



# *the REACT er*

March-April 2001



## **Our Caribbean Convention!**

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## **Winter Board Meeting**

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*Listening is only half the fun...*

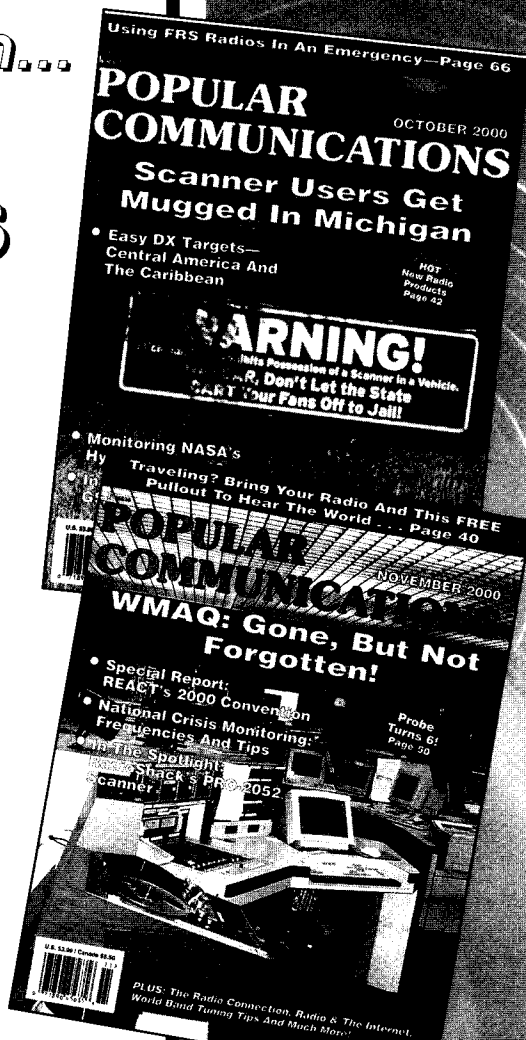
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# The REACTer

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## the REACTer

(ISSN 1055-9167)

*The REACTer* is the official publication of REACT International, Inc., a nonprofit public service organization; headquarters office is located at 5210 Auth Road, Suite 403, Suitland, Maryland 20746-4330.

Application pending for Periodicals Rate mailing at Suitland, MD, and additional offices. **POSTMASTER: Send address changes to REACT, 5210 Auth Rd., Ste. 403, Suitland MD 20746-4330.**

*The REACTer* is published bi-monthly (six issues per year); the subscription price is included in members' dues. Subscriptions are available to nonmembers at \$7.50 per year. For subscription information, contact REACT International, Inc.

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Article and photo submissions to *The REACTer* are welcome but will be returned only if accompanied by a self-addressed, stamped envelope. See our Publication Guidelines at <www.reactintl.org>.

For information about advertising in *The REACTer*, contact Bob Leef, Advertising Manager, at 28826 Paseo Malaga, Mission Viejo, CA 92692, or e-mail to: <pub@reactintl.org>

*The REACTer* is available on audio cassettes, free of charge. There is an initial application fee and certain eligibility requirements. For information, contact **Recording for the Blind & Dyslexic, 1314 W. 45th Street, Austin TX 78756** or call 512-323-9390.

REACT International, Inc., qualifies as a tax-exempt, tax-deductible organization under U.S. Internal Revenue Code Sec. 501(c)(3).

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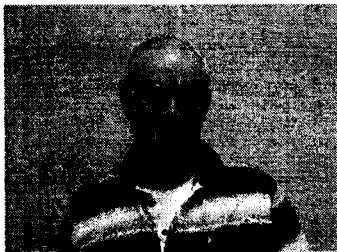
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## From the President *Charles A. "Chuck" Thompson*

**T**he Annual Meeting of the Board of Directors brought several significant changes to *REACT*.

President Harry Hawkins resigned the day before the Board convened, and though it isn't a job I sought, I accepted the Board's request that I move up from Vice President. I'll certainly do my best for *REACT*. I'm retired as an attorney and as an Army of the US colonel (field artillery), and I manage a charity bingo hall on behalf of five Dallas charities (including Dallas County *REACT*). I've been a very active *REACT*er at the local level for 25 years, and believe that good local Teams are the foundation of *REACT*.

I asked the Board to create a new position, Executive Vice President, and asked that Director Dick Cooper of New Jersey be appointed to it. Dick and I have worked well together on *REACT* matters for years, and I look forward to his contributions. As a matter of priority, I have asked him to work closely with *REACT*'s various committees, especially those which haven't been very active.

The Board had an opportunity to engage the services of a well-qualified consultant, John Gavin, and decided to seize the moment. John works with several other nonprofit groups, including National Voluntary Organizations Active in Disaster (NVOAD), where he is currently acting as Executive Secretary, and

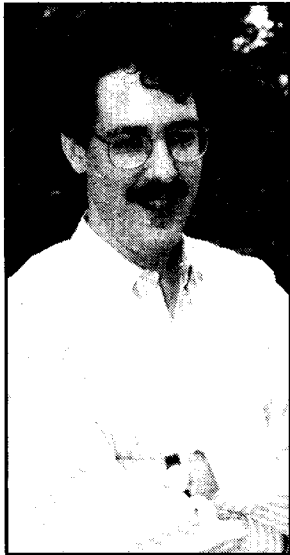
will work with *REACT* on a consultant (non-employee) basis. He will work out of his own office much of the time, but will visit the *REACT* office regularly.

Your volunteer officers and Directors have worked very hard, and have contributed much to reestablishing our office procedures after the precipitous move from Wichita three years ago. With rare exception, these hard-working folks have paid their own way – travel to meetings, telephone calls, etc., have been done at virtually no expense to *REACT* International. But there is a limit on how much even such a group of dedicated volunteers can do, and that's why the Board felt it was time to contract for the services of John Gavin.

A change was also made in how Teams pay for the general liability insurance. In the past, each U. S. and Canadian Team (regardless of size) paid a flat \$40 per year as part of the annual Team renewal process. Starting with the next renewals, each Team will pay \$4 per individual member (including Life Members) for insurance coverage. This will result in lower charges to smaller Teams, higher for larger Teams (my own Dallas County *REACT*'s fee will be about \$250). We were hit with about an 85% increase in premium this year, and the

projected revenue from the insurance fees will not cover the increased premium – *REACT* International will make up the difference. We will look for less expensive coverage, but our agent searched diligently for another carrier, and found none willing to insure us. The Board knows how important the general liability insurance is to most Teams, and is committed to retaining it as a *REACT* benefit.

I hope that many *REACT*ers will attend this year's annual *REACT* Convention. It will be held in Trinidad and Tobago, West Indies, on the island of Trinidad. This is about 20 miles off the coast of Venezuela, and is probably a once-in-a-lifetime opportunity for many of us to visit a tropical, Caribbean island. A passport will be needed, so get started on that as soon as possible. We're working with the convention hosts in Trinidad to arrange for lower-cost air travel. We're advised that fares drop considerably starting in mid-June and it's recommended that final travel arrangements not be made until then. In the meantime, please send in your convention registration so the hosts can plan appropriately. (See the article on Page 10 and visit the RI Web site for the latest information about the Convention.)



# REACT Welcomes a New Executive Director

by Fred Lanshe, Vice President/Treasurer

**A**t their February meeting the REACT International Board of Directors voted to engage the services of John Gavin, the former national executive director for Adventist Community Services (ACS). He holds a master of social work degree from the Catholic University of America with a concentration in social policy planning and administration. In addition to REACT International, Gavin is a consultant to other nonprofits.

He comes to REACT with considerable national and local experience. He is the founder of a professional association of community service organizations and has been an active member of the board for the National Voluntary Organizations Active in Disasters (NVOAD). He also served as the international director for the U.S. branch of the Adventist Development and Relief Agency (ADRA). Currently he serves as interim executive secretary for NVOAD and as an adjunct professor for Columbia Union College in Takoma Park, Md.

During his time with the national office for ACS their disaster response program developed significant expertise in the management of donated goods. He has experience in developing communications and fundraising programs and in crafting training and consulting services for local organizations.

"Gavin's chief focus will be in the areas of member recruitment and retention," reports REACT International President, Charles A. Thompson. "He brings energy and perspec-

tive to REACT. We are excited to have him on the team."

"REACT International is a vibrant organization with an exciting future," comments Gavin. "I look forward to being a part of that future. The strength of REACT is the 300-plus teams and their members. This will be the continued focus of the REACT International office."

Gavin and his wife Michele along with their three daughters live in Burtonsville, Maryland. His hobbies include sailing and reading.

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## NOTICE OF BYLAWS CHANGE

Notice is hereby given that the Board of Directors of REACT International, Inc., at its regular meeting on Saturday, February 17, 2001, amended Sections 5.7 and 6.2(a) to make it clear that the "regular meeting" held within 90 days of the end of the fiscal year is the "Annual Meeting" of the Board of Directors, and to change the time for electing officers from the Annual Membership Meeting (the "convention meeting") to the Annual Meeting of the Board. The affected provisions are set out below, and the change in Section 5.7 is underlined, and the change in Section 6.2(a) is lined through.

