



REACT International, Inc.

The REACTer

Official Publication of REACT International, Inc.

Serving The Public Since 1962

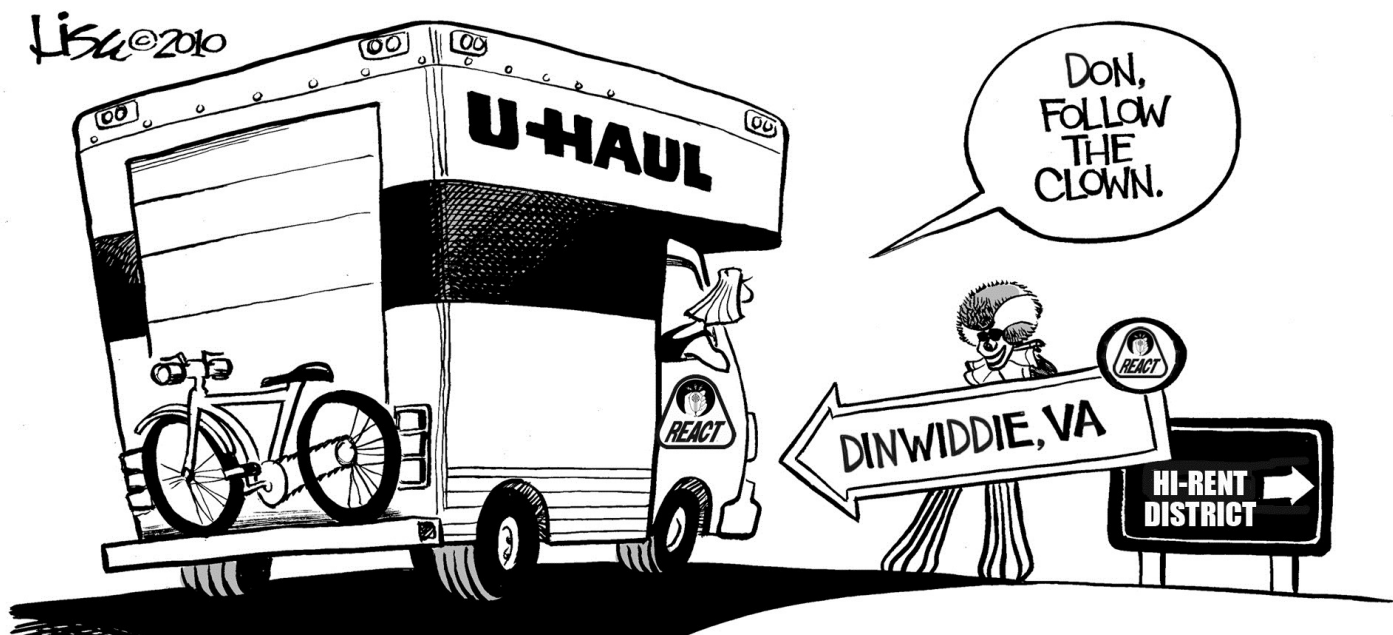
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*Complete Winter
Board Meeting
Coverage Inside
Starting Page 14*

*Fresh New
Look!*



REACT Involvement

We Provide

Communications support for community activities

Marathons
 Fairs
 Halloween Patrols
 Walkathons
 Parades
 Cart Races
 Bike Races
 Chili Cook-Off
 Tractor Races
 Hot Air Balloons
 Triathlons
 Drag Races
 Air Shows
 Motorboat Races
 Road Rallies
 Radio Classes
 Fireworks Displays
 Safety Breaks
 Canoe Races
 Radios for Mexico
 Animal Evacuation
 Traffic Reports
 Amber Alerts
 Neighborhood Watch
 National Celebrations
 Easter Seal Run / Walk
 Special Populations Programs
 Vehicle Assistance



NEED KNOWS NO SEASON



National Multiple Sclerosis Society



Communications support for agencies and organizations

American Red Cross
 Salvation Army
 Missing Person Searches
 March of Dimes
 Emergency Operations Centers
 News Media
 Fire Watch
 Special Olympics
 Toys for Tots
 Local Government Agencies
 State and Federal Agencies
 Sky Warn and NWS/NOAA
 Accident Reports
 Flood Watch
 CERT
 School Districts
 Parks Departments
 Disaster Emergency Drills
 Ministry of Transportation
 National SOS
 Simulated Emergency Test (SET)
 U.S. Coast Guard
 Hurricane Watch
 Emergency Rescue Unit Fdtn.
 Cancer Society
 Audubon Society
 American Diabetes Association
 National Multiple Sclerosis Society

The **REACT** (Radio Emergency Associated Communications Teams) Mission

We will provide public service communications to individuals, organizations and government agencies to save lives, prevent injuries and give assistance wherever and whenever needed.

We will strive to establish a monitoring network of trained volunteer citizen based communicators using any and all available means to deliver the message.

Communications volunteers needed. Information at: www.reactintl.org

REACT International, Inc.

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Public Service Through Communications



REACT International, Inc.

The REACTer

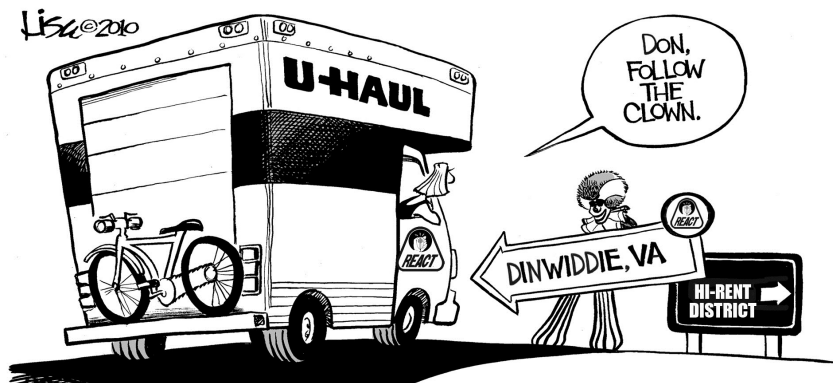
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April - June 2010

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Mail Call!! *Letter to the Editor*

Dawn Drury, KJ4OFT
Editor *The REACTer*

Dear *REACTer*,

During the past couple of years *REACT* International has really pulled up its socks and started moving us into the future. I would like to take a few moments to thank those who have been working so hard to make *REACT* a better organization for all of us!

One of the biggest and most visible changes has been from the Computer Services Committee. Designing a new *REACT International* web site and keeping it up-to-date has been no small feat. It brings value-added services to individual members, and makes it easier for us to manage our Teams. The fact that we have a dynamic web presence shows the world that we are an active organization, and that *REACT* is ready and willing to take on new technologies. Congratulations on a job well done!

Recently, I had the pleasure of listening to the *REACT* International Board meeting which was absolutely fantastic! Viewing it on the web was much simpler than trying to install software, and I was able to watch it at my convenience since the video was archived. I am certainly going to listen in on future meetings! If headquarters doesn't have the equipment to broadcast future meetings, it would certainly be a great investment. Projects like this have the ability to bring the Board and Teams closer together, and improve public relations. Member participation also allows them to understand what is involved with being on the Board. It may just provide the extra bit of encouragement needed for a member to participate at the Board level. Watching the meeting certainly gave me a good look at what was going on behind-the-scenes at the Board level, so I can better appreciate the hard work that these members put into the organization. Keep up the good work!

What can I say? The office staff at headquarters are simply fantastic. They have always been friendly and helpful whenever I have interacted with them. When purchasing from the *REACT* store, I have always received exactly what I ordered and the staff made it so easy. Thank you!

I am excited to see what is in store for future versions of *The REACTer Magazine*. I recently have had the pleasure of dealing with Dawn Drury, the magazine's new editor. She has some great ideas, and has been very pro-active in obtaining fresh content. I hope that Teams will continue to send in new content and share their success stories. It is always great to hear from other Teams, and learn what they have been doing to help their communities.

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This letter wouldn't be complete without mentioning Ron McCracken. Ron's contributions *REACT* mailing lists show that he is a dedicated member who will stop at nothing to ensure that Teams succeed. I know that Ron has been a great resource for my Team. Embracing Internet technologies such as web sites, email lists and social networking sites are definitely an inexpensive medium for getting the word out about *REACT*. The Internet has definitely helped our Team gain recognition with local emergency management. Thanks Ron!

