



The *REACT*er

The Official Publication of *REACT* International, Inc.
July 2018

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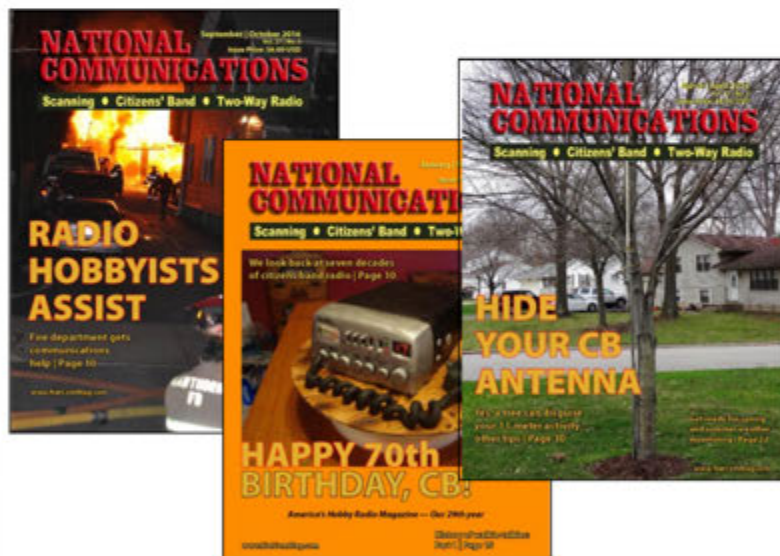
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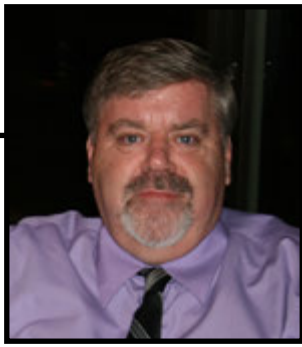
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A Word from the Editor

Will Stanley, Editor, The *REACTer*

HAPPY BIRTHDAY AMERICA!

Two Hundred Forty Two years ago, some really smart guys all got together to make a new nation. It was considered an "experiment" in self-government back then and that experiment seems to be working pretty well!

Freedom... that was the premise of the experiment. Freedom to speak and worship as one pleases, to have a free and unencumbered press and freedom to redress one's grievances to the government.

And you know what? Fifty Six years ago, another really smart guy had another great idea! *REACT* was that idea. Where would the country be without *REACT*? Starting at the beginning, that young couple's baby might have died and all the people, cities and groups that *REACT* helps on a yearly basis and has since 1962 would not have the advantage of knowing *REACT*.

My point here is do you go out and promote who you are? Do you tell your community that you exist? Do you constantly recruit? *REACT* is a vital, viable organization! Whether you use CBs, Ham radios, GMRS radio, commercial radio or any other variation, YOU are what makes *REACT* the service that it is!

Don't ever forget that!

**LET'S TELL THE WORLD WE ARE HERE - WE ARE VITAL!
AND WE ARE LOOKING FOR NEW MEMBERS!!!**

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William Stanley
Editor



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The *REACTer* magazine is available and open to all interested persons at: www.thereacter.com

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Unless otherwise specified, photos are from the *REACT* Team featured in the accompanying article or from *REACT* International



meet **OUR**
OFFICERS

REACT International, Inc., Officers



John Capodanno
President
California



Jerry Jones
Executive VP
Texas



Matt Misetich
Secretary
California



Will Richards
Treasurer
California

ATTENTION
ALL REACT MEMBERS
AND
ALL HAM OPERATORS



YOU ARE INVITED TO JOIN US
ON THE
REACT INTERNATIONAL
WORLD WIDE NET
EVERY TUESDAY AT 9 PM ET

Contact nets@reactintl.org
for details on how to
get on the net.





REGION ONE
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REGION THREE
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Tennessee

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PICTURE
HOLDER

REGION FOUR

Position Open



REGION FIVE
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l.fry@reactintl.org



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r.dunn@reactintl.org



REGION SEVEN
Gerald Jones
Texas

j.jones@reactintl.org



REGION EIGHT
John Capodanno
California

j.capodanno@reactintl.org



REGION NINE
Ravindranath Goswami
Trinidad/Tobago &
Outside US

r.goswami@reactintl.org



Election Results

Results of the 2018 elections for Board and Life Member Chairman



REGION ONE

JOHN MAHON
(Massachusetts)



REGION SEVEN

GERALD JONES
(Texas)



REGION FOUR

NO DECISION

Vote was a 3-3 tie



LIFE MEMBERSHIP
COMMITTEE CHAIRMAN

NORMAN KAPLAN
(Maryland)

FEMA

Some news of note from FEMA's blog, for those of you who might be interested.

[\(Pod\)Casting a Line into New Digital Waters](#)

Author: [Mark Peterson](#)

Are you a life-long learner, or do you enjoy discovering new topics you didn't even realize you'd find interesting? That seems to be the outcome for a majority of podcast listeners who access this popular digital platform in ever increasing numbers to listen and learn about an array of topics from hard-hitting news to how things work. Described as "Internet-radio-on-demand," the world of podcasting has exploded in recent years as an easy-to-use, mobile source of information, as well as a rare, but welcome reprieve from the ever present smartphone or laptop screen...

Posted On: June 14, 2018

[A New Vision for Emergency Management](#)

Author: [Brock Long](#)

Today I released FEMA's 2018-2022 Strategic Plan, not just to guide FEMA as an Agency as we lead the way to a more resilient nation, but to serve as a strategy and an anchor for the whole community. We cannot accomplish this by simply improving and expanding our programs and processes. We, as nation, must address some fundamental, cultural issues in order to become resilient. Resiliency is more than just strengthening our buildings and other infrastructure, it's making sure that our citizens have the proper tools and skill sets to reduce the impact of future disasters.

