyright 1997. Authorized REACT Councils and Teams may reproduce articles in their entirety, giving proper credit. the REACTer assumes no responsibility for submitted articles, manuscripts, photographs or drawings, such items cannot be returned. Please allow 6 weeks for change of address and delivery of first issue.

### Calendar of Events

October 1, 1998 Deadline for article and advertising submission for *the REACTer*.

October 24-25, 1998 Iowa State REACT Council Convention. Join members for the 1st state convention, starting at Noon on Saturday, at the Hotel Ft. Des Moines, in Des Moines, Iowa. For further details please contact a council representative.

December 1, 1998 Deadline for article and advertising submission for *the REACTer*.

*Editors Note: Send your events including date, location and contact name to REACT International Headquarters at: 5210 Auth Road, Suite 403, Suitland, MD 20746-4330, for inclusion in this column.*

# Bylaws Committee Report

By **B.F. (Frank) Jennings**  
Committee Chair

At the 1998 Winter REACT International Board meeting in Wichita, I was asked and accepted to serve the Board as Chairman of this committee. I was given the task of reviewing the February, 1997 Bylaws accepted by the Board at their October, 1997 meeting and present recommended changes prior to the convention.

Prior to this, Johnny Stowers (Southwestern REACT, California) and many others as well as myself had been discussing ways that the exiting bylaws should or could be revised to improve organizational management and promote growth in our organization. Which resulted in Johnny pin pointing six particular areas that were preventing this to happen. These were presented to the Board for consideration.

Our CEO/President, Bob Stone contacted me by phone and expressed his desire to come out to the West Coast and meet with myself, Johnny and others. I coordinated, arranged and procured at no expense to REACT International for Bob to fly into Los Angeles, meet with me at the Avis car rental and drive to San Diego. Our objective was to develop and adopt those six areas into our February, 1997 Bylaws, then present our work to the Board for approval and then forward to the Teams for ratification.

Our recommendations were faxed to the Board on the 18th of May. Sixty days later in Janesville, Wisconsin a committee of the Board and myself met to discuss troubling areas and on the 19th the Board voted unanimously to

accept them. At noon on the 20th they were taken to Office Depot where I had 100 copies made for the convention goers. They were given plenty of time including six work groups to find areas of concern or down right disagreement. The results were:

1. Change the minimum age for a Director from 30 to 21
2. Delete the word FEDEX

The Board approved these recommended changes and adopted unanimously the 19th of July Bylaws as amended and are now dated 23 July 1998. These 23 July 1998 REACT International Bylaws should of arrived or will arrive about the time you are reading your REACTer. With them is a ballot for your Team Ratification Vote or acceptance.

The Board asked if I would serve again as Chair of the Bylaws Committee. Once again I accepted. So, if you want to serve on the committee or have recommended changes to these bylaws, please forward them to the office staff or directly to me at: Frank Jennings, 19933 Nilsen Ln. N.W., Poulsbo, WA 98370, (360) 779-4125.

**SCANNER USERS • COMMUNICATIONS PROFESSIONALS**

## **POLICE CALL - 1998 EDITION**

Now includes **BEYOND POLICE CALL** non-public safety frequencies

- Completely revised. Current through October 1997.
- 17,000 Codes and Signals.
- FCC and Federal Frequency Allocations 25-941 MHz.
- Illustrated Listener's Guide Book.

**GOT A SCANNER? GET POLICE CALL**

At your scanner dealer and all Radio Shack stores.

**More People Have Bought POLICE CALL**  
Thank All Other Frequency Guides (VHF/UHF) Combined.

***The Proposed  
Bylaws are found  
in their entirety  
starting on page  
11 of this issue.***

# Life Member 1998 Annual Report

By R.T. Gamble, LM 226  
Committee Chairman

Synopsis of the Life Membership Committee - Annual Dinner Meeting

• The Life Membership in attendance once again voted in Richard T. Gamble, LM 226, as the Life Member Chairperson for 1998-1999.

• Richard mentioned that the Life Member rolls have now reached a total of 526.

• Richard also, reported that he and his wife are going to become full time travelers. At the end of this calendar year they will be-

come full time RVers. The plan is as we travel from area to area to try to contact both Life Members and Teams. They would like to visit with REACTers across the country and into Canada during their travels.

---

## Public Relations Committee Year End Report

By Fred Lanshe, N3QLU  
Committee Chairman

1. We wish to **THANK ALL** of our corporate sponsors and advertisers: Cobra, K-40, Popular Communications Magazine, Police Call Scanner Magazine, Tandy, Gordon West, Gene Hughes and R.K. Leef, for their continuing support and confidence. The committee is aggressively trying to expand our advertisers.

2. We wish to thank the Board of Directors over the last several administrations at REACT International for their continued support.

3. We wish to thank all the Committees, Task Groups, Councils, especially the Pennsylvania Council Officers, as a backbone support team, the Team Presidents, Teams and Individuals who have been of great assistance through out the year, every year and to date. We wish to thank all

of the membership, at the local levels, for doing their part, putting in all the time and efforts, always going the extra mile, from the day to day routine things, the meetings, the training and involved at the disasters sites, and continuing in this fine organization.

4. Cobra continues to assist REACT as a corporate sponsor and with advertising on their CB products.

5. K-40 Electronics continues to support the REACT ideals, spending thousands of dollars, every year and over the years through their K-40 Awards Program and through advertising, together with their CB News Releases to all of their distributors, worldwide.

6. Popular Communications Magazine continues to use an exchange of advertisements, articles

and pictures as sent to them.

7. Bob Leef received word that Gordon West in many of his publications and Gene Hughes in his publication of "Police Call" a scanner frequencies publication have included REACT and how to get involved if interested in joining. Both have 300,000/400,000 circulation worldwide, through Tandy-Radio Shack stores.

8. NEW... "Zetron", a manufacturer of repeater support equipment, has put a front page article, with a REACT logo, in their newsletter, from Bob Leef's efforts, which goes out to a myriad of wireless, land mobile distributors and their direct customers, worldwide.

9. NEW... Thornton Williams as a REACT Team President and as

(Continued on next page)

Public Information Officer for the A.R.R.L., in the Atlanta, Georgia region, helps the two organizations work together and with the inner city kids, has one of our answers for recruiting. His Team sponsors a Boy Scout Explorer Post and a Boy Scout Troop, in radio repair, amateur, computers and broadcasting.

10. **NEW...REACT** has gotten into the Intelligent Highways of the Future, through the efforts of **Richard Sherrer**, who is involved on their advisory committee.

11. **NEW...**The PR Committee has been invited to speak at an upcoming **CANADIAN A.P.C.O.** (Association of Public Safety Communications Officials), Regional

Conference, through the efforts of **Ron McCracken**.

12. **Ron McCracken** did his road show, at the F.M.C.M. - RV Distributors Show in Florida, 3,000 in attendance, again this year.

13. The PR Committee again supported the local area team with handouts at the Annual Dayton Hamfest, 31,000 in attendance.

14. **NEW...**Revised and easier information request sheets for the annual stats.

15. **NEW...**A patch showing the different radio services REACT is involved with, premiering in August.

16. **NEW...**A pamphlet to recruit new members from the various radio services, coming out in August.

17. **NEW...**To work with the Councils and Teams who have promotional items, promoting REACT to have a contact and pricing information listed, to be included in *the REACTer Magazine*.

18. To continue to encourage Memorandums of Understanding (M.O.U.'s), between Councils, between Teams and between RE-

ACT to outside organizations.

19. To continue to support the convention committee on an as needed basis.

20. To continue to send articles and pictures to as many hobby oriented involving traveling by car, truck, small aircraft and small pleasure boats, C8, two-way radio, wireless and public safety magazines as we receive contact info.

21. **Jim Koritzky** continues with the Highway Safety Areas of the Committee.

22. 1996 Stats include: 322 Teams reporting, 2,417,122 man hours monitored, 343,068 man hours at events, 160,800 man hours of training, 70,858 man hours at disasters equals 2,991,838 man hours total. This saves the U.S. Taxpayers \$34,406,137.00. Source of calls: 55% - 60,632 calls on C8-9, 30% - 33,072 calls on GMRS, 5% - 5,512 calls on Amateur and 10% - 11,024 calls on other. The 1997 stats will be announced in August.

Our work continues and expands.