\*\*\*\*\*

**Section 5.7 Regular Meetings.** The regular Annual Meeting of the Board of Directors shall be held on a date within ninety (90) days of the end of the corporation's fiscal year fixed by the Board of Directors, at the principal office of the corporation or at the other place and time designated in the notice of the meeting.

**Section 6.2 Election, Terms of Office, and Eligibility.** (a) The officers of the corporation shall be elected annually by the Board of Directors at the Annual ~~Membership~~ Meeting, provided that new or additional officers may be elected at any meeting of the Board of Directors.

(b) Each officer, except officers appointed in accordance with Section 6.3, shall hold office until the next annual election of officers or until his/her prior death, resignation, or removal.

(c) Any individual who is a member in good standing of any REACT Team is eligible to be an officer of the corporation. Officers may but are not required to be Directors of the corporation.

**In accordance with provisions of Section 9.12 of the Bylaws pertaining to amendments, these changes will automatically take effect sixty (60) days after this issue of the REACTer is mailed, unless written objections by at least twenty percent (20%) of REACT Teams are received in the office of REACT International, Inc., in Suitland, Maryland, within the sixty (60) day period.**

Lee W. Besing, Secretary  
REACT International, Inc.

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## Directors' Seats Go Begging

A nomination has been received by RI for only one of the three Regional Director positions to be elected by the Teams this year.

Dick Cooper, who currently represents Region 2 (Delaware, New Jersey, Maryland, Virginia, Kentucky, and West Virginia) has filed for re-election.

No nominations have been received, as of press time, for Region 5 (North and South Dakota, Nebraska, Minnesota, Iowa, Wisconsin, and Illinois); Larry Fry is the incumbent.

No nominations have been received for Region 8, either (California, Nevada, Utah, and Arizona); Jesse Mauk has announced that he will not run again.

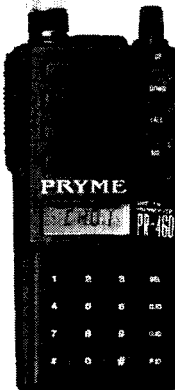
The deadline for nominations, March 15, has passed. The Board will appoint members to fill the two vacant seats.

### Power in Your Palm!

For GMRS, and Conventional Land Mobile applications, check out the new PRYME MicroConnect line of radios by PREMIER Communications Corp. These units are built to last! They are very small (4.25" H x 2" W x 1.1" D) and fit comfortably in the palm of your hand! Easy operation and nice ergonomic design.



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**R.K. Leef**

(949) 770-9501

\* Inside California



## Publicizing *REACT* by Bob Leef and Ron McCracken, Co-Chairmen Public Relations Committee

Last summer there was an interesting program on The History Channel about a cross-country race/rally of vintage automobiles. The event drew lots of attention in the many places where it passed. This is an unusual opportunity for our organization to do public service communications in many locations for the annual event when it happens again this year.

Unknown to me, one Team had provided communications in the 2000 race. Grand Island REACT became aware early last year that the 2000 route was coming through their city. They made a local contact and offered their services in time to take part in the event. They said "We did communications, parking, and crowd control. The only radios they had to work with were our GMRS. We got a lot of praise from them, saying we knew more about things than they did"

This year teams all along - or near - the route should get in touch with the local coordinator if they are interested in communications for this event. It starts Sunday June 17 in Atlanta, and ends Saturday June 30 in Pasadena, CA. The tentative route is:

**Sun., June 17:** Atlanta, through Anderson, S.C., to Greenville, S.C.

**Mon., June 18:** through Asheville, N.C., to Knoxville, Tenn.

**Tue., June 19:** through London to Lexington, Ken.



The winner of the 2000 GreatRace. Photo courtesy GreatRace L.L.C.

**Wed., June 20:** through Evansville, Ind., and Mt. Vernon, Ill., to Kirkwood, Mo.

**Thur., June 21:** through Columbia and Sedalia to Kansas City, Mo.

**Fri., June 22:** through Topeka and Manhattan to Salina, Kan.

**Sat., June 23:** through Colby, Kan., and Burlington, Colo., to Littleton, Colo.

**Sun., June 24:** through Leadville to Avon, Colo.

**Mon., June 25:** Day off.

**Tue., June 25:** through Durango, Colo., to Farmington, N.Mex.

**Wed., June 27:** through Gallup, N.Mex. to Flagstaff, Ariz.

**Thur., June 28:** through Kingman to Lake Havasu, Ariz.

**Fri., June 29:** through Palms, Calif., to Riverside

**Sat., June 30:** to Pasadena.

You may notice that the route seems somewhat convoluted, and obviously incomplete. Final details are kept secret but that should not be a reason to delay making contact *now* in your local area. We have already done it here in Southern California.

The names and telephone numbers of the GreatRace local coordinators throughout the country can be found through the GreatRace Web site. Please make contact with the closest one and discuss what your Team might do. I need to keep their headquarters informed about how REACT is responding so *please let me know* the plan after you make contact.

The History Channel GreatRace has been seen on ESPN, ABC, CBS, NBC, Fox, CNN, and has been written about in USA Today. With enough REACT participation there is a good chance we could be seen on this year's TV program. Get those REACT banners dusted off, bring a couple of REACT brochures, put on your best team uniform, and get ready for communications and fun. Additional information about the event may be seen at the GreatRace website: < [www.great-race.com](http://www.great-race.com) > .

# Advertising

## Part I

by Wayne Barringer  
Crest *REACT*



*How can we advertise our team?  
What materials are available to us?  
We keep losing members! Why isn't  
RI doing something??*

At least once a week, and usually more often, I receive e-mail from *REACT*ers looking for ideas, wanting suggestions, hoping for answers on how to do a better job at recruiting for their Team. I'd like to share with you some of the ideas our Team has developed, in the hope you can adapt or copy them for your own Team's use.

Let me begin, however, by first saying that there are lots of really wonderful and almost heroic things being done "out there" by *REACT* teams and individual members. I used to be one of those people who would sit "out in the crowd" and wonder why "those guys" didn't do this, or didn't do that. I could clearly see (in my imagination) what should be done. A little more than a year ago, my Team got even for all my imaginary thoughts and voted me in as Team president!

Those of you who've done this for a long time have probably forgotten the initial shock you experienced the first time you went to the head table and had to preside over a meeting. I was lucky, because my Team supported me a lot. Some things, like *Robert's Rules of Order*, I've modified somewhat to fit my style of meeting management, but the rest –

after the initial trauma passed – has become a little more tolerable!

In our Team, we try to make things interesting. We try to make things happen and keep things moving. We've been lucky, we have lots of write about, lots to tell about, and more importantly, visitors can sense something is happening when they attend our meetings.

There are some prerequisite "basics" that I believe every Team should do *before* they launch any recruiting efforts: setting goals and assessing the Team's resources.

### Set Goals

At Crest, we actually publish goals that we want to achieve. We publish them and present them to all of our members, we share them with the other *REACT* Teams in our area, and we even declare them in our newsletter,



which we publish on our Team web site.

Goals are important for lots of reasons. First and foremost, they "set the stage" and provide direction for both officers and members. They are also a gauge, because most goals need to have benchmarks or stepping stones. When the stepping stones are part of the goal, which they should be, they tell the Team where they are, where they're going, and how they're going to get there. Goals show progress. They keep your Team moving forward. "If you always do what you've always done, you'll always get what you've always got!"

### **Depend on Your Team**

Based on my own experience, I can recommend that you look at your own Team members as your primary and most dependable resource. After all, your own Team members are the ones who selfishly decided to "get even" with you and vote you into your current position! The most appreciative thing you can do is retaliate and delegate responsibility back to Team members!

What I need, whenever I need feedback or ideas, I know I can get from the members of my Team, especially those who have demonstrated their desire to be helpful. And I'm very grateful to the many members, some senior to me, some younger who are willing to stretch their wings or go that extra mile because they know I'm also trying to do everything possible to improve the Team and genuinely need their help.

### **Stay The Course**

Unless you're very lucky, almost nothing works the first time you attempt it. At Crest, we try lots and lots of new things. Some of them work some of the time. Almost none of them work forever. So, we keep trying, developing new ideas, refreshing old ideas, and all the time trying to move forward. Just because an idea doesn't work the first time doesn't mean the idea is bad. It just means it didn't work *that* time.

The important thing is, ***Don't Give Up!*** If your goals are worthwhile, then find the way to overcome the obstacles, whatever they are, and lead your Team to success!

### **Professional Tools**

Our Team believes that a professional organization needs professional tools. We are fortunate to have some very talented individuals on our Team, who seem to have an unbelievable amount of dedication and creativity. But regardless, every Team leader has a basic responsibility to provide vision and guidance for their members.

At Crest, we're always looking for ideas. What's good for one Team may not be good for another. Geographical locations, local laws, relationships: all play a major part in how your REACT Team is seen by the general public.