Posted On: March





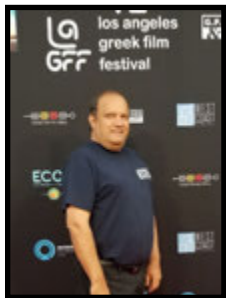
NEWS FROM THE FRONT LINES

Los Angeles County *REACT*

(California)

Submitted by John Capodanno

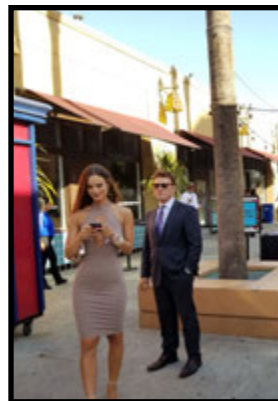
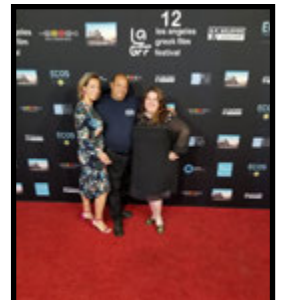
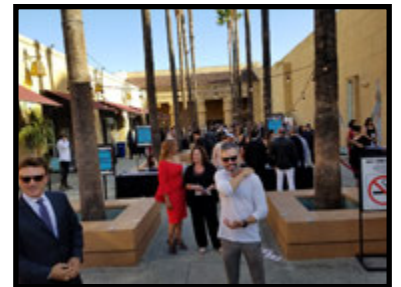
From June 6 through Jun 10, Los Angeles County *REACT* members assisted the Hollywood elite with the Annual Greek Film Festival, held at Grauman's Egyptian Theater in Hollywood.



The Team fielded 8 people to assist with the event, among probably a hundred others. When asked why he had been asked to be there, Laco's John Capodanno replied, "to be beautiful". (Editor's Note: Looks like he nailed it!)

"The Greek Film Festival's mission and goal is to represent Greek cinema, culture and the new generation of Greek filmmakers from Greece, Cyprus and around the world in the creative capital of the world, while building a bridge of opportunity. We diligently encourage and promote cross-cultural communication, education and collaboration so that ideas, creative initiatives and professional opportunities are nurtured and barriers are broken. Moreover, through the International Project Discover Forum (IPDF) industry initiative, we seek to promote and facilitate Balkan and American alliances and co-productions. LAGFF's fundamental purpose of existence is to raise awareness of the modern Greek culture in Los Angeles and Southern California, while continuously drawing on and underlining the inexhaustible wealth of the Hellenic heritage." (from the event's website - <http://lagff.org/about>)

More pictures from the festival...



Does this guy look like a bodyguard or what?



Anthony Santangelo and Eleni Arvaniti

Pretty snazzy event, huh?

Trinidad/Tobago REACT

(Trinidad/Tobago)

Submitted by Robby Goswami

On Sunday 3rd June 2018, members of REACT Team 2496, 6006 and 6007 provided communications assistance to the Aramalaya Torch Run. The event was held in Trinidad at commencing



in the Warrenville area and ending at Curepe.

The Presbyterian Church is celebrating 150 years in Trinidad and Tobago and held a Torch Run, starting at the Warrenville Presbyterian Church. The lit torch was carried by hand and handed over to other bearers along the route. After a short function, the motorcade proceeded to the Kelly Village Presbyterian Church for another leg of the Torch Run.



This was followed by a short function, a motorcade to the Dinsley area and third leg of the Torch Run to the Tacarigua Presbyterian Church. After the short function, and motorcade to the Tunapuna area, the

fourth leg of the Torch Run routed to the Hillview College. After a short function, a motorcade took the procession to the Tunapuna Public Cemetary for a wreath-laying ceremony. The motorcade then proceeded to the Aramalya Presbyterian Church, with an onward journey to the Curepe Presbyterian Church to hand over the torch.

REACT members were on site from 11:00am, the event started at 12:00 Noon and ended at 6:00pm, making for a long day. Coordinator for the project was Anwar Mondol, REACT 701. Of special mention, motorcyclists from Team 6006 were present to assist, especially during the motorcade.

REACT played a critical role in keeping the communications flowing between officials and key points at the event, such as control, front and rear of Torch Run and Motorcade, ambulance, forward scout and venues. Comments received from the event coordinator were very positive. Verbatim from a WhatsApp group message from the Coordinator: "A special thanks also to the REACT group, without them, we definitely would have been lost."



Congratulations to all REACTers on a job well done.

Caldwell County REACT

(North Carolina)

Submitted by Shirley Kanode

At the May 24th Team meeting, Mark Barrera did a presentation on emergency kits from small, everyday carry to larger 3 days packs.

Information on how to do this is on the Caldwell County CERT website



(caldwellcountycert.com/handouts).

Recently, I spoke with 12 members of the Council on Aging at the Caldwell Senior Center about our REACT Team and CERT training available to them.

I also spoke at the North Carolina CERT conference in Raleigh to 65 members of CERT from around the state to share Caldwell County's activities and organization.

Caldwell County was recognized as having one of the most active CERT organizations in the state.

Putnam County REACT

(New York)

Submitted by Barbara Deitz

A total of 2 Tornadoes touched down in Putnam County, NY. One was an EF 1 and the second was an EF 2. A Macroburst was also present.



The Putnam County Sheriff's Office activated the Team in order to help with traffic since there were so many roads blocked by

wires, downed trees, poles, etc. Dutchess Putnam County REACT sent out 3 vehicles with members to assist. In this photo, you see one of our members, Sgt Joe Namer REACT unit 10.

Other members assisting were Mitch Garbo REACT unit 88, Chief Warren Deitz REACT unit 57,



Sgt. Christopher Deitz REACT unit 84.

REACT members were on duty from May 15 - May 17 for 12 hours each day.

On April 22 we assisted the county with the Heart Walk; members who



were there Lt Andrew Seymour REACT unit 36, Liz Seymour REACT unit 56, Mitch Garbo REACT unit 88

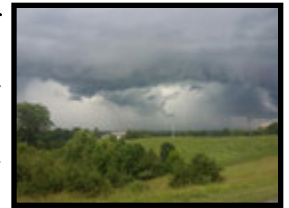
Sgt. Joe Namer REACT unit 10, Bryan Plog REACT unit 24, Tommy Stone REACT unit 45 and Melinda Seymour REACT unit 82.