**The REACTer  
is available on  
audio cassette tape  
for the blind.**

**Certain conditions  
and costs are  
involved.**

**For further details  
please contact:**

**Recording for  
the Blind & Dyslexic  
1100 W. 45th Street  
Austin, TX 78756  
(512) 323-9390**

### ***Our silent mics...***



David L. Keen, Sr. of Southwestern REACT Team #4967, Washington passed away suddenly on May 5, 1998. David was President and co-founder of REACT Team #4967.

Zellie Compton of Alamance County REACT Team #2083 of Burlington, North Carolina has passed away. Mr. Compton served as both Secretary and Treasurer of REACT Team #2083.

Members of Prince William REACT, Inc. #C109 of Virginia are mourning the loss of valued member Frank San Pietro.

# **REACT International, Inc.**

## **Recruitment Plan of Action for 1998**

*Submitted by Fred Lanshe, PRC*

The PR Committee will act as a hub, working aggressively with the other committees/task groups, councils/teams directly for a combined effort.

1. To exploit the web site ([www.reactintl.org](http://www.reactintl.org)), 40 to 50 million people on the internet at present. Negotiate to attach it to other web sites; e.g., ARRL, other CB organizations, Emergency and Disaster Services, etc., worldwide. Also to include the REACT web site on all new materials and letterhead.

2. Attend regional Emergency/Disaster Agencies conferences and trade shows. Using the table top display boards and handouts from Headquarters.

3. Solicit support from the various radio manufacturers and other types of equipment manufacturers that REACT Teams use daily. Example: Cobra Electronics, Davis weather instrumentation, etc.

4. Place ads in the various Amateur, Scanner and CB magazines on an international basis.

5. Place ads in target select newspapers, coast to coast, U.S. and Canada.

6. Generate leads from ex-

isting associations. Example: Intelligent highway systems of the future.

7. Update our advertiser contacts and exchange of PR materials, expand who gets complementary copies of the REACTer Magazine.

8. Take advantage of Volunteer Centers in every city that they are located in, coast to coast.

9. Aggressively pursue youth involvement through a Junior REACT group or sponsor a Boy Scouts of America Troop or Explorer Post, etc.

10. Promote support through the American Trucking Association, automobile insurance companies and other like minded highway safety organizations. Tractor trailers stick-on signs.

11. Update the information that goes out with the New Team Charter kits. So as to keep the new prospects, pumped up, with excitement. And this will be beneficial for everyone.

12. Work on getting financial support to utilize the recruiters that Bill Simpson has in mind but instead of just recruiting also use it as an educational tool to get the message out on "how to" make a

time and life saving call for help, on whatever kind of radio/cellular the motorists are using.

### **ADI HANDHELDS**

VHF Model 144-148

Expandable

UHF Model 430-450

Expandable

\*Memory Channels

\*CTCSS & DTMF

\*3 Kinds of Scan

\*Backlit Display

\*Meter

\*2 1/2 or 5 Watts

**\$170 and up + UPS**

Taxable in Calif.



CALL FOR BROCHURE  
AND INFORMATION

**R.K. LEEF**

**(714) 770-9501**

### **Attention REACT Teams...**

**A ballot and return envelope, on the Proposed Bylaws will be arriving at your Team address shortly. Please review the Proposed Bylaws starting on page 11 of this issue with your Team members and send your vote back to REACT Headquarters.**



## ***Check Your Cameras at the Door***

Check your albums, too. Check anywhere that you might have photos or slides of your Team in action. We need them.

Photos and slides are critical to our PR efforts for you. Headquarters often gets requests from a variety of sources for photos or slides. They want to help publicize REACT, but need visuals to do it.

Action photos are the most valuable to our committee. Photos or slides that show what your Team does to help its community are in demand.

Send us copies of any photos or slides you have taken in the past couple of years. Send those you think are best if you have a lot. We can take it from there.

Some Teams and Councils are faithful in supplying us. We thank our stars for them. Keep them coming. They are our bread and butter.

We need a variety of photos and slides to show the public what a wide range of services Teams offer. We want to feature as many Teams as possible from many different areas. How successful we can be depends entirely on you.

When did we last feature a photo of some of your Team in the REACTer? We can only do it if you send us the goods. Encourage the

# ***Publicizing REACT***

*By the Public Relations Committee*

camera buffs in your Team to "pack their cameras" when they attend meetings. Be sure they tote them to events. The photo record of your Team they can compile is invaluable. Just send us copies.

Help us build a file of photos we can dip into. When someone asks, or we get an opportunity to place a REACT article, we need to have photos on hand. Often they will catch a busy reader's eye and lure them into reading the story.

If you want national PR, you have a part to play. You can help make it happen. It's easy, and it's fun. Give it a shot!

## ***PR Supermarket***

That's what the PR seminar at Convention '98 became. Fred Lanshe invited Teams to bring items they had developed, and they did. The result pleased everyone present. Afterwards, some Teams were taking orders for their items. Others were sharing addresses for recommended sources. What a worthwhile time it was. Thanks to all who participated so enthusiastically.

## ***Internet PR***

Is your Team on the internet? Does your listing begin with REACT? It's the key word people need to locate you, so be sure it's out front. Your Team will get a lot

more 'hits'. That can help to "grow REACT" and we will all benefit, as will the public we serve.

## ***Generic PR***

Preparing a PR item? Consider using only REACT on it so your Team can make it available to others. That can cut your costs and help Teams that can't afford to "go it alone". Everyone benefits. Let us know about it, too, so we can tell more Teams through this column. That's why we're here.

## ***Forgotten?***

How long is it since your Team sent its last news release to the local media? If it's over a month, you need to get going. Media need to hear from your Team regularly, or they will forget you. Ouch! Not every news release will make it into print, so expect that. Keep sending them. Sometimes you will score big.

Most Teams meet monthly and welcome news monitors, so there is cause for a monthly news release. Most have guest speakers from various emergency services, further reason for a news release. Give your guest a copy of the release or the news clipping. He will be impressed that your Team made the effort. Refuse to be forgotten.





**REACT INTERNATIONAL, INC.  
APPLICATION FOR  
LIFE MEMBERSHIP  
1998**

Date \_\_\_\_\_ Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone (daytime) \_\_\_\_\_

Team #     Team Name \_\_\_\_\_

Date joined Team (Day/Month/Year)     **NOTE: If the two year requirement is fulfilled through membership in more than one Team, please attach a letter of explanation stating which Team(s) and the reason for change (i.e., moved, etc.)**

Date of Birth    (Minimum age 18 years)

**Method of Payment:**

Check  Money Order  Payment Plan\*  VISA  MasterCard

Card Number \_\_\_\_\_

Expiration Date \_\_\_\_\_ Name on Credit Card \_\_\_\_\_

**DUES ENCLOSED:**

- Full Life Member Dues \$300.00
- Payment Plan - Minimum first payment \$75.00

I give my permission to publish my address ( ) and my phone number ( ) in the Life Member Directory and other official REACT publications. (Please initial each area.)

I understand that acceptance as a Life Member in REACT International does not release me from any financial or other obligation of membership in my local REACT Team. I shall be entitled to all privileges of Life Membership in REACT International wherever and so long as I live and my conduct is consistent with the purposes and ideals of the REACT organization.

Signed \_\_\_\_\_ Date \_\_\_\_\_

**APPROVAL OF THIS APPLICATION IS RECOMMENDED BY APPLICANT'S TEAM:**  
(Requires signature of two Team officers other than applicant).

Signature \_\_\_\_\_ Signature \_\_\_\_\_

Title \_\_\_\_\_ Title \_\_\_\_\_

Date \_\_\_\_\_ Date \_\_\_\_\_

**\*Payments made are considered a donation until Life Membership is paid in full in the prescribed period. There are no refunds of partial payments.**

**MAIL TO:**  
REACT International, Inc.  
5210 Auth Road, Ste. 403  
Sutland, MD 20746-4330

**LIFE MEMBERSHIP**  
**Here Are The Requirements For**  
**Membership In This Prestigious REACT Group**

REACT Team members who after a minimum of two (2) years of participation and service wish to demonstrate their dedication and support for the ideals and objectives of the REACT program have the opportunity to become Life Members in REACT International. Life Membership has been established as a special class of membership in REACT International, Inc. An applicant for Life Membership must have been an active REACT Team Member for two (2) years or more. The applicant must be recommended by his Team and must submit Life Member Dues equal to the established fee set by the Board of Directors that apply at the time of application. Life members will have all the rights and privileges granted to the Regular membership category.

Several key policy interpretations should be noted with regard to Life Membership in REACT.

1. The Life Member must meet all Team membership requirements (duties) to remain an active member of his or her local REACT Team or when transferring to another Team. The Life Member must pay local Team dues (if such are required) but is granted free membership in REACT International for life.

