

March 2022



THE
REACT
ER

THE OFFICIAL PUBLICATION OF REACT INTERNATIONAL, INC.



We're America's Hobby Radio Magazine

There is only **ONE** regularly published magazine that covers CB radio, scanners, two-way radio, GMRS, FRS and MURS!

Check out **NATIONAL COMMUNICATIONS MAGAZINE!**

NATIONAL COMMUNICATIONS

Scanning • Citizens' Band • Two-Way Radio

NatCom publishes six times a year and persons with an online access account get access to not only the current issue of the magazine in PDF format, but also every issue of the magazine published going back to 1988! That's 29 years of pure radio communications reading!

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Join the NatCom family today and order your online access account. One year of online access costs **only \$25**, while we are offering for a limited time two-year online access accounts for \$48 (a \$2 savings) and three-year online access accounts for \$70 (a \$5 savings).



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National Communications Magazine
PO Box 1 | Aledo IL 61231-0001
309.228.8000 | fax 888.287.SCAN
email: editor@NatComMag.com
<http://www.NatComMag.com>

Editor's Position

REACT International is looking for a Editor for The *REACT*er! This position offers a nominal salary, which will be determined at the time of hire. The successful candidate will have excellent writing skills, the ability to collect information and news, particularly Team News, for the magazine, and be able to work either with Adobe InDesign, Adobe Page-maker. The *REACT*er is the primary communications tool between the members and *REACT* International and so plays a very important part in the organization.

Contact *REACT* International Office at (301) 316-2900 or email at RI.HQ@REACTIntl.org



The *REACT*er (ISSN 1055-9167) is the official publication of *REACT* International, Inc., a non-profit public service corporation.

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John Capodanno
Editor

DEADLINE: 15th of the Month
pri-or to publication (i.e: March
15th for April issue, etc)

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Glendale, CA 91221-5164
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(301) 316-2900 (International)

**Your article and photo
submissions are vital to our
success! Articles, high resolution
photos and inquiries about
advertising in The *REACT*er
can be emailed to:
editor@theREACTer.com**

The *REACT*er magazine is available
and open to all interested
persons at: www.thereacter.com

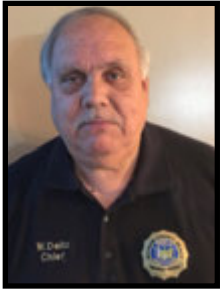
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International



BOARD of DIRECTORS

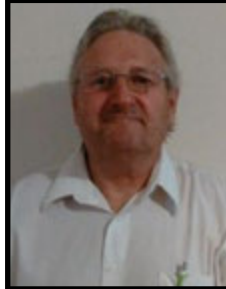


REGION 1
Warren Deitz
New York

W.Deitz@REACTIntl.org

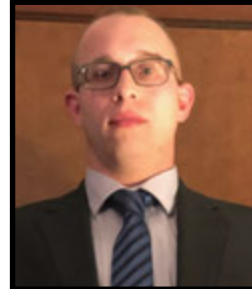


REGION 2
Currently
Vacant



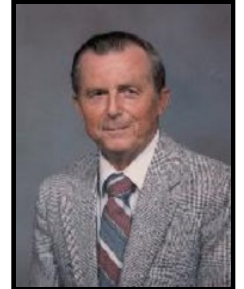
REGION 3
Joseph Zych
Tennessee

J.Zych@REACTIntl.org



REGION 4
Matthew Vizzuso
Ohio

M. Vizzuso@REACTIntl.org



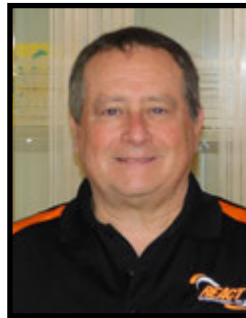
REGION 5
Laurence "Larry" Fry
Wisconsin

L.Fry@REACTIntl.org



REGION 6
Tom Jenkins,
Idaho

T.Jenkins@REACTIntl.org



REGION 7
Jerry Jones
Texas

J.Jones@REACTIntl.org



REGION 8
John Capodanno,
California

J.Capodanno@REACTIntl.org



REGION 9
Robby Goswami
All Areas Outside US

R.Goswami@REACTIntl.org

meet **OUR**
OFFICERS

REACT International, Inc., Officers



John Capodanno
President



Tom Jenkins
Executive VP

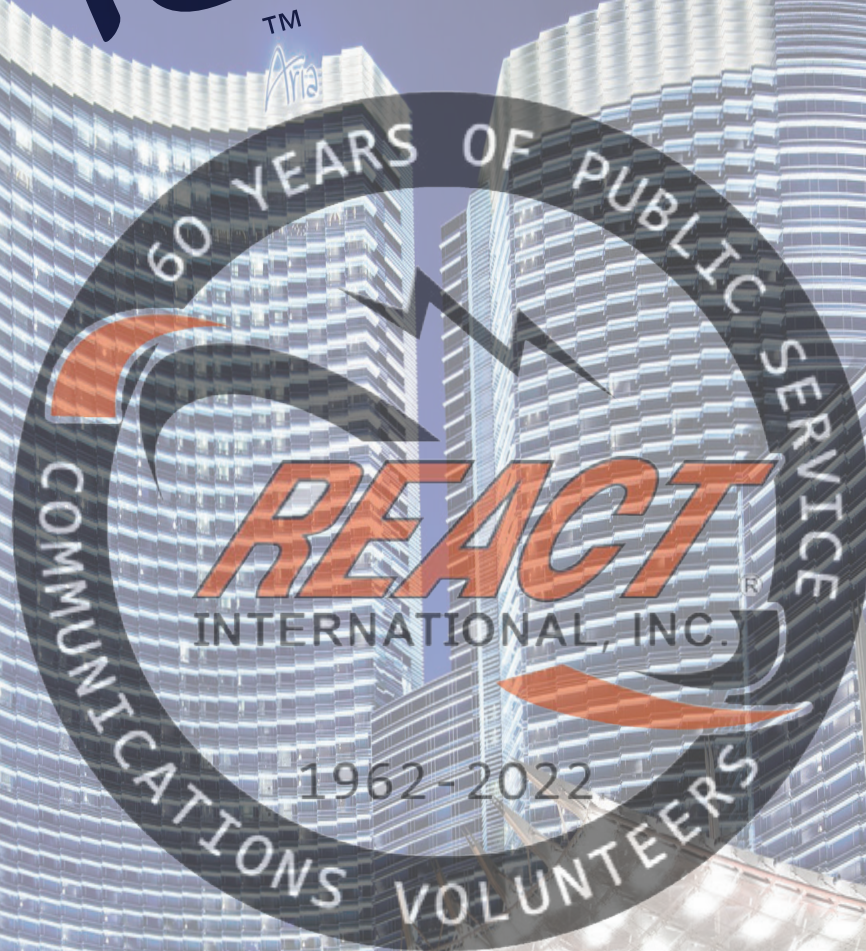


Position Open
Secretary



Russ Dunn
Treasurer
laho

Arja



Register Today For The
60th Anniversary Celebration
August 8th 2022
LAS VEGAS, NEVADA

You WILL NOT NEED a REAL ID driver's license to come to Vegas in August!

