



The *REACTer*

IN THIS ISSUE

- ◇ President's Perspective
- ◇ From the desk of the EVP
- ◇ From the Board's Perspective
- ◇ Volunteers pitch in where needed most
- ◇ Mission Critical Communications
- ◇ Dallas County REACT
- ◇ Oklahoma City REACT Year in Review
- ◇ and much more



1962-2012

In 1962, a sick infant, a disabled car on a Chicago Freeway and a January blizzard prompted Henry "Pete" Kreer to envision using CB Radio to get help in these types of emergencies.

In 2012 REACT celebrates 50 years helping the motoring public.



REACT Involvement We Provide



Communications Support for Community Activities

- Marathons
- Fairs
- Halloween Patrols
- Walkathons
- Parades
- Cart Races
- Bike Races
- Chili Cook-Off
- Tractor Races
- Hot Air Balloons
- Triathalons
- Drag Races
- Air Shows
- Motorboat Races
- Road Rallies
- Radio Classes
- Fireworks Displays
- Safety Breaks
- Canoe Races
- Radios for Mexico
- Animal Evacuation
- Traffic Reports
- Amber Alerts
- Neighborhood Watch
- National Celebrations
- Easter Seal Run / Walk
- Special Populations Programs
- Vehicle Assistance
- Search and Rescue



Communications Support for Agencies and Organizations

- American Red Cross
- Salvation Army
- Missing Persons Searches
- March of Dimes
- Emergency Operations Centers
- News Media
- Fire Watch
- Special Olympics
- Toys for Tots
- Local Government Agencies
- State and Federal Agencies
- SkyWarn and NWS/NOAA
- Accident Reports
- Flood Watch
- CERT
- School Districts
- Parks Departments
- Disaster Emergency Drills
- Ministry of Transportation
- National SOS
- Simulated Emergency Test (SET)
- U.S. Coast Guard
- Hurricane Watch
- Emergency Rescue Unit Fdtn
- Cancer Society
- Audubon Society
- American Diabetes Association
- National Multiple Sclerosis Society
- GERC

The REACT (Radio Emergency Associated Communications Teams) Mission

"We will provide public service communications to individuals, organizations and government agencies to save lives, prevent injuries and give assistance wherever and whenever needed."

"We will strive to establish a monitoring network of trained volunteer citizen based communicators using any and all available means to deliver the message."

Communications Volunteers Needed. See www.REACTIntl.org for more information



The REACTer



1962-2012

In 1962, a sick infant, a disabled car on a Chicago Freeway and a January blizzard prompted Henry “Pete” Kreer to envision using CB Radio to get help in these types of emergencies.

In 2012 REACT celebrates 50 years helping the motoring public.

Table of Contents

REACT Involvement	2
Publication Information	4
Corporate Officers	5
Presidents Perspective	6
From the desk of the EVP	8
From the Board’s Perspective	10
Volunteers pitch in where needed most	11
MissionCritical Communications.....	12
Dallas County REACT	14
Annual Board Meeting	16
Headquarters Staff	17
Oklahoma City REACT, Year in Review	18
Board of Directors.....	19
Directors Election	20



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Submission Guidelines for *The REACTer*

Email submissions are preferred. Please try to keep your submissions under 800 words or less. Email submissions can be sent to editor@TheREACTer.com.

Photo submissions are welcome and encouraged with all articles. Your ideas are always welcome but we would prefer complete stories. Decisions as to when and whether to publish your idea or story remain at the sole discretion of REACT International, Inc.

Paper submissions can be sent to:

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Dawn Drury, KJ40FT

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Presidents Perspective



John Capodanno, KJ6QAJ
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W elcome all **REACT**ers to 2012.

This new year **REACT**ers are anticipating many things, including the 50th Anniversary of **REACT** and the potential for a convention. As previously reported, due to unforeseen circumstances, the chosen host for the 50th Anniversary Convention withdrew its support for the event. This has brought many of you great worry about this significant event.

At this time, the Board of Directors is yet to see any proposal from any team to host this historic event. While I as well as the board share in the members distress over the lack of a convention, no team or council has stepped up to the challenge to host this event. We have had many individuals offer their assistance to a potential organizer, but no potential host has come forward. With no team or council stepping forward, **REACT**International cannot step up and save the 50th Anniversary Convention, only you the members and their respective Teams and Councils can do that.

