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THE REACT

ER

THE OFFICIAL PUBLICATION OF REACT INTERNATIONAL, INC.



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Editor's Position

REACT International is looking for a Editor for The *REACT*er! This position offers a nominal salary, which will be determined at the time of hire. The successful candidate will have excellent writing skills, the ability to collect information and news, particularly Team News, for the magazine, and be able to work either with Adobe InDesign, Adobe Page-maker. The *REACT*er is the primary communications tool between the members and *REACT* International and so plays a very important part in the organization.

Contact *REACT* International Office at (301) 316-2900 or email at RI.HQ@REACTIntl.org



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John Capodanno
Editor

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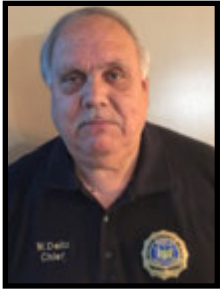
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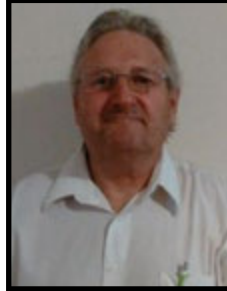


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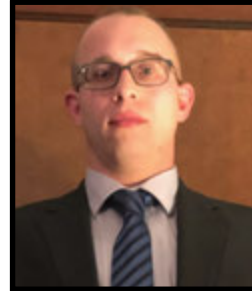


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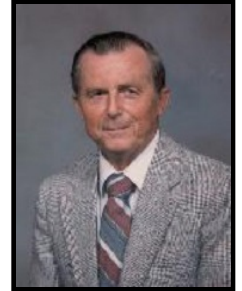
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meet OUR OFFICERS

REACT International, Inc., Officers



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President



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Kirk Paxson
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Russ Dunn
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laho



REACT INTERNATIONAL, INC. BYLAWS

This document establishes the basis under which REACT International, Inc., an Illinois not-for-profit charitable corporation, functions to serve REACT membership. These Bylaws have been brought up-to-date with all amendments approved by the Board of Directors through 12 September 2014.

Article I - Purposes

Section 1.1 Purposes.

The purposes for which the corporation is organized are charitable and educational, and without limiting the generality of the foregoing, include the following:

- (a) To develop the use of two-way radio communications as an additional resource for community activities, emergencies, disasters, and emergency aid to individuals;
- (b) To establish volunteer monitoring of emergency calls, particularly over officially designated emergency frequencies, from two-way radio service operators, and report such calls to appropriate emergency authorities;
- (c) To promote transportation safety by developing programs that provide information and communications assistance to motorists;
- (d) To coordinate efforts with and provide communication help to other groups, e.g., community event organizers, Red Cross and other non-governmental organizations (NGOs), emergency management agencies, and local, state, tribal and federal authorities during special events, emergencies and disasters;
- (e) To develop, administer, and promote public information projects demonstrating and publicizing the potential benefits and the proper use of two-way radio services and communication devices to individuals, organizations, industry, and government;
- (f) To participate in citizens programs where established by appropriate agencies, e.g., Community Emergency Response Teams, Child Abduction Recovery Efforts, County Animal Rescue Teams, SKYWARN Weather Spotter groups, Crime Watch, Neighborhood Watch, etc; and
- (g) To further the above purposes by chartering local Radio Emergency Associated Communications Teams which will carry out programs implementing the purposes of the corporation on a local basis.

Section 1.2 Non-Permitted Activity.

- (a) Notwithstanding any other provision of these Bylaws, the corporation shall not conduct or carry on any activity not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or by any organization, contributions to which are deductible under Section 170(c)(2) thereof.
- (b) Except as provided and permitted under Section 501(h) and Section 4911 of the Internal Revenue Code of 1986, as amended, no substantial part of the activity of the corporation shall be carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

Article II – Offices

The corporation may have offices at such places as the Board of Directors may determine.

Article III - Membership

Section 3.1 Membership.

The corporation shall have two classes of membership,

- (a) TEAM Membership and
- (b) NON TEAM Membership.

Section 3.2 Team Membership.

All Radio Emergency Associated Communications Teams shall be qualified by the Board of Directors as follows:

- (a) A local group consisting of three or more individuals at least one of which must be at least 18 years of age, serving their community through the fulfillment of REACT purposes and ideals may apply for a REACT Team charter.
- (b) Upon qualification of a Team, the corporation shall issue a Team charter evidencing its status as a REACT Team.
- (c) The Team shall abide by all of the terms and conditions of the team charter agreement and any amendments or updates to the agreement made by the Board of Directors.
- (d) The Team will register all members of the Team under the classifications established by the Board of Directors under Section 3.3.
- (e) The Team will pay the appropriate membership dues and Team charter fees on or before a date established by the Board of Directors.
- (f) The Team will submit complete information of its Team members, officers, 501(c)(3) financial and operations reports, bylaws, Team constitution or incorporation papers, and minutes of Team meetings when applicable or requested by the Board of Directors.
- (g) The Team will maintain requisite membership and activity in accordance with the purposes of REACT International as set forth in Article I of these Bylaws.

Section 3.3 Categories of Membership.

Qualified Teams may have several categories of membership within the Team. All must be registered with REACT International.

- (a) *Regular*: An adult member of a Team.
- (b) *Family*: An adult member of the family of a Regular member of a Team, residing in the same household as the Regular member.
- (c) *Junior*: Any individual under the age of 18 who is a member of a Team.
- (d) *Life*: A Team member who has been accepted by REACT International as a paid up Life Member.

Section 3.4 Non-Team Affiliate and Honorary Membership.

Non-voting classes of members who are interested in supporting the goals and purposes of REACT International, Inc., include:

- (a) *REACT Affiliate Members*: Any individual who meets the criteria established by the Board of Directors for Affiliate membership of REACT International, Inc. The Affiliate member shall submit an application for membership with the proper dues directly to REACT International. Affiliate membership is transferable to team membership status under Sections 3.2

and 3.3 upon acceptance by a local REACT Team and with REACT International approval.

(b) *Honorary*: Any individual, group of individuals, association, corporation, or other entity interested in developing the use of two-way radio communications as a resource during emergencies may be chosen as an Honorary member of REACT International, Inc., by a vote of the Board of Directors. In addition, the Board of Directors may designate as Honorary Members those whose contributions to the organization and whose support of its objectives they shall deem worthy of such honor.

Section 3.5 REACT Councils.

The Board of Directors may authorize the establishment of REACT Councils made up of REACT Teams within specific geographic areas, and shall provide qualifications for Council recognition and operating rules under which Councils shall function.

Section 3.6 Membership Voting Rights.

(a) Qualified Teams shall have the right to vote :

(1) to elect Directors of the corporation as provided in Section 5.3 and in accordance with the rules established by the Board of Directors.

(2) to vote on amendments to the Bylaws as provided in Section 9.12.

(b) On all other issues put to a vote by the Board of Directors, each Team and Council shall have one (1) vote.

Section 3.7 Denial or Termination of Membership.

The Board of Directors may deny application for or revoke membership of any Member Team, Life Member, or Affiliate Member, or remove Council recognition, for cause the Board deems prejudicial to the best interests of the corporation. A removal action taken will be in writing and mailed by certified mail to the applicant or Member. The applicant or Member will have forty-five (45) days after receipt to appeal the decision stating why the action should not be taken. The Board of Directors will review the appeal and issue a final decision within sixty (60) days.

Section 3.8 Resignation.

Any Member may resign by sending a notice of resignation to the Secretary. The resignation shall be presented to the Board of Directors by the Secretary at the first meeting after its receipt, but it shall not relieve the resigning Member of the obligation to pay dues, assessments, or other charges due and owing prior to receipt of the resignation.

Section 3.9 Reinstatement.

Upon request by a former Member and filed with the Secretary, the Board of Directors may reinstate the former Member to membership upon terms the Board of Directors deems appropriate.

Section 3.10 Transfer of Membership.

Membership in the corporation as evidenced by an Official REACT Team Charter is not transferable or assignable. Individual membership within REACT Teams may be transferred in accordance with REACT International policies and procedures.

Section 3.11 Annual Membership Dues and Charter Fees.

(a) The Board of Directors will determine the amount of any initiation or Charter fee for new Teams and Team members.

(b) The Board will determine annual dues payable to the corporation, the dates upon which payments are due, and penalties for non-payment. Annual dues are payable by each Team based on the number of individual members of each category.

Section 3.12 Non Discrimination.

Membership in the corporation, as individuals and within REACT Teams, Councils, and other organizational elements of the corporation, including employment, shall be without regard to race, color, religion, national origin, gender, sexual orientation, age, status as handicapped individual or disabled veteran, or other veteran status.

Article IV - Membership Meetings

Section 4.1 Annual Meeting and Other Meetings of Membership.

An Annual meeting of the Member Teams shall be held in conjunction with the Annual REACT International Convention. Other meetings of the membership for any purpose or purposes may, unless otherwise prescribed by statute or by the Articles of Incorporation, be called by a two-thirds majority vote of the Board of Directors.

Section 4.2 Notice of Meetings of Members.

Notice of a meeting of the Member Teams, stating the time and place and purpose thereof, shall be sent to each Member Team at its mail or email address as appears on the books of the corporation, no less than twenty (20) or more than ninety (90) days before the meeting date.

Section 4.3 Place of Meetings.

All meetings of the Member Teams shall be held at the offices of the corporation or at any other place or by electronic means fixed by the Board of Directors.