On April 27, 2021, The federal government extended the deadline for enforcing the REAL ID® requirements to fly. This means that *REACT*ers travelling to Las Vegas for the 60th Celebration will not be required to have a REAL ID® compliant driver's license. If you do already have that license, so much the better but don't fret over it for the conference.

The new deadline is May 3rd, 2023. First time application for a REAL ID® must be made in person at your local driver's license agency office. Some states are allowing renewals to be done online. Check with your state.



Beginning May 3, 2023, federal agencies will enforce the REAL ID® Act, which requires a REAL ID®, U.S. passport or another federally approved identification to board commercial flights and enter secure federal buildings.

Please note: If your driver's license or state-issued ID expired on or after March 1, 2020, and you are unable to renew at your state driver's license agency, you may still use it as acceptable identification at the checkpoint. Due to the effects of COVID-19, the Transportation Security Administration will accept expired driver's licenses or state-issued ID a year after expiration.

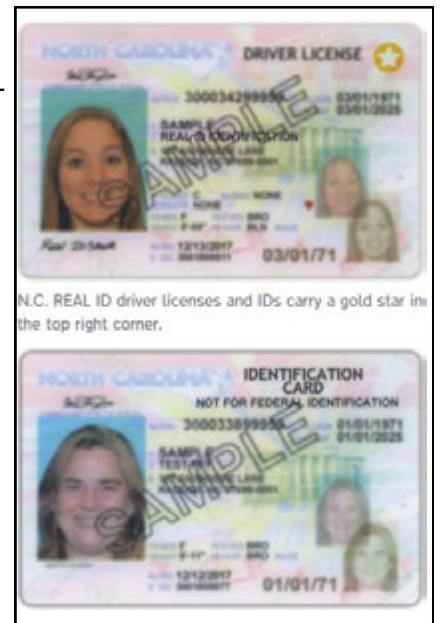
REAL ID Is Completely Optional

You **do not need** a REAL ID® driver license or identification card to do any of the following:

- Drive
- Vote
- Apply for or receive federal benefits (e.g., Veterans Affairs, Social Security Administration, etc.)
- Enter a federal facility that does not require an ID (e.g., a post office)
- Access a hospital or receive life-saving services
- Participates in law enforcement proceedings or investigations (e.g., serve on a federal jury, testify in federal court, etc.)

A REAL ID®, however, might be helpful for anyone who frequently:

- Boards a commercial airplane;
- Visits nuclear sites;
- Visits military bases, or
- Visits federal courthouses, federal prisons or other federal facilities



N.C. REAL ID driver licenses and IDs carry a gold star in the top right corner.

(above) examples of the new REAL ID (top) and non-REAL ID (bottom)

Keeping all of this in mind, we will see you in Vegas on August 8th!





GORDON WEST

"GORDON WEST on REAL EMERGENCY RADIO CALLS" (appearing by Zoom at the conference)

Hear radio operators transmitting life and death radio calls during emergencies, including fires, floods, tsunamis, car crashes, and the first 911 call over two way radio. All calls were real, and offer good training on how the operator signaled for help.

Gordon West goes back to UHF CB in the early '50s, then on to 27 MHz with 11W1769, 11W2534, and KMX8483.

West was a founding member of San Pedro *REACT*, when Hal-lacrafters started the program. His favorite rigs were a Class A CB Vocaline, Class D CB International Crystal "Ice Box". He later added Ham Radio training as a lifelong hobby.





ANDERSON BENNETT

Anderson Bennett, retired FCC field agent, to speak on FCC enforcement then and now at 60th Anniversary Celebration

Anderson Bennett (K6IDF) is a recently retired field agent from the Federal Communications Commission. He worked primarily in the southwestern United States and personally performed hundreds of FCC investigations in the personal radio services, from 1975 to 1982 and again from 2004 to 2019. He received the FCC's Employee of the Year Award in 2016.

He promises a revealing presentation that will cover the history and evolution of the activities of the FCC's Enforcement Bureau in its efforts to manage the personal radio services as it evolved over a period of almost 40 years.



Search and Rescue

Technology Presentation

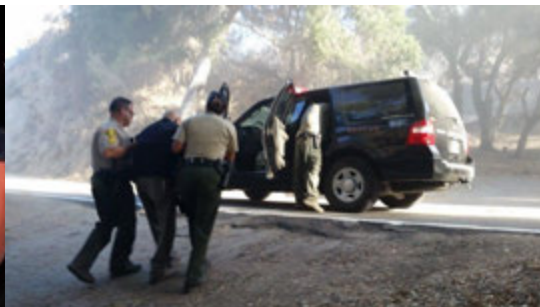


Will Richards

Los Angeles County Sheriff's Department

Learn how the Los Angeles County Sheriff Department Search and Rescue teams use Technology to Aid in Search and Rescue Operations. There are many different ways to search for someone lost in the forest. Searching for footprints, clues, and signs, of someone being in a particular area very vital parts of any successful search and rescue operation, however, in the 21st century, there are many technological aspects of searching that come into play. Knowing if anyone is in a specific area or not comes easily with the information gathered from cell phone providers, which is then RF mapped to determine possible areas a subject may be in. In other times using LIDAR technology to "paint" a hillside in 1-2 Hour differentials to determine anything in the first picture that has moved in the second picture. In cases where we are looking for an aircraft that has gone down we go out and DF for the plane's ELT. There are numerous ways Search and Rescue teams are able to deploy technology in the forefront of an operation to help use our time the most efficient way possible to aid in helping our patients as fast as possible.