If you want an convention, then get together with other Teams or Councils and get an event plan to the board of directors soon or it will be too late to act and there will be no anniversary celebration as one member has put it.

About the President

John is the serving Director of Region 8 and was recently appointed to fill the unexpired term of President of REACT International.

He is also President of LacoREACT in Los Angeles, California.

On to annual renewal updates, as of the writing of this article, 59 of 155 Teams or 39% of the Teams have renewed. Of the total members 567 of 607 or 93% Members that are part of those teams have renewed for the upcoming year. We have yet to receive 61% of the Team Renewals yet for 2012. Remember that 2012 renewals sent in after January 31st, 2012 is considered late. Any renewal sent in after that time should include a \$10 late fee.

Remember also that per **REACT**International Policy, any team that is not renewed by February 29th, 2012 is no longer considered a Team by **REACT**International. You may still and are encouraged to renew after that time, but a \$20 late fee should be included with your renewal package if sent in after March 1st, 2012.

— [Continues on page 7] —



Presidents Perspective

[Continued from page 6]

I want to take this opportunity to welcome back Team 6051 (Emergency Services **REACT**) of New Jersey (Region 2) and Team 4815 (Chicago Metro **REACT**) of Illinois (Region 4).

Here is the breakdown by Region of Teams renewed for 2012:

Region	Total Teams	Renewed	Pending	Renewal %
Region 1	18	7	11	38%
Region 2	21	8	13	38%
Region 3	20	8	12	40%
Region 4	21	7	14	33%
Region 5	23	7	16	30%
Region 6	5	2	3	40%
Region 7	14	6	8	43%
Region 8	18	11	7	61%
Region 9	17	2	15	12%
Totals	157	59	98	38%

As you can see we have a long way to go in our 2012 Renewal Cycle, so lets work together to get those renewals in and processed quickly. If you have not received your 2012 Renewal Packet or you need assistance in getting it into the office, please contact myself or your Regional Director for further assistance.

At the January 8th meeting of the Board of Directors, I am pleased to announce the following appointments of Officers and Staff to **REACT** International.

First I would like to welcome Dennis Luciani of California to the Office of Treasurer. Dennis brings to the organization many years as an accountant in the entertainment industry as well as a well versed background with QuickBooks which is the accounting software that **REACT** International utilizes to organize its financial affairs.

Dennis has been working tirelessly since his appointment and as of this writing has just produced the first set of financial reports for the Directors review. I would like to thank Dennis for the work that he has done for the organization and hope that he will remain on as the Treasurer during the upcoming Officer elections at the March Annual Meeting.

I would also like to welcome Keith Sosamon of Oklahoma as our new Public Information Officer. This staff position was developed late last year after **REACT** adopted NIMS as its standard. Keith currently works for Oklahoma City Government and serves his local team not only as their PIO but also has recently been elected as Chairman of the Board of Directors.

I would also like to thank John Mahon our EVP for stepping in temporarily to fill the staff position of NIMS Coordinator.

[Continues on page 9]



From the desk of the EVP



John Mahon, NIPYN
(Massachusetts)
Executive Vice President
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(508) 584-2556

PUBLIC SERVICE ACTIVITY REPORTS?

REACT members donate thousands of hours of supplementary auxiliary communications in civil emergencies, emergency management drills and charity public service events such as parades and marathons each year. Such events show **REACT** in its best light, and it is critically important that **REACT** International bring documentation of this work to the attention of the Congress, the FCC and other public officials. Your local information is an important addition to the **REACT** record.

I know that the monitoring report is a huge burden every year during renewal, especially if our record keeping leaves something to be desired. It just seems to take forever and some really don't want to deal with it. I have heard of teams who just make up their monitoring report and finally, not all teams actually return these forms to **REACT** Headquarters.

So what good is this information? Grants for one thing; my local director is always using the fact that volunteers save City Government money and the community in services that would normally cost them something before getting a commitment. This reminder helps when looking for training and grant money.

About the EVP

John is the serving the Executive Vice President and his primary responsibilities include the Committees of REACT.

He is also President of South Shore REACT in Brockton, Massachusetts..