Section 4.4 Delegates to Meetings.

(a) Each Member Team qualified under Section 3.2 and REACT Council qualified under Section 3.5 shall be entitled to appoint one Delegate and one Alternate Delegate to any meeting of the Members of the corporation. All Delegates and Alternates Delegates must be participants in the Team or Council by which they are appointed and must be registered with REACT International, Inc., as a member of the Team or Council they represent, and must provide required credentials. Each Delegate may represent only one Team or Council and have only one vote

(b) Affiliates and Unattached Life members may also attend meetings of the membership but are non-voting classes of members.

Section 4.5 Quorum for Membership Meetings.

At all meetings of the membership, the Delegates in attendance at the meeting shall constitute a quorum.

Article V - Board of Directors

Section 5.1 General Powers and Duties.

The property, business, and affairs of the corporation shall be managed by its Board of Directors, and the Board of Directors may exercise all powers of the corporation as are not by law, or by the Articles of Incorporation or by these Bylaws, directed or required to be executed by the Member Teams.

Section 5.2 Number, Term of Office, and Qualifications. (See 805 ILCS 105/108.10)

The number of Directors of the corporation shall be eleven (11). Directors shall be qualified as follows:

(a) Nine (9) Directors shall be persons from within the REACT membership who have demonstrated leadership experience at REACT Team and/or Council level, other nonprofit corporations or public agencies; are at least 21 years of age; and are members in good standing of any REACT Team for more than three (3) years. Directors shall be members of Teams in the regions they represent.

(1) Eight (8) Directors shall be elected from regions of the United States, as defined by the Board of Directors.

(2) One (1) Director shall be elected from a region composed of Teams in countries outside the United States.

(3) Directors shall be elected on a rotating basis (three regions each year). Each Director shall hold office for three (3) years subsequent to election or until his/her successor shall have been elected and qualified or until his/her death, resignation, or removal or until he/she ceases to be a member of a REACT Team within the region he/she represents (provided, however, that if a Director's Team is moved to another region by the Board of Directors, the Director will remain qualified until the end of his/her elected term).

(b) Two (2) Directors shall be persons from outside the REACT membership who have expertise in fields related to REACT objectives. These Directors shall be called "Outside" Directors. Each Outside Director shall hold office until the regular meeting of the Board of Directors held next after his/her election or until his/her successor shall be elected and qualified or until his her death, resignation, or removal.

(c) In addition to the eleven directors specified, the President of the corporation, if not already a director, will be an *ex officio* Director of the corporation.

Section 5.3 Nomination and Election of Directors

(a) Candidates for Director may be nominated by Teams, Councils, or individuals (including the candidate).

(b) Elections shall be conducted by REACT International by mail ballot of Teams, in accordance with rules and procedures established by the Board of Directors.

(c) Outside Directors shall be elected by the elected Directors at the regular meeting of the Board, or at a special meeting held for that purpose, by majority vote of the total number of elected Directors then in office.

Section 5.4 Removal of Directors. (See 805 ILCS 105/108.35)

(a) An elected Director may be removed because of

(1) Malfeasance in the conduct of his/her office,

(2) Theft or misappropriation of REACT International, Inc., property or funds, or

(3) Willful failure to follow REACT International's Articles of Incorporation or Bylaws.

(b) In accordance with the Illinois Not For Profit Corporations Act, an elected director may be removed only by the group of members electing the director. (See 805 ILCS 105/108.35(4))

(c) The removal process will be initiated upon the receipt at the office of REACT International of petitions from at least twenty-five percent (25%) of REACT Teams in good standing in the Director's region, calling for the removal of a Director and setting forth the reasons supporting the petition. Each petition must be signed by the President of the submitting Team, and must contain a certification that the petition had been approved by a majority of Team members present at the meeting it was considered. Alternatively, the

removal process may be initiated by a majority vote of the Directors in office at the time of a vote for that purpose.

(d) The President of the corporation (or the Executive Vice President if the President is the subject of the petitions) will appoint a committee, consisting of at least four (4) members of the Board, to investigate the charges and render a report of its investigation, which must be completed within 30 days of the receipt by the REACT International office of the required minimum number of petitions.

(e) The REACT International office shall within ten (10) days of the completion of the investigation provide each Member Team:

- (1) A copy of the petition for removal (or a representative sample).
- (2) The Investigating Committee's report.
- (3) Any statement the charged Director wishes to submit.
- (4) Any other information or documentation the Board deems to be helpful to the Teams in making a fair and impartial decision.
- (5) A ballot for the Team to use in voting on the proposed removal.
- (f) Team ballots must be returned to the REACT International office within sixty (60) days of the transmittal specified in subparagraph (e), and must be certified by at least two Team officers that the ballot was approved by a majority of Team members present at the meeting it was considered (provided, however, that if the Team has only one officer, only one is required to certify the ballot).
- (g) Team Ballots will be counted by a committee consisting of at least three Directors and three Team or Council presidents. Any REACT member may observe the ballot counting. Alternatively, the Board may choose to have the ballots counted by a Certified Public Accountant.
- (h) If at least two-thirds (2/3) of the ballots received vote "for" the removal of the Director, he/she will be deemed removed upon completion of the counting of the ballots.
- (i) Member Teams will be notified of the results within seven (7) days after ballots are counted.
- (j) A Director who has been removed from office pursuant to this Section is thereafter ineligible to be elected or appointed as a Director. NOTWITHSTANDING the above, if the Board of Directors determines that petitions fail to allege a basis which, pursuant to these Bylaws is sufficient to cause removal of a Director or, if after investigation the Board determines that alleged violations did not occur, the Board may decline to take the actions described in subparagraphs (e) through (i), and will so notify the petitioning Teams.

Section 5.5 Resignations.

(a) A Director may resign at any time by giving a written or electronic notice to the Secretary of the corporation. The resignation shall take effect immediately or at the time specified, and, unless otherwise specified, acceptance of the resignation shall not be necessary to make it effective. (See 805 ILCS 105/108.10(g))

(b) Any Director who fails to attend three consecutive meetings of the Board of Directors will be deemed to have resigned as of the conclusion of the third meeting. The Board may decline to accept this resignation.

Section 5.6 Vacancies.

Any vacancy occurring in the Board of Directors, or any directorship to be filled by reason of an increase in the number of directors, shall be filled by the Board of Directors at the regular meeting or at a special meeting of the Board of Directors called for that purpose. Each Director elected or appointed by reason of an increase in the number of Directors shall hold office until the next regular election of Directors or until his/her successor has been elected and qualified, or until his/her death, resignation, or removal. (See 805 ILCS 105/108.30)

Section 5.7 Regular Meetings.

The regular Annual Meeting of the Board of Directors shall be held on a date within ninety (90) days of the end of the corporation's fiscal year fixed by the Board of Directors, at the principal office of the corporation, or at another place and time designated or by electronic means as set forth in the notice of the meeting.

Section 5.8 Special Meetings.

Special meetings of the Board of Directors may be held at any time, on the call of the President or at the request by email or in writing of a majority of the Directors. Special meetings of the Board of Directors may be held in person or by any means of communication, oral or electronic, as specified in the meeting notice.

Section 5.9 Notice of Special Meetings.

(a) Notice of special meetings shall be sent by or at the direction of the Secretary to each Director at least ten (10) days before the day on which the meeting is to be held. Notice may be waived by a Director, either before or after the meeting. Any meeting of the Board of Directors shall be a legal meeting without any notice having been given if all Directors are present at the meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the

purpose of, any regular or special meeting of the Board of Directors need be specified in the meeting notice or waiver of notice. (See 805 ILCS 105/108.25)

(b) If a notice of meeting is sent via email and the sender of the notice receives a message back indicating that the email was not delivered, the sender shall take other action to assure that the recipient is aware of the content of the notice by use of telephone, mail or email including any secondary addresses.

Section 5.10 Quorum.

(a) A majority of the total number of Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors but except as provided in subparagraph (c), the minimum number of directors necessary for a quorum is four (4). Once established, a quorum will be deemed to exist despite departure of one or more Directors, provided however, that at least four Directors are required to transact any business under this provision.

(b) In the absence of a quorum, a majority of the Directors present may adjourn the meeting to a day certain, and the Secretary shall give all Directors ten (10) days notice of the new meeting date. The Directors present on the new meeting date shall constitute a quorum for the purpose of conducting business, providing that in no event shall a quorum consist of less than one-third of the number of Directors in office.

(c) In the event the total number of directors in office is less than four (4), all of the Directors in office will constitute a quorum for the sole purpose of appointing additional Directors in accordance with Section 5.6.

Section 5.11 Informal Action.

Any action required to be taken at a meeting of the Board of Directors, or any action which may be taken at a meeting of the Directors, may be taken without a meeting if a consent in writing setting forth the action taken shall be signed by all Directors. Unanimous consents will be filed by the Secretary with the minutes of meetings. (See 805 ILCS 105/108.45)

Section 5.12 Conduct of Business.

Meetings of the Board of Directors shall be conducted by the Chairman of the Board, or in his/her absence by the Vice Chairman of the Board, both of whom will be elected by the Board at the Annual Meeting for a one-year term.

Section 5.13 Manner of Acting.

The act of a majority of the Directors present at a meeting at which a quorum is present is the act of the Board of Directors, unless the act of a greater number is required by law, the Articles of Incorporation, or these Bylaws. (See 805 ILCS 105/108.15(b))

Section 5.14 Meetings to be Open.