**Find Out More at the
REACT INTERNATIONAL 60th Anniversary Celebration!**





60th ANNIVERSARY CELEBRATION

August 8, 2022 - ARIA Resort & Casino - Las Vegas, Nevada

Registration Form

NAME _____

ADDRESS _____

CITY _____ STATE OR PROVINCE _____

ZIP OR POSTAL CODE _____ COUNTRY AND MAIL CODE (IF NOT US) _____

HOME PHONE: _____ CELL PHONE: _____

REACT MEMBER NUMBER _____ LIFE MEMBER NUMBER (IF A LIFE MEMBER) _____

E-MAIL:

HOW DO YOU PLAN TO GET TO THE MEETING? CAR BUS AIRLINE

WHERE ARE YOU PLANNING TO STAY? ARIA HOTEL RV/CAMP OTHER _____

SEND FORM & MENU SELECTION AND PAYMENT TO:

REACT INTERNATIONAL INC., POST OFFICE BOX 21064, GLENDALE, CA 91221 BY JUNE 1, 2022

Payment Type: Check Money Order PayPal Payment Plan

US DOLLARS ONLY—DO NOT SEND CASH

ALL INCLUSIVE FEE (includes Celebration Awards Dinner and Conference attendance)

REGISTRATION FEE per person \$200

!! NO REFUNDS !!

ALL ATTENDEES ARE RESPONSIBLE FOR THEIR OWN TRANSPORTATION & LODGING COSTS

If you have any questions, Please Call (866)732-2899 or (301) 316-2900

See reverse side for Menu and Payment Plan

DINNER SELECTION

The Awards Dinner will have a selection of three different Entrées for you to choose from. Please place a check mark in the box next to your selection.

BEEF

Seared Filet Mignon | Green Peppercorn Sauce

CHICKEN

Mary's Pasture Raised Chicken Breast | Roasted Chicken Jus

FISH

Scottish Salmon | Warm Tomato, Fennel-Orange Vinaigrette

The dinner will include Freshly Baked Bread, Butter, and a Simple Salad with a Balsamic Vinaigrette. Entrée will be accompanied with Garlic Whipped Potato, Farmed Glazed Carrots and Fava Beans. Dessert will be a Lemon Cheesecake. Beverages will include coffee (regular or decaf), tea, sodas and water.



Please Wear Business Casual Attire for the Celebration Awards Dinner

Payment Plan

I would like to pay my Registration fee in payments. I understand that the entire \$200 (Per Person) must be paid in full no later than June 1, 2022.

I also understand that if, for any reason, I change my mind or am not able to attend, any fee or any portion of that fee will be considered a donation to REACT International.

(NO REFUNDS). A \$50 Minimum fee is required with this form. I am sending \$_____ with this form by:

Check ,Money Order or PayPal

Through the "DONATE NOW" link on the first page of REACT International's web page (reactIntl.org)

I will pay the balance (if any) by June 1, 2022 subject to the terms above. If sending check or money order, be sure to have your name and address on each one so we can match all of your payments.

Explore Las Vegas and Surrounding Areas

There are over 500 + things to do during your stay in Las Vegas. These are just a few.

Prices below are current as of this document creation, and subject to change.

For more selections, please see the Website: visitlasvegas.com/things-to-do/

Helicopter Fly Over Tour

Website: maverickhelicopter.com

702-261-0007

\$94-\$124 per person

Big Double Decker Bus Tour of the City

Website: bigbustours.com/en/las-vegas/las-vegas-bus-tours/

702-685-6578

\$45 per person

The Discovery Children's Museum

Website: www.discoverykidslv.org/visit

702-382-3445

\$14.50 per person

Lake Mead Cruises

Website: www.lakemeadcruises.com/

866-292-9191

\$35 Adults \$17 Ages 2-17

The Venetian Gondola Rides

Website: www.venetianlasvegas.com/resort/attractions/gondola-rides.html

877-691-1997

\$34 Mon-Thur \$39 Fri-Sun

Adventure Dome Theme Park

Website: circuscircus.com/the-adventuredome/

702-794-3939

\$40 Adults \$20 Juniors





Opening Ceremony Presentation of Colors



February 28, 2022

Dear REACT Teams and Members,

The REACT International 60th Anniversary Celebration Opening Ceremonies in Las Vegas on Aug 8, 2022, is seeking nominations from all teams for Flag Bearers and Honor Guards. To be considered, the nomination for the flag bearer and honor guard must come from at least two teams and preferably be approved by the Regional Director. The regional directors are encouraged to attempt to make sure all teams are represented in the nomination process. Regions 1 through 8 will represent the United States only four nominees will be selected, two primary and two alternates.

Region 9 will have up to 4 nominations per nation from Canada, Nepal, the Philippines, and Trinidad and Tobago. If a nation has more than one team then the nomination must come from at least two teams. We ask the Region 9 Director to approve the nominations and attempt to make sure all teams are represented in the nomination process. The two nominees per nation that are not selected will be alternates. The Opening Ceremony Sub-committee asks that the regional director or their representative submit the nominations, to REACT Headquarters - Opening Ceremony sub-committee.

The selection process is not completely determined, but the selection process will be equitable and fair as much as it can be made. These are the preliminary guidelines: The celebration committee members and officers of REACT International will vote on the nominations. Those voting will be asked to abstain from voting for members on their own team or region for the regional directors who are officers.

Requirements:

- Nominees are in good standing
- Only one honor guard will accompany the flag bearer (We understand that most honor guards have a much larger contingent) Please adapt to the 2 Person Flag team.
- Please submit a verified biography for each nominee, the Master of Ceremony will read each Biography of the Flag Bearer after the Flagbearer has posted the colors.
- Uniform: White button-up dress shirt with no shoulder straps/epaulets. A team patch if the team has one and a modest national flag or national symbol patch may be worn
- The nominee will be responsible for travel and uniform expense.
- Approval of the Regional Director
- Nominations should be submitted by April 30th to Opening Ceremony Sub-committee
- It is expected that all nominees understand the protocols for representing their Flag and following those protocols in a dignified and professional manner

Sincerely

John Capodanno

President, REACT International, Inc.



REACT International, Inc.
6444 San Fernando Road # 21064
Glendale, CA 91201-5079

REACT International, Inc.
Post Office Box 21064
Glendale, CA 91221-5164

President
John Capodanno

Executive Vice President
Thomas Jenkins

Secretary
Vacant

Treasurer
Russ Dunn

Region 1 Director
Warren Deitz

Region 2 Director
Vacant

Region 3 Director
Joseph Zych

Region 4 Director
Matthew Vizzuso

Region 5 Director
Laurence "Larry" Fry

Region 6 Director
Thomas Jenkins

Region 7 Director
Gerald "Jerry" Jones

Region 8 Director
John Capodanno

Region 9 Director
Ravindranath Goswami





REACT
INTERNATIONAL
TEAM BEST
PRACTICES



February 28, 2022

Dear REACT Teams and Members,

The REACT International 60th Anniversary Celebration in Las Vegas on Aug. 8, 2022, will be here before we know it. The celebration committee is looking for proven best practices from teams. The training committee is putting together a presentation focusing on best practice ideas and innovation that have been proven by individual teams. If your team has a best practice that has been proven to work well, we would like to hear from you and so would your REACT member family

Reasonable submissions will be included in a printed book that will be given to each team that attends the 60th celebration.