Cleveland County REACT

(North Carolina)

Submitted by Jay Flora

On 5-31-2018 Members of Cleveland County REACT in Shelby, NC were on stand-by for severe storms. Jay Flora REACT-1 was on Skywarn Patrol when a severe storm warning was issued. On Patrol, Jay parked in the driveway of a local restaurant just north of Shelby, and took this picture of the storm building up and moving southeast over Shelby.



REACT members were on patrol for over 2 hours after the storm, looking for downed trees and power lines and flooding.

Around 10:00 a.m on Saturday 6/16/2010 the Cleveland County Coroner Robbie Morgan called upon Cleveland County REACT to help with a Military Funeral with full Military Honors in Boiling Springs, NC.

The Team stopped traffic to let people cross the street to go into the Funeral. Chief Jay and Sam Richardson REACT-5 worked from 1:15 p.m. to 3:30 p.m.

When they did the 3 Gun Volley salute, we stopped all traffic until after playing of Taps out of respect.

LIFE MEMBERS!!

(OK, OLD Life Members...)

I can remember and identify 15 of the 35 people shown here, in this Life Member picture from the 1995 International Convention In Omaha, Nebraska.

How Many Can You Identify?

Send me an email at editor@thereactor.com



Reminiscing...

I remember my very first International Convention. It was in Wichita, KS in 1983. I was a *REACT* member for only about 7 or 8 years at the time. I was both excited and scared witless at the prospect of going to a convention. I was going to see and possibly meet some of the "Movers and Shakers" I had read about in *The REACTer*! I didn't know if I would meet Henry Kreer, but I had hopes!

Well, needless to say, by the time that week was over, I'd had the best time and made a whole bunch of new friends AND became a Life member! After that first one I was hooked. I then attended conventions in '86, '87, '90, '92 and '95.

Those were the days. Those events were a blast! I wish we were still having them. It was amazing how much you learned at one of them and how much fun you had!

There is talk of having a convention for our 60th year in 2022 and wherever it's at, I hope the Board and the sponsoring Team/Council throws a real, old fashioned 5 day blow out, just like the old days!

Agile Organizations – REACT Teams

Submitted by Ravindranath “Robby” Goswami, 9Z4RG/AK4NB, Region 9 Director

I was recently asked by Paula-Marie Granado, R.266 of St. George County *REACT* – Team 4928, to present some information to the Team management and the Emergency Management Committee on the topic of Agile Organizations. Some of the ideas are offered here for possible consideration by *REACT* Teams – what does it take to become agile and what does it mean to be agile.

The Oxford Dictionary defines agile as an ability to move quickly and easily. Further clarification is provided, stating that it also means an ability to think and understand quickly. Additionally, the point is made that agile relates to methods utilized in project management and software development, characterized by the division of tasks into short phases of work and frequent reassessment and adaptation of plans. This all seems useful and something desirable that we should all want for our organizations, as the opposite of agile suggest sluggishness, lethargy, long and arduous tasks and being slow to change and adapt to the environment. In today’s disruptive world, to survive and prosper, agility is necessary. So how do we begin?

Let’s look at the key elements. According to McKinsey, there are five (5) pillars:

- * Strategy
- * Structure
- * Process
- * People
- * Technology

Strategy must be based on a shared purpose and vision, sensing and seizing opportunities, with flexibility in approach, and having actionable plans. It requires coming together and asking the questions, what business are we in, to whom and what value do we create, where do we want to be in five (5) years’ time, and how do we get there? Writing down these ideas, mission, vision, goals, values and tactical plans, with clear deliverables and timeframes, will go a long way in moving your *REACT* Team forward. Frequent reviews, changing, adjusting, tweaking should also be undertaken, so



that the plans need to be flexible and less rigid. The simpler the language, the shorter the documentation, the more easily it will be communicated, understood, referenced and revised.

Structure should be flatter rather than taller, tight networking of teams accompanied with empowerment, strong accountability, with lots of hands-on governance. The days of silos, long lines of communication and heavily hierarchical organizations are numbered. Today, less bureaucracy and closer working together as tactical team tends to be the most optimal. Rapid communication throughout the organization is achieved.

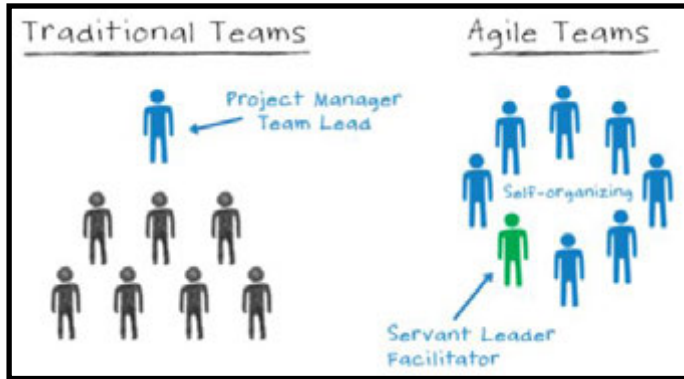
Processes should allow for quick revision and experimentation, innovation and lead to standardized ways of doing things, with a focus on performance, transparency and continuous learning. Decisions should be rapid and action-oriented. Having written policies, standard operating procedures and checklists all go a long way in standardization. Don’t reinvent the wheel, check the

REACT International, Inc website. Take advantage of the training courses offered by REACT International, Inc. Present a summarized but sufficiently detailed accounts and your Team's general meeting. Have your annual accounts audited, perhaps by a qualified member or third party if you can.

People as the centre point of organizations, must be cohesive with shared and servant leadership and role mobility.