In closing, I just want to say that the people mentioned above are only a fraction of what *REACT* is all about. Every day, *REACT* committees, Councils and individual members make a difference in this organization and in their communities. You all deserve recognition for a job well done, and I hope that each and every one of you will continue to work together to ensure that the *REACT* name continues well into the future.

73

Scott Carter, VE3CGN
Past President
London *REACT* Team #4833

Submission Guidelines for *The REACTer*

Electronic submissions are preferred. Please keep manuscripts under 800 words without prior arrangements.

Electronic submissions can be sent to editor@theREACTer.com. Photo submissions are encouraged.

Fax submissions can be sent to **(888) 628-2857**.

Paper submissions can be sent to:

Dawn Drury, Editor
c/o Tampa Bay *REACT*, Inc.
9305 Pebble Creek Dr
Tampa, FL 33647-2423

Your ideas are always welcome but we would prefer complete stories. Decisions as to when and whether to publish your idea or story remain at the sole discretion of *REACT* International, Inc.

If you want immediate feedback, please specify and include in the case of hard copy submissions, a stamped self-addressed return envelope.

Please send any inquiries to editor@theREACTer.com.



FROM THE DESK OF THE PRESIDENT

Don Manlove, KJ4OUV
President & Region 2 Director



In Dinwiddie, VA

My fellow **REACT** members as you all may or may not know we have moved from Suitland, MD to Dinwiddie, VA as of this printing of *The REACTer*. We are also in a little bit of disarray but we are open for business. With this move we have new office staff, the new Office Manager is Brenda Cutchin of Dinwiddie, VA. Please welcome her to the REACT family. Along with the move of the office the Infrastructure and Technology Committee (previously Computer Services Committee) has implemented as of May 2, 2010; a brand new database for **REACT** International with all new features that when implemented over time will streamline the processes of **REACT** International. Office hours are Monday-Thursday 8am-5pm closed for lunch from 12-12:30pm; closed Fri-Sun with voicemail checked throughout the weekend at various times. The phone numbers will remain the same.

In the next few weeks we will be making various road trips through the Midwest and down into Texas. Coshocton County **REACT** C575 of Coshocton, OH is having a park dedicated to the team as well as **REACT** on May 22, 2010, during National **REACT** Month. While in the area we will be meeting with Director Ed Kerby from Region 4 and Assistant Director Charlie Harding from Region 2 for the dedication ceremonies.

Also in my travels in May and June I'll be visiting areas in the central part of the country with my final stop being in the Dallas/Ft Worth area. While there I will be visiting not just family but my friends of **REACT** and attending a Hamfest. Upon leaving Dallas/Ft Worth, we will be heading across the southern part of the United States heading east before turning and heading north in Georgia. Visiting various **REACTers** in the area.

With the warmer weather upon us hopefully you and your teams have trained over the winter months for whatever may come upon you. Please take advantage of the EComm training course available to you online via our website www.REACTintl.org/content/ecommm. Please see the article farther into the issue for information regarding this course from Tom Currie, Chairman Training Committee. I further challenge from our Board of Directors to the newest chartered teams to do the EComm course with Tom Curry. First team in each region that completes the course as a whole will receive a gift from the President of **REACT** International. Please see the website for further information.

Also you will find a new style of *The REACTer* being sent to press. Our new editor is Dawn Drury of Tampa Bay **REACT**. See if you can find the hidden picture in this quarter's issue, the winner will receive a gift from **REACT** International. Winner is the first person who sends an email to editor@thereacter.com with details of what the hidden picture is and where it was found.

Also some other new items that have been implemented is the new look to the main website. Please take the time to visit www.REACTintl.org along with www.myREACT.info sign up for the members only site if you have not done so and www.theREACTer.com where you can find past and present issues of *The REACTer* along with a photo gallery of pictures that were sent in by local Teams. The **REACT** store is up and running, use PayPal to pay for your purchases along with your team renewals. Credit cards are no longer being accepted for purchases. You can still pay by check, items will be sent when the check is received in the office. By using PayPal you are assured of prompt and secure receipt of your funds and your receiving your items sooner!

The 50th Anniversary of **REACT** International is fast approaching in 2012. We are still accepting proposals for your Team/Council to host this milestone event! Please contact headquarters for the application package.

Please take the time to visit www.gmrsocket.com, www.gmail.com, and www.hamradio.com take the time to visit the advertisers listed on our new advertisers page. As always, if you have any questions, comments, concerns or just want to talk, drop me a line, call me or text me at the following:

E-Mail: D.Manlove@REACTIntl.org

Cell: (804) 439-3017

Address: 4019 Dogwood Ave, Chester, VA 23831

Please keep your Team happenings, photos and other news coming as we pass them along via the internet and to *The REACTer* editor. Please let me know if you have any upcoming functions this year as your Team might just get a visit from your **REACT** International President, as I do travel to various areas of the country.

Thank you all for your continued service.

Don



REACT Emergency Communications Training

Why do we have an EComm training and certification program?

The **REACT** Emergency Communications training and certification program will provide the public service community with trained radio operators who will have a consistent level of expertise in Emergency Communications no matter where they live.

What does the program cost?

The training program itself is free! You can download the training course manual from this site at no cost. If you request any printed materials, there is a small cost to cover printing and postage.

Where is this course given?

The primary method for this course is independent self-study. You read the manual and study the material on your own. **REACT** Teams and Councils are encouraged to set up group-study sessions for their members. Teams and Councils conducting group-study programs may choose whether to include only their own members or to allow others to attend.

Who should take the REACT EComm training program?

This program is intended for all **REACT** radio operators who are interested in emergency and public service communications. Regardless of whether you are new to radio or an "Old Timer," this course will help sharpen your skills as an emergency radio operator.

Do I have to be a REACT member to take the course?

The **REACT** EComm Training and Certification program is designed primarily for **REACT** members. Anyone is welcome to download and read the course materials, but the Certification aspect of the program is generally limited to **REACT** members. One reason for this limitation is that we rely on the **REACT** Team and Council structure to provide support for individuals taking the course. Currently we do not have resources available to support the course outside the existing **REACT** structure.

We realize that this course may be of interest to members of other emergency communications organizations that use various radio services instead of or in addition to amateur radio; such requests will be considered on a case by case basis. Individuals who want to take the **REACT** EComm course but who are not already **REACT** members are encouraged to join a local **REACT** Team or to consider the **REACT** Affiliate membership program. Information on the **REACT** Affiliate program is available from **REACT** International Headquarters.

What is the difference between Training and Certification?

The **REACT** EComm program offers both training and certification. You can study the course materials to learn more about emergency communications. Some people like to learn as much as they can, just for their own personal satisfaction. These people may not be interested in tests, grades, certificates, and all the other details of formal training programs. Others want to go a step further to prove their skills. We have tried to accommodate the needs and preferences of all members. If all you want is more knowledge, feel free to take all or even just part of the training. No one will bother you with any tests or other requirements.

If you want to go that next step to prove your new skills, we offer two options. You can complete an optional written test. When you pass the test, we will send you a Certificate of Training showing that you successfully completed the **REACT** EComm Level I training program. Or if you are one of the people who always want to excel at everything you do, we offer a certification option.

Certification requires that you complete a written test and provide documentation of actual hands-on experience in emergency communications. If you complete these requirements, you will receive a certificate and a wallet ID card showing you as a Certified Emergency Communicator.

What about the tests?

The written test for the Certificate of Training consists of thirty multiple-choice questions with a passing score of 80%. This test is "open book" with no time limit. You may use the course manual and any notes or other references. When you submit your answer sheet, you will sign a statement saying that the test was completed without assistance. Applicants who are entitled to assistance under the Americans with Disabilities Act (ADA) will attach a statement explaining the kind of assistance provided and that the answers are those of the applicant.

The written test for registration as a **REACT** Certified Emergency Communicator consists of forty multiple-choice questions with a passing score of 85%. This is a "closed book" test with a two hour time limit, monitored by a Team, or Council officer. No books, notes, or references are allowed during this test. The test itself will be mailed directly to the Team or Council officer who is going to conduct the test. Applicants requesting this test must provide the name and mailing address of the officer who will administer the test. Applicants who are entitled to assistance under the ADA will attach a statement explaining the kind of assistance provided and attesting that the answers are those of the applicant. The time limit may be waived for applicants requiring assistance under the ADA, depending on the nature of the assistance required.



Silent Mics

Have you had a member pass that you would like to have included in an issue of *The REACTer*? Please send all submissions to the Headquarters for compilation at REACTHQ1@REACTIntl.org.