We are also seeking one speaker from each region to briefly present a creative or innovative best practice idea that your team has implemented successfully and how it worked for your team. The ideal nominee will be comfortable with public speaking, but all are encouraged to participate.

These are the current requirements:

- Team and Speaker in good standing
- Best practices and Innovative Idea submissions are limited to two hundred words and no less than one hundred words. (you may describe the details of the implementation of the best practice up to two hundred words.) Teams may submit more than one best practice
- Speaker presentations are limited to 8-10 minutes, please rehearse your presentation. To help aid in the selection of speakers you can send your video presentation file to training@reactintl.org, you will not be judged on the production quality of the video, but on your presentation skills and mastery of your topic.
- Presenters will be chosen competitively by the training committee and the regional director or a REACT International officer, only one presenter from each region and up to 4 nations in region nine will be selected.
- The focus of the presentation will be on the Team’s best practices and not on an individual.

President John Capodanno
Executive Vice President Thomas Jenkins
Secretary Vacant
Treasurer Russ Dunn
Region 1 Director Warren Deitz
Region 2 Director Vacant
Region 3 Director Joseph Zych
Region 4 Director Matthew Vizzuso
Region 5 Director Larry Fry
Region 6 Director Thomas Jenkins
Region 7 Director Gerald “Jerry” Jones
Region 8 Director John Capodanno
Region 9 Director Ravindranath Goswami



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- We also are considering streaming this session on Facebook. presenters will need to sign a media release form
- Presentations should be lively but professional.
- The presenters will be responsible for their own travel expenses.
- Please adhere to your *REACT* team's best practices and not the best practices of public safety agencies you may support.
- These requirements are subject to change with notice to ensure an informative and insightful symposium for all *REACT* members
- Best practices and Presenter Packages should be submitted no later than April 29, 2022, to *REACT* Headquarters – Training Committee

All teams who submit a best practice or innovative idea will receive a REACT Best Practices and Innovations “Ask me” Ribbon for each member on the team.

All presenters will receive a “REACT Best Practices” Presenter button and a REACT International Polo Shirt that can be worn for the presentation, unless you wish to wear a suitable team uniform, to present a professional appearance.

The committee is eagerly waiting to hear from you and your team. We are working hard to make this a very beneficial and informative symposium with Best Practice ideas from all of the teams.

For more information or questions contact

Kirk Paxson

60th Celebration Committee - Training

training@reactintl.org

(301) 316-2900 Ext. 121

President John Capodanno
Executive Vice President Thomas Jenkins
Secretary Vacant
Treasurer Russ Dunn
Region 1 Director Warren Deitz
Region 2 Director Vacant
Region 3 Director Joseph Zych
Region 4 Director Matthew Vizzuso
Region 5 Director Larry Fry
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Region 8 Director John Capodanno
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Post Office Box 21064
Glendale, CA 91221-5164





REACT INTERNATIONAL

AWARDS AND RECOGNITION
PROGRAM 60TH
ANNIVERSARY CELEBRATION
2022

ABSTRACT

The Awards and Recognition Committee and the 60th Celebration Committee are inviting you to a question-and-answer meeting to discuss the award nomination process and basic information on the 60th-anniversary celebration to include the Flag Bearer and Honor Guard Competition and the Team Best Practices Symposium during the 60th Celebration in Los Vegas. Please Join the meeting with your name and REACT Member ID for admittance by voice or your name as displayed in zoom. Please remain muted unless you are speaking. The meeting will begin promptly at 6 pm Eastern U.S., however, the meeting will room will be open at 5:30 PM Eastern U.S. for members to chat with each other and get caught up with each other. Details about the meeting are at the end of this document

*Tom Jenkins Awards and Recognition
Chairperson and Will Stanley 60th
Celebration Committee Chairperson*

REACT's Highest Award

The Eugene Goebel Memorial Award



*In 2022, REACT International will present, at the 60th Anniversary Celebration, the **Eugene Goebel Memorial Award**. This award recognizes Outstanding and Consistent Team and. Public Service, with the unselfish contribution of time, skills, and treasure to lead or guide the efforts of **REACT** International and to the benefit of all **REACT**ers. We encourage you to submit a nomination for someone from your Team for this award. The writer of the nomination should incorporate the excellence in service the nominee exhibits on a daily basis. Nominations should be addressed to the Awards and Recognition Committee Chairperson Tom Jenkins (Awards@REACTintl.org) who will present them to the Board of Directors for consideration.*

<https://forms.office.com/r/YVHf07QTHK>
Click Here to Submit your nomination on a secure form.

Awards Package For 60th Celebration

The Frank Jennings Memorial Award for 25 years of service

Nomination Form Frank Jennings Memorial Award will be used to honor those members that have demonstrated dedication to the ideals and concepts of REACT International Inc.

Nominees must have a verifiable twenty-five (25) or more years of consecutive membership in REACT to receive this once in a lifetime award.

Nominee Name: _____

Nominated by Team name and Charter number: _____ Date nominated: _____

When joined: _____ When 25 years reached: _____

Twenty-five (25) or more years of membership verified by Team members:

Name and Title: _____ Name and Title: _____

Additional Information Has the nominee been instrumental in the growth of either their Team or Council by promoting REACT? Explain why.

What leadership positions has the nominee held at the Team, Council or International level?(i.e., President, Vice President, Secretary, Treasurer, etc.)Has the nominee ever served on the Board of Directors of REACT International, Inc.? Yes No The above additional information will be used in applying information and wording to the plaque and is not the basis for the award.

_____ Do not write below this space _____

REACT Intl., Inc. Information verified by:

Name and title: _____ Date: _____

Certificate ordered date: _____ Certificate sent date: _____

<https://forms.office.com/r/wnU2YHKCUA> Click Here to Submit your nomination on a secure form.

REACT International Service Awards:

5, 10, 15, 20, 25, 30, 35, 40, 45, 50, and 51 to 60 Years.

At REACT International we realize that our team members are our greatest asset, and we are delighted to honor your dedication, service, and commitment to our organization. It is our team members who uphold our principles and demonstrate our vision of working for a better future for REACT International teams, as they deliver exceptional service to our communities.

The success of our organization is a direct result of your efforts and dedication. Your commitment to quality and personal and professional integrity is the differentiating factor that sets us apart from our competition. So, we honor years of service for 5, 10, 15, 20, 25, 30, 35, 40, 45, 50, and 51 to 60 Years.