2. The individual's recognition as a Life Member in no way is in conflict or contradiction of the concept that REACT membership is primarily through membership in a local REACT Team.

3. A Life Member is supportive of all concepts of the REACT program including the desirability of membership only through affiliation with a local REACT Team.

4. In those situations where an individual Life Member is located where a Team is not active, or becomes geographically separated from his or her REACT Team for whatever reason, in keeping with the goals and ideals embodied in Life Membership, he or she is to try to become affiliated with the appropriate local Team. Or where no local Team exists, to organize a new Team in fulfillment of his or her dedication to the ideals of REACT.

5. Life Membership in REACT International shall not prohibit the individual from participating as a member in more than one REACT Team should such membership be acceptable to the Teams concerned. Payment of additional REACT International dues should not be required

for this purpose. However, the computer record and membership card for Life Membership shall be issued through only one REACT Team. Furthermore, multiple membership in more than one REACT Team shall not be utilized to give an individual more than one Team vote at REACT Team Council meetings or meetings of REACT International, Inc. No individual regardless of their multiple affiliation shall be entitled to more than one vote at any REACT meeting.

6. A Life Member who, for whatever reason, is not a member of a REACT Team may monitor the Emergency Channel as a REACT monitor. However, a Life Member must not interfere in any way with the operations or activities of officially chartered REACT Teams. The Life Member must realize that the local REACT Team is the basic entity in the REACT organization. The Life Membership should also realize that REACT was founded on the Team concept and that its strength lies in adhering to the principle of local Team's meeting local needs.

7. Life Members may participate in Council activities only as official Delegates of their Team or under conditions that Councils of Teams may decide.

8. Life Members will be issued Life Member Numbers in ascending order according to the date of receipt of Life Membership application and dues.

9. Even though an individual has been recognized and identified as a Life Member of REACT, that membership may be revoked for cause should that individual bring discredit upon the REACT name.

10. One objective of Life Membership is to develop a form of obtainable recognition for all REACT members who have the dedication and devotion to the REACT objectives and ideals. Life Membership functions at REACT International Conventions, State Council meetings and other broad gatherings of REACT membership shall bring credit upon this group and a recognition of their achievement.

11. The use of Life Memberships as Council or Team awards for long and dedicated service is encouraged. The presentation of Life Membership to Past Presidents or key leaders who are moving out of the area would recognize their past efforts on behalf of the Team and would also serve to encourage continued participation in the REACT program by the new Life Member wherever he or she may go.



## REACT INTERNATIONAL, INC. PROPOSED BYLAWS

*This document establishes the basis under which REACT International, Inc., an Illinois not-for-profit charitable corporation, functions to serve REACT membership. These Bylaws have been brought up-to-date with all amendments approved by the Board of Directors as of 23 July 1998.*

### Article I - Purposes

**Section 1.1 Purposes.** The purposes for which the corporation is organized are charitable and educational, and without limiting the generality of the foregoing, include the following:

- (a) To develop the use of the personal radio services as an additional source of communications for emergencies, disasters, and as an emergency aid to individuals;
- (b) To establish 24-hour volunteer monitoring of emergency calls, particularly over officially designated emergency frequencies, from personal radio service operators, and reporting such calls to appropriate emergency authorities;
- (c) To promote transportation safety by developing programs that provide information and communications assistance to motorists;
- (d) To coordinate efforts with and provide communication help to other groups, e.g., Red Cross, Emergency Management, and local, state, and federal authorities, during emergencies and disasters;
- (e) To develop, administer and promote public information projects demonstrating and publicizing the potential benefits and the proper use of the personal radio service to individuals, organizations, industry and government;
- (f) To participate in citizens crime prevention programs where established by appropriate law enforcement agencies; and
- (g) To further the above purposes by chartering local Radio Emergency Associated Communications Teams which will carry out programs implementing the purposes of the corporation on a local basis.

#### Section 1.2 Non-Permitted Activity.

- (a) Notwithstanding any other provision of these Bylaws, the corporation shall not conduct or carry on any activity not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or by any organization, contributions to which are deductible under Section 170(c)(2) thereof.
- (b) Except as provided and permitted under Section 501(h) and Section 4911 of the Internal Revenue Code of 1986, as amended, no substantial part of the activity of the corporation shall be carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not

participate or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

### Article II - Offices

The corporation may have offices at such places as the Board of Directors may determine.

### Article III - Membership

**Section 3.1 Membership.** The corporation shall have two classes of membership,

- (a) TEAM Membership and
- (b) NON TEAM Membership.

**Section 3.2 Team Membership.** All Radio Emergency Associated Communications Teams shall be qualified by the Board of Directors as follows:

- (a) A local group consisting of three or more public service two-way radio operators serving their community through the fulfillment of REACT purposes and ideals may apply for a REACT Team charter.
- (b) Upon qualification of a Team, the corporation shall issue a Team Charter evidencing its status as a REACT Team.
- (c) The Team shall abide by all of the terms and conditions of the team charter agreement and any amendments or updates to the agreement made by the Board of Directors.
- (d) The Team will register all members of the Team under the classifications established by the Board of Directors under Section 3.3.
- (e) The Team will pay the appropriate membership dues and Team charter fees on or before a date established by the Board of Directors.
- (f) The Team will submit complete information of its Team members, officers, 501(c)(3) financial and operations reports, bylaws, Team constitution or incorporation papers, and

minutes of Team meetings when applicable or requested by the Board of Directors.

(g) The Team will maintain requisite membership and activity in accordance with the purposes of REACT International as set forth in Article I of these Bylaws.

**Section 3.3 Categories of Membership.** Qualified Teams may have several categories of membership within the Team. All must be registered with REACT International.

(a) *Regular:* An adult member of a Team.

(b) *Family:* An adult member of the family of a Regular member of a Team, residing in the same household as the Regular member.

(c) *Junior:* Any individual under the age of 18 who is a member of a Team.

(d) *Life:* A Team member who has been accepted by REACT International as a paid up Life Member.

**Section 3.4 Non-Team Affiliate and Honorary Membership.** Non-voting classes of members who are interested in supporting the goals and purposes of REACT International, Inc., include:

(a) *REACT Affiliate Members:* Any individual who meets the criteria established by the Board of Directors for Affiliate membership of REACT International, Inc. The Affiliate member shall submit an application for membership with the proper dues directly to REACT International. Affiliate membership is transferable to team membership status under Sections 3.2 and 3.3 upon acceptance by a local REACT Team and with REACT International approval.

(b) *Honorary:* Any individual, group of individuals, association, corporation, or other entity interested in developing the use of Personal Radio Services as emergency communications sources may be chosen as an Honorary member of REACT International, Inc., by a vote of the Board of Directors. In addition, the Board of Directors may designate Honorary Members those individuals whose contributions to the organization and whose support of its objectives they shall deem worthy of such honor.

**Section 3.5 REACT Councils.** The Board of Directors may authorize the establishment of REACT Councils made up of REACT Teams within specific geographic areas, and shall provide qualifications for Council recognition and operating rules under which Councils shall function.

**Section 3.6 Membership Voting Rights.** Qualified Teams shall have the right to vote by mail to elect Directors of the corporation as provided in Section 5.3 and in accordance with the rules established by the Board of Directors. On all other issues put to a vote by the Board of Directors, each Team and Council shall have one (1) vote.

**Section 3.7 Denial or Termination of Membership.** The Board of Directors may deny application for or revoke membership of any Member Team, Life Member, or Affiliate Member, or remove Council recognition, for cause the Board deems prejudicial to the best interests of the corporation. A removal action taken will be in writing and mailed by certified mail to the applicant or Member. The applicant or Member will have forty five (45) days after receipt to appeal the decision stating why the action should not be taken. The Board of Directors will review the appeal and issue a final decision within sixty (60) days.

**Section 3.8 Resignation.** Any Member may resign by filing a written resignation with the Secretary. The resignation shall be presented to the Board of Directors by the Secretary at the first meeting after its receipt, but it shall not relieve the

resigning Member of the obligation to pay dues, assessments, or other charges due and owing prior to receipt of the resignation.

**Section 3.9 Reinstatement.** Upon written request signed by a former Member and filed with the Secretary, the Board of Directors may reinstate the former Member to membership upon terms the Board of Directors deems appropriate.

**Section 3.10 Transfer of Membership.** Membership in the corporation as evidenced by an Official REACT Team Charter is not transferable or assignable. Individual membership within REACT Teams may be transferred in accordance with REACT International policies and procedures.