It is with great sadness that we report the passing of our fellow *REACTers*.

Richard T. Gamble K7RTG



Saturday morning February 6, 2010, *REACT* lost a long time member, who lost his battle with pancreatic cancer. Richard became a member of *REACT* early in 1980. Later that same year he became one of the founding members of Seattle *REACT*.

Having been elected Team President, several years later he was elected as President of the Washington State *REACT* Council. He became a Life Member of *REACT* International #226. He served as Chairman of the *REACT* International Life Membership Committee. He wrote Life Member Articles for *The REACTer*. In 1990 he helped form Lake Washington *REACT*; serving as President and Team Leader, serving in that position, until his retirement from the Boeing Commercial Aircraft Division, in Everett, WA. Shortly after retiring Richard and his wife Marilyn moved to Pahrump, NV; where they formed Pahrump Valley *REACT*. He also became very active with South Nye County ARES/RACES. He remained as Director at Large for Lake Washington *REACT*.

Doug Jacobs



Lake County *REACT* sadly reports the death of Doug Jacobs of Madison, South Dakota, who passed away on March 2, 2010, at the age of 62. He was a charter member of Lake County *REACT* #4736 for the past 34 years and served as Secretary of the Team for the past 20. He was also a charter member of Lake County Search and Rescue, Chairperson of the Lake County Red Cross, served in the National Guard, and was a member of American Legion Post #25. Doug always gave freely of his time and talents hoping to make things better for others. He will be missed by all that knew him. May he rest in peace. Doug is survived by his wife Cindy, 3 sons: Andy, Tom, and Matt; and one daughter Amy.

Karen J. Beltz

Born 1/16/1957, Died 4/5/2010

Karen Jean Beltz, 53, a resident of Taycheedah, WI passed away unexpectedly April 5, 2010 at her home.

Karen attended Beaver Dam High School and Moraine Park Technical College with an emphasis on accounting. She was employed by Farrell's Country Store from 1985 until its closing. Karen later worked for Shopko, and for the last 10 years enjoyed working for Johnson Bus driving special education students. She was a member of Trinity Baptist Church, an active member of the Fond du Lac County *REACT*, the Fond du Lac Amateur Radio Club and was a volunteer with the American Red Cross.

Through Karen's services in *REACT* she served her community, humanity and the state of Wisconsin. Her contributions have been truly a gift to each and everyone that she had been in contact with. Karen was also an avid radio operator and she obtained an Amateur Radio call. The call of KC9KII will be missed on the airways but never forgotten. This wonderful woman has certainly earned the right to rest in peace. She will always be remembered.

Carmela M. Urban

Carmella Mary Rondinelli Urban of Glenside passed away Tuesday, August 11, 2009, after a 14 yr battle.

She was the beloved wife of Albert P Urban Sr. for 54 yrs.

Born in Filapelphia, Italy, she was the daughter of the late Marco and Giovanni Rondinelli.

She worked in the Abington School District cafeteria for more than 20 yrs.

Carmela was a very active volunteer in the Abington community for 25 yrs. She graduated from the Abington PD citizens Police Academy. She volunteered with the DUI Task Force, PAL, 24 hr Relay, Rock-a-Thon, CAPT Bike Run, National Night Out, Halloween Safety Program, Youth Aid Panel, Abington *REACT* Team 2785, and many others.

Carmela was a devoted mother to Albert P Urban Jr. (Kim), Steve (Donna), grandmother of Kirsten, Heather and John Urban; sister of Catherine Serrao, Connie Slask, David J Rondinelli, and the late Anna Forte and John Rondinelli. She is also survived by her loving dog, Chloe.



FROM THE DESK OF THE EXECUTIVE VICE PRESIDENT

Ed Greany, KB6DOL
Executive Vice-President



2010 is a special year. After all the recent earthquakes around the world including Haiti, Taiwan, Turkey, Japan, Chili, Philippines, Indonesia, China, a major 7.2 one shared in Mexico and Southern California, we still haven't

learned from the expense and loss of other victims to be prepared. Reports are now out concerning a serious season of hurricanes beginning in June. What is one thing our **REACT** members can do to be prepared in time of disaster?

REACT offers an excellent opportunity for Emergency Communications training with our ECOMM course. It is available for downloading on the **REACT** website. Two levels of the course are available: 1) Certificate of Training for simply completing the course and 2) a level of Certification including a certificate and wallet ID as a Certified Emergency Communicator. The latter requires testing and actual on-the-job experience during a disaster to qualify. This is a Level I course but is no walk in the park. It consists of 15 chapters and takes dedication and self-motivation to complete it successfully but the satisfaction of completing it is an honor. The best part is the course is free to all **REACT** members and is moderated by our Training Committee Chairman, Tom Currie. Go to the website for additional information regarding this course.

Another reason 2010 is special is due to the leadership you have. It is no secret that all non-profit organizations are hurting financially and **REACT** is not exempt. Our financial picture is one that takes on a lot of balancing and that is exactly what our budget over the past years has not been. Through the dedication of President Manlove, the officers, Regional Directors, and headquarters staff, we have decided to move our headquarters from Suitland, MD to Dinwiddie, VA in order to escape the high rent we have been paying. We certainly express gratitude of thanks to Dora Wilbanks for her many years of service as our Office Manager and to her assistance by Past-Treasurer Norman Kaplan.

Our new office will consist of a one-story commercial building with three separate office areas and a slightly larger total office area from before. We have a new Office Manager bringing excellent experience to us. With the continued diligence by her, the Officers and Board of Directors, we will survive this economic challenge.

One of two additional improvements President Manlove has made is to bring on Board a new Computer Services Committee Chair. Roy Drury has already redone the **REACT** website, set up a new current database system, and incorporated PayPal into **REACT** for payment of dues and/or items from our REACT store - all on line from the **REACT** website. The other improvement is our new Chief Editor. Dawn Drury experimented with the previous edition of *The REACTer* format and has done another great job with this one. We are pleased to have her aboard and look forward to more new things to come in *The REACTer*.

Later in this edition, you will read the Minutes of our Board of Directors Meeting held in Dallas, TX in March. The giant significant accomplishment at this meeting was the introduction of on-the-air-live video. You can actually be present at the meeting yourself right in front of your computer monitor. We experimented with a low cost camera and have learned a lot already. Secretary Lee Besing was instrumental in this successful test. For the past year we have held some of the Board meetings using Skype. This has saved your leaders lots of money normally spent on hotel, airfare, and meals to attend meetings. We hope to continue these meetings which you are also able to monitor and even participate in if you have an agenda item. Skype is a free computer program you can download and simply uses your computer microphone and speakers to participate in the discussion.





LA Co REACT Makes The News On ABC Channel 7

Sunday, March 28, 2010

Los Angeles County **REACT** answered to the clarion call for volunteers to help assist in the search for a 24 year old Fullerton resident who went missing on September 17, 2009.

Los Angeles County **REACT** members arrived at the Ralphs Shopping center in Agoura Hills, California, to help distribute thousands of leaflets to shoppers and residents. This was done in the hope that this would continue the interest in the case, and promote further action by law enforcement and the community at large.

Mitrice Richardson was last seen on Sept. 17th, after the Los Angeles County Sheriff's department released her from the Malibu-Lost Hills station.

The Cal State Fullerton graduate was arrested after she failed to pay her bill at Geoffrey's restaurant in Malibu. Diners and restaurant staff say her behavior was unusual, to the contrary, her loved ones believe otherwise.

The members of Los Angeles County **REACT** believed strongly enough to help with this important cause. We decided to put aside the technology of communicating in day to day messages via 2 way radio, texting, e-mail etc. and instead went out into the community of Agoura Hills to utilize our interpersonal/organizational skills and distributed leaflets on behalf of the family.

This is just one of many ways that Los Angeles County **REACT** meets the needs of the community at hand. We adhere to the principals of **REACT** International and follow it's motto: "When Seconds Count **REACT**." We will continue to support further actions and future searches. Our sincere hope is that the family of Mitrice Richardson finds resolution and or closure to this unusual and sad case.

Los Angeles County **REACT**
<http://www.lacountyREACT.org/03282010.html>

9th Annual Minnesota Volunteers Organizations Active in Disaster

On Saturday, February 27 about 130 emergency managers and amateurs from across Minnesota gathered in New Brighton.