(a) Board meetings shall be open, and all Team and Council representatives shall have a reasonable opportunity to present matters to the Board for consideration. The Board may require all matters to be placed on the agenda in advance of the meeting.

(b) The Board may, by majority vote, have a closed meeting involving personnel matters or matters involving actual or potential litigation, or in other extraordinary circumstances where a public meeting would be detrimental to the corporation.

Article VI - Officers and Employees

Section 6.1 Officers. (See 805 ILCS 105/108.50)

The officers of the corporation shall be a President, an Executive Vice President, a Secretary, a Treasurer, and any additional officers that may be appointed by the Board of Directors.

Section 6.2 Election, Terms of Office, and Eligibility.

(a) The President of the corporation shall be elected for a two-year term in even numbered years. All other officers of the corporation shall be elected annually by the Board of Directors at the Annual Meeting of the Board, provided that new or additional officers may be elected at any meeting of the Board of Directors.

(b) Each officer, except officers appointed in accordance with Section 6.3, shall hold office until the next annual election of officers or until his/her prior death, resignation, or removal. (c) Any individual who is a member in good standing of any REACT Team is eligible to be an officer of the corporation. Officers may but are not required to be Directors of the corporation.

Section 6.3 Subordinate Officers.

The Board of Directors may appoint Vice Presidents, assistant Secretaries, assistant Treasurers, Controllers, and other officers and agents as the Board of Directors may determine are needed, to hold office for the period and with the authority and duties as the Board determines.

Section 6.4 Removal. (See 805 ILCS 105/108.55)

(a) Any officer may be removed at any time, with or without cause, by the affirmative vote of the majority of the number of Directors then in office.

(b) Any subordinate officer appointed pursuant to Section 6.3 may be removed at any time, with or without cause, by a majority of the Directors.

Section 6.5 President.

The President shall be the Chief Executive Officer of the corporation, and shall also serve as an *ex officio* Director. The President shall be responsible for implementing policies of the Board of Directors, supervising the day-to-day operation of the corporation, and performing other duties as directed by the Board of Directors.

Section 6.6 Executive Vice President.

The Executive Vice President shall serve in the absence of the President. Other duties of the office shall be determined by the President and/or Board of Directors.

Section 6.7 Secretary.

The Secretary shall:

- (a) Be responsible for the minutes of the annual membership meeting and all meetings of the Board of Directors, and make complete copies of the minutes available to Teams within 60 days of each meeting.
- (b) Ensure that notices are properly given in accordance with these Bylaws.
- (c) Be custodian of the records and of the seal of the corporation and see that the seal or a facsimile or equivalent thereof is affixed to or reproduced, if required, on documents executed by authority of the corporation.
- (d) Have charge of the membership records of the corporation.
- (e) In general, perform all duties incident to the office of Secretary and such other duties as are provided by these Bylaws or are assigned by the Board of Directors.

Section 6.8 Treasurer.

The Treasurer shall:

- (a) Receive and be responsible for all funds and securities owned or held by the corporation and, in connection therewith, deposit or cause to be deposited to the credit of the corporation all money, funds, and securities received in the bank or other depository approved by Board of Directors and disburse the funds of the corporation when properly authorized.
- (b) Render to the Board of Directors at any meeting thereof, or from time to time whenever the Board of Directors or the President of the corporation may require, financial and other appropriate reports on the condition of the corporation.
- (c) In general, perform all the duties incident to the office of Treasurer and other duties as may be assigned by the Board of Directors.

Section 6.9 Delegation of Duties.

In case of the absence of any officer of the corporation or for any other reason which may seem sufficient to the Board of Directors, the Board of Directors may, on a temporary basis, delegate his/her powers and duties, or any of them, to any other officer or to any Director.

Section 6.10 Bonds.

If the Board of Directors shall so require, any officer or agent of the corporation shall give bond to the corporation in the amount and with such surety as the Board of Directors may deem sufficient, conditioned upon the faithful performance of their respective duties and offices.

Section 6.11 Employees of the Corporation.

The Board of Directors shall hire employees and managers of the corporate business office(s) to see that all orders and resolutions of the Board of Directors are carried into effect. The employee(s) or manager(s) shall administer and be responsible for the overall management of the business office(s) and affairs of the Corporation, and they shall perform all duties incident to the office and other duties assigned by the Board of Directors.

Article VII - Committees**Section 7.1 Committees of the Board.**

The standing committees of the Board shall be the Finance Committee, Operations Review Committee, and Membership Committee.

- (a) *Purpose:* Committees are intended to assist the Board by working in specified areas, with members who will gain additional expertise. All committee decisions and actions are subject to review by the Board of Directors, which retains final authority.
- (b) *Operations Review Committee:* The function of the Operations Review Committee is to conduct periodic audits of the financial and operational procedures and decisions of the corporation. Its purpose is to act as the Members' representative in safeguarding the assets of the corporation. The committee will work with the operating officers and employees of the corporation, accountants, service bureaus and auditor, and utilize such special skills as circumstances dictate. The Operations Review Committee will consist of at least three members of the Board.
- (c) *Finance Committee:* The Finance Committee shall consist of the Treasurer and two Directors, with the Treasurer serving as Chairperson. It shall be the duty of the Finance Committee to provide rules and procedures for the authorization of expenditures and the approval of vouchers for the payment of money, and prior to the annual meeting of the Board of Directors, to review and recommend a budget for the ensuing fiscal year. All expenditures,

payments of money, and financial obligations of the corporation, are subject to the jurisdiction of the Finance Committee.

(d) *Membership Committee:* The Membership Committee shall consist of four (4) elected Directors on the Board, plus any additional qualified persons chosen by the Board of Directors to serve on the committee when the Board deems appropriate. This committee shall review REACT International Membership-related matters as needed or when denial or revocation of Membership is considered. This committee shall have full investigative authority, in accordance with policies and procedures established by the Board of Directors and, involving REACT Teams or Councils. This committee shall report to the Board of Directors their investigative findings and make a recommendation to the Board of Directors for action.

(e) *Special or Temporary Committee(s):* The Board of Directors may, by resolution passed by a majority of the Board of Directors then in office, designate special or temporary committee(s) of the Board to address specific topics or issues of importance.

(f) *Committee Members:* Committee members, and the committee chairperson, shall unless otherwise provided by these Bylaws be appointed by the Chairman of the Board with the approval of the Board. Each committee member shall continue as such until the next annual meeting of the Board of Directors, unless the committee is sooner terminated, or unless such member is removed. The committee chairperson shall be responsible for reporting to the Board on all committee actions and recommendations.

7.2 Corporate Committees.

(a) *Establishment* The President may establish additional standing or temporary committees to assist in the operation of the corporation in areas such as publications, membership development, awards, training, etc. These committees will perform duties as directed by the President and may be renamed, reorganized, redirected, or abolished as the President may deem necessary.

(b) *Members:* Committee members shall serve at the pleasure of the President, who may appoint or remove members as deemed necessary.

Section 7.3 Rules.

The committee may adopt rules for its own operation not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

Article VIII - Books and Records**Section 8.1 Location.**

The books, accounts, and records of the corporation may be kept at such place, within or without the State of Illinois as the Board of Directors may from time to time determine.

Section 8.2 Inspection.

The books, accounts, and records of the corporation shall be open to inspection by any member of the Board of Directors at all times, and open to inspection by Member Team representatives at the times, and subject to regulations as the Board of Directors may prescribe, except as otherwise provided by statute.

Section 8.3 Corporate Seal.

The corporate seal shall contain two concentric circles between which shall be the name of the corporation and word "Illinois" and in the center shall be inscribed the words "Corporate Seal".

Article IX - Miscellaneous Provisions**Section 9.1 Compensation of Directors.**

Directors shall not receive any compensation for their services as Directors, provided that nothing herein contained shall be construed to preclude any Director from serving the corporation in any other capacity and receiving compensation therefore.

Section 9.2 Fiscal Year.

The fiscal year of the corporation shall be the calendar year.

Section 9.3 Budget.

With recommendations of the Finance Committee, the Board of Directors shall adopt in advance of the next fiscal period an annual operating budget covering all activities of the corporation.

Section 9.4 Depositories.

The Board of Directors or an officer designated by the Board shall appoint banks, trust companies, or other depositories in which shall be deposited the money or securities of the corporation.

Section 9.5 Checks, Drafts, and Notes.

All check, drafts, or other orders for the payment of money and all notes or other evidences of indebtedness issued in the name of the corporation shall be signed by officers or agents designated by the Board of Directors.

Section 9.6 Contracts and other instruments.

Except as otherwise provided in these Bylaws, the President acts on behalf of the corporation. However, the Board of Directors may by resolution authorize any officer, agent, or agents to enter into any contract or execute and deliver

any instrument in the name and on behalf of the corporation and such authority may be general or confined to specific instances.

Section 9.7 Gifts.

The President, within limits established by the Board, may accept on behalf of the corporation any contribution, gift, bequest, or device for the general purposes or for any specific purposes of the corporation.

Section 9.8 Stock in Other Corporations.

Any shares of stock in any other corporation held by this corporation shall be in the name of REACT International, Inc., and be represented and voted at any meeting of shareholders of such corporation by the Board of Directors or by any other person or persons thereunto authorized by the Board of Directors, or by any proxy designated by written instrument of appointment executed in the name of this corporation. Certificates for shares so held for the benefit of the corporation shall be endorsed in blank or have proper stock powers attached so that said certificates are at all times in due form for transfer and, shall be held for safekeeping as determined by the Board of Directors. Alternatively, when authorized by the Board of Directors, shares of stock may be held in "street name" by a registered stockbroker with whom the corporation maintains an account.