We assisted a neighboring Communities Holiday Parade committee with traffic control at three staging areas where our donated time was half of their budget. This was especially helpful when they have to pay for many parade participants.

Believe it or not, we here at **REACT** work for you; the teams and the member of **REACT** who perform the daily tasks, day in and day out, at 3:00 in the morning or 3:00 in the afternoon, it's the same, someone needs help.

I am looking for idea's suggestions and comments on a web based team and member reporting form that we could simply check off information with minimal effort, but what information should be included or excluded? Would it be worth the time to develop such a form, would teams actually take the time to utilize it? I know it would be much easier to go to a website after the event while the details are in front of me than digging out files and looking for

[Continues on page 9]



From the desk of the EVP

[Continued from page 8]

this stuff like I am doing my tax returns.

Yes, we as an Organization have been through some very rough terrain lately which is largely due to folks with a GOD mentality. When my lovely bride and I had to attend the 1988 Pre-Cana classes, Father Tony stood up in front of the many nervous couples. He opened by reminding us that he goes to the bathroom and sits down like everyone else. Yes REACT has a great history, a great opportunity to move forward into the twenty-first century.

As the interim NIMS coordinator, a team level NIMS implementation program will be drafted from FEMA's Non Government Organization publications to get us up and running. Naturally the minimum training as established by FEMA is no real secret. Teams and members are encouraged to start drafting their local training programs.

REACTively,

John Mahon
Executive Vice President
J.Mahon@**REACT**Intl.org

Presidents Perspective

[Continued from page 7]

Before coming to the EVP position, John had previously served as Chairman of the Strategic Operations Committee in 2010 and had been instrumental in creating with the assistance of his committee many recommendations for **REACT** to consider adopting and moving forward in the 21st century.

John has served for many years in Massachusetts as a member of the ARES / RACES organization and has completed many of the NIMS courses that are available. John will be continuing to look for a permanent member to take this role over, so if you have an interest in NIMS and inter organizational coordination, contact him at J.Mahon@**REACT**Intl.org and he will work to transition you into that much needed role for **REACT** International.

I shall conclude this issue with the following, I am enjoying working to making **REACT** a better and more efficient organization, but **REACT** does need your help. There are many places that you the membership can assist to grow your organization. Many opportunities do not require much time to assist, every little bit of help we can get only helps to make **REACT** which is your organization better.

I encourage anyone that has any questions or concerns to contact me directly and I will be more than happy to discuss any issue with you at any time.

REACTively,

John Capodanno
President
J.Capodanno@**REACT**Intl.org



From the Board's Perspective



Stan Walters, AB3EM
(Pennsylvania)
Chairman of the Board
S.Walters@REACTIntl.org
(717) 235-7826

This year marks the 50th anniversary of **REACT**.

Many changes have occurred in the structure and function of the organization in that time. Two-way radio, cell phone technology and computers have all seen advancements that no one dreamed of in 1962. We live in a world of wonder and amazement.

Members of **REACT** teams everywhere are providing a daily benefit to the communities they serve. Whether it is support of first responders, working with local Emergency Management Agencies, VOAD or community event organizations, **REACT** is there. Our neighborhoods, communities, towns, states and countries need us more than ever. Extreme weather, natural and man-made disasters seem to be on the increase. Often times the network of communications, which is relied on daily for routine incidents, breaks down under the pressure of large-scale events. Two-way radio is a great benefit when such emergencies occur.

Yes, I believe this is a great time to be a **REACT**er. For the past 50 years, YOU, the hard working men and women of **REACT** have demonstrated countless times that the sacrifice of the few, even the one, does make a difference in saving life and property. We must all work to make sure this benefit does not end. We need 100% renewal in 2012. We need a 15% increase in team membership. We need team members to come forward and fill director, officer and committee

About the Chairman

Stan is the serving the Region 1 Director, Assistant Treasurer and Chairman of the Board of Directors. As Chairman of the Board, his primary responsibilities include running the Board Meetings.

He is also President of York County REACT in Shrewsbury, Pennsylvania.

positions. Many communities lack **REACT** services and we need team expansion into those communities with unmet needs.