The day was filled with sessions on Unsolicited Donations, Warehouse Management, Large Animal Care, Pastoral Care, and a session on how amateurs assisted with the North Dakota Flood and many more.

Tom Lehto from the Alberta Lea Amateur Radio Club has indicated that he would be interested doing a session next year entitled - "The Many Hats of an Incident Commander."



Paul Oby REACT L M 433 and Tom Lehto from the Albert Lea Amateur Radio Club.



Air Force Sergeant In OKC Recognized for Heroic Actions

By Melissa Maynarich, NEWS 9

OKLAHOMA CITY -- An Oklahoma Air Force sergeant was awarded for his quick-thinking during a potentially life or death situation.

Last August Air Force Staff Sergeant Daniel Gordon was on his way to work when he drove up on a three car accident. One of the victims was a police officer who was barely conscious.

A driver had been speeding down Sooner Road, cutting in and out of traffic. He hit a police cruiser, which hit another car. Sgt. Gordon ran to the officer who couldn't move.

"He was saying something. I couldn't quite understand what he was saying. He was holding the mic in his hand, so I grabbed the microphone, the radio mic, called in the report," Gordon said.

By using the radio, responders were on the scene within no time, and now Sgt. Gordon is being called a hero.

"What I did, all I saw was an opportunity to help somebody, so I grabbed a radio and used it," Gordon said.

Oklahoma County **REACT** and **REACT** International are recognizing the Air Force sergeant for his use of radio communications in an emergency situation. They said summoning help by radio expedited the response by emergency crews. Sgt. Gordon said he's humbled.

"I'm honored that they would consider me for the award," Gordon said.

The damage to the officer's car was so severe, emergency crews had to cut the officer out of his car. The officer is doing just fine today. The other drivers in the wreck had minor injuries, and all were OK.



REACT Emergency Communications Training from pg 4

Certification also requires a statement signed by a Team or Council officer and an experience statement signed by a responsible official of a state or local emergency management agency or an emergency response organization attesting that the applicant has successfully performed communications for the agency or organization in actual emergency or comparable simulated emergency conditions. The nature of the experience is left to the professional judgment of the responsible official based on the needs and expectations of the agency.

Do I have to take both tests?

You may take both tests but you are not required to do so. You may skip the short test, and take only the longer Certification test. If you take the Certificate of Training test, and later decide to apply for registration as a Certified Emergency Communicator, you will still have to take the longer written test.

What if I don't pass the test?

If you do not pass the test, you may take another test at a later date. The test questions are randomly selected for each test, so your second test will probably contain some of the same questions as the first test and some new ones. An applicant will be allowed only two tries at either level.

If you have not previously been issued a Certificate of Training and you score between 80-84% on the Certification test, that score will qualify you for the Certificate of Training, or you may retake the test as indicated above.

How was this program developed?

Everyone involved in the development of the course material has extensive experience in emergency and public service communications. Input was obtained from amateur radio operators, licensed GMRS operators, active Cbers, and other radio operators. The development team included volunteers who are current or former members of **REACT**, **RACES**, **ARES**, **SATERN**, the American Red Cross, Voluntary Organizations Active in Disaster, and others. This broad input has created a training program that reflects the **REACT** multi-mode, multi-service approach to emergency communications.



Is the **REACT** EComm program the same as the ARRL Program?

Parts of this course are similar to the Emergency Communications program developed for amateur radio operators by the ARRL, but the **REACT** course includes material for radio operators in other radio services. Both courses teach the same procedures for emergency and public service communications. Radio operators who complete the program from either organization will have demonstrated the knowledge and skills needed to provide effective communications support to emergency service agencies. The ARRL program focuses specifically on amateur radio while the **REACT** program covers amateur radio, Citizens Band, the General Mobile Radio Service (GMRS), the popular Family Radio Service (FRS), and the Multi-Use Radio Service (MURS). Some of the material in the **REACT** Course is covered under a cross-licensing agreement reached between **REACT** and the ARRL under the Memorandum of Understanding between the two organizations adopted in 1999. Both organizations agreed to cross-license the copyrighted material in their courses so both can use the material. Although the **REACT** EComm Level I course is accepted as Level I training by various agencies, including the National Registry of Certified EmComm Volunteers (NRCEV), Completion of the **REACT** Emergency Communications Course" does not qualify an individual to take the higher level ARRL courses.

How can I get more information?

For additional information on about the **REACT** EComm program, write to:

Tom Currie
Attention: **REACT** EComm Training
7001 Ethan Allen Way
Louisville, KY 40272-1305
E-Mail: Training1@REACTIntl.org



Links of Interest to **REACTers**

REACT International Public Web Site

www.REACTintl.org

The *REACTer* Web Site

www.TheREACTer.com

REACT International Members Site

www.MyREACT.info

REACT International Blog

www.REACTintl.org/blog

REACT International Web Store

www.MyREACT.info

(Note: Log in and look for link to Web Store)

REACT International Update Form

www.MyREACT.info

(Note: Log in and look for the link to Update Information)

FCC ULS System

wireless.fcc.gov/us/index.htm?job=home

American Radio Relay League

www.arrl.org

EchoLink

www.echolink.org

GMRS Outlet

www.gmroutlet.com

GMRS Repeater Database

www.mygmrs.com

Microsoft Live Maps

maps.live.com

QSO Net

www.qsonet.com

Hamsphere

www.hamsphere.com

Free Radio Network

www.freeradionetwerk.eu

QRZ Callsign Database

www.qrz.com

Merchant Services and Merchant Accounts

www.paypal.com



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**Statement of
Joseph C.A. Toth,
Candidate for Director
Region 8**



If Re- Elected to the board of Region 8, I bring to the Region 50 Years of experience in the Communications Field. As I began in **REACT** about 1963, I feel that I know what **REACT** is about, we need to understand what **REACT** means, we at **REACT** are a truly Volunteer Force. And our history should make us proud, but

we need to educate now and more what **REACT** is about. I also have been involved with several other organizations, Police Department Communications, NASA Communications, and at this present time I am also with the Civil Air Patrol, In California, I do have many years of Experience in Communications, as Technician and Supervisor.

We as **REACT** need to get our self more actively with other organizations and get hem to under stand who we are and that **REACT** Teams are beneficial to the Community .



**Statement of
Laurence "Larry" O. Fry
K9FRY,
Candidate for
Director Region 5**



HISTORY

I am 71 years old, retired after serving in a leadership capacity for twenty-one years in electrical manufacturing and research. Certified in time-study engineering in a factory setting.

I graduated from High school in 1957 and studied business management from the Lincoln Institute of Management. Continued my education in radio and antenna design and developed some new antenna designs, which Bob Orr (W6SAI) of Menlo Park, CA wrote articles for the CQ magazine. The accomplishments eventually allowed me to acquire an Extra Amateur License which I presently hold and a Ham License K9FRY.

I met my wife in 1957 and we were married in 1959. Our family has been blessing with eight children, five of our own and three adopted children. This year we will celebrate our 50 year wedding anniversary.

REACT History

In 1980-81 I became active in the Wisconsin State Council and was asked to work with a **REACT** Team in southern Wisconsin and became a member of *Tri-City REACT*, Inc. Team #4365 in 1983. Served as an advisor, second vice president, president and past president with the team.

Served on the Board of Directors of "Wisconsin Council of **REACT** Teams" for many years holding the offices of second vice president, first vice president, president (two different times).

During the years of service in **REACT** I was fortunate to have chaired two very successful conventions. The first convention was in Madison Wisconsin in 1989 and the second convention was in Janesville in 1998.

Many changes have come to pass for **REACT** and for the most part the ones implemented have been good. The transition to member management has taken shape. It gives me great satisfaction to be part of a work force working toward that goal and I will do my best to promote the goals of **REACT** in the Twenty-First Century.

AWARDS/COMMUNITY SERVICE

- K-40 Individual winner Second Quarter -1992
- K-40 Personal Achievement Award for Outstanding Community Service - 1992
- Wisconsin Council of **REACT** Teams 1991-1992 **REACTer** of the year
- Award for serving on the site selection task group 1988-1989.



**Statement of
Warren Conlee,
Candidate for Director
Region 8**



My name is Warren Conlee. I have been a member of **REACT** for almost 42 years. I started in California and later moved to Arizona. I have helped start several teams in Arizona including **REACT** of Northern Arizona of which I am the current President. I am in the process of starting **REACT** of Eastern Arizona at

this time. I have worked with many other organizations throughout the years. I was also President of Western Coconino County CERT and the Community Support Team. I was in the United States Marine Corps and have been the Commander of our local American Legion Post for the past two years.