5 Year award

10 Year Award

15 year Award

20 Year Award

25 Year Award

30 Year Award

35 Year Award

40 Year Award

45 Year Award

50 year Award

Founders Award 51-60 Years

<https://forms.office.com/r/vmguci5Cs0> *Click Here to Submit your nomination on a secure form.*

Presidents Innovation Award

Recognizes a REACT member who developed, implemented, or tried a new approach, system, or idea.

Innovation and bold, creative thinking are vital to the future of REACT Teams and the leaders who guide them— so it is imperative to recognize and reward innovation throughout REACT International. This award has been created to recognize REACT Members. These members, whether they have been with React for a few months or decades, bring fresh ideas to their team and inspire a spirit of innovation, and take a bold approach to accomplish their contribution to their team and community. Nominees can come from anywhere within REACT it can be a teammate, a team officer, director, REACT International officer, or even yourself. We want to show that innovation flourishes in REACT International.

Criteria for selection

- **COMMUNICATION:** Shares knowledge and information.
- **JUDGMENT:** Demonstrates innovation, creativity, and good judgment.
- **GROWTH:** Creates environments in which members have the freedom, tools, or resources to challenge the status quo, push boundaries and achieve growth; uses mistakes as opportunities for future learning and achievement.
- **INITIATIVE:** Seeks advancements in innovative approaches to serving the public using improved processes, services, technologies, or ideas.
- **VISION:** Finds innovative solutions; sees new possibilities; takes new ideas from concept to reality.

Nomination Criteria

What we're looking for:

Here is your chance to tell us about a member that has demonstrated, implemented, or tried a new approach, system, or idea in the last year. Consider the criteria above to write your nomination.

Examples:

Perhaps the nominee works in IT or Communications support and inspired a bold approach to overhaul a work process in order to adapt to remote or hybrid working conditions while accomplishing the necessary results.

Perhaps they provide support and guidance to communities for fire safety, neighborhood watch, or other similar programs.

Maybe your nominee works in public service facilities, at a fire department, Salvation Army, or the American Red Cross and was able to help them adapt with innovative solutions amidst a continuously changing environment.

Group Nomination: If you know others who would like to nominate this individual, you may do so as a group by adding the additional nominators' names and individual ID numbers to the online nomination form. Additional information may be requested of these individuals as part of the review process.

Self-Nomination: If you would like to nominate yourself for this award category, please provide the names and REACT Id of individuals who can support your application.

<https://forms.office.com/r/TQrmuJiqDb> *Click Here to Submit your nomination on a secure form.*

Presidents Outstanding Team Member Award

REACT member who has demonstrated a positive and influential impact on their team, overcome an obstacle, or fostered cooperation and collaboration in their team, while carrying out their responsibilities.

Overview and Criteria

The Presidents Outstanding Team Member Award is presented to REACT members who have exhibited a positive and influential impact on their team environment, overcome an obstacle, or fostered cooperation and collaboration in their team while carrying out their responsibilities.

The Presidents Outstanding Team Member nominee should possess these essential Skills for Success:

INTEGRITY: shows a strong work ethic and stays focused on what is important; takes on the tough challenges.

GROWTH: produces results under challenging circumstances and changing environments; sets and achieves goals for themselves.

INITIATIVE: looks for opportunities to take initiative and/or exceed expectations; strives to do work more efficiently and effectively; volunteers and enthusiastically takes part in team events and programs.

VISION: looks for opportunities to grow their skills and knowledge for the betterment of their team and REACT International; a positive team player in the team.

JUDGMENT: invested in the team's success; an ambassador for the team's mission

Nomination:

What we're looking for: Please tell us about a team member whose work demonstrates excellence in supporting the team's core mission areas. Consider the criteria above to write your nomination.

Examples:

Perhaps your nominee is a frequent responder or monitor and provided a consistent level of high performance, despite transitioning to new operation requirements or parameters.

Maybe the nominee had to entirely reassess or re-implement a long-standing project in order to adapt to new or changing circumstances.

Perhaps another nominee is a team leader that had to quickly assess emerging needs and completely redesigned and implemented a mission-critical program.

Group Nomination: If you know others who would like to nominate this individual, you may do so as a group by adding additional nominators' names and REACT ID number to the online nomination form. Additional information may be requested of these individuals as part of the review process.

Self-Nomination: If you would like to nominate yourself for this award category, please provide the names and REACT ID numbers of 2-3 individuals who can support your application.

<https://forms.office.com/r/2p67NqYKSq> *Click Here to Submit your nomination on a secure form.*

Presidents Outstanding Team Award

Awarded to a team that implements a project or solves a problem that positively impacts their team and the greater community.

Overview and Criteria

A REACT Teams' mission is to discover; preserve and protect their community it often depends on collaborative efforts. with the team's community and is frequently growing and challenging them to continue to improve means to effectively work across technologies, cultures, and boundaries. The collaboration can be within or across teams, public service agencies, local government, and NGOs.

Your team nominee should possess these essential Skills for Success:

INTEGRITY: A positive, honest, and diplomatic when working across teams, communities, and cultures.

INCLUSIVE: Creating a sense of belonging can be especially challenging in a truly diverse community and team and requires showing respect, openness, compassion, and empathy for others even in difficult situations. In addition, serving as an ally when others are being excluded.

VISION: Means to effectively integrate the work of our teams' programs. While sharing this means supporting and embracing change, and having a long-term vision, that supports bold ideas.

COMMUNICATION: Nominees must have exceptional interpersonal skills, the ability to clearly share their knowledge—both written and verbal, in a manner that is inclusive for all participants.

Nomination:

What we're looking for: please tell us about a team that has implemented a project or solved a problem that positively impacts their team and the greater community. Consider the criteria above when making your nomination

Examples:

Perhaps they responded to an urgent need in their community and quickly formed an ad-hoc team to deliver needed results such as facilities that helped with community recovery efforts, welcoming residents back after being displaced, or coordinating community-wide efforts to keep the community safe.

Or maybe they were members of a large project committee that rolled out a community-wide solution via a platform or system.

Maybe this team assisted in building care; helping to restore essential services or clearing roadways and delivered a particularly public or heroic effort this past year.

Group Nomination: If you know others who would like to nominate this group, you may do so as a group by adding the additional nominators' names and REACT member ID numbers to the online nomination form. Additional information may be requested of these individuals as part of the review process.

Self-Nomination: If you would like to nominate your team yourself for this award, please provide the names and REACT member ID of 2-3 individuals

There is no size limit for group nominations if you provide mutual aid to another team(s). Please be aware that due to time considerations we may not be able to name each individual in the group at the awards ceremony.