Your Board of Directors is listening to you. The Board has undertaken the challenge to modernize **REACT**. We are updating our policies and procedures. We are renewing or forming relationships with outside partners. We are working on nationally recognized standards for team adoption. But all this effort is really only for one purpose and that is to support you and your team members in your efforts to serve your community. May we all find the commitment and the strength to rise to the new and ever increasing challenges our world presents us.

REACTively,

Stanton L. Walters
Chairman of the Board of Directors
S.Walters@REACTIntl.org



Volunteers pitch in where needed most

Julie Murphy, Staff Writer
Daytona Beach News-Journal

FLAGLER BEACH — Festivals, walkathons, foot-races and parades generally come off without a hitch in Flagler County, in part because a dedicated group of volunteers help law enforcement with parking and traffic control.

Flagler County Assist **REACT** community public service volunteers — 30 of them — logged 1,462 collective hours this year, and that was before the Dec. 3 Christmas parade in Flagler Beach.

“Affect traffic control at this time, per Chief (Dan) Cody,” called out Eric Pickering, operations officer, through his handheld radio that is part of the general mobile radio service for the county.

Well before the parade started, Pickering and seven other volunteers had a meeting to discuss how best to man critical intersections so 16 police officers and six fire police officers could address larger issues.

“This is a great help to us,” Cody said before briefing Pickering. *“On the Fourth of July, we had some kids get lost, and they were able to just saturate the area.”*

Flagler County Assist **REACT** was organized in 1985 and is part of the 50-year-old international **REACT**, which stands for Radio Emergency Associated Communications Team. It has assisted with the Flagler Beach parade every year since the first one in 1988, said Bob Pickering, president.

The group of volunteers, each using a designated number rather than a name, communicated through their radios throughout the event to keep traffic off State Road A1A for the safety of the residents there to watch the parade and the participants alike.

Editors Note

Article reprinted with permission from the Daytona Beach News-Journal. Article originally appeared on December 10, 2011. Click the link for the original article: <http://www.news-journalonline.com/news/local/flagler/2011/12/10/volunteers-pitch-in-where-needed-most.html>

“Post 1 to all listening units, until the parade passes State Road 100, we’re supposed to maintain traffic control,” the operations officer instructed.

Howard Pepper, a member with six years of service who is also a ham radio operator, said it’s important to protect the detour route so traffic keeps flowing.

“We have a plan and this is how we avoid problems,” he said.

Palm Coast resident Irene Pickering, who is also a founding member, gave her sons a set of CB radios in 1985 while Bob was still in high school and Eric was in middle school, and Flagler County Assist **REACT** began shortly after that.

“They were helping people during the wildfires,” she said. *“I don’t think people realize how much we help the communications during emergencies.”*

Continues on page 15



D Block Bill Moves to Full House Committee, 9-1-1 Amendment Added

The House Energy and Commerce Subcommittee on Communications and Technology Thursday approved the Jumpstarting Opportunity with Broadband Spectrum (JOBS) Act of 2011 with a vote of 17 to 6. The bill, which would reallocate the 700 MHz D block spectrum to public safety and requires public safety to eventually transfer its 700 MHz narrowband spectrum to commercial use, awaits a vote by the full House Energy and Commerce Committee...[more](#)

Editors Note

RadioResource MissionCritical
COMMUNICATIONS TRANSMISSION
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<http://www.rmediagroup.com/>

Offshore Energy Conference Investigates High Throughput Satellites

High Throughput Satellites (HTS) will increasingly be a key addition to the offshore communications industry's portfolio, as energy-sector interests demand more broadband for less cost. The projection of strong demand for HTS solutions was one of several prominent topics explored during the GVF Oil and Gas Communications South East Asia conference held 22 - 23 November in Kuala Lumpur, Malaysia...[more](#)

Regionwide Exercise Tests Bay Area Emergency Response



Every year for the past five years, emergency responders in the San Francisco Bay Area have participated in a regionwide exercise that tests the region's critical infrastructure, as well as the responders' ability to work across jurisdictions in the event of a major emergency...[more](#)

Leap Wireless Buys 700 MHz A Block Spectrum in Chicago from Verizon

Leap Wireless International entered definitive agreements to acquire 12 megahertz of 700 MHz A block spectrum in Chicago from Verizon Wireless for \$204 million and to sell Verizon Wireless excess PCS and AWS spectrum in various markets across the United States for \$188 million... [more](#)