I strongly believe in the fundamentals of **REACT** and will do all I can to keep **REACT** moving forward with these fundamentals into the future.



Statement of Don E Manlove, Candidate for Director Region 2



Don Manlove is 52 and is an Engineering Development Analyst; he has been a member of Prince William *REACT* since 1986. He has served on the Board of Directors of the Commonwealth of Virginia *REACT* Council and the Richmond Metro *REACT* Team. He has been Region 2 Director since March 2004.

I am asked all the time by members, family and friends, why do you do *REACT*. First off, I believe in *REACT* International, Inc., and its member Teams across Region 2, along with all other Teams around the world. During the time that I have been associated with the Board of Directors, I have met many members, not just from Region 2, but from across the country. We all have some sort of niche to fill within our lives. I have not found anyone, during my travels around the region, which does not feel this way about belonging to *REACT* International. It does not matter how many or how long the hours are, we will always step up to the plate again.

If you would look back at my candidate statement from May-June, 2007, I made a few statements about what is needed for this GREAT organization to grow. Being a Director is not a one man show, even though that's how it looks, it takes all of us to make the difference to make it work. And, as you all know, I have always been available to anyone who calls or stops by. All of you that have contacted me with you ideas and suggestions are what I am talking about; we need to work as one, for the common goal of being the BEST volunteer communications organization around!

We each need to look forward into the future for *REACT*. We need to look into all types of communications as being one of the focal points of *REACT*. It came as a real shocker how unprepared we are for some of the natural and man-made disasters that have happened in the world. I would like to see what future roles *REACT* International could play in a major crisis. However, to do this, some type of Emergency Plan in Disasters needs to be developed on the Team level and shared with other teams in the Region. I believe that the same action would help *REACT* International. And, as with anything in life, having a plan makes things a whole lot easier.

In assisting other organizations active in disaster response, we need to grow. You all must remember it cannot be done with one; it must be a team effort. If elected I plan on assisting all states in Region 2 to grow. Without members, there is no *REACT*. I do plan on continuing presentations on *REACT* to the public and to prospective members. I am willing to travel to all the Teams within the Region to assist them in expanding *REACT*. I am very much "pro-*REACT*," but I am only one person. Are you ready to help the cause of *REACT*? Bring a friend to one of your meetings and show them what we are about. Sign your friend up as a member of *REACT*. We will provide public service communications to individuals, organizations, and government agencies to save lives, prevent injuries, and give assistance wherever and whenever needed. We will strive to establish a monitoring network of trained volunteer citizen-based communicators using any and all available means to deliver the message.

Got Patches? HQ would like one!

Headquarters wants your Teams patches. President Manlove wants to start a patch mural at the new office. We welcome as many patches as you would like to send. Have a classic patch?

Meet Your Editor



Hello my fellow *REACTers*, I am very excited to be the new editor of *The REACTer*. I served on my high school newspaper and yearbook staff.

I am a mother of 2 children, one which is graduating this year. I am currently employed by PRC, LLC and we do work for other companies in terms of customer service and or acquiring new accounts.

I serve as the Executive Assistant to Tampa Bay *REACT*, which I have been a member of for the last 2 yrs.

I look forward to making *The REACTer* what the membership wants. I welcome any and all thoughts /suggestions. Contact me at editor@thereacter.com.

Please keep sending your letters, articles and pictures. On page 2 you will find my submission guide lines. If the pictures that I receive do not make it into an issue of *The REACTer* then please make sure you take the time to visit www.theREACTer.com, where you can view the photo gallery. Also keep checking back for any important articles that may not be able to wait for the next issue.

Sossamon Serves with REACT



When Keith Sossamon comes upon an emergency situation, he stops to help. It's part of his nature and his responsibility as a member of the Central Oklahoma **REACT** Team 6023. It stands for Radio Emergency Associated Communications Teams, and members respond to emergencies such as fires, chemical spills, disasters

floods and accidents and assist during shelter operations conducted by the Red Cross, Salvation Army and other agencies.

Keith joined **REACT** in April 2009 and now is uniformed and is always prepared to provide first-responder assistance.

"I work with **REACT** because I like to help people and assist local authorities during emergencies," said Keith.

He carries a first-aid kit, medicals gloves, and reflective vest. So far, Keith is trained in Traffic Control and Storm Spotting. He looks forward to training in other areas.

Background

I am a member of the Central Oklahoma **REACT** Team 6023. As a member of **REACT**, I serve as a Board Member, Recruiter and Public Information Officer. I am also employed by the City of Oklahoma City as an emergency services dispatcher for our water and wastewater division. I have been employed for the City for 19 years now and have been involved with **REACT** for the past year.

Each quarter, the City of Oklahoma City Utilities Division publishes a newsletter. I have been fortunate enough to know the editor of the newsletter and have taken many pictures with my camera that she has used in different issues of the newsletter. She has also used some of my photographs in budget presentations to our City Council.

Since I know the editor very well, we also discuss things going on in our lives. She found out, through our conversations and through Facebook, that I was a very active member of Central Oklahoma **REACT** Team 6023. Because of that, she decided to write a small story about me and my involvement with **REACT**. The newsletter goes out to over 500 city employees, including the Water Administration and the director.

REACT International Broadcasts Board of Directors Meeting Live on Ustream.tv

During the March 12-13th 2010 REACT International Annual Board Meeting, we tried something new and radical.

Take a cheap webcam with built in microphone, extend the cables another 15' so you can stick the camera off in the corner someplace, and now you have the next best thing to being that spider on the wall, not only listening in to the meeting, but watching it live as well.

I used my CLEAR Wimax modem for part of the meeting, but changed over to the Drury Inn's Wi-Fi because they had a slightly faster upload speed. The 2 day annual board meeting was held in Irving Texas (DFW Airport area) at the Drury Inn.

Watch the meeting (recorded) at ustream.tv/REACTsecretary for all 16 hours if you are interested in seeing what you missed. At least this way you can fast forward thru the more boring parts.

These videos were recorded live, and have not been edited. In future meetings, I would hope to use a higher quality cam with a wider angle lens, and perhaps an external mic sitting in the middle of the table. But for a first try, on no budget at all, it wasn't too bad. I brought some extra web cams with me, just like the one in the photo, and sold them almost immediately to other directors / officers. My cost was only \$10/each. I've still got a half dozen left, could get more, if others want to get one or two, etc. Will sell at cost plus shipping to interested members if they email me at L.Besing@reactintl.org.



Ed Kerby, Stan Walters, Frank Jennings (front to back)



This tiny webcam was the method we used to broadcast with both days, clamped to my camera's tripod



Emergency Communications Training

The Level I *REACT* Emergency Communications Training manual is available online for members to download free of charge. This program is similar to that offered by the ARRL to its members, but has been expanded to include additional materials regarding other radio services (including GMRS, CB, FRS and MURS in addition to Amateur Radio) due to the wide variety of radio services often utilized by *REACT* Teams.

The *REACT* EComm program is available only to *REACT* members. See our EComm Flyer at:

www.REACTintl.org/pubs/EComm/EComm_Flyer.pdf

For more information about the Emergency Communications Training and Certification Program, *REACT* Members should send an e-mail to:

IWantEComm@REACTIntl.org

IDEAS WANTED

If you have more training ideas and want to volunteer to assist the Training and Development Committee, contact Tom Currie, committee chairman at:

Training1@REACTIntl.org



REACT International, Inc.

Special Meeting of the Board of Directors

January 31, 2010, 9PM ET

Electronic Meeting held via Skype

Directors and Officers Present:

- John Knott (FL), Region 3, Chairman
- Larry Fry (WI), Region 5, Vice Chairman
- Stan Walters (PA), Region 1
- Don Manlove (VA), Region 2, President
- Ed Kerby, Jr. (OH), Region 4
- B.F. Jennings (WA), Region 6
- Charlie Land (TX), Region 7 (joined in process at 9:30 ET)
- Kenny Jagdeosingh, Region 9

Directors not present:

- Joseph Toth (CA), Region 8

Officers:

- Ed Greany (CA), Exec. VP
- Lee Besing (TX), Secretary

Officers not present:

- Charles A Thompson (TX), VP / General Counsel
- Norman Kaplan (MD), Treasurer

Visitors:

- Mike Cauley (FL), Computer Services Committee Chair
- Roy Drury (FL), Computer Services Committee Chair

1. **Call to Order** at 09:00 pm ET by Chairman Knott via Skype.