Section 9.9 Annual Audit.

Except where otherwise prescribed by the Bylaws, the Articles of Incorporation, the laws of the State of Illinois or a taxing authority, an annual review of the books and records of the corporation shall be prepared and presented to the Board of Directors. This review may be performed by the Board Finance Committee or an Internal Review Committee established by the Board using a Board approved review checklist. The review may be conducted by a Certified Public Accountant as deemed necessary by the Board of Directors. The annual review report should be submitted to the Board of Directors no later than the end of the third month following the close of the fiscal year.

Section 9.10 Trademarks.

The Board of Directors may authorize the limited term use of the Corporation's trademark. With respect to Members, this authority becomes immediately void upon the termination of membership or resignation as covered in Sections 3.7 and 3.8.

Section 9.11 Dissolution.

Upon dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the corporation, dispose of all assets of the corporation by donation to one or more organizations organized or operated exclusively for purposes substantially similar to the educational and charitable purposes of the corporation and which at the time qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue law).

Section 9.12 Amendment of Bylaws.

- (a) These Bylaws will be amended, as necessary, by the Board of Directors.
- (b) Upon adoption of a Bylaws amendment, the Board will give notice of the amendment to the Member Teams by first class mail, email or by publication in "the REACTer", and if no objection is made by at least twenty percent (20%) of REACT Teams within sixty (60) days, the amendment automatically takes effect. If at least twenty percent (20%) of the Teams file objections, the Board may withdraw the amendment and submit another or may submit the original amendment without change to the Membership for approval, along with a summary of the objections raised by the objecting Teams. Voting will be by mail or email ballot, and Teams will have sixty (60) days from the postmark date (in case of mail) or sent date (in case of email) of the ballot mailing to return their ballots by any means written or email. In this event, a two-thirds majority of the votes cast is required to approve the amendment.
- (c) Administrative amendments, which do not change any procedures or policies, such as correction of spelling errors, are not required to be submitted to the Teams for consideration.

Section 9.13 Parliamentary Procedure.

Except where otherwise prescribed by the Bylaws, the Articles of Incorporation, or the laws of the State of Illinois, the most recent version of Robert's Rules of Order will govern meetings of the Board of Directors and the Membership in all cases where applicable.

Section 9.14 Indemnification.

The corporation shall indemnify any director, officer, or employee, or former director, officer, or employee of the corporation against expenses actually and necessarily incurred by him/her in connection with the defense or settlement of any action, suit, or proceeding in which he/she is made a party by reason of being or having been a director, officer, or employee, except in relation to matters as to which he/she shall be adjudged to be liable for gross negligence or misconduct in the performance of duty. (see 805 ILCS 105/108.65-108.75)

Section 9.15 Effective Date of Notices and Ballots.

Where any notice is required to be or is given by mail, or a ballot returned to REACT International, it will be deemed made when deposited in the United States (or other country) mail, first class postage prepaid, and postmarked by the United States Postal Service (or other country postal service). Notices and ballots sent by commercial carrier will be deemed made on the time and date

accepted by the carrier. If "the REACTer" is used to give a notice, notice will be deemed made when "the REACTer" is accepted by the United States Postal Service. Notwithstanding, the Board of Directors may specify a date and time by which a mail ballot must be received in order to be counted, and in that event, ballots received after the specified deadline are void.

Section 9.16 Copies of Amendments to IRS.

Whenever these Bylaws are amended, a copy of the changes will be furnished by the Secretary to the Exempt Organizations Branch of the Internal Revenue Service, or whatever office then handles exempt organizations. If practical, proposed amendment should be submitted to the IRS before adoption in order not to jeopardize nonprofit, charitable organization status.

Section 9.17 Definitions.

- (a) Wherever in these Bylaws the terms "Director" or "Directors" are used, the terms will be deemed to include both elected and appointed outside Directors, unless the context indicates otherwise.
- (b) Whenever in these Bylaws the term "majority of the Directors" is used, it will be deemed to mean an action approved by a simple majority of all Directors present at a meeting of the Board where a quorum is present.

Section 9.18 Waiver of these Bylaws.

Since these Bylaws are established for the protection of all Members, they may not be waived or suspended at any time.

Section 9.19 Communications, Notices and Announcements.

Except where otherwise prescribed by the Bylaws, the Articles of Incorporation, or the laws of the State of Illinois, all communications, notices and announcements may be made by mail, overnight carrier or by electronic means. The official date and time used for each item or means of communications to be established by the Board of Directors. (See 805 ILCS 105/101.80(p), RI Policy 1-03)

ADOPTION AND AMENDMENT NOTES:

- 1. These Bylaws were approved unanimously by the Board of Directors of REACT International, Inc., on 23 July 1998, subject to approval by the Member Teams of REACT International as provided in the Bylaws dated February 1997 (but not officially adopted until October 1997). ct/secy*
- 2. These Bylaws were submitted to the General Membership for vote in September 1998 and, were approved by approximately 80% of the Teams voting. The votes were canvassed and, the Bylaws declared adopted by the Board of Directors at the Winter Board Meeting, 19 February 1999. ct/vp & gen counsel 20 Oct 1999*
- 3. Section 3.2 of the Bylaws was amended by the Board of Directors on 18 February 2000. The Amendment was published in the March-April 2000 REACTer and, no objections having been received, became effective on 31 May 2000. ct/vp & gen. Counsel 2 Jul 2000*
- 4. Sections 5.7 and 6.2 of the Bylaws were amended by the Board of Directors on 17 February 2001. The Amendments were published in the March-April 2001 REACTer and, no objections having been received, became effective on 31 May 2001. ct/pres & gen counsel. 21 Jul 2001*
- 5. Section 5.2(c), Section 6.1, Section 6.5, Section 6.6, Article VII, Section 9.8, Section 9.9, and Section 9.10 were amended by the Board of Directors on 22 July 2003. The Amendments were published in the September-October 2003 REACTer and, fewer than 20% of the Teams having objected, became effective on 15 November 2003. ct/pres & gen counsel. 15 Nov 2003.*
- 6. Section 5.2(a)(2) was amended pm 18 August 2006. The Amendment was published in the September-October 2006 REACTer and, fewer than 20% of the Teams having objected, became effective on 15 November 2006. ct/gen counsel. 15 Nov 2006.*
- 7. The following sections were amended 26 February 2014. Article I 1.1, Article III 3.2(a), 3.4(b), 3.6, 3.8, 3.9, 3.12, Article IV 4.2, 4.3, 4.4, Article V 5.4, 5.5, 5.7, 5.8, 5.9, Article IX 9.9, 9.12. Section 9.19 was added. In addition many cross references to "805 ILCS 105 General Not For Profit Corporation Act of 1986" as amended were added throughout. The amended Bylaws were mailed to the Teams on December 1, 2014 and, less than 20% of the Teams having objected, became effective on January 31, 2015. slw/bylaws committee chair 20 Mar 2015.*



REACT International, Inc.

Policy Statements

Updated and Recodified 10/10/2022

REACT International, Inc.

Policy Statements

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REACT International, Inc.

Policy Statement

Policy 1-01

SUBJECT: Weapons, Police-type Actions, and Similar Activities

PURPOSE: To Establish REACT International Policy Concerning the Wearing of Weapons, Using Vehicles with Red or Blue Lights, Directing Traffic, and Similar Activities

SCOPE: All Teams

GENERAL:

REACT International, Inc. (RI), is a *communications* organization, with purposes as set out in the REACT International, Inc., Articles of Incorporation and Bylaws. “Police type” activities are not among those purposes. All *REACT* chartered Teams are required to abide by the purposes set forth in these organizational documents.

HISTORY:

RI’s commercial General Liability Policy has twice been non-renewed because of the publication of information indicating that RI Teams and their Members have engaged or will engage in “police type” activities. One of these instances was after the 9/11 attacks, when a press release was inappropriately released by RI stating that *REACT* personnel had “manned barricades” around the US Capitol. While this was technically true, those manning the barricades were Capitol Police Officers in that uniform, who were also *REACT* team members. Nonetheless, the insurance was non-renewed and for months *REACT* teams were uninsured by General Liability insurance, though RI was able to provide individual liability insurance for individual Team Members. More recently, ill-advised activity claims on the RI web site caused nonrenewal of RI’s General Liability insurance policy after June 2016, and it took months and more than 50 applications and/or inquiries before a policy was obtained.

WEAPONS POLICY:

REACT International teams, and their members, may not at any time openly carry weapons of any sort while wearing any item of clothing (including uniforms, caps, badges, arm bands, etc.) which identifies the wearer as a *REACT* Member or by traveling in a vehicle of any sort which is identified as a *REACT* vehicle. An ordinary pocketknife carried in a pocket with a pocket clip visible is not considered openly carrying a weapon.

There is no exception to this policy. RI’s General Liability insurance policy covering RI and all member teams DOES NOT PERMIT openly carrying weapons of any sort. It is immaterial whether or not state or local law permits individuals to openly carry weapons. A team which has insurance coverage outside RI’s coverage is not exempt from this policy.