<https://forms.office.com/r/nGaEUUA2aT> *Click Here to Submit your nomination on a secure form.*

The United States President's Volunteer Service Awards

Note to Region Nine teams; If your country has a similar award that you qualify for and receive, we may be able to incorporate an acknowledgment that you earned it in the awards ceremony. Contact the Awards and Recognition Committee Chairperson Tom Jenkins

Overview

In 2003, the President's Council on Service and Civic Participation founded the President's Volunteer Service Award to recognize the important role of volunteers in America's strength and national identity. This award honors individuals whose service positively impacts communities in every corner of the nation and inspires those around them to take action, too.

The PVSA has continued under each administration, honoring the volunteers who are using their time and talents to solve some of the toughest challenges facing our nation.

Led by the AmeriCorps and managed in partnership with Points of Light, this program allows Certifying Organizations to recognize their most exceptional volunteers.

Volunteer Eligibility

United States citizen or lawful permanent resident of the United States (i.e., green card holder)

Must be at least five years old

Completes eligible service within a 12-month period (for annual Bronze, Silver, and Gold Awards) and over a lifetime (for Lifetime Achievement Awards)

Eligible Service:

Unpaid acts of volunteer service benefiting others

Service through National service programs that provide a stipend (e.g., Peace Corps, AmeriCorps) may count towards the Lifetime Achievement Award, but not for the annual Bronze, Silver, and Gold Awards)

Travel stipends, transit/parking passes, membership passes, expense reimbursements, and other nominal volunteer support do not impact service eligibility

Eligible Service does not include:

Donating funds

Political lobbying (Non-partisan voter registration is an eligible activity)

Religious instruction

Conducting worship service

Proselytizing

Volunteer service performed as part of court-ordered community service

Serving only family members

Eligibility Requirements

Certifying Organizations

REACT International is a Certifying Organization and the below information is here so you know what REACT International is required to do in order to certify these awards be given to qualified members. Certifying Organization is an organization that has been granted authority through an application and review process to give out the PVSA to volunteers. Certifying Organizations verify and certify that a volunteer has met the requirements to receive a PVSA within a 12-month period specified by the Certifying Organization. Only Certifying Organizations can certify volunteers' eligibility for the PVSA and order awards.

Certifying Organizations must be established and operate in the United States, its territories (Puerto Rico, Guam, American Samoa, U.S. Virgin Islands, and Northern Mariana Islands), or on overseas U.S. military and state installations. Additionally, Certifying Organizations must receive or facilitate volunteer service.

Requirements of the Certifying Organization:

- Verify the volunteer hours required to earn the award.
- Verify volunteers are U.S. citizens or lawfully admitted permanent U.S. residents.
- Pay the nominal cost of PVSA awards, including shipping. Certifying Organizations may not charge volunteers for the PVSA award and volunteers are not permitted to purchase awards.
- Receive and distribute the awards package to volunteers.
- Take the Certifying Organization e-course once every 12 months.
- Establish procedures to ensure compliance with PVSA eligibility and other program requirements.
- Conduct business both ethically and without deception. Certifying Organizations under criminal investigation, indictment or who have been convicted of a felony in any State or Federal court within the last two years are not eligible to apply or maintain the status of a certifying organization.
- Revoke a PVSA when information is presented that any awardee did not meet criteria for the Award. If the information reflecting ineligibility did not come from Points of Light or AmeriCorps, inform both parties of any such contemplated revocation and the justification prior to initiating procedures.
- Maintain a data bank that provides the capability to retrieve all information upon which an award was based, by individual awardee's name and year of the award, and certify annually to Points of Light that such data bank is being maintained and is current. The Certifying Organization shall maintain, as part of the databank, a checklist for each awardee by name reflecting that each of the required criteria for an award as detailed under "Volunteer Eligibility Criteria" has been met.
- If there is a time lag longer than 3 months between approving and purchasing the award and the actual award date, the Certifying Organization must recertify that the individual remains eligible for the award and maintains such certification in the data bank.

Failure to complete or support any of the PVSA program requirements may result in revocation of the status of the Certifying Organization and the associated volunteer awards.

Volunteer Eligibility

- United States citizen or lawful permanent resident of the United States (i.e., green card holder)
- Must be at least five years old
- Completes eligible service within a 12-month period (for annual Bronze, Silver, and Gold Awards) and over a lifetime (for Lifetime Achievement Awards)

Eligible Service:

- Unpaid acts of volunteer service that benefit others.

- Service through National service programs that provide a stipend (e.g., Peace Corps, AmeriCorps) may count towards the Lifetime Achievement Award, but not for the annual Bronze, Silver, and Gold Awards)
- Travel stipends, transit/parking passes, membership passes, expense reimbursements, and other nominal volunteer support do not impact service eligibility

Eligible Service does not include:

- Donating funds
- Political lobbying (Non-partisan voter registration is an eligible activity)
- Religious instruction
- Conducting worship service
- Proselytizing
- Volunteer service performed as part of court-ordered community service
- Serving only family members

Hours Required to Earn Awards in Each Age Group

Age Group	Bronze	Silver	Gold	Lifetime Achievement Award
Kids (5–10 years old)	26–49 hours	50–74 hours	75+ hours	4,000+ hours
Teens (11–15)	50–74 hours	75–99 hours	100+ hours	4,000+ hours
Young Adults (16–25)	100–174 hours	175–249 hours	250+ hours	4,000+ hours
Adults (26+)	100–249 hours	250–499 hours	500+ hours	4,000+ hours

<https://forms.office.com/r/uQ6wuCpt8j> *Click Here to Submit your nomination on a secure form.*

REACT International Awards and Recognition Committee & 60th Celebration Committee is inviting you to a scheduled Zoom meeting.

Topic: Awards and Recognition Committee & 60th Celebration Committee Team and Member Q&A

Time: Mar 27, 2022 05:30 PM Eastern Time

Join Zoom Meeting

<https://us02web.zoom.us/j/87984232979?pwd=UWk3Z0Z1VWN3TGdXTjlydIRZNHVUZz09>

Meeting ID: 879 8423 2979 **Passcode:** 946424

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Meeting ID: 879 8423 2979 **Passcode:** 946424 **Find your local number:**

<https://us02web.zoom.us/j/kcQlISKUud>

The meeting is currently limited to 100 participants so a **RSVP** would be helpful but not mandatory. We have the capability to increase to 300 participants at an additional cost.

Attendance is restricted to members from countries that REACT International has teams in. If you are a REACT member and will not be attending from one of these countries, notify the meeting host of what country you will be joining from and the meeting settings will be adjusted.