2. **Roll Call** was conducted by Secretary Besing.

3. **Quorum** - A quorum was established with 7 of 9 possible votes. 2 non-voting officers present. Director Land (Region 7) joined the meeting in progress during discussion of agenda item #5 below.

4. **Prior Meeting Minutes** - Minutes from November 29, 2009, were distributed to all directors electronically following that meeting.

Motion by Region 4, second by Region 2 to approve the minutes from November 29, 2009. R1Y, R2Y, R3Y, R4Y, R5Y, R6Y, R9Y. **Motion Passed.**

5. Computer Service Committee: Computer Services Chair reported that Internet service to the RI office was disrupted shortly before Christmas 2009, and remains disrupted as of this meeting. Service id provided by Verizon. Director Walters worked with Treasurer Kaplan to troubleshoot the process and determine the source of the disruption. He said the problem has been isolated to the DSL router and / or switch. Mr. Kaplan will bring his laptop into the office later this week to test the Verizon DSL modem direct, without going thru the switch. President Manlove reported that several other users in the same building had vacated, and he suspects that someone turned off the wrong switch down on the 1st floor in the telephone room. The Fax line was disrupted for at least one day and the DSL signal is on the same line. Verizon wants proof that the problem is on their equipment before sending a technician out. This disruption has impacted the database conversion process, and prevented the offsite backup of our data for more than 30 days.

Motion by Region 4, second by Region 1, to direct Mr. Kaplan to expedite the testing of the DSL modem with his laptop, so that Verizon will take steps to restore our DSL service. R1Y, R2Y, R3Y, R4Y, R5Y, R6Y, R7Y, R9Y. **Motion passed.**

6. Treasurer Report - Financial reports / condition discussed by President Manlove. Discussion held regarding need for regular monthly / periodic financial reports from the Treasurer.

Motion made by Region 2, second by Region 7 to recess this meeting until a future date to be set Treasurer Kaplan has been contacted and a future date has been selected by President Manlove to reconvene. R1Y, R2Y, R3Y, R4Y, R5Y, R6Y, R7Y, R9Y. **Motion Passed**

Meeting recessed at 9:55pm ET.

REACT International, Inc.

Annual Meeting of the Board of Directors

March 12-13, 2010, 8:34 AM CT

DFW Drury Inn, Irving, Texas

Directors and Officers Present:

- John Knott (FL), Region 3, Chairman
- Stan Walters (PA), Region 1
- Don Manlove (VA), Region 2, President
- Ed Kerby, Jr. (OH), Region 4
- B.F. Jennings (WA), Region 6
- Charlie Land (TX), Region 7

Directors not present:

- Larry Fry (WI), Region 5, Vice Chairman
- Joseph Toth (CA), Region 8
- Kenny Jagdeosingh, Region 9

Officers:

- Ed Greany (CA), Exec. VP
- Charles A Thompson (TX), VP / General Counsel
- Lee Besing (TX), Secretary

Officers not present:

- Norman Kaplan (MD), Treasurer

Visitors:

- Mike Cauley (FL), Computer Services Committee Chair
- Roy Drury (FL), Computer Services Committee Chair
- Charles Hardy (WV)
- Bob Hitch (TX) (Friday Only)
- Bob Hoban (NV) (Friday Only)

1. **Call to Order** at 08:34 am CT by Chairman Knott.

2. **Roll Call** was conducted by Secretary Besing.

3. **Quorum** - A quorum was established with 6 of 9 possible votes. 3 non-voting officers present.

Note: Director & Officer positions listed above were effective at start of meeting. Elections will be held prior to conclusion of this meeting which may or may not result in changes to titles held by individual directors / officers.



4. **Introduction of Guests**

5. **Opening Remarks** - Chairman Knott welcomed members and visitors to the meeting.

6. **Prior Meeting Minutes / Distribution of the Agenda**

- a. Agenda was distributed and accepted
- b. Previous meeting of January 31, 2010 had been recessed and never resumed. January 31, 2010 meeting declared closed.
- c. Minutes from January 31, 2010, were distributed to all directors electronically following that meeting.

Motion by Region 1, second by Region 2 to approve the minutes from January 31, 2010. Motion Passed.

7. Officers Report

a. **President** - Mr. Manlove reported that Quad County REACT (Ohio) had submitted their 2010 Team renewal fees and a check for \$500 toward the cost of their hotel room reservations last year (March 2009). The team stated they had only asked for a 1-day room reservation, not a 2-day, and did not use the rooms for the second day. Reservations were made thru REACT International's office by Mr. Kaplan. Bill for their hotel room was \$832. Discussion held. No documentation available to support either statement regarding reservation requests.

Motion made by Region 7, second by Region 1, to accept the team's check for the hotel bill and declare the situation closed. **Motion Passed.**

As of Thursday, 03/11, 104 of 128 renewal packets have been processed. Office staff (Dora and Norman) have been working weekends to try to catch up from their snow days off, and working on the auditor's request of items to be done prior to conducting the annual audit at the end of March.

Mr. Hoban, from Las Vegas United REACT, stated his team hadn't received their 2010 renewal packet to date, but brought his check to pay for their renewal. President Manlove promised that the Office would get the replacement packet in the mail next week. Mr. Hoban gave his team's renewal check to Mr. Thompson since the Treasurer was not present. Director Walters agreed to take the Las Vegas renewal check in person to the RI Office on Monday on his way back home.

b. **EVP** - Mr. Greany stated he had distributed most of the committee reports via email to the board and will be reviewed later in the agenda.

c. **VP-GC** - Mr. Thompson stated no pending legal action requiring board attention at this time.

d. **Treasurer** - Budget to be discussed later in meeting.

e. **Secretary** - See minutes.

8. **Regional Director Reports** - All Region Directors present summary of region activities and comments.

a. **1-(Director Walters)** made statements regarding his local team's active status and personal volunteer positions in his community, including chairman of his county's VOAD chapter. Has worked to help support efforts to prevent bad legislation regarding cell phones, texting, and excluding 2-way radios from such legislation. He received 6-8 inquiries in Region 1 for new teams, but has experienced difficulties converting to actual live teams, but is working on prospects in NY and PA. Reviewed activities of various teams showing how they did different types of events as their mission. Mr. Walters represented REACT International at a meeting of GERC (Global Emergency Radio Coalition) which is a conglomerate of the larger radio communications group.

b. **2-(Director/President Manlove)** Working with 3 groups trying to convert to teams, one in New Jersey, Virginia and West Virginia. Lost one team due to member moving away from area.

c. **3-(Director/Chairman Knott)** Working on 5 new teams and trying assist local team to re-establish the Puerto Rico Council. Winter weather has impacted even the Florida area.

d. **4-(Director Kerby)** Reported that the Ohio Council has reformed and will be holding a meeting soon if not already. New teams in both Ohio and Indiana. Indiana Council still indicating interest in hosting 2012 convention, but no paperwork has been received to make a formal bid.

e. **5-(Director Fry)** No Report

f. **6-(Director Jennings)** Reported teams are maintaining active status or merging, but not gaining new younger members. Working to convert leads to members or new teams. Has made presentations at VOAD meetings regarding proper use of FRS/GMRS 2-way radios and checking batteries frequently, earthquake awareness, etc.

g. **7-(Director Land)** One team in Texas was upset about getting a letter from the RI Office regarding incomplete renewals and was threatening to resign. Teams in central Texas are working with state emergency management and ARES for future deployments for hurricanes and other emergencies.

h. **8-(Director Toth)** No Report

i. **9-(Director Kenny)** All teams in TT will be renewed shortly. Unable to fly due to medical restrictions at present time.

9. **Committee's of the Board Reports** - Board to receive reports from Committees of the Board (Finance, Membership and Office Review)

- a. Finance - to be reviewed under agenda item #16
- b. Membership - Discussion re letter sent to teams about incomplete renewals. Status of teams cannot be changed without review of the Membership committee.
- c. Office Review - No report.

10. **Corporate Committee Reports** - Board to officially receive and review reports submitted by corporate (administrative) REACT committees.