Continues on page 13



[Continued from page 12]

Iridium Adds Emergency Response Service to Satellite Phones

Iridium Communications made the GEOS emergency response service available to Iridium Extreme satellite phone customers at no additional cost by integrating the GEOS service into the SOS button on the device. Launched in September, the Iridium Extreme is a rugged satellite phone... [more](#)

Copps to Retire from FCC Jan. 1

FCC Commissioner Michael Copps this week submitted to the president his notice of intention to resign effective Jan. 1. If the Senate confirms his successor prior to that date, or if the Senate adjourn sine die before Jan. 1, Copps said he will leave sooner... [more](#)

Lessons Learned from a Narrowbanding Project



Officials from Spokane, Wash., who have completed a narrowbanding project, submitted the following suggestions. The city's 650 VHF and UHF radios were modified during the project. The city's 1,000 public-safety radios are being transitioned to an 800 MHz network... [more](#)

FCC Rules on 800 MHz Rebanding Along Canadian Border

The FCC released an order that addresses requests for waiver of the April 14, 2011, deadline for completing 800 MHz rebanding in regions along the U.S.-Canadian border. On April 8, 2011, the FCC released a public notice providing guidance to licensees in the Canadian Border Region (CBR) that must request an extension of the April 14 deadline. In the latest order, the FCC granted the waiver requests from CBR licensees that have executed frequency reconfiguration agreements (FRAs) and propose to complete their rebanding on or before June 1, 2012... [more](#)



Dallas County REACT C622 Assists with Bus Logistics at the 42nd Annual Metro PCS Dallas White Rock Marathon

Bob Hitch, WB5WUB
Executive Vice President Dallas County *REACT*, Inc.
Dallas County 14 | Life Member 181

On December 2nd, 2011 the 42nd Annual Metro PCS Dallas White Rock Marathon was held at Fair Park, Texas home of the Cotton Bowl. Proceeds from this annual race benefit the Texas Scottish Rite Hospital for Children.

Texas Scottish Rite Hospital for Children is a world leader in the treatment of pediatric orthopedic conditions. We strive to improve the lives of children through innovative research and training programs. TSRHC treats Texas children with orthopedic conditions, such as scoliosis, clubfoot, hand disorders, hip disorders and limb length differences, as well as certain related neurological disorders and learning disorders, such as dyslexia.

Admission is open to Texas children from birth up to 18 years of age. Patients receive treatment regardless of the family's ability to pay. For more information on the hospital or to volunteer or make a donation, please call (214) 559-5000 or (800) 421-1121 or visit www.tsrhc.org.

During the marathon Dallas County REACT assisted with coordination of the SAG Buses, which for this event are large motor coaches. The SAG vehicles are placed strategically around the course to take runners back to Fair Park if they decide to drop out of the race. These buses also take the runners back to their respective hotels at the end of the event. Annually this event draws over 21,000 runners and this year there were between 50 and 70 SAG Buses.

About the event!

**42nd Annual Metro PCS
Dallas White Rock
Marathon**

**Proceeds benefit the Texas
Scottish Rite Hospital for
Children.**

www.tsrhc.org

**21,000 Participants
50-70 Motor Coaches**



Volunteers pitch in where needed most

{ Continued from page 11 }

Eric Pickering manned “*the base station*” at home while his brother and two friends were at the one and only shopping center at the time, relaying information about the fires dispatched from home.

Besides the Pickerings and longtime member Richard Frazier, membership has turned over twice. Frazier, a retired railroad conductor, said the organizations function has changed over the years.

“*We used to help out more with search-and-rescue and even had a search-and-rescue team,*” he said.

Bob Pickering said where technological innovations and the county’s purchase of a helicopter have nearly eliminated some of the groups’ functions, budget cuts have increased the need for volunteers in other areas.

“*We work more public events than ever before,*” he said. Maryann Norvik, the newest member, joined in August and a day or two later helped out during the funeral of Flagler County Sheriff’s Sgt. Frank Celico.

“*I was nervous,*” Norvik said. “*They didn’t give me a lot of responsibility, but I delivered water to other REACT members and deputies.*”

She said the group was very welcoming.