**Section 3.11 Annual Membership Dues and Charter Fees.**

(a) The Board of Directors will determine the amount of any initiation or Charter fee for new Teams and Team members.

(b) The Board will determine annual dues payable to the corporation, the dates upon which payments are due, and penalties for non-payment. Annual dues are payable by each Team based on the number of individual members of each category.

**Section 3.12 Non Discrimination.** Membership in the corporation, as individuals and within REACT Teams, Councils, and other organizational elements of the corporation, including employment, shall be without regard to race, color, religion, national origin, sex, age, status as handicapped individual or disabled veteran, or other veteran status.

## Article IV - Membership Meetings

**Section 4.1 Annual Meeting and Other Meetings of Membership.** An Annual Meeting of the Member Teams shall be held in conjunction with the Annual REACT International Convention. Other meetings of the membership for any purpose or purposes may, unless otherwise prescribed by statute or by the Articles of Incorporation, be called by a two-thirds majority vote of the Board of Directors.

**Section 4.2 Notice of Meetings of Members.** Written notice of a meeting of the Member Teams, stating the time and place and purpose thereof, shall be served upon or mailed to each Member Team at its address as appears on the books of the corporation, no less than twenty (20) or more than ninety (90) days before the meeting date.

**Section 4.3 Place of Meetings.** All meetings of the Member Teams shall be held at the offices of the corporation or at any other place fixed by the Board of Directors.

**Section 4.4 Delegates to Meetings.** Each Member Team qualified under Section 3.2 and REACT Council qualified under Section 3.5 shall be entitled to appoint one Delegate and one Alternate Delegate to any meeting of the Members of the corporation. All Delegates and Alternates Delegates must be participants in the Team or Council by which they are appointed and must be registered with REACT International, Inc., as a member of the Team or Council they represent, and must provide required credentials. Each Delegate may represent only one Team or Council and have only one vote.

**Section 4.5 Quorum for Membership Meetings.** At all meetings of the membership, the Delegates or Alternate Delegates in attendance at the meeting shall constitute a quorum.

## Article V - Board of Directors

**Section 5.1 General Powers and Duties.** The property, business, and affairs of the corporation shall be managed by its Board of Directors, and the Board of Directors may exercise all powers of the corporation as are not by law, or by the Articles of Incorporation or by these Bylaws, directed or required to be executed by the Member Teams.

**Section 5.2 Number, Term of Office, and Qualifications.** The number of Directors of the corporation shall be eleven (11). Directors shall be qualified as follows:

(a) Nine (9) Directors shall be persons from within the REACT membership who have demonstrated leadership experience at REACT Team and/or Council level, other non-profit corporations or public agencies; are at least 21 years of age; and are members in good standing of any REACT Team for more than three (3) years. Directors shall be members of Teams in the regions they represent.

(1) Eight (8) Directors shall be elected from regions of the United States, as defined by the Board of Directors.

(2) One (1) Director shall be elected from a region composed of Teams in Puerto Rico and countries outside the United States.

(3) Directors shall be elected on a rotating basis (three regions each year). Each Director shall hold office for three (3) years subsequent to election or until his/her successor shall have been elected and qualified or until his/her death, resignation, or removal or until he/she ceases to be a member of a REACT Team within the region he/she represents (provided, however, that if a Director's Team is moved to another region by the Board of Directors, the Director will remain qualified until the end of his/her elected term).

(b) Two (2) Directors shall be persons from outside the REACT membership who have expertise in fields related to REACT objectives. These Directors shall be called "Outside" Directors. Each Outside Director shall hold office until the regular meeting of the Board of Directors held next after his/her election or until his/her successor shall be elected and qualified or until his/her death, resignation, or removal.

(c) In addition to the eleven directors specified, the President of the corporation, if not already a director, will be an *ex officio* member of the Board.

### Section 5.3 Nomination and Election of Directors

(a) Candidates for Director may be nominated by Teams, Councils, or individuals (including the candidate).

(b) Elections shall be conducted by REACT International by mail ballot of Teams, in accordance with rules and procedures established by the Board of Directors.

(c) Outside Directors shall be elected by the elected Directors at the regular meeting of the Board, or at a special meeting held for that purpose, by majority vote of the total number of elected Directors then in office.

### Section 5.4 Removal of Directors.

(a) An elected Director may be removed because of

(1) Malfeasance in the conduct of his/her office,

(2) Theft or misappropriation of REACT International, Inc., property or funds, or

(3) Failure to follow REACT International's Articles of Incorporation or Bylaws.

(b) In accordance with the Illinois Not For Profit Corporations Act, an elected director may be removed only by the group of members electing the director.

(c) The removal process will be initiated upon the receipt at the office of REACT International of petitions from at least twenty-five percent (25%) of REACT Teams in good standing in the Director's region, calling for the removal of a Director and setting forth the reasons supporting the petition. Each petition must be signed by the President of the submitting Team, and must contain a certification that the petition had been approved by a majority of Team members present at the meeting it was considered. Alternatively, the removal process may be initiated by a majority vote of the Directors in office at the time of a vote for that purpose.

(d) The President of the corporation (or the Vice President if the President is the subject of the petitions) will appoint a committee, consisting of at least four (4) members of the Board, to investigate the charges and render a report of its investigation, which must be completed within 21 days of the receipt by the REACT International office of the required minimum number of petitions.

(e) The REACT International office shall within seven (7) days of the completion of the investigation mail to each Member Team:

(1) Copy of the petition for removal (or a representative sample).

(2) The Investigating Committee's report.

(3) Any statement the charged Director wishes to submit.

(4) Any other information or documentation the Board deems to be helpful to the Teams in making a fair and impartial decision.

(5) A ballot for the Team to use in voting on the proposed removal.

(f) Team ballots must be returned to the REACT International office within sixty (60) days of the postmark on the mailing specified in subparagraph (e), and must be certified by at least two Team officers that the ballot was approved by a majority of Team members present at the meeting it was considered (provided, however, that if the Team has only one officer, only one is required to certify the ballot).

(g) Team Ballots will be counted by a committee consisting of at least three Directors and three Team or Council presidents. Any REACT member may observe the ballot counting. Alternatively, the Board may choose to have the ballots counted by a Certified Public Accountant.

(h) If at least two-thirds (2/3) of the ballots received vote "for" the removal of the Director, he/she will be deemed removed upon completion of the counting of the ballots.

(i) Member Teams will be notified of the results within seven (7) days after ballots are counted.

(j) A Director who has been removed from office pursuant to this Section is thereafter ineligible to be elected or appointed as a Director.

NOTWITHSTANDING the above, if the Board of Directors determines that petitions fail to allege a basis which, pursuant to these Bylaws is sufficient to cause removal of a Director or, if after investigation the Board determines that alleged violations did not occur, the Board may decline to take the actions described in subparagraphs (e) through (i), and will so notify the petitioning Teams.

### Section 5.5 Resignations.

(a) A Director may resign at any time by giving a written notice to the Secretary of the corporation. The resignation shall take effect immediately or at the time specified, and, unless otherwise specified, acceptance of the resignation shall not be necessary to make it effective.

(b) Any Director who fails to attend two consecutive, non-electronic meetings of the Board of Directors will be deemed to have resigned as of the conclusion of the second meeting. The Board may decline to accept this resignation.

**Section 5.6 Vacancies.** Any vacancy occurring in the Board of Directors, or any directorship to be filled by reason of an increase in the number of directors, shall be filled by the Board of Directors at the regular meeting or at a special meeting of the Board of Directors called for that purpose. Each Director elected or appointed by reason of an increase in the number of Directors shall hold office until the next regular election of Directors or until his/her successor has been elected and qualified, or until his/her death, resignation, or removal.

**Section 5.7 Regular Meetings.** The regular meeting of the Board of Directors shall be held on a date within ninety (90) days of the end of the corporation's fiscal year fixed by the Board of Directors, at the principal office of the corporation or at the other place and time designated in the notice of the meeting.

**Section 5.8 Special Meetings.** Special meetings of the Board of Directors may be held at any time, on the call of the President or at the request in writing of a majority of the Directors. Special meetings of the Board of Directors may be held in person or by any means of communication, oral or electronic, as specified in the meeting notice.

**Section 5.9 Notice of Special Meetings.** Notice of special meeting shall be mailed by or at the direction of the Secretary to each Director, addressed to him/her at his/her residence or usual place of business, at least ten (10) days before the day on which the meeting is to be held. Notice may be waived in writing by a Director, either before or after the meeting. Any meeting of the Board of Directors shall be a legal meeting without any notice having been given if all Directors are present at the meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the meeting notice or waiver of notice.