Camaraderie is important and apart from working projects for stakeholders, host team-building sessions. Team members come together to fellowship, share time together, share a meal, or in Trinidad and Tobago parlance, "lime" together at a beach or river, Bar-B-Que'ing over some choice drinks....or whatever works for you. Hopefully, people get to know each other better, develop a shared understanding, and can work together more effectively. Everything is your job, notwithstanding the position you may hold, so assist others in their tasks, respecting accountabilities and responsibilities. Take on different positions on the Team management and take up offers to be on committees. Recognize one another for their respective contributions.

Technology is rapidly changing, and eyes should always be on the horizon for the next-generation of enabling tools, systems and technology architectures. While REACT's underpinnings were based CB radio, the organization has adopted any and all forms of communications, including emerging ones such as digital and IP (Internet Protocol) based radio systems. Using cloud services, websites, social media and VoIP apps are some examples of technology your team can employ.



It should be noted that there are often debates arising from doubt that standardization has a place in agile organizations, some suggesting that having written policies and procedures go against being nimble and fast to respond.

However, it is in fact the very same standardization via documentation which ENABLES agility. One must be careful, through a process of "lessons learnt" from after action reviews, that documents are quickly updated to reflect new learnings.

The ideas presented in this article are just but one way of looking at agile organizations and becoming agile. There are many models and methods available to explore. Hopefully, this article has caused a spark of interest for you to explore further, the benefits of and what is involved in becoming an Agile REACT Team!



Who? Us?

Not here

we're simply saving the world one communication at a time!

New Hawaii Team!

Darren S. Holbrook
KH6OWL.

An organization that is helping the community on the Big Island of Hawaii by providing support to local authorities and communities is the Oahu Chapter of *REACT*. *REACT* stands for **R**adio **E**mergency **A**ssociated **C**ommunications **T**eams. The team is on Oahu, but currently they are the only team in Hawaii, so sometimes they will deploy to other islands if they are able to.



This Oahu organization currently has 5 active members and 4 new probationary members. *REACT* is a newly formed team so it is still a very small team, but they are slowly growing. A team was in Honolulu but it disbanded a few years ago and was recently created anew by the current chief when *REACT* International asked him to form a replacement team on Oahu.

The head of Oahu Emergency *REACT*, Dr R.C. Anderson, and another member were on the Big Island when the 6.9 earthquake struck. The purpose of the trip to the Big Island was a meeting with a resident and one from Maui who are interested in forming teams on those islands. They just happened to be in the right place at the right time, but since they were there for a meeting and not a deployment, they had to wait for equipment to be flown over before they could get the camera set up a couple days later.

Dr. Anderson stated, "that since this was not a communications event, other EMCOMM groups were not involved. This is one of the ways that *REACT* differs from other EMCOMM groups. We not only provide communications, but also assist in a wide variety of situations and with this particular event we

had members monitoring lava flows in the area. After a couple homes were broken into during the evacuations, we had members start providing a Neighborhood Watch over evacuated areas."

Most people are not familiar with *REACT* at all, or what *REACT* teams actually do. They assume that they are just like ARES and RACES, only doing EMCOMM, but EMCOMM is only one aspect of *REACT*. Many teams provide additional services to their communities such as crowd control for public events, traffic control at accidents and public events, parking control for public events, search and rescue, first aid stations for public events, neighborhood watch programs, public disaster preparedness training classes, damage assessment, community beautification projects, and much more.

Currently only about a third of the members are amateur radio operators. *REACT* is one of the only organizations that use all forms of radio



Oahu REACT's emergency response vehicle

communications; amateur radio is only one aspect of *REACT*. They monitor all forms of radio but most of our communication is on their own private system, which the members do not need to be licensed for.

Whenever *REACT* is working a disaster site or event, they normally try to have a remote camera set up to live stream video back to the command post. This time they decided to try something different and broadcast it on their website for everyone around the world to see instead of just keeping it to themselves. The live stream on their website was from the Lower Puna area for the past 3 weeks and it was kept on a 30 second delay; if the camera recorded anything that the general public should not see we could cut the feed to

the website before it broadcast. It worked out great until the lava flow changed directions on Monday and swallowed up the camera. They are still posting updates and satellite imagery of real-time volcanic gas releases and wind directions, but no longer have a live video feed.

According to Dr. Anderson, the feed was a wireless remote video security camera mounted on a tripod connected to a mobile hotspot all running off of a 100-watt solar panel with a battery backup.

Unlike ARES, RACES, SATERN, and other

EMCOMM groups *REACT* is activated after a disaster happens, *REACT* teams are the only group monitoring the various established emergency frequencies on multiple types of radios for emergencies before a disaster happens.

Thanks to the chief of the organization, Dr. Anderson, WH6FQE, for providing information for this story and for running this great organization.

Facts about *REACT* from the website. <https://www.oahureact.org/>

NEW TEAMS for 2017

Help The REACTer extend a friendly welcome to these new teams that chartered in 2017. Welcome to the family!

<u>Team Name</u>	<u>Team Email</u>	<u>Date Chartered</u>
6248 County <i>REACT</i>	countyreact023@gmail.com	<u>10-2017</u>
6247 <i>REACT</i> Warning Team	w.green@REACTIntl.org	09-2017
6246 Tri County Nebraska <i>REACT</i>	tricitynebraskareact@gmail.com	<u>10-2017</u>
6245 Greensboro <i>REACT</i>	greensbororeact@mail.com	04-2017
6244 Tier 1 ERT <i>REACT</i>	react@tier1ert.org	06-2017
6243 Southeast Louisiana <i>REACT</i>	southeastlareact@gmail.com	05-2017
6242 Volusia County <i>REACT</i>	info@volusiareact.org	05-2017
6241 Caldwell County <i>REACT</i>	caldwellcountyreact@gmail.com	04-2017
6240 Southeastern MA. <i>REACT</i> Inc.	sema.react@gmail.com	04-2017
6239 Lake Royale <i>REACT</i>	kenph@bellsouth.net	03-2017

Send an email to these new Teams and tell them WELCOME!