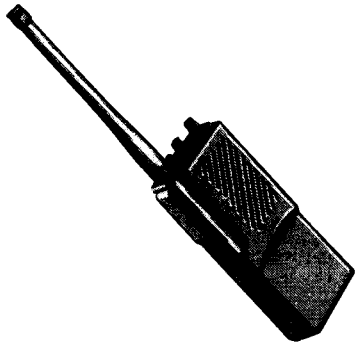
### **Assess Your Team's Resources**

Your Team's most important resource is its members. We believe that membership is important, something to be treasured and respected. And we try very hard to recognize our members. We created an "Awards & Recognition Committee" that routinely offers various certificates and awards at meetings. In fact, we frequently joke that if a member shows up breathing they'll probably go away with some type of award!

The truth is we're all volunteers. Every member makes a sacrifice when they show up at an event, at a meeting, a training session, or whatever.

We celebrate everything, from being last year's office-holder to the "Boo Boo of the Month" award (not exactly something to be proud of, but it makes things *really interesting* during a meeting!).

In Part II, I'll focus more specifically on recruiting. The main point I want to make here is that before you start looking for new members, you need to know what you're looking for – what your Team's goals are – and what you already have – the members who make your Team successful.



# FCC Creates VHF Multi-Use Service

by Alan Dixon, N3HOE, KST8678

The Federal Communications Commission last November removed the requirement for individual licensing of certain popular VHF "color dot" low power two-way radio frequencies, formerly regulated under Part 90 of the FCC rules.

WT Docket 98-182 (FCC 00-235) made a number of rule changes for Part 90 services, the creation of the new "MURS" radio service possibly being the most significant.

The frequencies in question are 151.82, 151.88, 151.94, 154.57, and 154.60 MHz, all of which have been used for years in handheld portable two-way communications. They have been removed from Part 90 regulation and placed in a newly designated service known as the Multi-Use Radio Service (MURS), now one of the Part 95 Citizens Band services.

According to the FCC, this action was the brainchild of Motorola and Tandy. Frequency coordination for these channels had previously been eliminated in 1999 in WT Docket 97-153.

Power limits for the new MURS service have been set at two watts, even for some of the frequencies that were previously restricted to one watt.

Petitions have been submitted to the FCC to address specific details, such

as whether the 2-watt power limit should be defined as Peak Envelope Power (PEP) or Effective Radiated Power (ERP). Questions have also been raised before the Commission regarding the possible use of repeaters and "phone

patch" interconnection to the public switched network. Unlike 27 MHz CB and UHF Family Radio Service, the MURS color-dot channels are authorized for voice, data, and image. Still, it appears that not all of the

dust has settled yet, as to exactly what all of the final MURS rules will say.

There have been plenty of color-dot handheld radios on the market, but many are bare-bones industrial-type units capable of operation on only one or two channels. Some require

crystals. Also, some of these channels were previously limited to one-watt maximum power, so existing radios on the market may be stuck with that limitation.

Bear in mind that MURS only includes these

---

***Still, why wait...?  
You might be  
the first to take  
a distress call  
on the new MURS  
VHF Citizens Band...***

---

particular VHF frequencies, not the UHF color-dot channels. However, the Commission's language in FCC 00-235 definitely left open the possibility of a similar future deregulation of the UHF color-dot channels as well.

We should not have to wait long to see what innovative new VHF color-dot radios will be produced. Look for handhelds with all five MURS channels, and features like selectable priority channel scanning. CTCSS and DCS probably will become standard equipment. You may find alphanumeric displays that

show the channel color name and frequency. Who knows? A DTMF pad may prove useful for voice or text data retrieval if corporate campus type MURS data systems evolve.

Far more likely though, we will see MURS used as a higher-power alternative to FRS, by many of the same types of users as FRS.

Should MURS have a calling or priority channel? It is probably too early to speculate on that point. With only five channels to choose from, and the possibility of data transmission

and other non-voice communications, having a common calling channel may turn out to be impractical.

How about a common highway channel for truckers and motorists? Now, that would be an exciting use of MURS.

Still, why wait to see what the FCC decides and manufacturers' marketing departments promote?

Set these five frequencies into your scanner and begin casual monitoring now. You may be the first to respond to a distress call on the new MURS VHF Citizens Band service!

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# Welcome to Trinidad!

by the Convention 2001 Committee



The twin islands of *Trinidad and Tobago*, the southernmost islands of the Caribbean, lie just north of the Venezuelan coast and are the largest of the Lesser Antilles islands. They also form the independent nation of Trinidad and Tobago.



Trinidad and Tobago is the home of the steelband, the only instrument invented in the twentieth century, the calypso dance, and chutney soca. Some of the most exotic birds, fishes and flowers in the Western Hemisphere can be found in the lush tropical rain forests and seas surrounding our islands.

Port-of-Spain, the capital of Trinidad, is a vibrant waterfront town with modern buildings.



The capital of Tobago is Scarborough. Tobagonians are proud of their rich folklore, customs, and unique history. Both islands boast inviting beaches that complement the warm tropical climate accompanied by soothing tropical breezes.

The 2001 Convention Village is situated about ten miles east of Port-of-Spain, the capital, in the town of Tunapuna, which is approximately thirty minutes' drive from the airport. You can't miss the exciting Convention 2001 in Trinidad. This is your chance to meet



*REACTers* from around the world who commit themselves to helping others in times of need. This is your opportunity to share experiences, and find out first hand how *REACTers* make a difference in the lives of others. Be sure to schedule some extra time to explore the countryside and bask in the sunshine on one of our lovely beaches. There is so much to see in Trinidad and Tobago.

*Come to Trinidad and Tobago, live life to the fullest.*

### *Financial Arrangements, Bookings, Registrations*

Bookings for the four conference nights and registration fees must be made with a certified cheque in the name of 2001 *REACT* INTERNATIONAL CONVENTION FUND and must accompany the completed Registration Form (*See Next Page*).

The "Early Bird" deadline for registration is May 15th, 2001. It takes approximately six working days for mail to arrive in Trinidad and Tobago from the US or Canada. After that date, the registration fee will increase from US\$50 to US\$70.

Room rates at the Convention hotel will remain at US\$50 per night including all taxes during the week before and after the Convention, so plan to stay long enough to enjoy all of Trinidad and Tobago!

Major credit cards are accepted by most commercial institutions.



*Mailing Address:* Please send your registration, and any inquiries concerning the Convention, to: *REACT* Convention 2001  
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Trinidad, W.I.

*Ground Transportation:* Airport to hotel transportation will be provided free of charge; we just need to know when you are arriving!

*Meals:* Meals at the hotel are at the special rate of US\$20.00 per day for participants, and can be booked accordingly in advance. The special rate includes all meals other than those provided as part of the Convention.

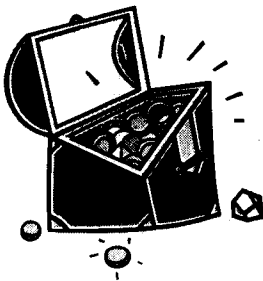
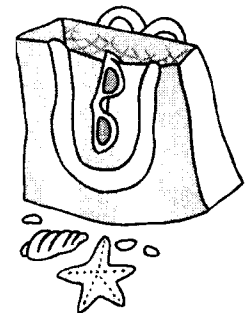
*Tours:* Tours are being arranged; details will be on the Web site and in the May-June *REACTer*.

*Wheelchairs:* Non-motorised wheelchairs are available at a cost of US\$20.00 per week. Wheelchair accessibility is available in all ground floor rooms.

*Hotel Rooms:* All hotel rooms are air-conditioned

*Flight Arrangements:* All flight arrangements are the responsibility of participants. Please ensure that the Accommodation / Travel Information on the Registration Form is correctly completed and forwarded with the relevant payment.

**IMPORTANT:** Air fares are expected to decline after the Spring travel season. Consult your travel agent to arrange transportation at the most economical rates. Be sure to let us know when you plan to arrive!



**Copy the Registration Form on the following page, complete it, and return it with a *certified check* for Convention registration and hotel reservation (including meals).**

# TRINIDAD AND TOBAGO REACT COUNCIL

## WEST INDIES

### INTERNATIONAL CONVENTION 2001



**Head Office:**  
 Old Powder Magazine  
 Cocorite, St. James, Trinidad, W.I.  
**Mailing Address:**  
 P.O. Box 3062, Tragarete Road, P.O.S.  
 Trinidad, W.I.

Telephone: 1(868)628-2886  
 Fax: 1(868)622-2557  
 Email: [reacttnt@yahoo.com](mailto:reacttnt@yahoo.com)  
 URL: <http://reacttnt.trinidad.com>

July 25 – 28, 2001

**REGISTRATION FORM** Please complete this form in BLOCK LETTERS and send along with certified cheque (payable to 2001 RI Convention Fund) to the following mailing address: Trinidad and Tobago REACT Council, P.O. Box 3062, Tragarete Road, Port of Spain, Trinidad, W.I.