Teams, the members of which openly carry weapons in violation of this policy, are subject to immediate termination of their *REACT* Charters. A photograph, wherever published or printed, of a member wearing any item of clothing which identifies the wearer as a *REACT* Member or traveling in a vehicle of any sort which is identified as a *REACT* vehicle openly carrying any weapon will be adequate cause for an immediate termination of that team’s charter.

This is not a violation of an individual’s “Second Amendment” rights. Individuals who are members of REACT teams may freely exercise their Second Amendment rights as permitted by state or local law – they simply may not identify as REACT members while doing so.

Carrying concealed weapons is not encouraged by REACT International. However, individual *REACT* team members who are properly licensed by the state or local authorities, *in the state in which they are operating*, are not prohibited by REACT International from concealed carry in accordance with the appropriate license provisions.

MOTOR VEHICLES & TRAILERS:

RI generally discourages the use of hazard lights (flashing, rotating, fixed) on *REACT*-used vehicles, both team-owned and individually owned. However, these lights are not prohibited by RI. Motor vehicles and trailers used by teams in team activities must comply with the laws and regulations of their state. Some states permit yellow hazards light, a few permit red and/or blue lights, at least one state gives specific authority to *REACT* Teams. Local county and city ordinances may further regulate the use of various types of lights on vehicles and trailers used by *REACT* teams. Whatever lights and/or markings state and local laws allow are not prohibited by RI.

NOTE: Whenever a REACT team member is openly carrying a weapon, NO REACT IDENTIFICATION, whether on the person, on a vehicle or trailer, or otherwise is acceptable.

POLICE-TYPE ACTIVITIES

Participating in “police type” activities such as directing traffic on public streets, guarding facilities which handle cash, patrolling streets and highways, blocking streets, ramps, or intersections, etc., are not encouraged by REACT International. Parking cars on private lots, giving directions to (for example) cars or runners involved in an activity, and the like are generally acceptable, especially when those activities are related to the Team’s communications functions. *REACT* teams and members may provide communications and/or directions at road closures or similar barricades which are established by the police or other authorities but *REACT* personnel will not assume responsibility for traffic control on public roads.

SUMMARY

It is expected that *REACT* teams and their members conduct, primarily, communications support of community activities. Some activities are acceptable, but openly carrying weapons when the person carrying can be or is identified as a *REACT* member is prohibited.

If there is any question whether an activity is acceptable by REACT International and its insurer(s), the Team should send a complete description to RI Headquarters and ask that a Certificate of Insurance be obtained from the insurance company.

REACT International, Inc.

Policy Statement

Policy 1-02

SUBJECT: Compliance with Internal Revenue Service Requirements

PURPOSE: Provide guidance for *REACT* Teams and Councils to comply with provisions of Internal Revenue Code Section 501(c)(3) and IRS rules and regulations

APPLIES TO: U.S. Teams and Councils

GENERAL:

REACT International, Inc., is a nonprofit charitable corporation, recognized pursuant to the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. This status was affirmed for *REACT* International, Inc., and its subordinate organizations by the Internal Revenue Service in its letter dated 30 July 1976. This letter also established that *REACT* International's Group Exemption Number is 2746.

IMPLEMENTATION:

In conjunction with the group exemption status of *REACT* International and its subordinates, the U.S. Internal Revenue Service requires that *REACT* International annually report the Teams and Councils included in the Group Exemption, as well as those Teams and Councils which have obtained their own Section 501(c)(3) exemptions.

Internal Revenue Code Section 501(c)(3) requires that any 501(c)(3) exempt organization that dissolves distribute the remaining assets to another non-profit, educational, or charitable 501(c)(3) organization. Provisions requiring this distribution upon dissolution are required to be in each Team or Council's Articles of Incorporation (or Constitution, if not incorporated) and its Bylaws.

In order to implement these requirements, *REACT* International each year, with the annual registration of Teams and individual members, sends out its Form 501, which must be filled out by all U.S. *REACT* Teams, including those which have their own Section 501(c)(3) exemption. The information contained on *REACT* International Form 501 is used to prepare the annual report to the Internal Revenue Service.

The IRS has advised Teams (as recently as June 2003) that because of the *REACT* International Group Exemption, Exemption Determinations obtained by individual Teams are not valid. However, it has in recent years issued these letters to several Teams. ***Teams are warned that obtaining their own exemption letters may turn out to be a wasted (and expensive) exercise.*** There is no reason for an individual Team to obtain its own exemption, as the *REACT* International Group Exemption is available. Should a Team leave *REACT* International (or *REACT* International cease to exist), the Team could at that time obtain its own exemption, based upon the type of organization it is.

REACT International, Inc.

Policy Statement

Policy 1-03

SUBJECT: Official dates and times

PURPOSE: Provide guidance for determining when something was considered sent or received

APPLIES TO: All corporate positions, Teams, and Councils

GENERAL:

REACT International, Inc., is an international volunteer organization and a nonprofit charitable corporation, recognized pursuant to the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. A consistent method of determining “sent” and “received” status for communications is needed for effective operations.

IMPLEMENTATION:

The following methods for dating communications will be used unless otherwise specified in the Bylaws, the Articles of Incorporation, IL 805 or these policies.

Items mailed will use the postal mark date and time as stamped by the country of origin in local time or the date and time 24 hours after placing the item into the mail if there is no postmark available.

Items transmitted via overnight carrier will use the local date and time the carrier indicates it took custody of the item, usually created by scanning at pickup or in a reception facility.

Email will use the local “Sent” date and time as recorded by the email server handling the email.

Adopted 26 Feb 2014

This policy supersedes all prior versions.

REACT International, Inc.

Policy Statement

Policy 3-01

SUBJECT: Membership, Dues and Renewal

PURPOSE: Provide guidance to *REACT* Teams on membership matters

SCOPE: All Teams

GENERAL:

REACT International, Inc., operates on a calendar year basis (1 January through 31 December). Memberships, benefits, dues, and charter renewals are valid for that period.

DATES:

Team fees and membership dues are due and payable on 1 January each year, with a grace period until 31 January. A late renewal fee is charged for renewals during February. On 1 March, unrenewed team charters and individual memberships are suspended. Renewals made after the last day of February will cause a temporary interruption of benefits.

Dues for current members are not prorated, and after paid are not refundable. The dues for new members are prorated for the number of months remaining in the year beginning with the current month. For example, a new team of three or more joining in May will pay the current annual dues / 12 * 8 (months remaining May to December) rounded to the nearest whole dollar. (See Prorate Calculator spreadsheet).

Optionally, new teams chartering from 1 October to the end of the current year may pay a full years dues and be covered until December 31 of the following year with only insurance premiums due at renewal. An example of this would be a new team of at least three joining on 15 November. They could pay 1 one year of dues and insurance now, one year of insurance only by 31 December and be paid in full until December 31 of the following year.

LIFE MEMBERSHIP:

Individual *REACT* members who have completed at least two years of membership in one or more *REACT* Teams may be granted Life Membership upon payment of the current fee. Life Membership fees are not refundable and Life Memberships are not transferable. Life Member status exempts the member from payment of REACT International membership dues so long as the member is in good standing with REACT International, whether a Team member or not.

MEMBERSHIP TRANSFERS:

REACT Team members may transfer from one team to another by notifying REACT International, Inc., headquarters and paying a transfer fee. The transferred member will be removed from the previous Team's roster and issued a member identification card for the new team. *REACT* Affiliates may transfer to a local *REACT* team at any time. The unused portion of their paid Affiliate dues will be prorated and any remaining balance applied to REACT International Team dues (the balance will be billed to the new Team for payment). REACT International membership is not transferable between individuals.

MEMBERSHIP IN MORE THAN ONE TEAM:

REACT members may belong to any number of Teams. However, REACT International's records will reflect the member on only the teams for which REACT International dues were received. Multiple *REACT* memberships may not be used to gain multiple individual benefits, voting rights, etc. An individual may not be both a *REACT* Affiliate member and a *REACT* Team member.

PERSONS WITH CRIMINAL CONVICTIONS:

Teams are encouraged to conduct background checks on prospective members. Persons convicted of any felony are not eligible for *REACT* Team membership. Teams should carefully consider the nature and seriousness of the offense(s) for those convicted of misdemeanors.

TYPES OF MEMBERSHIP:

REACT International, Inc., has two regular types of memberships: Team and non-team (consisting of Life, and Affiliate; in addition, the Board of Directors may designate Honorary Members). Categories of Team Membership recognized by REACT International, Inc., are Regular, Family, Junior, Life, and Honorary. All members of a Team (except Honorary) must be registered with REACT International.

Team members are issued membership cards by REACT International, Inc. Persons whose individual dues have not been paid to REACT International are not *REACT* members, and are not entitled to any *REACT* benefits, including coverage under group insurance policies issued to REACT International.

REACT International's publication, *The REACTer*, is received (electronically or in print) by Team Regular, Life, and Junior members whose parents are not *REACT* members, and Affiliate members. All other members can purchase a subscription at the published price.

TEAM CHARTERS AND GUIDELINES:

Team charters may be issued by REACT International, Inc., to organizations which have three or more members who apply and agree to abide by the purposes of REACT International, Inc. Team charter certificates are the property of REACT International, Inc., are non-transferable, and are granted on a non-exclusive basis (meaning a Team does not have exclusive rights to a specific area of coverage of Team activity). More than one Team may be granted a charter by REACT International in any area. Team charters are issued and renewed on a calendar-year basis. Teams are recognized by their team name and charter number as issued by REACT International, Inc. The team may not change or alter in any way its name without the written consent of REACT International, Inc. No two teams may have a same or similar name in the same state, or in a different state within 100 miles from an existing team. Teams chartered after 1984 must include "REACT" in their name. Applications for new team charters must include the provision that a monitoring program on CB Channel 9 or other radio service will be implemented. Organizations and businesses that work with *REACT* teams, and operate on CB, MURS, FRS, GMRS, and Amateur frequencies, may not identify themselves as being *REACT* members.