- **Awards and Recognition** - Michael Cauley displayed the plaque for the Radio Hero Award to be 120 presented to Sgt. David Gordon (US Air Force) for his actions to assist a police officer after the officer was struck by a vehicle. Sgt. Gordon used the police officer's radio in the patrol car to summon help. Committee is reviewing other suggested nominees for future awards, but wants to focus on more current events, rather than events years in the past.
- **Bylaws committee** - no report received. Looking for new chairman.
- **Training and Development** - Written report received from Mr. Currie and reviewed. The board 126 discussed ideas for possible expansion of our training abilities. Computer Services Committee asked to make the EComm Course available from the public portion of the RI Website, instead of requiring an email with auto responder or linked only inside the member only area. Mr. Drury, CSC Chairman reported that change would be completed in 15 minutes from now.
- **50th Anniversary Patch Design Committee** - Mr. Holmes reported he had suitable designs to submit to the Board, but had not done so as of this point in the meeting.
- **Computer Services Committee** - Database Report
- **Convention and Site Selection**- No actual bids received, but inquiries have been made. Indiana State Council and Las Vegas United REACT have indicated strong interest. Discussion held regarding current format of application packet. General Counsel Thompson suggested we needed to review and revise the application packet to streamline and modernize.
- **Publications Review**- Daughn O'Neil reviewing materials being prepared on behalf of REACT International, but has not been reviewing *The REACTer* due to time constraints involved in producing the newsletter.

- **REACTer** - Editor Tarbet emailed a report to the board summarizing the number of pages, issues produced, etc. Discussion on new ad rates, updated ads for current in-kind ads. National Comm is no longer exchanging ads with REACT International. We pulled that ad from the current issue. Pop Comm still exchanging ads with us, but we no longer get the ad response card. Mr. Greany has contacted various radio manufacturers in an attempt to get them to fill the now available space.
- **Public Relations**- Ron McCracken keeping very active via email to members, working with Pop Comm magazine.
- **Membership Development and Retention** - Mr. Greany stated the process of handling new inquiries needs to be streamlined, with higher importance to ensure timely and proper response. Mr. Greany now has prepared an electronic version of a team charter application packet, to improve response via email to applicants.

11. **Guest/Visitor Time Before the Board** - No visitor requested to present any issues at this time.

12. **2010 Proposed Budget** - Review and Discuss proposed budget from Treasurer Kaplan.

Motion by Region 2, second by Region 7, to table this topic until after the 2009 Audit has been completed by the CPA. Proposed budget was emailed to all board members.

13. **2009 CPA Audit** - Not completed yet, estimated completion end of April 2010. President Manlove read email from our CPA regarding status pending of our audit and the need for our office staff to prepare a list of items prior to her audit work.

14. **Collection of Required IRS Documentation** - Mr. Manlove reviewed Treasurer Kaplan's team demand letter (with a check list of items to be submitted back to RI) that Mr. Kaplan had sent out to teams who didn't submit 100% of their requested information. Due to teams being extremely upset with receiving this letter and threatening to drop their charters, President Manlove and Executive VP Greany personally called the teams who had received these letters to reassure them, and instructed the office to cease mailing that letter until further notice by the board.

Motion made by Region 7, second by Region 2 that the Chairman appoint a committee to review this letter and revise it as needed, and for REACT International to send a retraction letter to those teams who have received this letter already. **Motion Passed.**

15. Office Relocation Proposal (Delayed for Saturday Discussion) - President Manlove proposed a contract for office space in a free standing building at 12114 Boynton Rd. Dinwiddie, Virginia. <http://tinyurl.com/NewREACTBldg> links to a photo on Google.com. Location is near Richmond, Virginia, about 138 miles south of current office in Suitland. Contract was for \$600/month including basic utilities, excluding phone / internet. President Manlove proposed using Comcast Cable Internet and Vonage for telephone, porting the current number and using "efax" method of faxing. He stated there were two teams close by that could help support the office, and had a proposed employee to work part time similar to our current operations. Estimate cost of moving would be just under \$900, with volunteer help from local teams.

16. Investment Strategy - Mr. Land discussed various strategies to preserve our investments by diversifying if we feel that our investments were at risk. Chairman Knott appointed Mr. Land to serve on the Finance Committee.

Motion made by Region 1, second by Region 2, to approve the appointment of Mr. Land to the REACT International Finance Committee. Other members are Mr. Walters, Mr. Jennings and the Treasurer (Mr. Kaplan). **Motion Passed.**

17. Long Term Financial Plans - Mr. Land asked that we take a longer term approach, multi-year, to our financial planning rather single year. Chairman Knott stated this would be a function of the Finance Committee and welcomed him to that committee.

18. WPRT970 Radio License - Discussion held. This was a nationwide (US Only) business band license issued about 9 years ago to REACT International for 2 repeaters (temporary locations) and 500 users on 464.500/469.500, 464.550/469.550, and 500 users on 151.625 simplex. The request under consideration was to reverse a previous board decision (2002) to not allow teams to use this license for their routine team license, and to establish guidelines for a coordinated usage on a permission basis only. Teams would have to purchase or obtain FCC type certified equipment before they could ask to use this license. Mr. Greany observed that the narrow band standards were changing in 2013 which would obsolete much of today's older business band equipment. Mr. Land said we should be finding new ways for teams to communicate between each other. President Manlove stated he would create a new communications committee for the purposes of researching and developing proposed policy on this topic, which would then be brought to the Board for review.

19. Surveys - Mr. Jennings suggested we run surveys in the REACTer on various topics. Mr. Drury stated we had that ability now on the Member Only Area of the website.

20. Revision of Bookkeeping System - Currently we use QuickBooks 2007 in the office, with plans in place to upgrade in near future to 2010 version from TechSoup.org. Discussion regarding controlling creation of new account #'s and set administrative controls under the new software. Mr. Thompson offered to donate the funds to purchase the QuickBooks 2010 software for a 3 user license, to be used in the office. The board quickly accepted his offer to pay the \$90 needed for this upgrade.

21. Financial Reports - tabled for later discussion after the 2009 audit has been completed.

22. Charter Renewal Window Period - Discussion held regarding idea of mailing out annual renewals in September 2010, instead of late October, and possibly move initial deadline from January 31st back to December 31st. RI Office will be directed to start renewal cycle sooner. No change in cycle made.

23. Regional Annual Picnics - Discussion about encouraging teams to hold regional picnics / meetings. Concern was stated over extreme travel distances involved in some regions.

24. Code of Ethics / Oath for Officers / Directors - Mr. Jennings thought we need to establish a policy / written code of conduct for directors / officers, personal interactions between same, professional conduct standards, etc.

Motion made by Region 7, second by Region 2, to form a temporary board committee to draft a code of ethics for consideration at the next board meeting. **Motion passed.**

25. Directors Holding Officer Positions - Director Jennings stated that he objected to the principle of directors also holding an RI Officer position. Discussion held as to original intent of the bylaws when redrafted in 1998. It was pointed out that the bylaws do not prohibit such act, and that in today's smaller membership base to draw volunteers from, downsizing the board by choosing to appoint a director to an officer position may be one side effect. No action taken.

26. **Minutes Contents** - Director Land discussed recent comments made by other directors and officers regarding what they regarded to be insufficient minutes being approved by the board. It was pointed out that the board had approved the minutes in question, and if the officer or director had objected at the time they were up for consideration, why had they not offered an amendment at that time?

Motion made by Region 1, second by Region 2, to recess until 9am CT on Saturday, March 13, 2010. **Motion Passed.** *Meeting recessed at 5pm until 9am CT, Saturday March 13th.*

27. **Electronic Renewal Process** - Mr. Drury, Computer Services Committee Chair, presented an advance view of the new database system via a series of screenshots, explaining the new functionality and procedures in place to insure better data integrity, such as double checking input types for email fields, ability to cross check amateur radio licenses against an online source, limiting who has access to what types of data, such as allowing region directors to have access to teams / member info in their region only.

28. **REACTer** - Director Walters discussed current status of *REACTer* magazine, quality of articles and appearance. Current issue was remade with different layout / font by another member, Dawn Drury. Our printing company stated this was the first issue in many years, since the editors were Stuart DeLuca, and later Pat Knight, that they did not have to tweak / correct prior to printing.

Motion made by Region 1, second by Region 2, to change our editor from Mr. Don Tarbet to Mrs. Dawn Drury, at the rate of \$400/issue on a month to month contract. **Motion Passed.**

29. **REACTer Ad Rates** - President Manlove / Exec. VP Greany. Diagrams were distributed showing each page divided into 10 business card size ads, with a rate schedule of \$15/ad space for *REACT* members, with a discounted rate of \$40/ad space discount for a yearly (4 consecutive issues) contract. Commercial ads rates for non-members will be negotiated on a case by case basis.