LAST NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_ DATE OF BIRTH: 19\_\_\_\_/\_\_\_\_/\_\_\_\_  
 YEAR MONTH DAY

FIRST NAME: \_\_\_\_\_ MIDDLE NAME(S): \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE/PROVINCE: \_\_\_\_\_ COUNTRY: \_\_\_\_\_ POSTAL CODE: \_\_\_\_\_

TELEPHONE NUMBER: \_\_\_\_ (\_\_\_\_) \_\_\_\_\_ FAX NUMBER: \_\_\_\_ (\_\_\_\_) \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_ @ \_\_\_\_\_ (for Booklet Contact Page)

EMERGENCY CONTACT NUMBER: \_\_\_\_ (\_\_\_\_) \_\_\_\_\_ EMERGENCY CONTACT NAME: \_\_\_\_\_

TEAM NUMBER: \_\_\_\_\_ TEAM NAME: \_\_\_\_\_

Please check ONE

New Registration [  ]

Updated Registration [  ]

Check one of the following:

Reg. Member  Family Member  Life Member  Junior REACT  Affiliate Member

Check any that apply:

Amateur Licence  GMRS Licence  CB Operation

Make Certified Cheques Payable to:

2001 RI Convention Fund

**REGISTRATION FEES AND EXTRAS**

√		Size	Quantity	Totals
	Registration	US \$ 50		\$
	Junior REACT/Children Registration	US \$ 15		\$
	Meals: Breakfast, Lunch, Dinner, Snack/Tea	US 20 per day		\$
	Convention Shirts			
	Golf Type (S, M, L, XL)	US \$12 each		\$
	Golf Type (XXL - XXXL)	US \$13 each		\$
	Extra Convention Picture	US \$6 each		\$
	Life Picture 8" x 10"	US \$6 each		\$
	Life Picture 5" x 7"	US \$5 each		\$
	Amateur Picture 8" x 10"	US \$6 each		\$
	Amateur Picture 5" x 7"	US \$5 each		\$
	Junior REACT Picture 8" x 10"	US \$6 each		\$
	Junior REACT Picture 5" x 7"	US \$5 each		\$
	Extra Banquet Tickets	US \$15 each		\$
	Life Luncheon	US \$8		\$
	Amateur Breakfast	US \$5		\$
	Hotel Room	US \$50 per night		\$
	<b>TOTAL AMOUNT DUE</b>			<b>\$</b>

Attention:

If you plan to operate a HAM radio while in Trinidad, you will need to mail us a certified copy of your passport with photo page and a copy of your US operating licence(s) as soon as possible. See website for more information. PLEASE go ahead and mail this registration now so we may work on the group travel fare.

Do you plan to bring a HAM radio to the convention? If so, please indicate model and serial number so we may facilitate entry.

Make \_\_\_\_\_

Model \_\_\_\_\_

Serial # \_\_\_\_\_

Note: Registration includes conference kit, booklet, ID card, one convention picture and banquet. Banquet not included in Junior Registration.

<b>Accommodation / Travel Information Nights:</b> Single <input type="checkbox"/> Double <input type="checkbox"/> Triple <input type="checkbox"/> Quad <input type="checkbox"/>		<b>State the Point of Departure:</b> Toronto <input type="checkbox"/> Miami <input type="checkbox"/> New York <input type="checkbox"/> Other _____	<b>Convention Site/Hotel:</b> Le Sportel Inn Centre of Excellence Macoya Road, Tunapuna P.O. Box 4959 Trinidad, W.I. Phone: 1(868)-663-3904 Fax: 1(868)-645-7996 E-mail: <a href="mailto:cexcell@carib-link.net">cexcell@carib-link.net</a> Room Rate: US\$50 (includes Tax) 1 – 4 Occupants
Rooming with (list names): _____ Date of Arrival: _____ Flight Number: _____ Time: _____ Date of Departure: _____ Flight Number: _____ Time: _____		Please state any Special Needs (Disability) _____ _____	
X _____ Signature		_____ Date	

# Summary of the Minutes of the Annual Meeting of the Board of Directors of *REACT* International, Inc., held at Suitland, Maryland, February 17-18, 2001

## Directors Present:

Frank Jennings, Chairman & Region 6  
Jack Murrell, Region 4  
Dick Cooper, Region 2  
Lee Besing, Secretary & Region 7  
Jesse Mauk, Region 8

## Directors Absent:

Fred Lanshe, Region 1 (arrived Feb. 19)  
George Holmes, Region 3  
Larry Fry, Region 5  
Ron Faulkner, Region 9  
Harry Hawkins, President, *ex officio*

## Officers Present:

Charles A (Chuck) Thompson, Vice President  
& General Counsel  
Lee Besing, Secretary

## Officers Absent:

Harry Hawkins, President  
Fred Lanshe, Treasurer (arrived Feb 19)

## Guests Present:

Johnny Stowers, Southern California Council  
Lynn Jennings, Washington  
Dora Wilbanks, Office Manager

*Called to order at 8:50 a.m. by the Chairman.*

**1. Resignation of President.** Mr. Jennings announced receipt of a faxed letter from Harry Hawkins resigning as President effective February 16, 2001.

**2. Establishment of Quorum.** The Secretary announced that with five of nine directors present, there was a quorum.

**3. Comments by Chairman.** Mr. Jennings thanked everyone for attending and commented on the agenda.

**4. Minutes of previous meeting.** Motion Mr. Mauk, second Mr. Cooper, to approve July 2000 Board minutes. Passed.

**5. Treasurer's Report.** Delayed until Mr. Lanshe arrives.

**6. Appointment of President.** Mr. Jennings asked Mr. Thompson to assume the duties of President for the remainder of the term. After discussion, Mr. Thompson

agreed. Motion Mr. Mauk to confirm appointment, second Mr. Cooper. Passed. This increased the quorum requirement to six, which was the number now present at the meeting.

**7. Report of Membership Development Committee.** Written report from Committee Chairman Tom Currie was distributed.

a. Mr. Currie has worked with the ARRL to help develop their Emergency Communications Certification (EComm) program and has adapted the ARRL material for *REACT* use. The *REACT* version was shown to the Board. The manual is in final form while the instructor's guide and test materials are still in progress. ARRL has implemented its program by using on-line instruction and testing at a cost of \$40 per student. Discussion about cost of distributing *REACT* version. Committee suggested distributing using PDF format on the Internet or CD-Rom rather than paper copies from the office. Motion Mr. Thompson, second Mr. Cooper to accept the EComm Level 1 certification booklet as presented, and approve the concept and methodology of instructor guide and test materials. Passed. Motion Mr. Murrell, second Mr. Cooper, to refer the matter of distribution methods back to the Membership Development Committee in cooperation with the Training and Computer committees. Passed.

b. Committee has been working to track inquiries for membership through the office and via e-mail to make sure leads are followed up.

**8. Report of the Public Relations Committee.** Written report from Committee Chairman Bob Leef was presented.

a. Committee has been working with CNN, new radio license for RI has been received, and is working to obtain old Cobra van as donation to *REACT*. The Committee has developed a new brochure and bumper sticker available for purchase through the RI office. QST, Popular Communications, and other publications have picked up several media releases.

b. The Committee requests RI to publish, or make available, a GMRS directory of *REACT* or *REACT*

related GMRS repeaters. A new website <www.gmrswb.com> has been started by a REACT member and is collecting REACT GMRS info. The Board decided this effort should be encouraged and that links should be added from the RI website.

c. Motion Mr. Cooper to take PR committee recommendation regarding support of FCC proposal RM-10019 under advisement. Second Mr. Thompson. Passed.

d. Motion Mr. Thompson to approve the establishment of the "Radio Hero Award" as recommended by the Committee and refer the matter back to Committee for implementation. Second Mr. Cooper. Passed.

e. Motion Mr. Thompson to approve the proposed name change of the "Yearly Achievement Award for Member" to "Call of the Year Award for Member". Second Mr. Mauk. K40 will sponsor only the current 10 awards and has suggested changing the name of one to provide for the "Call of the Year Award." Discussion about current low level of participation in K40 award program. FOR: Mr. Thompson, Mr. Mauk. AGAINST: Mr. Cooper, Mr. Murrell, Mr. Besing. Mr. Jennings abstained. Motion failed.

f. Proposal by the PR Committee to translate REACT brochures and materials into Spanish (and perhaps other languages) was approved and referred back to the Committee for implementation.

g. Committee proposed a new symbol "Volunteer Communications", a logo design without mention of the REACT name or existing logo included in the design. Discussion held. Motion Mr. Thompson, second Mr. Cooper not to approve any additional REACT symbols or logos for REACT. Teams and Councils are encouraged to use the standard REACT patch. Passed.

h. Motion Mr. Thompson, second Mr. Besing, to approve the Committee's concept of establishing a "Supporting Membership" and to refer this to the Membership Development Committee for action. Corporations, organizations, or individuals could make monetary donations to RI in exchange for recognition. Passed.

i. The Board approved the Committee's actions in developing professional fund raising, re-contacting radio manufacturers, and searching for a spokesperson.

j. Discussion was held on the importance of e-mail to the organization. Motion Mr. Thompson to establish an official policy of strongly encouraging each Team and Council to have an official

Team/council e-mail address for use by REACT International. Seconded Mr. Besing. Passed.

k. The Board expressed its appreciation for Mr. Leef's work and detailed reports from the PR Committee during the past seven months.

**9. Report of Life Membership Committee.** A report was received from Chairman Richard Gamble via e-mail. The Board expressed its appreciation for his statistics.