#### **Section 5.10 Quorum.**

(a) A majority of the total number of Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors but except as provided in subparagraph (c), the minimum number of directors necessary for a quorum is four (4). Once established, a quorum will be deemed to exist despite departure of one or more Directors, provided however, that at least four Directors are required to transact any business under this provision.

(b) In the absence of a quorum, a majority of the Directors present may adjourn the meeting to a day certain, and the Secretary shall give all Directors ten (10) days notice of the new meeting date. The Directors present on the new meeting date shall constitute a quorum for the purpose of conducting business, providing that in no event shall a quorum consist of less than one-third of the number of Directors in office.

(c) In the event the total number of directors in office is less than four (4), all of the Directors in office will constitute a quorum for the sole purpose of appointing additional Directors in accordance with Section 5.6.

**Section 5.11 Informal Action.** Any action required to be taken at a meeting of the Board of Directors, or any action which may be taken at a meeting of the Directors, may be taken without a meeting if a consent in writing setting forth the action taken shall be signed by all Directors. Unanimous

consents will be filed by the Secretary with the minutes of meetings.

**Section 5.12 Conduct of Business.** Meetings of the Board of Directors shall be conducted by the Chairman of the Board, or in his/her absence by the Vice Chairman of the Board, both of whom will be elected by the Board at the Annual Meeting for a one-year term.

**Section 5.13 Manner of Acting.** The act of a majority of the Directors present at a meeting at which a quorum is present is the act of the Board of Directors, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws

#### **Section 5.14 Meetings to be Open.**

(a) Board meeting shall be open, and all Team and Council representatives shall have a reasonable opportunity to present matters to the Board for consideration. The Board may require all matters to be placed on the agenda in advance of the meeting.

(b) The Board may, by majority vote, have a closed meeting involving personnel matters or matters involving actual or potential litigation, or in other extraordinary circumstances where a public meeting would be detrimental to the corporation.

### **Article VI - Officers and Employees**

**Section 6.1 Officers.** The officers of the corporation shall be a President, a Vice President, a Secretary, a Treasurer, and any additional officers that may be appointed by the Board of Directors.

**Section 6.2 Election, Terms of Office, and Eligibility.** (a) The officers of the corporation shall be elected annually by the Board of Directors at the Annual Membership Meeting, provided that new or additional officers may be elected at any meeting of the Board of Directors.

(b) Each officer, except officers appointed in accordance with Section 6.3, shall hold office until the next annual election of officers or until his/her prior death, resignation, or removal.

(c) Any individual who is a member in good standing of any REACT Team is eligible to be an officer of the corporation. Officers may but are not required to be Directors of the corporation.

**Section 6.3 Subordinate Officers.** The Board of Directors may appoint assistant Secretaries, assistant Treasurers, Controllers, and other officers and agents as the Board of Directors may determine are needed, to hold office for the period and with the authority and duties as the Board determines.

#### **Section 6.4 Removal.**

(a) Any officer may be removed at any time, with or without cause, by the affirmative vote of the majority of the number of Directors then in office.

(b) Any subordinate officer appointed pursuant to Section 6.3 may be removed at any time, with or without cause, by a majority of the Directors.

**Section 6.5 President.** The President shall be the Chief Officer of the corporation, and shall also serve as an *ex officio* member of the Board of Directors. All other duties of this office shall be determined by the Board of Directors.

**Section 6.6 Vice President.** The Vice President shall serve in the absence of the President. Other duties of the office shall be determined by the President and/or Board of Directors.

**Section 6.7 Secretary.** The Secretary shall

- (a) Be responsible for the minutes of the annual membership meeting and all meetings of the Board of Directors, and make complete copies of the minutes available to Teams within 60 days of each meeting.
- (b) Ensure that notices are properly given in accordance with these Bylaws.
- (c) Be custodian of the records and of the seal of the corporation and see that the seal or a facsimile or equivalent thereof is affixed to or reproduced, if required, on documents executed by authority of the corporation.
- (d) Have charge of the membership records of the corporation.
- (e) In general, perform all duties incident to the office of Secretary and such other duties as are provided by these Bylaws or are assigned by the Board of Directors.

**Section 6.8 Treasurer.** The Treasurer shall:

- (a) Receive and be responsible for all funds and securities owned or held by the corporation and, in connection therewith, deposit or cause to be deposited to the credit of the corporation all money, funds, and securities received in the bank or other depository approved by Board of Directors and disburse the funds of the corporation when properly authorized.
- (b) Render to the Board of Directors at any meeting thereof, or from time to time whenever the Board of Directors or the President of the corporation may require, financial and other appropriate reports on the condition of the corporation.
- (c) In general, perform all the duties incident to the office of Treasurer and other duties as may be assigned by the Board of Directors.

**Section 6.9 Delegation of Duties.** In case of the absence of any officer of the corporation or for any other reason which may seem sufficient to the Board of Directors, the Board of Directors may, on a temporary basis, delegate his/her powers and duties, or any of them, to any other officer or to any Director.

**Section 6.10 Bonds.** If the Board of Directors shall so require, any officer or agent of the corporation shall give bond to the corporation in the amount and with such surety as the Board of Directors may deem sufficient, conditioned upon the faithful performance of their respective duties and offices.

**Section 6.11 Employees of the Corporation.** The Board of Directors shall hire employees and managers of the corporate business office(s) to see that all orders and resolutions of the Board of Directors are carried into effect. The employee(s) or manager(s) shall administer and be responsible for the overall management of the business office(s) and affairs of the Corporation, and they shall perform all duties incident to the office and other duties assigned by the Board of Directors.

## Article VII - Committees of the Board

**Section 7.1 Committees of the Board.** The standing committees of the Board shall be the Finance Committee, Operations Review Committee, and Membership Committee.

**Section 7.2 Purpose of Committees.** Committees are intended to assist the Board by working in specified areas,

with members who will gain additional expertise. All committee decisions and actions are subject to review by the Board of Directors, which retains final authority.

**Section 7.3 The Operations Review Committee.** The function of the Operations Review Committee is to conduct periodic audits of the financial and operational procedures and decisions of the corporation. Its purpose is to act as the Members' representative in safeguarding the assets of the corporation. The committee will work with the operating officers and employees of the corporation, accountants, service bureaus and auditor, and utilize such special skills as circumstances dictate. The Operations Review Committee will consist of at least three members of the Board.

**Section 7.4 The Finance Committee.** The Finance Committee shall consist of the Treasurer and two Directors, with the Treasurer serving as Chairperson. It shall be the duty of the Finance Committee to provide rules and procedures for the authorization of expenditures and the approval of vouchers for the payment of money, and prior to the annual meeting of the Board of Directors, to review and recommend a budget for the ensuing fiscal year. All expenditures, payments of money, financial obligations of the association, are subject to the jurisdiction of the Finance Committee.

**Section 7.5 The Membership Committee.** The Membership Committee shall consist of four (4) elected Directors on the Board, plus any additional qualified persons chosen by the Board of Directors to serve on the committee when the Board deems appropriate. This committee shall review REACT International Membership-related matters as needed or when denial or revocation of Membership is considered. This committee shall have full investigative authority, in accordance with policies and procedures established by the Board of Directors, and involving REACT Teams or Councils. This committee shall report to the Board of Directors their investigative findings and make a recommendation to the Board of Directors for action.

**Section 7.6 Special or Temporary Committee(s).** The Board of Directors may, by resolution passed by a majority of the Board of Directors then in office, designate special or temporary committee(s) of the Board and/or membership to address specific topics or issues of importance to the corporation.

**Section 7.7 Committee Term and Membership.** Except as otherwise provided in the resolution establishing each committee, or the standing committees of the Board, each committee member shall continue as such until the next regular meeting of the Board of Directors of the corporation and until his/her successor is appointed, unless the committee shall be sooner terminated, or unless such member is removed.

**Section 7.8 Committee Chairperson.** Except as otherwise provided for in standing committees, one member of the committee shall be appointed chairperson who shall be responsible for reporting to the Board on all committee actions and recommendations.

**Section 7.9 Vacancies.** Vacancies in the membership of the committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

**Section 7.10 Quorum.** Unless otherwise provided in the resolution of the Board of Directors designating the

committee, a majority of the whole committee shall constitute a quorum.

corporation shall be signed by officers or agents designated by the Board of Directors.