Silent Mics

*It is with great sadness that we notify the **REACT** family of the passing of this member.*



Raymond Sullivan (1920-2014)

Raymond Sullivan, 94, of Herndon, VA (formerly of Fairfield, NJ) passed away Thursday, June 12, 2014 and was laid to rest in Restland Memorial Park, East Hanover, NY. Mr. Sullivan owed a dry cleaning business and was a member of the NYC Police Auxiliary. He was an avid fisherman and ham radio operator who helped serve his community through his *REACT* membership.

He was preceded in death by two wives, Frieda and Margaret and is survived by a brother Vincent.



From The Corner of the Room

Joe Zych, *REACT* WW Net Coordinator
Region 3 Director

Greetings all emergency communicators!

Well, it has gotten hot and the high temps bring thunderstorms with lots of rain and dangerous lightning. If you have a smart phone, download a good weather radar app for your area. This is a good tool to have in your toolbox along with taking a current storm spotter class.

If you have not been to a free storm spotter class, contact your closest National Weather Service office and find out when and where the next storm spotter class will be. Remember; every two years you need to take a class to stay current. The weather class gives you a wealth of information and it will make you look at the clouds a lot differently.

Tell your friends and neighbors the FREE storm spotter class is open to anyone that wants to take the class. And everyone needs to have a weather alert radio. This is a must, people. This is a life saver! I could not count how many times at 2 and 3 am the weather radio went off to alert us of a dangerous storm, so we were prepared and ready to seek a safe place because of a possible tornado.

This radio is a must have! It will be the best \$30.00 you ever spent on your family! Please have the National Weather Service frequency close by on your receiver to listen to an approaching storm; remember it's not always about thunder and lightning. Straight line winds can be as bad as a tornado and they can pop out of a storm with no warning.

This is the time of year we need to be on our game with the weather events. Practice with your family on a safe meeting place in your home if you are faced with a dangerous storm. Have a plan and practice the plan.

I cannot stress enough how important it is to take the free storm spotter class! Call today and find out when and where, and if you get enough

people on your team or in your area, the NWS will have a class in your local area.

Until next time, be safe and be on the radio, eyes and ears save lives! Everyone have a happy and safe Fourth of July.

From the Tennessee Mountains to your computer, we say '73' until next time.

IN 2017



Our People Worked Thousands of Hours in their Communities for NO PAY and in 2018

96%

of them will do it again without hesitation

Find out why! Contact *REACT* International at 301-316-2900 or find us on the web at <http://www.reactintl.org> or Facebook at <https://www.facebook.com/REACTInternational>



Celebrates FIFTY SIX YEARS of serving our communities this year. Shouldn't YOU be a part of US!



Headlines

News about YOU, personally? HEADLINES is your chance to SOUND OFF!



My name is Keith M. McDonald and recently I have taken and passed several training courses that I thought *REACT*ers would be interested in knowing about and possibly understand the importance of training and participation.

I hold many titles and positions within my local community but these additional accomplishments can only make me better at what I do. I encourage all *REACT*ers to get as much training as they can, for you never know when it will come in handy!

First, as of March 16 of this year, I have been accepted as a member of FEMA Massachusetts Task Force 1 (MA-TF1) as a Communications Specialist.



General to Amateur Extra.

The most recent accomplishments are: I am now listed as a W5YI Volunteer Examiner (VE), ARRL Volunteer Examiner (VE), ARRL Emergency Communications Field Examiner and am one of eight ARECC Field Examiners in Massachusetts.

I'm looking forward to more time with REACT TRAFFIC! On to the Comm Leader class!



Silent Mics

It is with great sadness that we notify the REACT family of the passing of this member.



Mr. Arthur Maul was a member of *REACT* Trinidad and Tobago – Team 2496, for over 40 years. He served in several capacities, including Treasurer, Director of Finance, and President - a position he held up until his illness. He was a stalwart *REACT*er, contributing to the

organization, and to the Nation, by providing radio communications in times of emergencies, disasters, and also to a multitude of public-service events. He had a great love for *REACT*, having started off with CB radio. He was quite proud of his VHF radio station that he had set up at his home, relaying weather reports and other important messages.

Mr. Maul took the time to mentor others especially young people, providing guidance and feedback. He was always particular about doing things properly and meticulously. Many have been the beneficiary of his sound and sobering advice. His passing is a great loss to *REACT*.

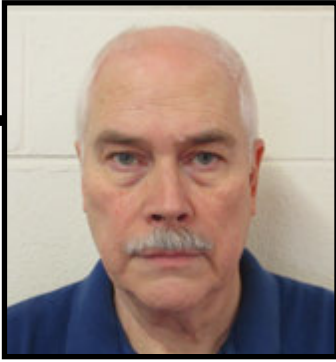
May he rest in peace.



Next, I attended the FEMA COM-N class from March 22 thru March 25 and completed the COM-N certification.

I also attended the FEMA COM-S class from May 05 thru May 10 and completed the COM-S certification.

Finally, as part of the COM-S class, our class of forty two participated in the Amateur Radio examination. I successfully upgraded from



Training for the Future

Walter Green, Lt. Col., USAF, Retired
Chairman, *REACT* Training Committee

A REMINDER: Members who complete Type IV requirements for Communications, Base Station, or Message Handling Operators by 1 September will be entered in a drawing. First draw is a new mobile radio or network radio to expand your communications capabilities. Second and third draws are personal identification badges from the Sign Man of Baton Rouge. So, time is a-wasting, get to studying and completing courses. If you need information on our courses or the required FEMA courses, contact Training@REACTintl.org.

NEW COURSE: This month we have a new course for your continuing education: The Net Control Station available on the *REACT* website or by contacting Training@REACTintl.org. This course covers in detail the role, responsibilities, authority, and procedures of the net control station in a formal net. It builds upon the material in Introduction to Net Operations, and that course should be taken first.

TRAINING COMPLETIONS: Since August 2017 there have been 73 successful completions of *REACT* courses by 19 members from 12 Teams for 171 hours of training. Congratulations to:

Robert Anderson (6252) – Emergency Communications

Robert Anderson (6252) – Monitoring

Robert Anderson (6252) – Disaster Basics

Robert Anderson (6252) – Messages - The Radiogram

Robert Anderson (6252) – Introduction to Net Operations

Robert Anderson (6252) – Protecting Personal and Sensitive Information

Robert Anderson (6252) – Messages - The ICS Form 213

Not to put too fine a point on it, but this is a new

member; he completed 7 courses in 14 days for 22 hours of training. He already has a good amount of communications experience, but he is serious about learning how our systems work and where we are going. Compare that with the training you did this month.