**10. Report of the Publications Review Committee.** Report was received from Chairman Stuart DeLuca. It was noted that the "REACT Style Manual" has been published, has been applied to the REACTer, and is to be applied to all publications issued from or for REACT International.

a. New Team Charter Format. The Committee submitted a new style Team Charter. Motion Mr. Murrell, second Mr. Mauk to approve. Passed. Motion Mr. Thompson, second Mr. Cooper, to approve the Committee recommendation to send a new charter to any Team chartered since January 1, 2000, at no cost, and to make available the new Team charters to older Teams at a cost of \$5 per copy. Passed. Charters will be dated as of the date of the original charter.

b. Motion by Mr. Thompson to approve the Committee report. Second Mr. Besing. Passed.

**11. Report of the Computer Services Committee.** Mr. Besing presented a verbal report. Wayne Barringer resigned as Webmaster at end of 2000, but continues to help the Committee. Plans have been completed by Johnny Stowers to generate the Team/Council web pages direct from the RI Database. Teams and Councils will report changes to RI HQ. An improved web store will be implemented in the near future. An on-line donation page, web-based subscriptions to e-mail lists, and improving the content of committee web pages are in development. A RI-owned web and mail server located at the same ISP as E-commercial.com is being considered which would allow free e-mail accounts for Teams, Councils, and possibly members, and free or low-cost web space for Team and Council websites. Primary concern is to make server self funded. Motion Mr. Thompson, second Mr. Cooper, to approve report. Passed.

**12. Additional Committee Reports.** Mr. Jennings read report from Ron Faulkner regarding several committees.

a. Junior REACT. New guidelines in the Team Handbook presented at 2000 Convention were retyped but sections were omitted. Corrections will be made.

b. Training. No report available.

c. Highway Safety. No report available.



### **13. Review of Committee Structure and Chairpersons.**

Board reviewed current committees and committee chairs. Finance, Membership and Operations Review committees are required by the bylaws and have Directors as chair. Other Directors and individual members are needed. 2001 Committees were appointed.

a. Finance Committee will consist of Mr. Lanshe as Chair, with Mr. Cooper and Mr. Murrell as members.

b. Operations Review Committee will consist of Mr. Murrell, Mr. Jennings, and Mr. Fry.

c. Membership Committee will consist of Mr. Cooper, Mr. Besing, Mr. Holmes, and Mr. Faulkner. Committee was encouraged to obtain non-Director members to participate on the Committee. Chairs of the Membership Development Committee (Tom Currie of Kentucky) and Public Relations (Bob Leef of California) were appointed to the Membership Committee.

Mr. Currie will be asked to develop a procedure outline for each committee, similar to what he has established for the Membership Development Committee.

**14. Committee Reviews.** The Board reviewed several committee operations.

a. *Awards and Recognition.* Chairman Leland Johnson. Continuing with K40 awards and proposed new award programs.

b. *Bylaws, Policies & Procedures.* Chairman Johnny Stowers.

c. *Communications.* The Communications Committee (and its sub-committees) was abolished.

d. *Computer Services.* Chairman David Moore. Manages the official website, oversees other modes of computer communications, and supports RI HQ's computer needs.

e. *Convention & Site Selection.* Chairwoman Selma Dassa. The Committee handles bids and recommends to the Board where to hold conventions. It is involved with following up with convention hosts to ensure plans are developed in line with RI guidelines. The committee is tasked to develop proposed guidelines.

f. *Government Relations.* Chairman Wayne Lewis. Deals with governmental agencies as liaison for REACT International.

g. *Highway Safety.* Chairman Ron McCracken.

h. *Junior REACT.* Chairwoman Lynda Faulkner.

i. *Rapid Response Teams.* Co-Chairmen John Knott, John Fischen, and Robert Lumpkin.

j. *Training & Development.* Chairman Alfred Fronefield. Consideration given to merging functions into those of Membership Development and Publications Review. Deferred to Tom Currie for recommendation.

k. *Voluntary Agencies.* Chair is needed. Bob Leef will be asked to chair this committee ad interim.

l. *Ways and Means.* Chair is needed.

**15. Proposed Bylaw Amendments.** Mr. Thompson proposed the wording of Section 5.7 of the Bylaws be amended to specify that the Annual Meeting of the Board of Directors is the meeting held in February (commonly called "Winter Board Meeting"). Further, Section 6.2a be amended to specify that officers would be elected at the Annual Meeting. The purpose of these changes is to clarify which meeting is the annual meeting and actions to be tied to that. Motion Mr. Mauk, second Mr. Cooper to approve the proposed amendments to Bylaws Sections 5.7 and 6.2a. Passed. In accordance with the Bylaws, notice to the Teams will be published in the next REACTer.

**16. Written Policies & Team Handbook.** Mr. Thompson's review of written policies and Team handbook was discussed. Approval deferred until later date.

**17. Mission Statement.** Adoption of an official REACT International mission statement was considered. PR Committee has recommended the statement printed in the latest membership brochure. Motion Mr. Thompson, second Mr. Murrell, to approve. Statement is "Our Mission is to provide public safety communications to individuals, organizations, and government agencies to save lives, prevent injuries, protect property and give radio assistance wherever and whenever needed. Our Goal is to establish a monitoring network of trained volunteer communicators using any and all means of communications to deliver the message."

**18. 2001 Convention.** Mr. Cooper asked for the current currency exchange ratio. Mr. Besing reported on conversations and e-mail he has had with Kenny Jagdeosingh, Convention Chairperson, and other members of that committee. He has been keeping a web page current for the convention at <[www.reactintl.org/conventions/2001](http://www.reactintl.org/conventions/2001)>. At present time, Mr. Thompson, Mr. Besing, Mr. Cooper, Mr. Lanshe and Mr. Jennings are planning to attend, Mr. Mauk and Mr. Fry are not.

**19. General Liability Insurance.** The current carrier declined to renew the REACT International liability insurance policy unless coverage for "borrowed or non-owned vehicles" is dropped. Coverage expires March 1, 2001. Insurance agent searched for an

alternate carrier but has not found one. Motion Mr. Cooper, second Mr. Besing to renew the liability insurance policy offered by Wausau Insurance (new owner of CIGNA) through the CIMA Companies (agency) which excluded "non-owned coverage". Passed.

**20. Team Insurance Fees.** The Board discussed the practice of charging a flat rate for the annual Team insurance fees. At the last convention, the Board proposed, and the convention delegates approved, change to a "per member" basis. Motion Mr. Mauk, second Mr. Murrell, to change the method of charging annual liability insurance fees from a flat "per Team" fee to a "per member" fee, and to set that fee initially at \$4 per member. This amount was set because of an expected rate increase. FOR: Mr. Jennings, Mr. Mauk, Mr. Murrell, Mr. Besing, Mr. Thompson. AGAINST: Mr. Cooper. Passed.

**21. Procedure Manuals.** Mr. Stowers reported that he has created a manual of instructions for database operations, including available reports and guidelines for data input from members, Teams, and Councils. Ms. Wilbanks is expanding her notes into an office procedures manual.

**22. Database Operations Report.** Mr. Stowers will provide samples of each report for the Board to review. The Board discussed modifying annual renewal forms to simplify the process even more.

**23. Office Review.** Mr. Thompson reported that the office is operating well at present time. Mr. Jennings reported that all renewals received to date have been processed and all paperwork appears to be up to date. Mr. Cooper reported similar observations from a recent impromptu visit to the office.

*Meeting recessed at 5:30 p.m.*

*Meeting reconvened at 8:45 a.m. Sunday morning.*

*No change in directors/officers present.*

**24. Official REACT Spokesperson.** In a letter, Mr. Leef asked the Board to designate an "official spokesperson" to respond in specific situations. Discussion was held about the duties of the President and how best to use the Public Relations Committee. It was decided that the President was RI's "official spokesperson" and has the authority to delegate should a situation arise where another person was in a better position to handle it.

**25. Procedure in dealing with FCC matters.** Board reviewed policy concerning dealing with the FCC. Discussion held about which committee(s) should be involved, level of approval needed, who should sign petitions, etc. Dealing with the FCC is extremely

important to REACT International. Motion Mr. Thompson, second Mr. Murrell, to require prior Board approval of any official action involving REACT International and the FCC. Passed.

**26. Establishment of Five Year Planning Committee.** The Chairman requested this committee be formed to guide the growth of the organization over the next five years in membership, benefits, growth, fund raising, and other areas. It was suggested that the committee set benchmarks for measuring progress, such as membership levels, programs for Team activity, etc. and should be made up primarily by non-Board members. Motion Mr. Cooper, second Mr. Mauk, to establish a Five Year Planning Committee. Permanent members of the committee will consist of the chairs of Membership Development, Public Relations, Computer Services, and Publications Review Committees, with the RI Executive Vice President to be chair. The Committee or the Board may add additional members. Passed.

**27. REACTer.** The Board reviewed the progress of the magazine and the performance of the editor, Stuart DeLuca. Motion by Mr. Besing, second Mr. Murrell, to renew Mr. DeLuca's contract as editor for another year under the same terms and conditions. Passed.

**28. Operation of the Board.** The Chairman reminded the Board that most of its operations were handled through e-mail, and that each Director should respond promptly when appropriate. The role of Directors as policy makers and regional representatives was discussed. It is the responsibility of the officers to run the corporation and the office on a day-to-day basis.