INCORPORATION OF EXISTING TEAMS:

A Team wishing to incorporate in its state should notify REACT International prior to beginning the process. Incorporation is, legally, creation of a new entity, and the new organization will not be entitled to retain its name or charter number without permission of REACT International. Articles of Incorporation and Bylaws must contain appropriate language required of Internal Revenue Code Section 501(c)(3) organizations. Upon issuance of the corporate charter by the appropriate State agency, the Team must furnish a copy of the Articles of Incorporation, corporate charter, and Bylaws to REACT International.

OFFICER LISTS:

REACT Teams must submit a list of their officers/leaders when the Team charter is renewed each year, with changes submitted as they occur.

REACT International, Inc.

Policy Statement

Policy 3-02

SUBJECT: Charter of New Teams

PURPOSE: Procedures for Processing New Team Charters.

SCOPE: Councils

GENERAL:

REACT International, Inc., is a member Team based organization. It is *REACT* International's policy to encourage the formation of new *REACT* Teams and to expedite the issuance of new Team charters. It is desirable that new Teams have goals and programs commensurate with the *REACT* program, and that existing local Teams and Councils play a part in the approval process.

There are three possible paths for a Team Charter Application to take:

1. Submitted to *REACT* International directly.
2. Submitted to a *REACT* International Director.
3. Submitted to a *REACT* Council.

SUBMITTED TO REACT INTERNATIONAL DIRECTLY.

When an application for a *REACT* Team, Charter is submitted to *REACT* International from an applicant organization served by a *REACT* Council:

1. *REACT* Headquarters will review the application for completeness of information requested and will forward copies of the application to the appropriate Council president and the Director for that Region.
2. The Council president will cause the application to be reviewed and will notify *REACT* International within 35 days (30 days plus allowance for mail delivery) if there are any reasons to deny the application. The Director will advise *REACT* International of his/her recommendation within 30 days.
3. In reviewing the Team Application, the Council may consult with nearby Teams, community officials, public service organizations, etc., in arriving at its recommendation.
4. If no objection has been received by *REACT* International within 35 days from the date of mailing to the Council and Director, the Team Charter will be issued.

If a Team Charter Application is received by *REACT* International and there is no active *REACT* Council for that area, the office will review the application as in 1 above and forward a copy to the Region's Director for recommendation. The Director will seek to obtain recommendations from nearby Teams, if possible, and will make a recommendation to *REACT* International within 35 days.

SUBMITTED TO A DIRECTOR

The Director will immediately forward the Team Application to REACT International, along with a recommendation, and will send a copy of the Application to the appropriate Council President, if any.

The Council will then follow the same procedure as when the Application is originally sent to REACT International.

SUBMITTED TO A COUNCIL

It is presumed that, in this case, the Council or a member Team will have been involved in the formation and organization of the proposed Team. The Council should immediately forward the Application to REACT International with its recommendation, and a copy to the Region's Director for his/her recommendation.

In the event that a Team Application is submitted to a Council unexpectedly, the Council will immediately forward the Application to REACT International (with a copy to the Region's Director for his/her recommendation) and will forward its recommendation to REACT International within 30 days.

IF EITHER A COUNCIL OR A DIRECTOR DOES NOT RECOMMEND APPROVAL.

Should either a Council or a Director recommend disapproval of a Team Charter, the applicant organization will be notified immediately of the unfavorable recommendation and the reasons for the recommendation and will be given an opportunity to correct anything forming the basis for the disapproval. If final approval cannot be obtained in this fashion, the applicant organization will be given an opportunity to appeal to the Membership Committee of the Board of Directors.

REACT International, Inc.

Policy Statement

Policy 3-04

SUBJECT: Inter-Team Conflicts

PURPOSE: Establish a Process to Resolve Conflict Between *REACT* Teams

SCOPE: Conflicts Where All Conflicting Teams are in the Same Council

GENERAL:

On occasion, two or more *REACT* Teams develop conflicts which they are unable to resolve on their own. While *REACT* Teams are independent entities, it is the best interests of the *REACT* program that there be an established method of resolving conflicts.

SUMMARY:

There are four levels of problem resolution.

1. Local, informal resolution. This is the preferred method.
2. Local, formal resolution.
3. Resolution by *REACT* Council.
4. Resolution by REACT International, Inc.

LOCAL, INFORMAL RESOLUTION:

The *REACT* Teams involved should attempt to resolve their conflicts informally, by discussion and compromise.

LOCAL, FORMAL RESOLUTION:

When informal resolution fails, each Team should prepare a document setting forth the topics of conflict, suggestions for resolution, and offers of compromise. These documents should be reviewed by the respective Teams at a Team meeting, and after discussion and possible modification, voted on by the Team. The Team-approved document should then be sent to the other Team(s) for consideration and to the Council, if any.

Within 60 days, each Team should respond, noting areas where agreement can be reached and noting areas where disagreements still remain. These responses should, as above, be considered by the Team in a meeting, and approved by the Team, and copies sent to the Council, if any.

The process should be repeated until all matters have been resolved or it is clear that there are issues which will not be resolved by this method.

REACT COUNCIL RESOLUTION:

If the matters involved cannot be resolved locally, the respective Team presidents should forward their requests to the *REACT* Council for assistance, including with their request's copies of all correspondence and documents generated to date.

Within 30 days, the Council president should appoint a representative to investigate the conflict(s) and to recommend possible solutions. The *REACT* Director for the Region should be advised at this point of the status of the controversy(ies) and provided with copies of all documents. Every possible attempt should be made to ensure fair consideration of all points of view, and the conflicting Teams should make every possible effort to accept the recommendations of the Council representative.

REACT INTERNATIONAL RESOLUTION:

In the event that the matter(s) cannot be resolved at the Council level (or if there is no Council), the Director for that Region will attempt to resolve the matter(s) and, if this fails, the Director will present the matter to the *REACT* International Board of Directors at its next meeting. Decisions by the Board of Directors will be final and not subject to appeal.

REACT International, Inc.

Policy Statement

Policy 3-05

SUBJECT: *REACT* Team Councils

PURPOSE: Establish Status of *REACT* Councils; Provide Policies

SCOPE: All Councils and Member Teams

GENERAL:

A *REACT* Council may be established in order to enhance the relationships between Teams in a State, province, or country (or part of a State or in several States (as used in this Policy, "State" may be interpreted also to mean "Commonwealth," "Province," "country," or whatever else the political entity may be called)). Although formed on the initiative of Teams in the Council area, a Council is a subsidiary of REACT International, Inc., and may not be formed or exist without the consent of REACT International, Inc.

NUMBER OF TEAMS REQUIRED TO FORM A COUNCIL:

Two Teams are required to create and maintain a *REACT* Team Council.

REACT INTERNATIONAL RECOGNITION:

In order to receive and retain recognition by REACT International, Inc., the following conditions must be met:

1. The Council must operate under the Bylaws promulgated by REACT International, Inc., (or under Bylaws approved by REACT International as exceptions to this policy),
2. The Council must meet at least once annually, and
3. The Council must furnish REACT International, Inc., with a list of the council officers, copies of all Council meeting minutes and annual financial reports.

REACT International, Inc.

Policy Statement

Policy 3-21

SUBJECT: Privacy

PURPOSE: To describe how we manage official membership and team information data

SCOPE: All Councils, Member Teams, website visitors

GENERAL:

This policy describes how we manage official membership and team information data along with private information which you entrust to us during visits to our www.REACTintl.org official REACT International, Inc. website.

WHAT WE COLLECT:

We automatically collect information about visitors who browse our official REACT International, Inc. website, read the various web pages or download information from them.

Examples of information collected may include:

1. The Internet domain and IP address from which you accessed our web site;
2. The type of browser and operating system used to access our site;
3. The date and time you access our site;
4. The screen resolution and screen size;
5. The pages you visited;
6. If you linked to our web site from another web site, the address of that web site and
7. Your email address.

WHAT WE DO WITH THE INFORMATION:

We use this information to help us make our site more useful to visitors, to determine the number of visitors to the site and the types of technology our visitors use. We do employ the use of "cookies". A cookie is a file placed on your computer to track information collected while on our web site. If you make a purchase from the on-line REACT Supply Store, your information is stored on your computer by a cookie to keep track of your purchases (number of items, item and cost.) Information collected during this process is related to your particular order. Our use of cookie technology is not otherwise designed, intended, nor used to collect, store or analyze information pertaining to internet users. your contact information will be stored on your computer in a cookie so that you will not have to re-enter this information on your next visit.

STORE PROCESSING

Information concerning your purchases from the REACT Supply Store is sent to REACT International headquarters as an e-mail and your data is kept on the server in a secured, protected database. The REACT International e-mail server is within the same local network system as the web site / web store / donations page server, and the message is only accepted when e-mail is being retrieved by the authorized person.

Credit card information is not collected or retained by the web store. The purchaser must supply payment information via phone, fax, separate e-mail, or U.S. Postal Service mail before the order is filled and shipped.