Motion made by Region 2, second by Region 1, that the board adopts this schedule of rates. **Motion passed.**

30. **Ohio REACT Council Status** - Director Kerby stated the situation in Ohio appears to be stable at present time.

31. **Marketing Ideas To Promote REACT** - Director Land discussed recent conversation with prospective new team group, explaining what REACT Teams typically do, that CB Channel 9 monitoring wasn't required any longer. He suggested more information needs to be put in the application packet and on the website for prospective teams / members to educate them. General Counsel will investigate what changes we can make without impacting our current 501(c)(3) non-profit status. Directors Land and Walters will work on developing updated materials to be distributed via the web, hard copy and via the PR Committee.

Mr. Roy Drury, Computer Services Committee, Tampa Bay REACT President, presented a power point slide outlining some proposed changes to the image of *REACT* International, or focus / vision of *REACT* International with emphasis being NIMS compliant, and providing additional training sources to encourage our members to become professional radio communicators.

32. **Board Member Goals for 2010** - Director Land will develop ideas for goals that directors should strive to achieve, such as visiting x number of teams in their region each year, etc.

33. **Equipment Upgrades in RI Office** - President Manlove / Mr. Drury Computer Services Committee. Recommended upgrade of office computers after we relocate the offices to be more modern Operating Systems, Office Software (word), etc.

34. **Assistant Regional Directors** - President Manlove discussed previous board motions to allow regional directors to appoint their own assistants. Policy 5.02 with the list of regions needs to be updated to correct Puerto Rico from Region 9 to Region 3. Region 9 Director currently uses assistant directors. Chairman Knott suggested this needs to be in a written policy outlining the authority of assistant directors. Exec. VP Greany suggested that policy 5.01 needs amended to reflect the "rights and duties of a director". Assistant Directors would not be voting directors. Director Kerby and President Manlove to develop draft of proposed wording for presentation to the board at the next meeting.

35. **Affiliate Program Review** - Treasurer Kaplan sent report on subject of getting affiliate members covered by our liability insurance coverage. Question was raised about unattached Life Members falling in to the same category.

36. **Shipping Cost Savings Comparison** - Ed Greany discussed the cost and method of shipping for items in the Web Store. He discussed various categories for USPS shipping in envelopes, one size fits all boxes, etc.

Motion made by Region 1, second by Region 2, to move into closed executive session. **Motion passed.**

37. **Executive Session @ 2:50pm** - Room closed / Video shut off temporarily. Vice President / General Counsel Thompson addressed the board regarding:

- a. Reports of a member of a team in Wisconsin who hasn't renewed for last 2 yrs, but was still wearing a *REACT* uniform and representing himself as a member of *REACT*.
- b. Personal complaint regarding behavior of the president.

Motion made by Region 1, second by Region 2, to resume normal session. **Motion passed.** Open session resumed at 3:50pm CT. No change in quorum. Video and audio broadcast resumed.

38. **Plaques for Previous Board Members** - Mike Cauley working on updating the list for those needing plaques. Director Jennings provided a list used previously.

39. **Board Members Who Have Missed 2 Consecutive Non-electronic Board Meetings**, in compliance with By-laws Section Article V, Section 5.5 Resignations, paragraph (b). 2 Directors have been affected by this clause, Director Joe Toth (8) and Director Kenny Jagdeosingh (9).

Motion made by Region 1, second by Region 2, to decline the resignations of Director Joe Toth (Region 8) and Director Kenny Jagdeosingh (Region 9). **Motion Passed.**

40. Officer Elections

- a. President (2 yr term) Don Manlove nominated. No other nominations. Elected by acclamation.
- b. Exec. VP (1 yr term) Ed Greany nominated. Director Jennings nominated Warren Conlee (AZ). Ballots counted. Ed Greany elected.
- c. VP/General Counsel (1 yr term) Chuck Thompson nominated. No other nominations. Elected by acclamation.
- d. Treasurer (1 yr term) Charles Land nominated. No other nominations. Elected by acclamation.
- e. Secretary (1 yr term) Lee Besing nominated. No other nominations. Elected by acclamation.

f. Appoint Asst. Secretary (1 yr term) Michael Cauley (FL) nominated. No other nominations. Elected by acclamation.

g. Appoint 2 Asst. Treasurers (1 yr term) Stan Walters and Frank Jennings nominated. No other nominations. Elected by acclamation.

h. Appoint 1 Asst. Treasurer Norman Kaplan nominated. No other nominations. Elected by acclamation.

41. Election of Board Officers

- a. Chairman (1 yr term) John Knott nominated. No other nominations. Elected by acclamation.
- b. Vice Chairman (1 yr term) Larry Fry nominated. Ed Kerby, Jr. nominated. Ballots counted. Ed Kerby, Jr. elected.

42. Future Board Meeting Dates

- a. Set Date / Location / Method of Summer Board Meeting. To be determined
- b. Set Date / Method of next Electronic Board Meeting(s) To be determined

43. Adjourn

Motion made by Region 2, second by Region 4 to adjourn. **Motion Passed.**

Meeting adjourned at 4:41 pm CT on March 13 31, 2010, sine die.

Minutes respectfully submitted by Lee Besing, Secretary





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Contact Directory Officers and Board of Directors 2010

Officers	Contact	Title
Don Manlove, KJ4OUV	(804) 439-3017 / Cell (239) 439-3017 / Fax D.Manlove@REACTIntl.org	President
Ed Greany, KB6DOL	(760) 868-8113 / Home E.Greany@REACTIntl.org	Executive Vice President
Charles Thompson, N5AIG	(214) 368-8223 / Home (214) 691-2332 / Fax C.Thompson@REACTIntl.org	Vice President / General Counsel
Lee W. Besing, N5NTG	(210) 771-7075 / Cell (866) 261-3598 / Fax L.Besing@REACTIntl.org	Secretary
Charles "Charlie" Land, KC5NKK	(210) 568-7092 / Home C.Land@REACTIntl.org	Treasurer
Board of Directors	Contact	Title / Region Assigned
Stan Walters, AB3EM	(717) 235-7826 / Home S.Walters@REACTIntl.org	Region 1 ME, VT, NH, MA, CT, RI, NY, PA
Don Manlove, KJ4OUV	See Above	Region 2 DE, NJ, MD, VA, KY, WV
John Knott, N4JTK	(321) 438-5952 / Home J.Knott@REACTIntl.org	Chairman of the Board / Region 3 TN, NC, SC, MS, AL, GA, FL, PR
Ed Kerby, Jr.	(419) 227-3334 / Home (419) 979-3816 / Cell E.Kerby@REACTIntl.org	Vice Chair / Region 4 MI, IN, OH
Lawrence O. "Larry" Fry, K9FRY	(608) 752-4547 / Home (608) 757-2379 / Fax L.Fry@REACTIntl.org	Region 5 ND, SD, NE, MN, IA, WI, IL
B.F. "Frank" Jennings, N7TRL	(360) 779-4125 / Home & Fax B.Jennings@REACTIntl.org	Region 6 AK, HI, WA, OR, ID, MT, WY
Charles "Charlie" Land, KC5NKK	(210) 568-7092 / Home C.Land@REACTIntl.org	Region 7 AR, LA, NM, CO, KS, MO, OK, TX
Joseph Toth, KG6BJJ	(760) 242-0886 / Home J.Toth@REACTIntl.org	Region 8 CA, NV, UT, AZ
Kenny Jagadeosingh	(868) 628-2886 / Home & Fax (868) 628-2886 / Work K.Jagadeosingh@REACTIntl.org	Region 9 International Teams

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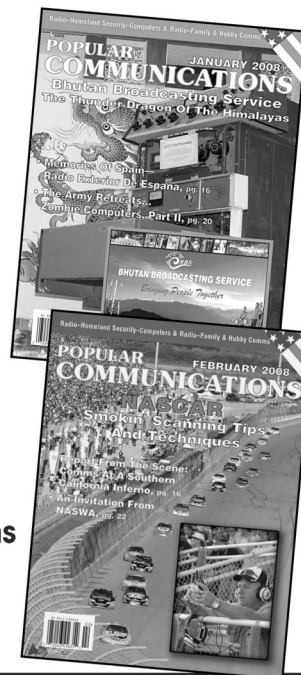
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