“*We’re a great group if you want to volunteer to help people,*” said Madeline Pepper, **REACT** vice president.

“*We have a lot of fun. It’s not about politics. We’re just people helping people.*”

Helping Others

Flagler County Assist REACT provides assistance to the following:

- *Flagler County Sheriff’s Office*
- *Bunnell Police Department*
- *Flagler Beach Police Department*
- *Flagler County Firefighters Union*
- *Flagler County Government*
- *National Weather Service*

Its members:

- *Use General Mobile Radio Service to support REACT functions and are trained and licensed in that service.*
- *Are SkyWarn Storm Spotter Trained*
- *Work Traffic Control and have had training from the Flagler County Sheriff’s Office.*

Details

To learn more about Flagler County Assist REACT, visit one of the following locations:

www.REACT4800.org
www.facebook.com/FlaglerCountyAssist

Or call (386) 445-4668



REACT International, Inc. Annual Meeting March 23-24, 2012 Drury Inn and Suites, Morrow Georgia

REACT International will be having its Annual in person board meeting on March 23-24 2012 from 8:30 AM to 5 PM in Conference Room 212 at the Drury Inn and Suites in Morrow, Georgia. This meeting is an opportunity for all of the Officer and Board Members to meet in person to conduct the business of **REACT**. This is also an opportunity for those that wish to attend a meeting and meet all the Officers and Directors in person if they have not previously had the opportunity.

REACT International has negotiated a discounted room rate for this meeting of \$67.95 per night plus applicable local taxes (Single or Double Occupancy). The location of the meeting will be at the following Drury Inns and Suites Location:

Drury Inns and Suites Atlanta South

6520 South Lee Street
Morrow, Georgia 30260
(770) 960-0500

Room rates are good for the following dates:

Thursday	March 22
Friday	March 23
Saturday	March 24
Sunday	March 25

Additional days may be requested at reservation time, but will only be available on a space available basis.

Reservations need to be made with the hotel by Wednesday February 22nd, 2012. Reservations made after that date will be provided on a space-available basis at normal prevailing rates. The hotel cannot guarantee specific requests (that is, requests for rollaway beds, adjoining rooms, specific room types not available at time of reservations, etc.). The hotel will honor such requests to the

best of its ability on the day of arrival.

Rollaway beds are limited and there is an additional charge of \$10 per day rental fee.

Reservations must be made by individual call in. **REACT** International will not be making reservations for any attendees, so please do not contact **REACT** Headquarters to make your room reservations.

Reservations can be made by reserving online, go to www.druryhotels.com, then enter the group number of **2134008**. Reservations may also be made by calling the hotel reservation line at (800) 325-0720, please refer to the group number of **2134008** to ensure that you receive the negotiated room rate for your stay.

Check-in, Check-out: Hotel check-in is after 3 PM on the day of arrival. Hotel check-out is before 11 AM on the day of departure.

The following amenities will be available to all members that have booked a room:

FREE Hot *QUICKSTART*® Breakfast - At Drury Inns and Suites, "hot" means Belgian waffles, scrambled eggs, biscuits and gravy, sausage and more.

FREE 5:30 *KICKBACK*® - From 5:30 PM to 7 PM each evening, kick back, relax and enjoy a rotating menu of free hot food and cold beverages

FREE Long Distance - One hour every room every night

FREE Wireless Internet Access - High speed internet in all rooms and the lobby.

FREE Soda and Popcorn - From 3 PM to 11 PM every night in the lobby

See you March 23-24 in Morrow Georgia!!!!

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www.MyREACT.info
www.TheREACTer.com

Office Hours

Monday-Friday 9AM to 5PM Eastern
Hours subject to change without notice and will be posted on the office voicemail.

For emergency service contact the President or your Regional Director for assistance.

Upcoming Board Meetings

All Meetings start at 9PM Eastern Time unless otherwise noted

- Sunday, February 12, 2012
- Friday, March 23, 2012
(Annual Meeting Day 1)
- Saturday, March 24, 2012
(Annual Meeting Day 2)

(Annual Meetings start at 8:30AM and conclude by 5:00 PM Eastern Time)

Upcoming Board Workshops

All Meetings start at 9PM Eastern Time unless otherwise noted

- Thursday, February 23, 2012
- Thursday, March 22, 2012



Oklahoma City REACT Year in Review

As published in "The Responder"
Central Oklahoma REACT Team 6023 Newsletter
January 2012



As 2011 comes to a close, we reflect on the events of the past year.