DONATIONS:

If you make an on-line donation, information provided (including credit card information) when you complete the secure form is sent to REACT International headquarters as an e-mail. Your data is kept on the server in a secured, protected database. The REACT International e-mail server is within the same local network system as the web site / web store / donations page server, and the message is only transmitted when e-mail is being retrieved by the authorized person.

MEMBERSHIP OR TEAM INFORMATION:

Membership or team updates and/or corrections sent via the web are used to generate an e-mail to REACT International headquarters. No information is retained on any server after the e-mail is sent. Team or council information data on the website is updated once a month. Team name, charter number, mailing address, telephone number, web site and e-mail addresses are published. Only those team or council contact names and telephone numbers that have authorized their release will be published.

“The REACTer”:

News articles submitted to REACT International, Inc. for publication will be placed on the web site with appropriate releases including that of any photographer.

TEAM INFORMATION:

Team information data will be placed on the web site and/or released by telephone, fax, e-mail, or U.S. Postal Service mail with team name, charter number, mailing address, contact telephone number, e-mail and web site. Officers' name and telephone number data will only be released when an authorizing initial has been placed on the yearly Officer Report form.

INDIVIDUAL PROTECTION:

With the exception of individual members' name and address released to the REACTer publisher for delivery of the REACTer, individual members' information will not be released unless for name, address, and telephone number when authorizing initials have been placed on the annual renewal form or when the annual renewal form has a "yes" on the form and it was not changed. This information will only be released for verified, official, purposes and will not be sold or released for the benefit of an outside commerce.

REACT International, Inc.

Policy Statement

Policy 4-01

SUBJECT: Convention Site Locations

PURPOSE: To Establish a Rotation Plan for REACT International Conventions

SCOPE: All Councils and Member Teams

A *REACT* Team or Council wishing to submit a bid to host a REACT International, Inc. annual convention may do so by contacting the Convention Site Selection Committee, if it exists, or the REACT International Board of Directors.

Bids will be solicited and accepted on a rotating basis with an US east, US central, US west, international rotation basis. In the event that no bids are received from the next area in the rotation, that area may be skipped.

REACT International, Inc.

Policy Statement

Policy 5-01

SUBJECT: Duties of Directors Elected to Represent Regions

PURPOSE: To Establish Director Duties

SCOPE: Regions

GENERAL:

Nine Directors are elected for three-year rotating terms to represent the nine *REACT* Regions. This Policy Statement outlines their general duties.

SCOPE:

The function of a Director, elected to represent a *REACT* Region, is to serve, and provide leadership for Teams and Councils, not to command them. *Any Regional Director is authorized to appoint Assistant Directors as needed, reporting back to him/her and thence to the Board. The Regional Director will be responsible for the actions of any Assistant Director in such cases.*

DUTIES:

1. Promote and develop the *REACT* organizational concept within the Region. Encourage, assist, guide, and develop cooperation among Regional Teams and memberships.
2. Promote, develop, and assist as needed new Teams within the Region, instilling the goals of proficient, professional emergency communications for their communities.
3. Serve their Regional Teams and members as a mediator and express their needs, wants, and desires to the entire REACT International Board of Directors.
4. Act as an official point of contact between the REACT International, Inc., Board of Directors and their Teams and Members.
5. Assist, monitor, and audit financial records of Teams that use the REACT International, Inc., IRC Section 501(c)(3) charitable status umbrella. Ensure that Teams follow required procedures. Make monthly and annual reports to the RI Treasurer.
6. Encourage Teams and Councils in the Region to provide organized training in leadership, planning, and training exercises as may be needed.
7. Encourage members in the Region to serve on REACT International, Inc., corporate committees.
8. Encourage Teams to develop councils where there are none.

9. Act as a mediator of conflicts, when requested.
10. Receive and evaluate complaints and/or conflicts with policy or procedures and forward, with recommendations, to the *REACT* President for action.
11. Represent *REACT* policies and capabilities with local representatives of federal, national, and local organizations, *e.g.*, Red Cross, FEMA, NVOAD and regional local government counterparts (State and county Departments of Emergency Management, etc.) to promote *REACT* within the Region.

REACT International, Inc.

Policy Statement

Policy 5-02

SUBJECT: Regional Election of Directors

PURPOSE: Procedures for the Election of Directors of REACT International, Inc.

SCOPE: *REACT* Teams, Councils

GENERAL:

REACT Directors are elected for three-year terms, on a rotating schedule of three Directors each year.

QUALIFICATIONS:

Nine (9) Directors shall be persons from within the *REACT* membership who have demonstrated leadership experience at *REACT* Team and/or Council level, other non-profit corporations or public agencies; are at least 21 years of age; and are members in good standing of any *REACT* Team for more than three (3) years. Directors shall be members of Teams in the regions they represent. (RI Bylaws, Section 5.2(a))

NOMINATIONS, BALLOTING:

Anyone who wishes to become a candidate for election as a Director of REACT International, Inc., must complete and submit the nomination form provided by REACT International no later than 15 March (or other date prescribed by the Board of Directors). Write-in candidates are not allowed. Ballots and instructions on voting will be mailed to the Teams no later than 15 April.

REACT Teams have been divided into nine regions as evenly as possible, taking into consideration geographical and Council boundaries. Each year, three regions will elect one Director each for a term of three years.

CANDIDATE STATEMENTS:

Each candidate is requested to make a statement on the nominating form. These statements will normally be printed in *The REACTer* in the issue distributed during or immediately before the balloting period. Lengthy statements may be edited.

ANNUAL TIMETABLE:

Early January	Send out Policy Statement and nomination form
15 March	Deadline for nominations to be received at REACT International office
15 April	Ballots, return envelopes, instructions mailed to Teams
Convention	Ballots counted (may be counted the week before by REACT International's certified public accountants), newly elected/reelected Directors are seated as soon as election results are determined and approved by the Board.

REGIONS:

- Region 1 Me., Vt., N.H., Mass., Conn., R.I., N.Y., Penna.
- Region 2 Del., N.J., Md., Va., Ky., W.Va.
- Region 3 Tenn., N.C., S.C., Miss., Ala., Ga., Fla., Puerto Rico
- Region 4 Mich., Ind., Ohio
- Region 5 N.Dak., S.Dak., Neb., Minn., Iowa, Wis., Ill.
- Region 6 Alaska, Hawaii, Wash., Ore., Ida., Mont., Wyo., Guam, CNMI of Marinas Islands, American Somoa
- Region 7 Ark., La., N.Mex., Colo., Kans., Mo., Okla., Tex.
- Region 8 Calif., Nev., Utah, Ariz.
- Region 9 Canada, West Indies, United Kingdom, Germany, Philippines, other non-US

SCHEDULE:

- Regions 1, 4, 7 2018, 2021, 2024, 2027
- Regions 2, 5, 8 2019, 2022, 2025, 2028
- Regions 3, 6, 9 2020, 2023, 2026, 2029

REACT International, Inc.

Policy Statement

Policy 6-01

SUBJECT: Resolution of Complaints With REACT International

PURPOSE: Provide a Procedure for Handling Complaints About the REACT International Office, Officers, Directors, or Committees

SCOPE: *REACT* Teams, Councils, Members

GENERAL:

It is the policy of REACT International, Inc., to resolve promptly any complaints about service from International Headquarters, or actions of officers or Directors. This procedure is applicable in any instance where a difference cannot be resolved informally.

PROCEDURE:

In the event of an unresolved complaint, the Team, Council, or individual Team member may file a formal complaint documenting the issue(s). This formal complaint will be sent to the President (or if it involves the President, to the next ranking officer), with a copy to the REACT International office.

The President (or next ranking officer in the event the complaint involves the President) will investigate the complaint and take appropriate action within thirty days of receiving the complaint. The action may take the form of a decision, instruction for specific action, or reference to a procedure to be followed which will achieve resolution. If the complaint involves a Director of the corporation, the President will send his recommendations to the Chairman of the Board for approval before implementing them.

PUBLIC ANNOUNCEMENTS:

While persons with complaints about *REACT* matters are free to make whatever announcements they choose, it is usually the case that resolving a problem can be unnecessarily complicated by overexposure, and it is recommended that complaints be allowed time until the complaint procedure has been completed.

REACT International, Inc.

Policy Statement

Policy 6-02

SUBJECT: Releasing Documents

PURPOSE: Protect the Privacy of REACT International Officers, Directors, Staff and All *REACTers*

SCOPE: *REACT* Officers, Directors, Staff, Councils, Teams

GENERAL:

REACT International, Inc., is a nonprofit corporation, with councils and affiliated teams which serve the public. Documents pertaining to individual member(s), *REACT* teams and *REACT* councils are maintained at the REACT International office.

POLICY:

At no time will any document pertaining to an Officer, Director, or paid or volunteer staff member of REACT International, Inc., staff be permitted to be read by or sent to anyone other than Officers and Directors of the corporation, or authorized staff members, without the consent of the individual(s) involved.

Items lawfully subpoenaed in a court action or administrative hearing are excepted from this Policy.

REACT International, Inc.

Policy Statement

Policy 6-05

SUBJECT: Representation of REACT International, Inc.

PURPOSE: Establish Policy for Corporate Representative at Various Meetings and Functions

SCOPE: REACT International, Inc.

The President of REACT International, Inc., (RI) shall be the official representative, or shall assign an official representative, of REACT International, Inc., at any meeting or other function where the presence of a RI representative is deemed appropriate and necessary.