**Section 7.11. Manner of Acting.** The committee acts in meetings, and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee. Meetings may be held in person or by any means of communications, oral or electronic, as specified in the meeting notice.

**Section 9.6 Contracts and other instruments.** Except as otherwise provided in these Bylaws, the Board of Directors may authorize, any officer, agent or agents to enter into any contract or execute and deliver any instrument in the name and on behalf of the corporation and such authority may be general or confined to specific instances.

**Section 7.12 Rules.** The committee may adopt rules for its own operation not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

**Section 9.7 Gifts.** The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest, or device for the general purposes or for any specific purposes of the corporation.

**Section 7.13 Informal Action by Committees.** Any action required or permitted to be taken at a meeting of the members of the committee may be taken without a meeting if a consent in writing setting forth the action taken, shall be signed by all of the committee members entitled to vote with respect to the subject matter thereof and such written consent is filed with the minutes of proceedings of the committee.

**Section 9.8 Stock in Other Corporations.** Any shares of stock in any other corporation which may from time to time be held by this corporation shall be in the name of REACT International, Inc., and be represented and voted at any meeting of shareholders of such corporation by the Board of Directors or by any other person or persons thereunto authorized by the Board of Directors, or by any proxy designated by written instrument of appointment executed in the name of this corporation. Certificates for share so held for the benefit of the corporation shall be endorsed in blank or have proper stock powers attached so that said certificates are at all times in due form for transfer, and shall be held for safekeeping in such manner as shall be determined from time to time by the Board of Directors.

## Article VIII - Books and Records

**Section 8.1 Location.** The books, accounts, and records of the corporation may be kept at such place, within or without the State of Illinois as the Board of Directors may from time to time determine.

**Section 9.9 Annual Audit.** An annual Certified Audit of the books and records of the corporation shall be prepared by a Certified Public Accountant. The Annual Audit report should be submitted to the Board of Directors and to the membership no later than the end of the third month following the close of the fiscal year.

**Section 8.2 Inspection.** The books, accounts, and records of the corporation shall be open to inspection by any member of the Board of Directors at all times, and open to inspection by Member Team representatives at the times, and subject to regulations as the Board of Directors may prescribe, except as otherwise provided by statute.

**Section 9.10 Trademarks.** The Board of Directors may authorize the limited term use of the Corporation's trademark. This authority becomes immediately void upon the termination of membership or resignation as covered in Sections 3.6 and 3.7.

**Section 8.3 Corporate Seal.** The corporate seal shall contain two concentric circles between which shall be the name of the corporation and word "Illinois" and in the center shall be inscribed the words "Corporate Seal".

## Article IX - Miscellaneous Provisions

**Section 9.1 Compensation of Directors.** Directors shall not receive any compensation for their services as Directors, provided that nothing herein contained shall be construed to preclude any Director from serving the corporation in any other capacity and receiving compensation therefor.

**Section 9.11 Dissolution.** Upon dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the corporation, dispose of all assets of the corporation by donation to one or more organizations organized or operated exclusively for purposes substantially similar to the educational and charitable purposes of the corporation and which at the time qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue law).

**Section 9.2 Fiscal Year.** The fiscal year of the corporation shall be the calendar year.

### Section 9.12 Amendment of Bylaws.

**Section 9.3 Budget.** With recommendations of the Finance Committee, the Board of Directors shall adopt in advance of the next fiscal period an annual operating budget covering all activities of the corporation.

(a) These Bylaws will be amended, as necessary, by the Board of Directors.

**Section 9.4 Depositories.** The Board of Directors or an officer designated by the Board shall appoint banks, trust companies, or other depositories in which shall be deposited the money or securities of the corporation.

(b) Upon adoption of a Bylaws amendment, the Board will give notice of the amendment to the Member Teams by first class mail or by publication in "The REACTer", and if no objection is made by at least twenty percent (20%) of REACT Teams within sixty (60) days, the amendment automatically takes effect. If at least twenty percent (20%) of the Teams file objections, the Board may withdraw the amendment and submit another or may submit the original amendment without change to the Membership for approval, along with a summary of the objections raised by the objecting Teams.

**Section 9.5 Checks, Drafts, and Notes.** All check, drafts, or other orders for the payment of money and all notes or other evidences of indebtedness issued in the name of the



Voting will be by mail ballot, and Teams will have sixty (60) days from the postmark date of ballot mailing to return their ballots. In this event, a two-thirds majority of the votes cast is required to approve the amendment.

(c) Administrative amendments which do not change any procedures or policies, such as correction of spelling errors, are not required to be submitted to the Teams for consideration.

**Section 9.13 *Parliamentary Procedure.*** Except where otherwise prescribed by the Bylaws; the Articles of Incorporation, or the laws of the State of Illinois, the most recent version of Robert's Rules of Order will govern meetings of the Board of Directors and the Membership in all cases where applicable.

**Section 9.14 *Indemnification.*** The Corporation shall indemnify any director, officer, or employee, or former director, officer, or employee of the Corporation against expenses actually and necessarily incurred by him/her in connection with the defense or settlement of any action, suit, or proceeding in which he/she is made a party by reason of being or having been a director, officer, or employee, except in relation to matters as to which he/she shall be adjudged to be liable for gross negligence or misconduct in the performance of duty.

**Section 9.15 *Effective Date of Notices and Ballots.*** Where any notice is required to be or is given by mail, or a ballot returned to REACT International, it will be deemed made when deposited in the United States (or other country) mail, first class postage prepaid, and postmarked by the United States Postal Service (or other country postal service). Notices and ballots sent by commercial carrier will be deemed made on the time and date accepted by the carrier. If "The REACTer" is used to give a notice, and it is mailed third class, notice will be deemed made when "The REACTer" is accepted by the United States Postal Service. Notwithstanding, the Board of Directors may specify a date and time by which a mail ballot must be received in order to be counted, and in that event, ballots received after the specified deadline are void.

**Section 9.16 *Copies of Amendments to IRS.*** Whenever these Bylaws are amended, a copy of the changes will be furnished by the Secretary to the Exempt Organizations Branch of the Internal Revenue Service, or whatever office then handles exempt organizations. If practical, proposed amendment should be submitted to the IRS before adoption in order not to jeopardize nonprofit, charitable organization status.

**Section 9.17 *Definitions.***

(a) Wherever in these Bylaws the terms "Director" or "Directors" are used, the terms will be deemed to include both elected and appointed outside Directors, unless the context indicates otherwise.

(b) Whenever in these Bylaws the term "majority of the Directors" is used, it will be deemed to mean an action approved by a simple majority of all Directors present at a meeting of the Board where a quorum is present.

**Section 9.18 *Waiver of these Bylaws.*** Since these Bylaws are established for the protection of all Members, they may not be waived or suspended at any time.

*These Bylaws were approved unanimously by the Board of Directors of REACT International, Inc., on 23 July 1998, subject to approval by the Member Teams of REACT International as provided in the Bylaws dated February 1997 (but not officially adopted until October 1997).  
ct/secy*

## 28 August 1998 - Summary of Bylaws Changes

Following are the significant differences between the February 1997 and proposed July 1998 versions of the REACT International, Inc., Bylaws.

3.1 -- Definition of "Membership" changed to eliminate the MEMBERS of a Team as members of REACT International. Team Members are no longer subject to the direct jurisdiction of REACT International. Membership Committee of the Board no longer has the power to approve or deny any membership, but can only recommend to the full Board.

3.7 -- Revised to remove authority from Membership Committee to deny or terminate memberships (consistent with Section 3.1, and see also Section 7.5).

5.2 -- Revised to provide for 11 directors, including 8 regional directors in the US, 1 in Puerto Rico and countries outside the US, and two outside directors. Term "Field Director" is now "Director" and "At Large Director" is now "Outside Director." In addition, if the president is not a director, he/she will become a director *ex officio*.

5.3 - Provision added to specify that Teams and councils and individuals may nominate directors for election.

5.4 - Drastically reworked. Provides mechanism for recall of an elected Director. Detailed, with time limits and procedures. Board may, after investigation, decline to conduct balloting, if charges are false or not a basis for removal.

5.5 - Changed. If a Director misses two consecutive "in person" meetings, it will be deemed to be a resignation, but the Board can decline to accept it.

5.10 - Quorum changed. Now based on number of Directors in office, rather than specified in the Bylaws. Minimum quorum is 4. If one or more directors depart from a meeting (permanently or temporarily), and there was a quorum, it will be deemed to continue. If there are fewer than four Directors in office, the remaining Directors will constitute a quorum for the sole purpose of appointing additional Directors.