SUCCESSFUL MESSAGE RUNS: The following members submitted 100% good copy for the June Message Run:

Angela Henry-Small (6006) – 100 words per minute

Stan Latta (6247) – 100 words pe minute

Keith McDonald (6247) – 100 words pe minute

The Message Run is an excellent way to validate your ability to copy the types of formal messages that you will encounter in disasters. We conduct runs immediately following the second net of the month on the *REACT*/Traffic System Zello channel (Wednesday at approximately 2125-2130 EDT). July's run will be at 10 and 15 words per minute.

TRAFFIC DRILLS: We are running short drills to train on the use of the online templates for reporting and messaging located at <http://reactwarning.org/formatted-reports>. The drill consists

of a very short scenario, a start exercise message, directions to a template to submit the ICS 213 format message, and 48 hours in which to do the task. The June drill was based on the Team Situation and Accountability report. At the time for the deadline for this issue, we had not reached the end of the 48 hours participants have to submit the message, but we did have one completion in:

Angela Henry-Small (6006)

These drills are open to any member – if you would like to sharpen your disaster

communications skills by participating, contact Training@REACTintl.org.

ALERTEX 2018-C: Expect the training packet around 15 July and exercise instructions the first week of August.

READY VOLUNTEER: A consortium of major disaster response organizations is delivering short, just-in-time-training videos. These micro-courses run for 10-30 minutes in length, cover topics such as a basic code of conduct, safety, things to know before you go, etc., and are excellent.

REACT TRAFFIC SYSTEM: To support our own message traffic system we need members who are interested in working with formal emergency messages in a disciplined net environment.

The Traffic System provides alerting and reporting for *REACT* and helps to coordinate assistance if and when you need it. Increasingly the Traffic System is working with other partners to contribute to national disaster communications capabilities. If you are interested, it is hurricane season, we need your participation now, so contact Training@REACTintl.org soonest.

OPERATIONS NOTES – July 2018

The *REACT* Operations Committee is looking for *REACT* members who would be interested in being part of an Incident Management Team to help manage *REACT* alerting and warning, reporting, and coordination in major emergencies and disasters. These functions are currently being performed by the *REACT* Traffic System watch officer, and really belong in an operations cell so that the traffic operators can focus on moving messages. FEMA courses IS-100, 200, 700, 800 and *REACT* Type IV credentialing is desirable, and volunteers should commit to at least that level of training, as well as to regular participation in exercises and actual responses. If you are interested, contact w.green@REACTintl.org.

TRAINING is necessary to be an effective *REACT*er!

**Stay Current!
Stay Effective!
Stay Active!**

This cartoon was used with permission from cartoonist Rich Diesslin, <https://www.the-cartoonist.com>. Rich has a monthly scout-related cartoon series (KNOTS - for which this is one of them) and a weekly general single-panel cartoon called "Out to Lunch". He invites to you to drop in for a laugh anytime. Also note that most cartoons are available on mugs, t-shirts and other items.



STAY CURRENT TO BE EFFECTIVE

**WORLDWIDE REACT INTERNATIONAL
ZELLO NET**

*PLEASE JOIN US EVERY SATURDAY NIGHT AT
8 PM EST (UNTIL DAYLIGHT SAVINGS TIME BEGINS)*

ON THE

REACT MEMBERS

ZELLO CHANNEL

ALL COMMUNICATORS ARE WELCOME

NO LICENSE IS REQUIRED.
USE YOUR INTERNET-CONNECTED COMPUTER OR
SMARTPHONE.

Zello is available from <http://zello.com>



Download the Zello Walkie Talkie app for your platform. Create an account with a username (e.g. call sign) and password, then, add the **REACT MEMBERS** channel. Press the Push-to-Talk button to transmit.

VOLUNTEER to be a NET OPERATOR!

REACT INTERNATIONAL, INC.
Chicago, Illinois

FINANCIAL STATEMENTS
DECEMBER 31, 2017

Rojas & Associates, CPAs

500 South Grand Avenue, Suite 2080, Los Angeles, California 90071

www.accountant.bz

Phone - 213-283-9500

To the Board of Directors
REACT International, Inc.
Chicago, Illinois

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

We have reviewed the accompanying financial statements of REACT International, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

ROJAS & ASSOCIATES, CPAs

Rojas & Associates CPAs

Los Angeles, California
March 12, 2018

REACT INTERNATIONAL, INC.
Chicago, Illinois

STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2017

ASSETS

CURRENT ASSETS	
Cash	\$ 3,883
Accounts receivable	154
Prepaid expenses	930
Total current assets	<u>4,967</u>
FIXED ASSETS	
At cost	1,000
Accumulated depreciation	(1,000)
Net fixed assets	<u>0</u>
OTHER ASSETS	
Investments	40,430
Total other assets	<u>40,430</u>
TOTAL ASSETS	<u>\$ 45,397</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES	
Deferred revenues	\$ 5,231
Total current liabilities	<u>5,231</u>
TOTAL LIABILITIES	<u>5,231</u>
NET ASSETS	
Temporarily restricted	3,020
Unrestricted	<u>37,146</u>
TOTAL NET ASSETS	<u>40,166</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 45,397</u>

This statement is to be considered in conjunction with the
accompanying independent accountants' review report.
The accompanying notes are an integral part of this statement.