**29. Patch Request.** The Pacific Northwest Council requested approval for an "all service" patch it had designed. Policy had been previously discussed in considering a PR Committee request. Anyone creating a new patch using the REACT trademark or logo must apply for permission. Local Teams set their own uniform code and can establish which patches are used. A Team charter carries with it approval to use the standard REACT logo and patch for local use. The Pennsylvania Council has been selling patches for several years, with "Amateur" or "all services" additions to the standard patch. A previous Board had approved the "Amateur" design, and the "all services" design was also approved. The Pacific Northwest Council request was approved for local use only.

**30. WPRT970 VHF/UHF License.** The Board discussed the new RI license for frequencies 151.625, 464.500/469.500, and 464.550/469.550. It was decided that since Affiliate members are direct members of REACT International, they may use this license only when working with a REACT Team and

during times of disaster or emergencies for conducting official *REACT* business. Motion Mr. Thompson, second Mr. Cooper, to establish a simplified guideline policy for the use of this license by *REACT* Teams. Passed.

**31. Director Nominations for 2001.** No nominations received to date. Mr. Cooper's nomination for region 2 was pending. Mr. Mauk (region 8) and Mr. Fry (region 5) have declined renomination. Discussion held to identify possible candidates to be encouraged to run for office. Deadline for submission is March 15.

**32. Consultant Proposal.** Mr. John Gavin addressed the Board on his observations of *REACT* International's operations. Mr. Lanshe has proposed hiring Mr. Gavin as a consultant or part time employee to assist in managing the Suitland office and developing *REACT*. Mr. Gavin was formerly Executive Director of Adventist Community Services and is presently part time Executive Secretary of NVOAD. Discussion on management techniques, fund raising, membership materials, structure of similar organizations and working within committees.

*(Mr. Lanshe arrived during the presentation by Mr. Gavin.)*

**33. NDCAT Proposal.** Co-Chairs Bob Lumpkin, Daryl Johnson, and Fred Lanshe reported on the status of the proposed NDCAT (National Disaster Communications Assistance Team). *REACT* does not need to change its regions to conform with other agencies, as past events have proven that agencies can work across boundaries. Final design for the NDCAT patch was presented, along with a proposed implementation of NDCAT teams. Motion Mr. Cooper, second Mr. Besing, to commend the group for their excellent progress to date. Passed. Motion Mr. Thompson, second Mr. Besing to adopt the NDCAT patch as an official *REACT* International patch. Passed.

**34. Financial Report.** Mr. Lanshe presented financial reports for January 1-February 18, 2001, and Calendar year 2000. Discussion held regarding the use of the Life Member Fund, and procedure of withdrawing \$20/year per Life Member.

**35. Officer Appointments.**

a. *Executive Vice President.* Motion Mr. Thompson, second Mr. Mauk, to create the position of Executive Vice President and to appoint Dick Cooper to serve in that position. Passed.

b. *Vice President.* Motion Mr. Thompson, second Mr. Mauk, to appoint Fred Lanshe to serve as Vice President and Treasurer. Passed.

**36. 2001 Director Election.** Mr. Mauk recommended that the balloting be handled in the US because of the uncertainty and expense of mail to Trinidad. Motion

Mr. Cooper, second Mr. Lanshe, to use RI's accounting firm to count 2001 Director Election ballots and forward the results to the Board. Passed. Mr. Lanshe was tasked to make arrangements.

**37. Appointment of Resident Agent.** Motion Mr. Thompson, second Mr. Murrell, to appoint CT Corporation as the RI agent in Maryland and to approve payment of the fees. Passed.

**38. Decision on Consultant.** Motion Mr. Besing, second Mr. Jennings, to authorize the President to contract for the services of John Gavin with guidelines as discussed. Passed.

**39. Budget.** Treasurer Fred Lanshe presented his proposed budget. After review and modifications, the Board approved a budget with provision for increased funding for membership services, printing a larger *REACTer*, staff payroll, and hiring of an outside consultant, Mr. Gavin.

*The Annual Meeting of the Board of Directors was adjourned at 5:30 p.m., February 18, 2001, sine die.*

Lee W. Besing  
Secretary

(This summary was prepared by President Charles A Thompson from the minutes submitted by the Secretary. Copies of the complete minutes are available by addressing e-mail to <react@reactintl.org> or by sending a self-addressed, stamped envelope with \$0.76 postage (for U.S. delivery) to *REACT* International, Inc., 5210 Auth Road, Suite 403, Suitland, MD 20746-4330.)

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# REACTivities

## News from Regions/Councils/Teams

### Ranier REACT (Washington)

On Wednesday, Feb. 28, 2001, an earthquake (later measured at 6.8 on the Richter scale) shook all of us here in Western Washington. It began at 10:54 a.m. and was centered about 11 miles south of Tacoma. It was felt in eastern Washington, Canada, Alaska, Utah, and Oregon.

Most of the EOCs in the area activated and were busy with damage assessments, especially power outages. We received three calls on CB Channel 9 about auto accidents due to traffic signals being out. Most of our work was on amateur frequencies, working with King County ARES, REACT Teams in the Puget Sound area, and the Pacific Northwest REACT Council. Paula worked for the Medical Services Communications Team and reported to Auburn Hospital.

The damage could have been much worse. This was a "wake-up call" for everyone in emergency communications! Some problems were noted: some repeaters that were supposed to have backup power went down.

-Vince and Paula Glovick

### Florida State REACT Council

The Florida State Council and its family of REACT Teams always have been on the cutting edge of local emergency management. A new program in Florida, called *Community Emergency Response Teams* (CERT), is just another example.

The CERT concept was developed in California as a way for communities to help themselves after a disaster strikes. CERT Teams are trained in search and rescue, firefighting, first aid, and short-term emergency response. The object is to enable people to survive during the first critical hours before disaster relief forces can get to them.

Orlando Metro REACT has been working with the Orlando County CERT program, providing communications with the Team's GMRS repeater. The program is also supported by the Florida State DCAT and the State Council Mutual Aid Plan.

In other areas of the state, Teams are encouraged to get involved with their local CERT program.

-Bob Pickering

### Horace, N. Dak.

James R. Jensen, REACT Life Member 522, has obtained a GMRS repeater through a local radio communications store in Fargo, N.Dak. James monitors 462.675 with 141.3 CTCSS tone, as well as monitoring CB Channel 9. James's repeater is located near Horace and should be reachable from thirty to fifty miles away.

### Bell Co. REACT (Texas)

In the spirit of the Memorandum of Understanding signed last summer by REACT and the ARRL, Bell Co. REACT and Bell Co. ARES have begun developing a plan for a working relationship.

Kevin Epperson, District Coordinator for the Bell Co. Emergency Management Reservist program, and Warrow Row, HF Coordinator for Bell Co. ARES, attended the Team's January meeting. ARES previously has wanted to form a non-amateur auxiliary group, and asked Bell Co. REACT to support the project. The Team

immediately agreed. Ideas were offered regarding ways to meet the needs of both organizations.

Warren Row commented, "This is the kind of working relationship that has been needed for a very long time."

-Bell Co. Actions

**Stratford REACT  
(Ontario)**

Three members were recipients of our Team's first awards, presented at the Team meeting in January. In the photo below, the recipients are Richard Nagle, Most Improved Member; Linda and Ron Faulkner, Members of the Year; and Robert Palmer, Best Attendance.

Our twenty-member Team assisted at 57 events in the past year, including the Canada Day celebrations, the Dragon Boat Festival sponsored by Rotary Club, the Walk Against Male Violence, and the Parade of Lights at Christmas.

-Sherill Palmer



Members of Stratford (Ont.) REACT receive Team awards at January meeting. (Photo: Sherill Palmer.)

**Emergency Medical  
REACT of  
New York City**

Several REACT members were recognized at the Salvation Army's Volunteer Recognition Dinner on Feb. 26, including Carlos Varon, Chris Schuck, Mike Gomez, and Jeff Schneller (who compiled 154 hours of volunteer service during 2000). The members received certificates of appreciation, plaques, T-shirts, jackets, and caps.

-Carlos Varon

**Rio Grande Valley  
REACT (N. Mex.)**

Rio Grande Valley REACT, the newest – in fact, the *only* – REACT Team in New Mexico, was officially chartered on Oct. 29, 2000. The Team has a repeater site on Sandia Crest, elevation 10,678 ft, offering an estimated coverage of over 1500 square miles of Central New Mexico. A GMRS repeater

is expected to be up and running soon.

-Eric Hutchins

**Spencer Co. REACT  
(Indiana)**

Spencer Co. REACT, C149, had a busy year in 2000, assisting with many community events and monitoring CB Channel 9.

Safety patrols were provided for 24 community events, including town festivals, school field trips, parades, 4-H, and others. REACT members worked a total of 1,013 manhours.

Our members spent nearly 17,000 hours monitoring CB Channel 9, taking numerous calls including one report of a car overturned with serious injuries.

Several members received training from the Emergency Medical service. Two members attended state council meetings. The Team also held two fundraisers to help with expenses and upgrading of our radio equipment.

-Erma Purviance

**Travis Co. REACT  
(Texas)**

For the third consecutive year, Travis Co. REACT has been asked to coordinate communications for the Lance Armstrong Foundation's "Ride for the Roses" bicycle tour.