5.12 - The Chairman of the Board and Vice Chairman are elected by the Board for a one-year term, instead of the President automatically being the Chairman.

5.13 - Added to specify that the Board operates in meetings.

5.14 - Added to specify that Board meetings are open, with exceptions, and Team and Council representatives have the right to make presentations.

6.2 - Revised to specify that any REACT Team member in good standing may be an officer, and that officers may be Directors, but are not required to be.

6.3 - Removal of an officer is now by a majority of the Directors in office, rather than the total Directors specified in the Bylaws. Subordinate officers (those not designated by the Bylaws) may be removed by a majority of the Directors at a meeting where there is a quorum.

6.5 - The President is designated "Chief Officer" rather than "Chief Executive Officer." The President can be a member of the Board, and if not, is an *ex officio* member.

7.2 - Executive Committee abolished. New section specifies that Committees are intended to assist Board, allowing members to become more expert than other Directors, but the Board retains final authority.

7.10 - Split into 7.10 and 7.11- New 7.11 specifies that committees act in meetings, and includes the authority to meet in person or electronically.

7.11 - Now 7.12 but no other change.

7.13 - Former 7.13.

9.12 - Rewritten. Provides that Board adopts Bylaws amendments, then publishes notice (may be by mail to Teams or published in REACTer). Teams have 60 days to file objections, if desired. If at least 20% object, Board may withdraw amendment(s) objected to and submit another, or may submit the original to the Teams for approval, requiring 2/3 majority of Teams voting for passage. Allows administrative changes (spelling, grammar, numbering, etc.) which do not change procedures or policies to be made without being published.

9.15 - New. Defines effective date of notices and ballots, and provides authority for Board to specify deadline for receipt.

9.16 - New. Requires changes to Bylaws to be submitted to IRS (this is required by the IRS).

9.17 - New. Defines several terms.

9.18 - New. Provides that Bylaws may not be waived or suspended.

# Wall Clouds, Shelf Clouds, and Scud

By Brian Smith, Warning Coordinator,  
National Weather Service

Reprinted from the June, 1998 issue of *The Monitor*,  
official publication of Heartland REACT #C663, Nebraska.

Cloud feature identification is very important for the Spotter. Yet, cloud identification can also be confusing. Untrained Spotters frequently confuse wall clouds with shelf (arcus) clouds, yet these two cloud features are distinctly different.

The primary difference between a wall cloud and a shelf cloud is what part of the storm they are associated with. Shelf clouds are associated with outflow of the thunderstorm. The outflow is the air that is associated with the down draft or descending air currents of the thunderstorm. Many times the shelf cloud will extend horizontally across the horizon as it approaches a Spotter position. The shelf cloud marks the leading edge of the

thunderstorm's outflow. This outflow is called the gust front. As a Spotter, you should be prepared for a blast of cool air as the leading edge of the shelf cloud passes your position. The winds along the gust front can be very strong. In some cases a down burst or intense down draft will produce damaging winds along and just behind the shelf cloud. The wind speeds in some violent down burst storms can reach 150 mph. This can create a tornado-like damage across a widespread area.

Since the shelf cloud is associated with the outflow of the thunderstorm, tornadoes are rare.

This is because tornadoes are generally associated with the updraft portion of a thunderstorm. Sometimes, a small tornado-like phenomena, called a gustnado, will occur along the leading edge of the gust front. Gustnados do not last long and rarely extend all the way to the cloud base.

The shelf cloud continually is moving further and further away from the rain area. Sometimes radar can see thunderstorm gust fronts. These gust front areas are depicted as a thin line or are moving away from the thunderstorm

*(Continued on next page)*



REACTers participate as Weather Spotters within their community - providing an important service for the safety of many.

## New REACT Teams

- |       |  |
|-------|--|
| #4994 | North Eastern Trinidad REACT Team<br>Trinidad & Tobago     |
| #4995 | Geauga County REACT<br>Chargin Falls, Ohio (Geauga County) |

## Team Name Change

- |       |  |
|-------|--|
| #4679 | Page County REACT<br>(Formerly Massanutten REACT)<br>Laray, Virginia (Page County) |
|-------|--|

*(Continued from previous page)*

cell. As the outflow moves well away from the thunderstorm rain area, the winds begin to diminish.

Underneath the shelf cloud the cloud base may be turbulent. You may see some twisting or small rotations at the cloud base. These are not funnel clouds. The air is so turbulent along the gust front that it has created small circulations or twisting motions under the shelf cloud.

Another cloud similar to the shelf cloud is the roll cloud. The roll cloud is more detached from the main storm cloud and looks like a cigar rolling along the horizon. Again, the leading edge of this cloud feature will contain the gust front.

The wall cloud is another important cloud feature typically associated with tornadic supercell storms. Unlike the shelf cloud which is associated with the downdraft of the storm, the wall cloud

is associated with the updraft of the storm. In fact, the wall cloud is an area of intense updraft. The wall cloud is usually located on the south or the southwest side of a storm between the rain free cloud base area (denoted by smooth, flat cloud bases) and the precipitation area.

The wall cloud forms because the cloud is ingesting rain-cooled air into the updraft of the storm. The rain-cooled air forms clouds at a lower level than the warmer, drier air. Thus, the cloud base comprising the wall cloud is lower than the



surrounding area. A tail may also form on the wall cloud that points toward the rain.

Since the wall cloud is an area of intense updraft, it is the favored area for a tornado development. The wall cloud is more compact than a shelf cloud with it being 1 to 2 miles in

width. In supercell storms, the area of the thunderstorm above the wall cloud is the mesocyclone. A mesocyclone is an area of deep rotation in the supercell. The rotation can extend up to 30,000 feet in a storm.

***Send your Team and Council news items and photographs to REACT Headquarters for inclusion in the REACTer Magazine!***



*Pictured above is Thornton Williams of College Park REACT #4921 of Georgia at the local Hamfest Convention held in June.*



*Members of College Park REACT #4921, Georgia browse during Hamfest Convention.*

# “Listening is only half the fun. Popular Communications is the other half.”

The World's largest, most authoritative monthly magazine for Short Wave Listening and Scanner Monitoring. Read by more active listeners than all other listening publications combined!

If you enjoy radio communications you'll love **POPULAR COMMUNICATIONS**

Get fast home delivery of *Popular Communications* and save \$21.93 a year over the newsstand price. Save even more on 2 or 3 year subs.



**Call 516-681-2922 For Faster Service**

Name \_\_\_\_\_ Call \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

- 1 year 12 issues ... \$25.95 (Save \$21.93)    
  2 years 24 issues ... \$45.95 (Save \$49.81)    
  3 years 36 issues ... \$65.95 (Save \$77.69)

Canada/Mexico—One year \$35.95, two years \$65.95, three years \$95.95; Foreign Air Post—one year \$45.95, two years \$85.95, three years \$125.95. Payable in US dollars only.

Allow 6 to 8 weeks for delivery

--	--	--	--

Exp Date: \_\_\_\_\_

- Check    
  Money Order    
  MasterCard    
  VISA    
  AMEX    
  Discover

Mail your order to:

**Popular Communications**  
 25 Newbridge Road, Hicksville, NY 11801     FAX 516 681-2926

# Current REACT Councils

## ARIZONA

Arizona State Council  
Gene McLemore  
2129 E. Whitton  
Phoenix, AZ 85016  
(602) 956-4296

## CENTRAL CALIFORNIA

Central California REACT  
Council, Inc.  
Ruth Parker  
P.O. Box 794  
Tulare, CA 93275  
(805) 766-2450

## NORTHERN CALIFORNIA

Northern California  
REACT Council  
Alex Rivera  
P.O. Box 161  
San Bruno, CA 94066  
(209) 358-4809

## SOUTHERN CALIFORNIA

Southern California  
REACT Council  
Johnny Stowers  
P.O. Box 2638  
Garden Grove, CA 92842-2638  
(619) 273-1268

## COLORADO

Colorado Council of  
REACT Teams  
David Espinosa  
1235 Berglund Road  
Colorado Springs, CO 80920  
(719) 338-1182

## FLORIDA

Florida Council of  
REACT Teams  
John Knott  
P.O. Box 540233  
Orlando, FL 32854-0233  
(407) 896-2953

## ILLINOIS

Illinois REACT Council  
Archie Hawley  
19917 S. Pine Hill Road  
Frankford, IL 60423  
(815) 469-6355