2011 brought nearly every type natural disaster known to man. In February, a major blizzard that dumped over one foot of snow on the metro. COR units were out in full force to aid stranded motorists and render other aid when needed.

We even had a record breaking 5.6 Earthquake, then a Quakenado.

We had floods throughout parts of the metro. In May, an outbreak of tornadoes claimed lives and was the catalyst for COR to begin the process of creating a search and rescue team. The COR team assisted Piedmont residents and other rescuers as they searched in vain for a young boy missing at Falcon Lake... tragically, a COR assisted SAR team pinpointed the location of the young boy, but due to safety concerns because of darkness and the late hour, the team couldn't continue. Other teams recovered him the next morning.

COR assisted with other events in Piedmont. A Parade, and then a Fund Raiser Concert (which turned into the longest, non disaster, event in COR history).

2011 brought many new events. The annual Oklahoma City Memorial Marathon and the Chickasha "Chicken Run," among others. Other events were return engagements such as the annual Red Bud Classic and the MWC Renaissance Run.

As a result of the new events, and with the addition of advocate Amy Pepperman, one of the Chairpersons of the Memorial Run, the COR team's good reputation has increased. COR gained a sponsor and leads to other sponsors. Our membership doubled and possibly more, as a result of events and other methods.

COR started a newsletter to keep people better informed of who we are and what we do. We had our share of tragedy also. We lost many people important to our members. Parents, aunts, uncles, nephews, family friends and a son of a member, which was a young man with a goal to be a General.

COR reached out to new areas and gained national attention with an internet interview.

2011 is over, and the COR team was glad we were able to help so many. Here is to a better 2012, full of growth, and by the grace of God, less tragedy.

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Term Through 2012



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Term Through 2013



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Term Through 2014

Currently Vacant
Outside Director

Currently Vacant
Outside Director



REACT International Director Seats up for Election

John Mahon, N1PYN
Executive Vice President

Hello, fellow **REACT**ers. It is again time to elect a Director to represent your region as a member of the **REACT** International Board of Directors. The Region 1, Region 4, and Region 7 Director seats are now up for election.

Are you happy with your Director's performance? Has (s)he been attentive to your Region's needs, working diligently to assist your Team's needs, or to resolve your concerns with the best interests of the program in mind?

Directors are responsible for the management of the property, business, and affairs of the corporation. The Directors may exercise all powers of the corporation as are not by law, or by the Articles of Incorporation, or by the **REACT** International Bylaws, "*directed or required to be executed by the Member Teams.*"

How many times have we heard some Directors state that they have nothing to do with the Teams? Teams in regions one, four and seven have the opportunity to remind their Directors who they should be serving by electing a new Director, if they so choose, to represent and work with you, the Member Teams, in their regions towards bringing the program into the 21st century.

You, the Member Teams in Regions 1, 4, and 7 have the power to bring nominees for the Director seat to replace that Director who you may feel may not have been there for your region, who you may never have heard from in those times you may have needed to.

The **REACT** International program should serve the Member Teams by providing the tools, training, and support to maintain a presence in the auxiliary communications industry, bridging the gap between the citizen based response teams with government organizations, and educating the general public in use of the multiple Citizens Radio Service during times or emergency and disasters. Is your Director working towards these and other goals that Member Teams expect of our Board of Directors?

REACT International Bylaws Section 5.3 *Nomination and Election of Directors* provides that (a) Candidates for Director may be nominated by Teams, Councils, or individuals (including the candidate). (b) Elections shall be conducted by **REACT** International by mail ballot of Teams, in accordance with rules and procedures established by the Board of Directors. (Subparagraph (c) pertains to election of "Outside Directors.")

Nominations must be received by March 15, 2012. The ballots will go out to the Teams in April for the election of your Director who will be seated in July.

Directors and officers serve in a fiduciary capacity because they hold the assets of their organization in trust. While some volunteers treat these responsibilities lightly, a lapse in responsible behavior can bring serious charges and possibly personal liability.