More than two dozen REACT members and local amateur radio operators will be

stationed along the 65-mile route through the rolling hills east of Austin. The command center and network control will be located at the Travis County Expo Center. At least two portable repeaters – one for a ham frequency and one for a REACT frequency – will be used.

The event raises money for the Armstrong foundation, which supports research on testicular and other cancers. Lance Armstrong, twice winner of the Tour de France, is from Austin and maintains a home there.

**Oklahoma Co. REACT  
(Oklahoma)**

On Feb. 17, members of Oklahoma Co. REACT and University of Oklahoma REACT attended an interesting training class presented by Burlington Northern Santa Fe Railroad.

Arrangements for the class were made by David Gallagher of Oklahoma Co. REACT.

The training focussed on identifying hazardous materials that are commonly carried by railroads. Railroads use a standardized system of placards to identify the materials in shipping containers and rail cars.

After a classroom session, the group traveled to a rail yard. They toured the various types of cars that might be involved in a hazmat incident.



Members of Oklahoma Co. and University of Oklahoma REACT Teams examine a railroad tank car as part of the HazMat training provided by the Burlington Northern Santa Fe Railroad.

*(Photo by Oklahoma Co. REACT)*

Personnel from the Oklahoma City Emergency Medical Service attended the class, earning their annual "refresher course" credit. Members of the local news

media also were invited to attend, so that reporters would be aware of what happens at a hazmat incident.

*-Dale Ellis*

Oklahoma County

**REACT** is a volunteer public service organization dedicated to providing Professional Communications Assistance and Emergency Response to Central Oklahoma.

**REACT** TEAM 2620

**Needs YOU**

Meetings  
2:00 pm  
2nd Sunday each Month  
Moore City Hall

If you are interested in

- Radio
- Community Service
- Emergency Training
- Disaster Operations

Come by and see what we are all about!

REACT - PO Box 25071 - Oklahoma City, OK 73125-0071  
Team E-Mail [okreact@bigfoot.com](mailto:okreact@bigfoot.com)  
Visit our website <http://connections.oklahoman.net/react>

This poster, designed by a graphic artist for Oklahoma Co. REACT, is now appearing at selected radio shops and other venues in the area.

# The Budget

The *REACT* International Board of Directors has adopted the following budget for 2001:

<u>Account</u>	<u>Description</u>	<u>2001 Budget</u>	<u>Totals</u>
<b>Revenues</b>			
4010	Dues, USA	65,000.00	
4012	Dues, International	3,500.00	
4017	Life Member Dues (transfer from LM Fund)	8,000.00	
4019	Affiliate Dues	1,500.00	
4020	Team Charters - New	300.00	
4009	Donations – Directors/Officers	10,000.00	
4011	Team Insurance	14,000.00	
4030	Sale of <i>REACT</i> Merchandise (net profit)	5,000.00	
4170	<i>REACTer</i> Advertising	1,000.00	
4160	Interest & Dividend Income	12,000.00	
4990	Misc. Income (incl. <i>REACTer</i> subscription)	1,000.00	
<b>Total Revenue</b>			<b>121,300.00</b>
<b>Expenses</b>			
4061.2	Internet Service (ISP Access & Domain Names)	300.00	
5000	Membership Expenses	20,500.00	
	5031 Postage Meter	2,000.00	
	5150 Team Insurance	18,000.00	
	5171 Misc. Postage & Supplies	500.00	
5172	<i>REACTer</i>	18,710.00	
	5172.1 Printing	9,500.00	
	5172.2 Design & Layout	5,200.00	
	5172.3 Postage	3,950.00	
	5172.4 Copyright Fees	60.00	
6000	General & Administrative Expenses	75,815.00	
	6011 Contract Labor	33,350.00	
	6045.1 IWIF Insurance	200.00	
	6045 Office Insurance-Other	700.00	
6071.1	Phone – Local	1,500.00	
6071.2	Phone – Long Distance	2,000.00	
6072	Supplies	4,300.00	
6090	Accounting	4,500.00	
6100	Rent	8,640.00	
6130	Legal	500.00	
6165	Copier Lease	1,500.00	
6180	Equipment Repair	200.00	
6220	Goebel & Other Awards	600.00	
6231	Credit Card Service Chg	1,900.00	
6301	Winter Meeting Expense	325.00	
6304	Board Travel Expense	10,000.00	
6320	Convention Expense	300.00	
6990	Misc. Expense	100.00	
6012	Bank Service Charges	200.00	
6030	Postage	1,000.00	
6xxx	Management Expenses	4,000.00	
6560	Payroll & Payroll Taxes	23,100.00	
<b>Total Expenses</b>			<b>138,425.00</b>
	Net Profit (deficit)		(17,125.00)

# 100-Percenter!

The following Teams have renewed one hundred percent of their members for 2001:

- |                                  |   |
|----------------------------------|---|
| 2148 Clinch Valley REACT, Inc.   | 4724 Concerned Citizen's Band REACT, Inc. |
| 4258 Mount St. Helens REACT      | 3369 Preston County REACT                 |
| C622 Dallas County REACT, Inc.   | C199 Pickaway County REACT, Inc.          |
| 3330 Lake County REACT           | 4911 Harlan County REACT & CB Club        |
| 2833 Cascade REACT, Inc.         | 4047 Bell County REACT                    |
| 4364 Fond du Lac County REACT    | 4987 Tri-City REACT                       |
| C010 Honolulu REACT              | 4098 Houston Metro Emergency, Inc., REACT |
| 2125 Great River REACT, Inc.     | 6034 U,S, Search and Rescue REACT         |
| 3679 Butte REACT                 | 2400 Darlington County REACT              |
| C102 Northern Rhode Island REACT | 2001 Gateway Area REACT                   |
| 4736 Lake County REACT           | C310 Peoria-Pekin Metro REACT, Inc.       |
| 4946 Northeast Alabama REACT     | 4873 Rancho Penasquitos REACT             |
| C057 Blackberry REACT            | 4823 Berry-Cynthiana REACT                |
| 2871 Shenandoah Valley REACT     | 2904 Spokane County REACT                 |
| C250 Champaign County REACT      | 2785 Abington REACT                       |
| 3880 Muskegon County REACT       | 4899 REACT of Harrison County             |
| 4700 Kitsap County REACT         | 3521 Valley Forge Area REACT              |
| 6024 E.R.C. Monroe County REACT  | C446 Brownwood CB Emergency Unit REACT    |
| C320 Superstition REACT. Inc.    | 4919 High Plains REACT                    |
| 4105 Ossipee Valley REACT        | C602 Bloomsburg Area REACT                |
| 3625 Tobacco Valley REACT        | 4651 Hamilton-Mercer REACT                |
| 2651 Rutherford County REACT     | 2642 Poway Valley REACT                   |
| C064 Jay County REACT            | C733 Lincoln Railsplitter REACT, Inc.     |
| 3850 Johnstown Area REACT, Inc.  | 4054 Triple "C" REACT                     |
| C071 Tri-City REACT, Inc.        | 2947 Unity REACT, Inc.                    |
| C729 Simi Valley REACT           | C546 LEMA REACT, Inc.                     |
| C445 Harrisburg Area REACT       | 4794 Sangamon County REACT                |
| 4738 Bergen-Passaic REACT, Inc.  | 4208 Air Capital REACT                    |
| C375 Wabash Valley REACT, Inc.   | C047 Nassau County REACT                  |
| 2627 City REACT of Calgary       | C085 Metro REACT                          |
| 4677 Lakewood REACT              | 2983 Gage County REACT                    |
| 2260 Fort Sutter REACT           | 3252 St. Mary's County REACT              |
| 4965 Kings County REACT          | 4605 Lincoln County REACT                 |
| 2624 Tri-County REACT            |   |
| 3897 South Gate REACT            |   |
| C422 Colorado West REACT         |   |
| 4656 Charles County REACT        |   |
| 2240 Westchester County REACT    |   |
| 6033 Howard County REACT Assist  |   |
| 2373 Belmont County REACT, Inc.  |   |

*(This list was complete as of March 20.)*  
**Congratulations to all of these Teams!**



**T**hree years ago, *REACT* was in an uproar. Flame wars broke out on the e-mail list. Members complained that the RI Board of Directors had turned renegade, usurping authority, abandoning all pretense of legitimate policymaking. Some Teams threatened to withhold their annual dues. Many people were convinced that *REACT* would not survive.

But *REACT* did survive. Thanks largely to a small group of dedicated members, the "renegade" Board was forced to retreat and ultimately to resign. The RI By-laws were rewritten, almost from scratch. The new Board was expanded to nine members elected by the Teams from eight Regions in the U.S., plus a Region comprising all of the International Teams.

I mention all of this ancient history because I'm beginning to wonder whether any of it mattered after all.

Last year, three of the Regional Director seats were up for election. In all three Regions, only the incumbents submitted nominations.

This year, three other Regional Director seats were supposed to be filled by election. One incumbent has filed his nomination. No one has been nominated in the other two Regions. As a result, ballots will not be mailed to the Teams in those Regions. At the Convention in July, the remaining Board will appoint someone to fill the two vacant seats.

That bothers me.