## INDIANA

Indiana REACT Council, Inc.  
Jack Murrell  
2937 N. Arthington Blvd.  
Indianapolis, IN 46218-3113  
(317) 547-1822

## IOWA

Iowa REACT Council  
Ray Tucker  
2721 E. 39th Court  
Des Moines, IA 50317  
(515) 266-6808

## KANSAS

Kansas State REACT Council  
John Northrup  
2534 S.W. Stutley Court  
Topeka, KS 66614  
(913) 478-4375

## KENTUCKY

Kentucky State REACT Council  
John Mayberry  
c/o CB World Electronics, Inc.  
3015 Hinsinger Lane  
Louisville, KY 40220  
(502) 451-4328

## MAINE

Maine REACT Council  
Jim Koritzky  
42 Sunbury Ave.  
Bangor, ME 04401-3353  
(207) 942-8067

## MARYLAND

Maryland State Council  
of REACT Teams, Inc.  
Jerry Hazell  
535 Palisades Blvd.  
Crownsville, MD 21032  
(410) 923-2382

## MICHIGAN

Michigan REACT Council  
John Swaton, Jr.  
5863 West Side  
Bay City, MI 48706  
(517) 686-4991

## MINNESOTA

Minnesota REACT  
Team Council  
Leland Johnson  
Rt. 2, Box 276  
Glenville, MN 56036  
(507) 448-3911

## MISSOURI

Missouri REACT Council  
Lawson Smith  
20876 Hampton Drive  
Dixon, MO 65459  
(573) 536-2459

## NEBRASKA

Nebraska State Council  
I. Ross Brendle  
3226 N. 7th Street  
Beatrice, NE 68310  
(402) 792-2860

## NEW JERSEY

Garden State Council of  
REACT Teams, Inc.  
Ron Schendorf  
P.O. Box 9898  
Trenton, NJ 08650  
(609) 738-4464

## SOUTHERN NEW YORK

Southern New York State  
REACT Council  
Joe Spinosa  
113 Clover Drive  
Massapequa Park, NY 11762  
(516) 795-8874

## UPSTATE NEW YORK

Upstate New York  
REACT Council  
Nelda Shoemaker  
137 Sanders Avenue  
Sootia, NY 12302-2227  
(518) 370-4119

## NORTH CAROLINA

North Carolina State  
REACT Council  
George Holmes  
214 Queens Road  
Jacksonville, NC 28540  
(910) 346-2577

## OHIO

Ohio REACT Council, Inc.  
John Leist  
480 Lancaster Pike, Apt. #45  
Circleville, OH 43113  
(614) 474-3786

## PENNSYLVANIA

Pennsylvania Council of  
REACT Teams, Inc.  
Fred Lanshe  
P.O. Box 8797  
Allentown, PA 18105-8797  
(610) 434-3235

## PUERTO RICO

Puerto Rico REACT Council  
Jose Plaza Avila  
calle Luis Munos Marin #52  
Parcelas Betances  
Cabo Rojo, PR 00623  
(809) 878-0053

## TEXAS

Texas State REACT Council  
Sharon Grimm  
1108 Avenue "W"  
Brownwood, TX 76801  
(915) 646-7042

## VIRGINIA

Commonwealth of Virginia  
REACT Council, Inc.  
Richard E. Lee  
12566 Cavalier  
Woodbridge, VA 22192-3317  
(703) 590-1201

## PACIFIC NORTHWEST

Pacific NW REACT Council  
Orville Simpson  
8008-67 Avenue NE  
Marysville, WA 98207  
(360) 659-8885

## WISCONSIN

Wisconsin Council of  
REACT Teams  
Larry Fry  
P.O. Box 228  
Pewaukee, WI 53072  
(608) 752-4547

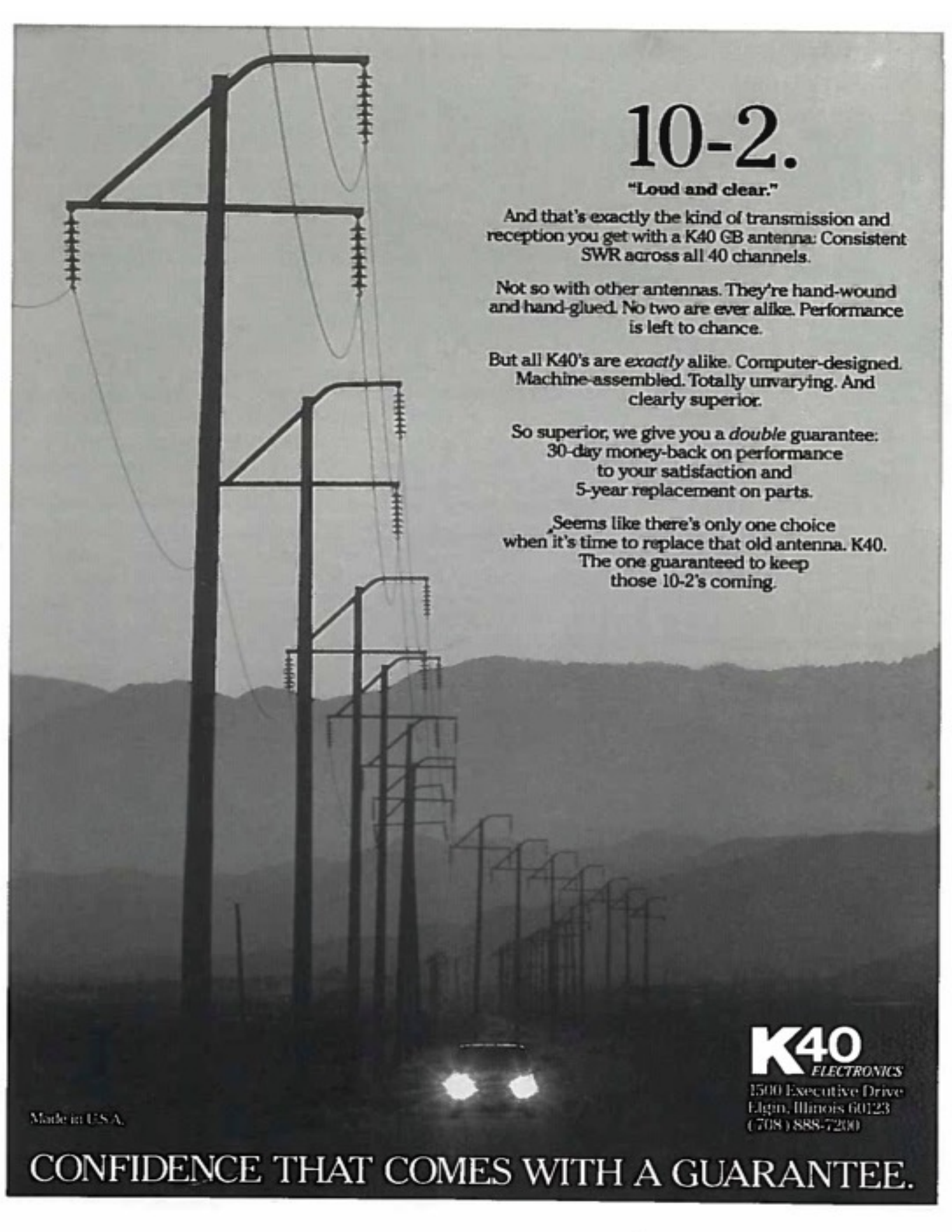
## Ontario, Canada

Ontario REACT Council  
Linda Faulkner  
189 Sydenham Street  
Woodstock, ON N4S 7B8  
(519) 539-6922

# REACT Clip Art

Thanks to the Public Relations Committee for providing valuable clip art for Teams and Councils use in promoting REACT within your community.





# 10-2.

"Loud and clear."

And that's exactly the kind of transmission and reception you get with a K40 GB antenna: Consistent SWR across all 40 channels.

Not so with other antennas. They're hand-wound and hand-glued. No two are ever alike. Performance is left to chance.

But all K40's are *exactly* alike. Computer-designed. Machine-assembled. Totally unvarying. And clearly superior.

So superior, we give you a *double* guarantee: 30-day money-back on performance to your satisfaction and 5-year replacement on parts.

Seems like there's only one choice when it's time to replace that old antenna. K40. The one guaranteed to keep those 10-2's coming.

Made in U.S.A.

**K40**  
ELECTRONICS  
1500 Executive Drive  
Elgin, Illinois 60123  
(708) 888-7200

CONFIDENCE THAT COMES WITH A GUARANTEE.