- Only allow users from selected countries/regions
- Block users from selected countries/regions

Countries/Regions

United States ×Trinidad and Tobago ×Canada ×Puerto Rico ×▼

Thailand ×Philippines ×

You should join the meeting with your name and REACT Member ID for admittance by voice or your name as displayed in zoom.

The meeting host will be acting as sergeant at arms and the president who will maintain order to keep the discussion on topic and ensure all who have relevant questions have a chance to voice them.

Wellness for Emergency Response Volunteers

Submitted by: Ravindranath "Robby" Goswami, 9ZARG/NZARG, Region 9 Director

Public Service Through Communications is *REACT*'s Motto.

Our motto implies that *REACT* functions in the service of others. We assist and enable other people, other organizations, other's projects, other first responders, and other served agencies to perform their functions. Much of what we as *REACT*ers do entail members prioritizing others, making sacrifices and putting others first. Some of the events, as well as emergencies and disasters, that our members are deployed to, involve long hours that test our physical and mental stamina. As such, it is critical if we are to be at our best, that not only must our equipment and technology be at optimal performance from an availability and reliability standpoint, so too must our human resources – we the members – be at our best from a health and wellness perspective.

It is often the case; as people who help other people, we tend to put others first, especially as those we assist are often in some dire situation, when seconds count and lives may be at stake. We may therefore set aside our well-being in the process of helping others. What comes to mind is then instructions repeated on all airline flights as the aircraft is soon due to depart, that is, to place your mask on first, before assisting others.

“...Place the oxygen mask on yourself first before helping small children or others who may need your assistance.”



This simple instruction implies that if in your haste to assist others, you try to help them without seeing to yourself first, you run the risk of passing out before being able to help them.

We can draw a parallel here with this example from the aviation industry with the situation that everyone in the Emergency Management field may face, including us volunteers.

With this in mind and the need to address our well-being so that we can be our best when it comes to serving others, a Webinar entitled “**Wellness for Emergency Response Volunteers – Taking Care of Yourself, So You Can Care for Others**” was held on Friday 18th February 2022 at 7:30 pm EST, 8:30 pm AST, 0030 hrs UTC.

The banner features logos for REACT (Trinidad and Tobago Council), National Wellness Centers, and a mobile phone icon. The central text reads: "You Are Invited To a Virtual Webinar", "Wellness for Emergency Response Volunteers", "Taking Care of Yourself, So You Can Care for Others", and "Friday 18th February 2022, 8:30 pm". Below this, it says "Your Health Is Your Wealth" and "Attend and Learn About". A list of topics includes: "Staying Calm in a Crisis", "Improving Focus and Attention", "Increasing Energy Naturally", "Controlling Blood Sugar for Peak Health", and "Easy Habits for Reversing Diabetes". The presenter is Peter Neptune, PhD, MBA, Diabetes Care Specialist at National Wellness Centers. The moderator is Ravindranath Goswami, President of REACT T&T Council. Contact information includes a Zoom link (<http://wellness.ttreact.com/>), SMS/WhatsApp text to 1 (868) 74-REACT, and a WhatsApp icon.

The main presenter was Dr. Peter Neptune, a medical professional from Trinidad and Tobago who is the Director of the National Wellness Centers. Dr. Neptune shared information about crisis management as well as tips on being healthy. He used a mixture of slides and oral presentations to convey key information relevant to REACT. Many thought-provoking ideas were discussed, including addressing and clarifying several myths. One particularly profound statement shared by Dr. Neptune was that diabetes is reversible.

The presentation was followed by a Q&A session, for which there were many questions posed by attendees. Questions came in via the Zoom Chat feature as well as via SMS Text, and WhatsApp. Based on the attendee questions, there was a particularly strong interest in diabetes. Dr. Neptune did a great job in addressing the questions and concerns of the participants in a very simple and understandable manner. We thank Dr. Neptune for facilitating and sharing his expertise and advice.

A recording of the session is available at the link <http://wellness.ttreact.com/>. The information presented can apply to anyone. Please share the link with your family and other stakeholders that may benefit from the information.

Here's to good health and wellness for all!

Mentoring (being an Elmer)

Kirk Paxson

REACT International Training Director

February 27, 2022



The meaning of the word mentor is known to many hams as an Elmer a tutor who offers personal guidance, technical knowledge, assistance, and encouragement to ham radio operators. The purpose of this article is to explain how you can be a mentor to others, or in other words, how to mentor. By the way, the term “Elmer” was coined almost by accident, in a March 1971 QST article.

Kindness

Above all other attributes, make kindness your guiding principle in every conversation. If a new ham asks you a very basic question or one that you're simply tired of repeatedly answering, either answer the question politely or tell him you'd rather answer at another time. It's not kind to remind the person that he or she should have already known the answer from the exam or study materials, because many of us have probably forgotten more than we remember, and few of us passed the exam with a perfect score. Refrain from simply telling people that they should have Googled it or read the manual because they likely have already done that. And criticism has no place in the conversation of a mentor.

Patience

You might not be aware that the person you're helping has a learning impairment, is highly self-conscious, or is otherwise disabled in some way. Working with some can test your patience, so try never to speak sharply or harshly to them; speak in a kind voice. Avoid correcting the person's mistakes, if at all possible; instead, present another point of view. For example, if the new ham states that a dipole is made of two half-wavelength elements, simply state that you tend to find better results when you cut them to quarter-wave lengths.

Be reachable

Every so often, turn on your radio and announce that you're monitoring, indicating that you're willing to converse with whoever is listening. We live busy lives and don't have time for every person who wants our attention, but make time for, and befriend those you don't know, as well as your close clique of ham buddies. Generosity with your time will pay off.

Set the example

Whether you're helpful or otherwise, people hear you and see you in action, and they look to you for an example of what an experienced ham should say and do. As impossible as it might be at times, try never to be negative on the radio; be positive. Never berate anybody or resort to personal attacks or name-calling; instead, build them up. Be agreeable, even when you don't agree with them. When you sense a pointless argument brewing, stand down.

Humility

You can tell by now that you don't need to know a lot, to mentor others; even the newest licensee has something to teach and share with the rest of us. Still, none of us knows everything, and there is no shame in saying that we weren't aware of technical detail or a particular situation. People tend to have greater respect for those who can admit that they're wrong. Refer the ham to another who is better qualified to answer a question.

Finally

Does this describe you? Of course, it does, and down deep you know that's true. You have a lot that the rest of us can benefit from. Don't be afraid to take a person under your proverbial wing, and kindly show him or her how to mentor.