Many years ago, the founder of *REACT*, Pete Kreer, told me that he didn't think *REACT* members wanted to be involved in the "politics" of governing themselves. I thought he was wrong. I *hope* he was wrong.

#### **Who Wants This Job?**

I have to admit, there isn't much about the job of Regional Director that is very attractive. The Regional Directors are expected to pay all of their own expenses, including the expense of attending the annual Convention in July and the Winter Board Meeting in February. That means an annual expense of around \$2,000 just for travel, not to mention what they're expected to spend on visiting the Teams and Councils in their Region. How many people could afford to take the job?

And what do they get in exchange? Does anyone ever *thank* the Regional Directors for their effort? Does anyone even know what they do? Or care?

#### **Whose Turn Is It?**

So that's the problem in a nutshell: We have created a

job but not made it practical or desirable for anyone to take it. I have a couple of suggestions.

**First:** Most Regions contain three or four Councils; each of them could appoint one member to a Nominating Committee whose duty would be to find suitable candidates for the next Regional Director election. If you'd like the Regional Director to be from your state, see that your Council gets involved.

**Second,** on average there are about forty Teams in each Region. If each Team could come up with fifty bucks a year to help defray their Regional Director's expenses, that would at least cover the required travel expenses. One of the Councils in each Region could handle the money.

Fifty bucks a year could be raised from one fundraiser or paid event. Is that really too much to ask? In other words, is it worth one bake sale for your Team to be represented on the *REACT* International Board of Directors?

Folks, it's a law of nature: you get the government you're willing to pay for.

## Silent Mics

*(Please Note: In most cases, the only information we have is that the member is deceased. We would be pleased to publish more information if you will provide it to us.)*

**Edna Murrell**, wife of RI Regional Director Jack Murrell, and a member of Circle City (Ind.) REACT, died March 16, 2001.

**Morris West**, Space Coast (Fla.) REACT, died Feb. 9, 2001. Many members who attended the 2000 Convention in Kissimmee, Fla., will remember Morris and his wife, LeeAnn, who managed the "Country Store" table. John Knott, president of the Florida REACT Council, said, "Morris and LeeAnn were more than just fellow REACTers to us here in Florida, they became personal friends, too. Their dedication to REACT and the 2000 Convention was outstanding. Morris, I think I can speak for many of us in REACT: You will be missed!"

**Nina Jernigan**, LM 322, Richmond Metropolitan REACT, Commonwealth of Virginia REACT Council. Nina had been an active member of REACT since April 1982 and a Life Member since January 1987. She will be missed by her Team, Council, and the motoring public of the Richmond, Va., area.

**Charlie Morgan**, Thousand Island Radio REACT Team, passed away January 14, 2001. He was with the team for 10 years and was a very dedicated member who attended every function. He will be missed by his wife and daughter and will be remembered by his team.

Bill Carroll, River Bend REACT  
Lois Weber, Henderson County REACT  
Stan G. Chapman, Poway Valley REACT  
Norm Owings, LM 402, REACT of Clark County  
David Thurner, Inland Valley REACT  
Leon McCartney, Brownwood (Tex.) CB Emer-  
gency Unit  
Vern Remer, Topanga-Las Virgenes REACT

Mark Denis, Tri-City REACT  
William F. Gallagher, Jackson County Wolverine  
REACT  
Ronald W. Frye, Blue Ridge REACT  
Mildred Moore, Armstrong County Area REACT  
Fred Forzani, Nassau County REACT  
Anne Perkowski, Suffolk County REACT  
Horace Clement, St. George County REACT

## 10-9?

In the Directors, Officers, and Committee lists, in the Nov-Dec 2000 REACTer, Delaware was omitted from the states in Dick Cooper's Region.

In the Jan-Feb 2001 issue, an article in the REACTivities column misplaced Salem REACT; the Team is in Oregon, not Washington.

## Ad Manager Needed

We are still looking for someone to manage advertising for *The REACTer*. This could be a paying proposition for the right person. Experience is strongly preferred but not essential. If you're interested, please contact Stuart DeLuca, Editor, at <reacter@reactintl.org> or (512)836-2861.

# REACT Councils as of March 15, 2001

## ARIZONA

Arizona State REACT Council  
Gene McLemore  
P.O. Box 2131  
Mesa, AZ 85214--2131  
(602) 956-4296

## CENTRAL CALIFORNIA

Central California REACT  
Council, Inc.  
Dan Snow  
1626 E. Tyler Ave.  
Porterville, CA 93257  
(209) 784-5597

## NORTHERN CALIFORNIA

Northern California  
REACT Council  
James J. Galbreath  
P.O. Box 1492  
Mountain View, CA 94042-1492  
(650) 967-5374

## SOUTHERN CALIFORNIA

Southern CA REACT Council  
Johnny Stowers  
P.O. Box 2638  
Garden Grove, CA 92842-2638  
(858) 273-1268

## COLORADO

Colorado Council of  
REACT Teams  
David T. Espinosa  
1235 Berglund Road  
Colorado Springs, CO 80920  
(719) 338-1182

## FLORIDA

Florida Council of  
REACT Teams  
John Knott  
P.O. 540233  
Orlando, FL 32854-0233  
(407) 896-2953

## ILLINOIS

Illinois REACT Council  
Alfred Hansen  
1848 Camden St.  
Springfield, IL 62702  
(217) 522-9747

## INDIANA

Indiana REACT Council, Inc.  
Jack Murrell  
2937 N. Arthington Blvd.  
Indianapolis, IN 46218-3113  
(317) 547-1822

## IOWA

Iowa REACT Council  
Joe Hoepfner  
1612 Scoggins  
Cedar Falls, IA 50613  
(319) 266-0270

## KANSAS

Kansas State REACT Council  
Ronald O. Mayes  
1000 E. English Street  
Wichita, KS 67211  
(316) 291-0009

## KENTUCKY

Kentucky State REACT Council  
Tom Currie  
P.O. Box 33244  
Louisville, KY 40232-3244  
(502) 935-5113

## MAINE

Maine REACT Council  
Jim Koritzky  
42 Sunbury Ave.  
Bangor, ME 04401-3353  
(207) 942-8067

## MARYLAND

Maryland State Council  
of REACT Teams, Inc.  
Wayne L. Lewis  
116 Ormand Street  
Frostburg, MD 21532-1612  
(301) 689-8849

## MICHIGAN

Michigan REACT Council  
John Swaton, Jr.  
5863 West Side Saginaw Rd.  
Bay City, MI 48706  
(517) 686-4991

## MINNESOTA

Minnesota REACT  
Team Council  
Paul Oby  
1600 Englewood Ave., #208  
St. Paul, MN 55104  
(651) 646-0259

## MISSOURI

Missouri REACT Council  
Lawson Smith  
20876 Hampton Drive  
Dixon, MO 65459  
(573) 336-2459

## NEBRASKA

Nebraska State REACT Council  
Don Sjostrom  
1119 Grand Ave  
Alliance, NE 69301-2757  
(308) 762-1249

## NEW JERSEY

Garden State Council  
of REACT Teams, Inc.  
Dick Cooper  
P.O. Box 9898  
Trenton, NJ 08650  
(888) 886-3506

## SOUTHERN NEW YORK

Southern New York State  
REACT Council  
Warren Deitz  
PO Box 17  
Holmes, NY 12531  
(914) 228-1501

## UPSTATE NEW YORK

Upstate NY REACT Council  
Harold J. Grunenwald  
c/o Pauline Olsen  
P.O. Box 545  
Fallsburg, NY 12733  
(914) 434-0784

## NORTH CAROLINA

North Carolina State  
REACT Council  
George Holmes  
214 Queens Road  
Jacksonville, NC 28540  
(910) 346-2577

## OHIO

Ohio REACT Council, Inc.  
Gerald Jarvis  
45651 Virginia TR 285  
Coshocton, OH 43812  
740-829-2514

## PENNSYLVANIA

Pennsylvania Council of  
REACT Teams, Inc.  
Fred Lanshe  
P.O. Box 8797  
Allentown, PA 18105-8797  
(610) 434-3235

## PUERTO RICO

Puerto Rico REACT Council  
Alfonso Ferrer Barbosa  
Box 425  
Yauco, PR 00698  
(787) 856-4980

## TEXAS

Texas State REACT Council  
Lee Besing  
8607 Timber Ash  
San Antonio, TX 78250  
(210)680-2680

## VIRGINIA

Commonwealth of Virginia  
REACT Council, Inc.  
Carl Westfall  
118 Jackson Ave.  
Winchester, VA 22601  
(540) 665-9749

## PACIFIC NORTHWEST

Pacific NW REACT Council  
Tom Jenkins  
P.O. Box 191035  
Boise, ID 83709  
(208) 376-7014

## WEST INDIES

Trinidad & Tobago REACT  
Council  
Deonanan Kenny Jagdeosingh  
P.O. Box 3062  
St. James Post Office  
Trinidad & Tobago, West Indies  
(868) 628-2886

## WISCONSIN

Wisconsin Council of  
REACT Teams  
Shawn Howe  
P.O. Box 228  
Pewaukee, WI 53072-0228  
262-574-0778

## CANADA

Ontario REACT Council, Inc.  
Linda Faulkner  
189 Sydenham Street  
Woodstock, ON N4S 7B8  
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