REACT INTERNATIONAL, INC.
Chicago, Illinois

STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>Unrestricted</u>
PUBLIC SUPPORT AND OTHER REVENUE	
Dues	\$ 9,655
Team Charters	45
Team insurance	1,795
Affiliate	104
Merchandise store revenues	243
Contributions	158
Unrealized loss on investment	(1,274)
Dividends	<u>3,514</u>
TOTAL PUBLIC SUPPORT AND OTHER REVENUE	14,240
EXPENSES	
Program services	6,017
General and administrative	<u>6,911</u>
TOTAL EXPENSES	<u>12,928</u>
CHANGE IN UNRESTRICTED NET ASSETS	1,312
UNRESTRICTED NET ASSETS AT BEGINNING OF YEAR	<u>35,834</u>
UNRESTRICTED NET ASSETS AT END OF YEAR	<u>\$ 37,146</u>

This statement is to be considered in conjunction with the accompanying independent accountants' review report. The accompanying notes are an integral part of this statement.

REACT INTERNATIONAL, INC.
Chicago, Illinois

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017

CASH FLOWS FROM OPERATING ACTIVITIES

Change in net assets	\$ 1,312
Unrealized loss on investment	1,274
Changes in operating assets and liabilities:	
Decrease in prepaids	580
Decrease in accounts receivable	185
Increase in deferred revenues	<u>2,470</u>
Net cash provided by operating activities	<u>5,821</u>

CASH FLOWS FROM INVESTING ACTIVITIES

Purchase of securities	(<u>3,513</u>)
Net cash used in investing activities	(<u>3,513</u>)
Net increase in cash	2,308

CASH, BEGINNING	<u>1,575</u>
CASH, ENDING	<u>\$ 3,883</u>

This statement is to be considered in conjunction with the accompanying independent accountants' review report. The accompanying notes are an integral part of this statement.

REACT INTERNATIONAL, INC.
Chicago, Illinois

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 1. NATURE OF OPERATIONS

REACT International, Inc. was founded in 1962 and formed in 1975 pursuant to the Illinois Nonprofit Corporation Law as a public benefit corporation. The Company provides public service and emergency communications activities for emergencies, disasters and other forms of aid to citizens. The Company's office is located in California.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The Company prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America; consequently, revenues are recognized when earned and expenses are recognized when the obligation is incurred. Contributions received are recorded as unrestricted or restricted depending on the nature or existence of any donor restriction.

Basis of Presentation: The Company follows the presentation requirements of Financial Accounting Standards Board Codification of ASC Topic 958 - Not for Profit Entities. Under ASC Topic 958, the Company is required to report information regarding its financial position and activities according to three classes of net assets: permanently restricted, temporarily restricted, or unrestricted. The Company currently has no permanently restricted net assets.

Cash and Cash Equivalents: Cash and cash equivalents consist of cash on hand and cash in bank accounts.

Receivables: Trade accounts receivable are recorded net of an allowance for expected losses. The allowances are estimated from historical performance and projection of trends. The Company considers the receivable to be fully collectible, and accordingly no allowance for doubtful accounts is considered necessary.

Property and Equipment: Property and equipment are recorded at cost. Depreciation and amortization are calculated using the straight-line method over the estimated useful life of the asset.

Investments and Related Income, Gains and Losses: Investments in equity and debt securities are reported at fair value. Fair values are primarily determined based on quoted market prices or other market inputs. Interest and dividends on investments are included in nonoperating activities. All other investment income, including realized and unrealized gains and losses on short-term and long-term investments, is reported as nonoperating activities.

The Company records its investments under Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements*, for fair value measurements of financial assets and financial liabilities and for fair value measurements of nonfinancial items that are recognized or disclosed at fair value in the financial statements on a recurring basis. ASC Topic 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. ASC Topic 820 also establishes a framework for measuring fair value and expands disclosures about fair value measurements (Note 4).

See accompanying independent accountants' review report.

REACT INTERNATIONAL, INC.
Chicago, Illinois

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Taxes: REACT International, Inc. is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and Section 805 ILCS 105 of the Illinois General Not For Profit Corporation Act of 1986 for revenue generated from its exempt purpose activities.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 3. FIXED ASSETS

	<u>Cost</u>	<u>Accumulated Depreciation & Amortization</u>	<u>Book Value</u>
Furniture and fixtures	\$ 1,000	\$ 1,000	\$ 0
	<u>\$ 1,000</u>	<u>\$ 1,000</u>	<u>\$ 0</u>

The Company provides for depreciation and amortization using the straight-line method over the estimated useful asset lives.

NOTE 4. FAIR VALUE MEASUREMENTS - INVESTMENTS

Investments consist of a single public, non-traded business development company investment, which is valued at the fund's current offering price. In accordance with its prospectus, the fund must maintain a net asset value of at least 87% and is generally illiquid, with no publically offered shares and a 7.5% discounted share repurchase plan.

Fair value is defined as the price that a party would receive upon selling an investment in a timely transaction to an independent buyer in the principal or most advantageous market of the investment. A three-tier hierarchy has been established based on the extent of use of observable inputs as compared to unobservable inputs for valuing investments and is summarized as follows:

Level 1 - Unadjusted quoted prices in active markets for identical investments at the measurement date.

Level 2 - Significant observable inputs (including quoted prices for similar investments, interest rates, repayment speeds, credit risk, etc.)

Level 3 - Significant unobservable inputs.

See accompanying independent accountants' review report.

REACT INTERNATIONAL, INC.
Chicago, Illinois

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 4. FAIR VALUE MEASUREMENTS - INVESTMENTS (CONTINUED)

As the fund's valuation is derived from its net asset value which is based upon the fair value of its underlying holdings, but there is no active market for this security, the Company has determined this investment is valued using Level 2 inputs.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. There were no transfers between levels during 2017.

NOTE 5. SUBSEQUENT ACCOUNTING PRONOUNCEMENTS

In August 2016, the FASB passed ASU 2016-14, *Not-for-Profit Entities (Topic 958)*. The main provisions of this update, which amend the requirements for financial statements and notes in Topic 958, Not-for-Profit entities, which are anticipated to impact the Company require a not-for-profit to:

- 1) Present net assets and the changes in net assets for two classes of net assets, net assets with donor restrictions and net assets without donor restrictions, rather than for the currently required three classes.
- 2) Provide enhanced disclosures regarding the amounts and purposes of governing board designations that result in self-imposed limits on the use of resources, the compositions of net assets with donor restrictions and how the restrictions affect the use of resources, qualitative information that communicated how the not-for-profit manages its liquid resources available to meet cash needs within one year of the balance sheet date, and the methods used to allocate costs among program and support function.
- 3) Disclose the amounts of expenses by both their natural classification and their functional classification. That analysis of expenses is to be provided in one location, which could be on the face of the statement of activities, as a separate statement, or in notes to the financial statements.