[Continues on page 22]

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REACT International Director Seats up for Election

John Mahon, N1PYN
Executive Vice President
REACT International, Inc.

[Continued from page 20]

Thus, Directors and Officers should take special precaution to three basic areas of fiduciary responsibility.

Duty of Care and Diligence

A Director or officer must exercise a duty of care and diligence and to give informed and prudent attention to all affairs. Directors therefore have a duty to be informed, which requires Directors to attend most if not all meetings and to be informed of decisions made at meetings that they were unable to attend. Directors should also review the financial and non-financial results and operations of the organization on a regular and ongoing basis.

Directors and Officers should beware of the following: mismanaging or wasting corporate financial assets; negligent maintenance of corporate property; the following: mismanaging or wasting corporate financial assets; negligent maintenance of corporate property; negligent supervision of charitable services; publication of slanderous or libelous statements; failure to withhold or collect or remit taxes; wrongful treatment of employees; defaulting on commercial contracts; improperly distributing corporate assets upon dissolution; making improper loans to corporate Directors or officers; and failure to exercise responsible financial management.

The Duty of Loyalty

This requires honesty, good faith, fairness, and avoidance of conflicts of interest (described in detail in

Question Four above).

The Duty of Obedience

Directors and officers comply with a duty of obedience to the organization's purposes, bylaws, and other official policies. Thankfully most of these items may be considered a matter of common sense. Every charitable organization must allow members of the public to inspect its 1023 application, the supporting documents, and any letter or document issued by the IRS in connection with the 1023 application. In addition, the public must be able to inspect the organization's annual IRS Form 990 returns for the last three years. If someone requests a copy by mail, you must provide a copy of the requested documents by return mail but may charge a small fee for your copying and mailing expenses.

Any Director being considered for a seat on the Board of Directors should be prepared to perform the duties and see that this any all other matters of the corporation are responsibly fulfilled.

To nominate yourself or another qualified candidate, please download and fill out the nomination form that can be found at the following link:

http://www2.reactinternational.org/pubs/Applications/Dir_Nomination.pdf

You can mail, fax or email your submissions. Remember they must be received by March 15th, 2012 to be included in the election for Region 1, 4 and 7.



REACT International Needs You!

Roy Drury, K4DCT
Region 3 Director
REACT International, Inc.

R**EA**CTers abound and take notice, your help is needed and needed urgently. In order for new ideas and programs to be developed, you must speak your mind. As well as letting your wishes be known, if you have a skill or idea or just an hour of extra time a week, **REACT** International needs your assistance.

As many may be aware, many others may not, the Officers and Board of Directors rely on Committees to provide valuable input, direction and manpower in order for the organization to operate efficiently. While many of you may believe that the Board is made up of Super-**REACT**ers that can work tirelessly 24 hours a day, 7 days a week just to make **REACT** go, that is not the case, we need you the members to help out a bit so that the Directors and Officers can focus on the important matters, finances, etc.

While last year was a bit turbulent, 2012 offers a new hope for a new beginning for **REACT** and its next 50 years serving the public as it has so well over the last 50 years. There are many opportunities to serve, but they are not limited to your local team. What sometimes can help your local team more is to help out at the International level of our organization.

While many of us wear multiple hats and do a great many things, just a little assistance even if its only for an hour a week goes a long way toward helping out our cause.

There are many opportunities available, from Committee Chairmanships, to members on committees, to Officer and Staff positions. Remember that if there is only one person, the burden is great, but if there are many people the burden is much less and ultimately more and

better work is produced and the organization as a whole will thrive and the benefits will be felt by all, including your local team.

Currently the opportunities that are available include:

- Assistant Secretary (or multiples)
- Historian
- NIMS Coordinator
- Assistant PIO (or multiples)
- Members for Committees
- Open Chairmanships for Committees

If any of this interests you, please drop a note to our EVP John Mahon at J.Mahon@REACTIntl.org and tell him what you are interested in. If a committee is already staffed with a Chairman, contact the chairman if you have a skill that may be useful in that committee's work. Remember, even if you only have an hour a week to give, that will help relieve the load of others on that committee.

If we all work together, we can make **REACT** grow and prosper into the next 50 years.

REACTively,

Roy Drury
Region 3 Director
R.Drury@REACTIntl.org

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