Feedback

Anything you'd like to add from anyone anywhere, about mentoring? Let's hear from you. I would like next month's article to be telling the story of how you were mentored or how you mentored both the trials and the rewards. Send to training@reactintl.org

Credits:

I do not know who originally wrote this article I have done a few minor changes so thank you to the Elmer who penned this well-written article. I would like to say thank you to the many mentors who have shown me what mentoring looks like and assisted me along the way WX8BOB, K8SN, KB8TYJ, N8NIF, KJ6QAJ, the NTS/RRI Traffic Handlers of the Michigan Section.

**TRAINING
FOR SUCCESS**

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For More Information about REACT International Communications Training.
training@reactintl.org or nets@reactintl.org

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Public Service Through Communications



Silent Mics



It is with a heavy heart that we inform the *REACT* Family of the passing of these members

Thomas Read

1949-2022



Thomas Franklin Read, (Tom) has finished his life on earth on his terms. He died on Friday Jan. 21, 2022 at Grand River Hospital Freeport. Thanks to all staff there and at St. Mary's Hospital for their kind and considerate care of Tom.

He was born August 31, 1949 in Kitchener, Ontario, the son of Frederick Read, teacher and Gretta Ross, teacher (both deceased). He is survived and deeply mourned by his sister, Joan (who lived with him) in Kitchener and his brother, Duncan, (wife Anne) of Oshawa.

Tom had two great loves, his family and his volunteer service to his community. He was given a Mayor's Award, Waterloo and Kitchener both for his community volunteerism.

Tom was the big, tall, strong guy who faced his final battles with Parkinsons with stoic dignity. We will carry on after him, making sure we have enough Pepsi and chips to stay fortified for family visits in Kitchener, Toronto and Oshawa.

Richard Scheit

1940-2022



It is with the heaviest of hearts that we must share that our father, Richard (Dick) Scheit, was called Home in the early afternoon on Thursday, February 17, 2022. We were at his bedside together in Seguin, Texas. We arrived in time on Sunday to have some last conversations with him, sharing memories and smiles, before he quietly departed today.

As many of you may have already been aware, he became ill with COVID in mid-January. He appeared to be rallying, but the underlying infection was still wreaking havoc in his lungs. He was able to communicate his care wishes with us and the medical team, and we honored his choices. He will be greatly missed by his friends and family.

DEATH...

leaves a heartache no one can heal:

LOVE...

leaves a memory no can steal.





REACT CATALOG

These items are available for use by Teams. Current and historical items.

<p>60th Anniversary Lapel Pin</p>  <p>Item RC1 \$7.00</p>	<p>REACT Duffle Bag</p>  <p>Item RC2 Sold Out</p>	<p>REACT beanie (stocking cap)</p>  <p>Item RC3 \$10.00</p>	<p>REACT truckers hat</p>  <p>Item RC4 \$15.00</p>
<p>60th Anniversary Patch</p>  <p>Item RC5 \$3.00</p>	<p>REACT Triangle All Bands patch</p>  <p>Item RC6 \$3.00</p>	<p>REACT triangle beanie</p>  <p>Item RC7 \$10.00</p>	<p>REACT ball cap</p>  <p>Item RC8 \$15.00</p>
<p>REACT 25th Anniv. belt buckle</p>  <p>Item RC9 \$30.00</p>	<p>REACT 43rd Anniv. Lapel pin</p>  <p>Item RC10 \$7.00</p>	<p>REACT triangle Lapel pin</p>  <p>Item RC11 \$7.00</p>	<p>REACT San Diego Lapel pin</p>  <p>Item RC12 \$7.00</p>
<p>REACT 30th Anniv. Lapel pin</p>  <p>Item RC13 \$7.00</p>	<p>REACT 20th Anniv. Attendee pin</p>  <p>Item RC14 \$3.00</p>	<p>REACT triangle patch</p>  <p>Item RC15 Sold Out</p>	<p>REACT Jr. Division patch</p>  <p>Item RC16 \$6.00</p>

ORDER TODAY!

Contact REACT International at 301-316-2900
 (Some items may be eligible for multiple item discounts)
 Some items may also be ordered online at store.reactintl.org



REACT CATALOG

These items are available for use by Teams. Current and historical items.

<p>50th Anniversary Patch</p>  <p>Item RC17 \$3.00</p>	<p>REACT triangle (fine)</p>  <p>Item RC18 Sold Out</p>	<p>REACT 30th Anniv. patch</p>  <p>Item RC19 \$3.00</p>	<p>REACT Jr. Div. add-on patch</p>  <p>Item RC20 \$2.00</p>
<p>Volunteer add-on patch</p>  <p>Item RC21 \$2.00</p>	<p>Volunteer add-on patch orange</p>  <p>Item RC22 \$2.00</p>	<p>REACT Life member patch</p>  <p>Item RC23 \$3.00</p>	<p>REACT Emergency Info card</p>  <p>Item RC24 Sold Out</p>
<p>REACT 21st Anniv. patch</p>  <p>Item RC25 \$3.00</p>	<p>REACT Foil Member sticker</p>  <p>Item RC26 \$1.00</p>	<p>T-Shirt—white</p>  <p>Item RC27 \$11.00</p>	<p>T Shirt—black</p>  <p>Item RC28 Sold Out</p>
<p>Face Mask</p>  <p>Item RC29 \$4.00</p>	<p>Baseball cap</p>  <p>Item RC30 \$10.00</p>	<p>Laptop case</p>  <p>Item RC31 \$10.00</p>	<p>Check back for more products later</p>

ORDER TODAY!

Contact REACT International at 301-316-2900

(Some items may be eligible for multiple item discounts)

Orders for some items may also be placed at store.reactintl.org

REACT INTERNATIONAL WORLDWIDE ZELLO NET

Please join us every Saturday night at 9 pm EST
(8 pm during Daylight Savings Time) on the
REACT MEMBERS
Zello Channel

All Communicators Are Welcome!

NO LICENSE REQUIRED

use your Internet connected computer or smart phone.
The Zello app is available for download from <http://www.zello.com>



**Download the Zello Walkie-Talkie app for your platform.
Create an account with a username (i.e: a call sign) and
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Press the Push-to-Talk button to transmit.

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Provide this info for each event in your report

INCLUDE PICTURES—attach them to your email—don't send .PDFs

(Caption: **WHO**, **WHAT** and **WHERE** each picture shows)

NAME of Photographer

SEND the entire report (with pictures attached) to:

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Amateur Radio



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CQ is the magazine for active hams, with a focus on the practical. Every article is clearly written and aimed at involving you, the reader... whether it's a story of operating from some exotic location, an article to deepen your understanding of ham radio science and technology, or a fun-to-build project that will have practical use in your ham shack.



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