See accompanying independent accountants' review report.

REACT INTERNATIONAL, INC.
Chicago, Illinois

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 5. SUBSEQUENT ACCOUNTING PRONOUNCEMENTS (CONTINUED)

This amendment is effective for annual reporting periods beginning after December 15, 2017, and interim periods within annual periods beginning after December 15, 2018. Early application of amendments in this update is permitted. The amendments in this update should be applied on a retrospective basis in the year that update is first applied. The Company is currently evaluating the impact on this new accounting standard on the financial statements.

NOTE 6. SUBSEQUENT EVENTS

The Company has evaluated subsequent events through March 12, 2018, the date of this report, and has determined that there were no material subsequent events that required recognition or additional disclosure in these financial statements.

See accompanying independent accountants' review report.

REACT International Event Calendar

JULY 2018

1..... *REACT*er Published
3..... *REACT* Worldwide Net (9 p.m. ET)
4..... INDEPENDENCE DAY
7..... ZELLO Worldwide Net (9 p.m. ET)
10..... *REACT* Worldwide Net (9 p.m. ET)
14..... ZELLO Worldwide Net (9 p.m. ET)
15..... Deadline for August *REACT*er
17..... *REACT* Worldwide Net (9 p.m. ET)
21..... ZELLO Worldwide Net (9 p.m. ET)
24..... *REACT* Worldwide Net (9 p.m. ET)
28..... ZELLO Worldwide Net (9 p.m. ET)
31..... *REACT* Worldwide Net (9 p.m. ET)

AUGUST 2018

1..... *REACT*er Published
4..... ZELLO Worldwide Net (9 p.m. ET)
7..... *REACT* Worldwide Net (9 p.m. ET)
11..... ZELLO Worldwide Net (9 p.m. ET)
14..... *REACT* Worldwide Net (9 p.m. ET)
15..... Deadline for September *REACT*er
18..... ZELLO Worldwide Net (9 p.m. ET)
21..... *REACT* Worldwide Net (9 p.m. ET)
25..... ZELLO Worldwide Net (9 p.m. ET)
28..... *REACT* Worldwide Net (9 p.m. ET)

SEPTEMBER 2018

1..... *REACT*er Published
1..... ZELLO Worldwide Net (9 p.m. ET)
3..... LABOR DAY
4..... *REACT* Worldwide Net (9 p.m. ET)
8..... ZELLO Worldwide Net (9 p.m. ET)
11..... *REACT* Worldwide Net (9 p.m. ET)
15..... ZELLO Worldwide Net (9 p.m. ET)
15..... Deadline for October *REACT*er
18..... *REACT* Worldwide Net (9 p.m. ET)
22..... ZELLO Worldwide Net (9 p.m. ET)
25..... *REACT* Worldwide Net (9 p.m. ET)
29..... ZELLO Worldwide Net (9 p.m. (ET)

OCTOBER 2018

1..... *REACT*er Published
2..... *REACT* World Wide Net (9 p.m. ET)
6..... ZELLO Worldwide Net (9 p.m. ET)
9..... *REACT* World Wide Net (9 p.m. ET)

13..... ZELLO Worldwide Net (p.m. ET)
15..... Deadline for November *REACT*er
16..... *REACT* World Wide Net (9 p.m. ET)
20..... ZELLO Worldwide Net (9 p.m. ET)
23..... *REACT* World Wide Net 9 p.m. ET)
27..... ZELLO Worldwide Net (9 p.m. ET)
30..... *REACT* World Wide Net (9 p.m. ET)
31..... HALLOWEEN

NOVEMBER 2018

1..... *REACT*er Published
3..... ZELLO World Wide Net (9 p.m. ET)
6..... *REACT* World Wide Net (9 p.m. ET)
10..... ZELLO World Wide Net (9 p.m. ET)
13..... *REACT* Worldwide Net (p.m. ET)
15..... Deadline for December *REACT*er
17..... ZELLO World Wide Net (9 p.m. ET)
20..... *REACT* Worldwide Net (9 p.m. ET)
22..... THANKSGIVING DAY (US)
24..... ZELLO World Wide Net 9 p.m. ET)
27..... *REACT* Worldwide Net (9 p.m. ET)

DECEMBER 2018

2..... Hannukah Begins
4..... *REACT* Worldwide Net (9 p.m. ET)
8..... ZELLO Worldwide Net (9 p.m. ET)
10..... Hannukah Ends
11..... *REACT* Worldwide Net (9 p.m. ET)
15..... ZELLO Worldwide Net (9 p.m. ET)
15..... Deadline for January *REACT*er
18..... *REACT* Worldwide Net (9 p.m. ET)
22..... ZELLO Worldwide Net (9 p.m. ET)
24..... CHRISTMAS EVE
25..... CHRISTMAS DAY
25..... *REACT* Worldwide Net (9 p.m. ET)
26..... Boxing Day (Canada)
29..... ZELLO Worldwide Net (9 p.m. (ET)

Most National Holidays are now in the calendar. They are in CAPITAL PRINT

*To add items to this calendar, contact:
REACT International: 301-316-2900 (Inter-Office Phone: Ext 114)
email: editor@thereacter.com*

*Items on the calendar are as accurate as we can make them but are subject to change.
Any questions ... contact the person in charge of the event*



Amateur Radio



CQ the Active Ham's Magazine

CQ is the magazine for active hams, with a focus on the practical. Every article is clearly written and aimed at involving you, the reader... whether it's a story of operating from some exotic location, an article to deepen your understanding of ham radio science and technology, or a fun-to-build project that will have practical use in your ham shack.



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