The RI President shall be the official representative, or shall assign an official representative, of REACT International, Inc., for all contacts with the media and at any other time when answering questions concerning RI policies or procedures.

This policy of representation of REACT International, Inc., extends to all members of REACT International, Inc. Members must always consider the implication(s) to REACT International, Inc., in all situations that they may encounter.

Adopted 23 Jul 2003

This policy supersedes all prior versions.

REACT International, Inc.

Policy Statement

Policy 6-06

SUBJECT: Duties of the Executive Vice President, REACT International, Inc.

PURPOSE: Provide Guidelines for the Executive Vice President

SCOPE: REACT International, Inc.

GENERAL:

The Executive Vice President of REACT International, Inc. (RI) is an officer of the corporation and is appointed by the RI Board of Directors (BOD) at the Annual Meeting of the Board, for a one-year term. The Executive Vice President ranks immediately after the President.

PRIMARY RESPONSIBILITIES:

The primary administrative responsibility of the Executive Vice President shall be the coordination of committees and liaisons (excluding Committees of the Board as outlined in RI Bylaws Section 7.1). Responsibilities include coordinating and promotion of inter- committee/liaison efforts when appropriate, assisting and advising committees and liaisons in the development of projects when required, and representing the RI President as the President shall deem necessary.

The Executive Vice President should be familiar with the purpose, responsibilities, and operation of RI committees and liaison positions to obtain their most effective and efficient operation.

Adopted 23 Jul 2003

This policy supersedes all prior versions.

REACT International, Inc.

Policy Statement

Policy 7-02

SUBJECT: Committees

PURPOSE: Provide guidance for establishment and operation of corporate committees and liaison positions

SCOPE: REACT International Corporate Committees and Liaison Positions

GENERAL:

Corporate committees and liaison positions are established by the President of REACT International, Inc., to assist in the operation of the organization, in accordance with Section 7.2(a) of the RI Bylaws. Committee members, including the chairperson, are appointed and serve at the pleasure of the President.

IMPLEMENTATION:

The Executive Vice President coordinates and supervises corporate committees and liaisons to include monitoring activities, assisting in developing projects, requiring periodic reports to the President and/or the Board of Directors, and similar functions.

The Executive Vice President must be familiar with the purpose, responsibilities and operation of RI committees and liaison positions to obtain their most effective and efficient operation.

Committee chairpersons and liaisons must be familiar with the provisions of Article VII of the Bylaws, particularly those sections pertaining to corporate committees and operation of committees in general, and to the accountability of the committee to the RI President.

It is the responsibility of each corporate committee chairperson and liaison to function within guidelines prescribed by the President or the Board of Directors.

REACT International, Inc.

Policy Statement

Policy 9-01

- SUBJECT:** Expenses of REACT International Officers, Directors, Staff
- PURPOSE:** Establish Policies and Procedures for Reimbursing Approved Expenses
- SCOPE:** Officers, Directors, Staff

GENERAL:

If funds are available, and when approved by the Board of Directors, certain expenses incurred by Officers, Directors, and staff may be reimbursed.

POLICY:

Reimbursable travel expenses incurred in the conduct of official *REACT* duties include air fare (coach or economy), mileage (not to exceed the cost of a coach round trip airline ticket), reasonable lodging, and reasonable meals.

Charged long distance calls or faxes, photocopying, and postage expenses incurred for *REACT* business may also be reimbursed as requested.

Mileage reimbursement will be at the current rate accepted for business expenses by the Internal Revenue Service.

All requests for reimbursement must be submitted on the appropriate form, and must include receipts for airline tickets, lodging and meal expenses, receipts for services (telephone, postage, photocopying, etc.).

CAVEAT:

Directors are elected, and Officers appointed, with the understanding that their travel expenses will not be reimbursed without a specific determination by the Treasurer, approved by the Board of Directors, that adequate funds are available.

REACT International, Inc.

Policy Statement

Policy 9-03

- SUBJECT:** National Projects Teams or Councils Desire to Undertake
- PURPOSE:** Establish a Policy Pertaining to Team or Council Projects Involving REACT International
- SCOPE:** *REACT* Councils, Teams

GENERAL:

"National Projects" are those projects involving REACT International, such as preparation and publishing of a Training Manual, creating for sale an item which incorporates a REACT International trademarked item, etc.

POLICY:

No national project, regardless of purpose, will be implemented by any team or council without the prior approval of the current chairman of the *REACT* Committee involved with the subject matter and the President of REACT International, Inc. In addition, any project which will incorporate items using trademarked names, logos, etc., must be approved by the Board of Directors.

Copies of each proposed project will be forwarded to REACT International and the President of REACT International, Inc. for handling in accordance with this policy. Proposals will be reviewed for duplication and other appropriate issues. Approval or rejection of proposals will normally be made within thirty days unless the matter must be approved by the Board of Directors, in which case approval may take up to six months.

Approval of any team or council project does not include funding of developmental costs, printing, distribution, etc. Requests for funding must be made to the Treasurer, approved by the President, and possibly approved by the Board of Directors.

See also Policy 9-10 pertaining to trademark authorizations.

REACT International, Inc.

Policy Statement

Policy 9-04

SUBJECT: REACT Mailing Lists

PURPOSE: Establish Policy for use of Mailing List

SCOPE: REACT Teams, Councils, and Individual Members

GENERAL:

Upon request, a REACT team shall be furnished a mailing or email list or address labels of the REACT teams in any area, up to a state in size, for non-commercial REACT purposes. If the use is in conjunction with a REACT sanctioned activity, there is no charge. For non-sanctioned events, there will be a nominal charge.

Upon request, a mailing or email list (or labels) of the teams and/or individuals in the council's jurisdiction will be furnished to a council.

Upon request, candidates for state or regional REACT offices will be furnished lists (or labels) of REACT teams in the appropriate area for campaign purposes. There will be a nominal charge.

Upon request, officers and Directors of REACT International, Inc., will be furnished lists of teams and/or team members for their use in REACT administration. Lists of teams in their regions will be furnished automatically to Directors.

MATERIAL TO BE SUPPLIED TO RI:

In the event REACT lists or labels are to be used in mailings or emails, a copy or CC included in email of the material to be mailed or emailed must be sent to REACT International, Inc., headquarters via first class mail, at the time of the first mailing

NO COMMERCIAL SOLICITATIONS:

Mailing lists or labels will not be furnished for commercial solicitation or advertising purposes to any REACT team, team member, officer, or director. REACT International, Inc., mailing lists or labels may be sold to an organization or business only after being approved by a vote of the Board of Directors of REACT International, Inc.

REACT International, Inc.

Policy Statement

Policy 9-10

SUBJECT: REACT International Trademarks
PURPOSE: Establish Policies Pertaining to Use of Trademarked Items
SCOPE: *REACT* Councils, Teams, Individual Members

GENERAL:

REACT International, Inc., has obtained trademark protection for the standard *REACT* logo (which includes the shoulder patch implementation) and the word “*REACT*.”

“The Board of Directors may authorize the limited term use of the Corporation’s trademark. This authority becomes immediately void upon the termination of membership or resignation as covered in Sections 3.6 and 3.7 [of the RI Bylaws].” (RI Bylaws, Section 9.10)

POLICY:

REACT Teams, including individual team members, and *REACT* councils are authorized to use the *REACT* name and logo in their local team/council activities for so long as the team is in good standing with REACT International. This authorization includes uses such as displaying the logo on Team vehicles or other property, displaying the *REACT* logo on magnetic signs used by team members involved in Team activities, using the *REACT* logo on Team forms, signs, stationery, and envelopes, using the *REACT* logo patch on uniform items, and in various other ways which promote the local team’s recognition as a team affiliated with REACT International.

The authorization described above terminates immediately for both the Team and its members when a *REACT* team discontinues its affiliation with REACT International, Inc.

USES NOT AUTHORIZED:

All other uses of the trademarked *REACT* name and logo are reserved for the use and benefit of REACT International, Inc. This includes any use where all or part of a product is intended for resale to a *REACT* organization. An individual *REACT* team, for example, may purchase *REACT* patches (from REACT International) and have them installed on uniform shirts and hats solely for use by members of that team. The Team may not procure additional items for resale to other *REACT* teams.

A *REACT* team may not give authorization to a manufacturer to use the *REACT* logo (such as in a special patch, on a shirt, etc.) unless that use will be solely for the team giving the approval.

A *REACT* Council may procure a special Council patch incorporating the REACT International trademarks, for use solely by the Council and its member teams.

Any exception to this policy must be made by the Board of Directors on a case-by-case basis.

PREVIOUSLY APPROVED ITEMS:

Items previously approved such as the special patch listing various modes of communications used by *REACT*ers will continue to be authorized, but the Board of Directors has determined that further modifications of the *REACT* patch intended for general *REACT* use will not be approved.

Adopted 29 Jun 1990, revised 24 Jul 2003
This policy supersedes all prior versions.



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SUBMITTING **TEAM NEWS**

Is EASY!

Just follow this guideline...

NAME of Person Reporting— **TEAM NUMBER**— **TEAM LOCATION**

DESCRIPTION of **ACTIVITIES** (Who, What, Where, When, Why, and How)

Provide this info for each event in your report

INCLUDE PICTURES—attach them to your email—don't send .PDFs

(Caption: **WHO**, **WHAT** and **WHERE** each picture shows)

NAME of Photographer

SEND the entire report (with pictures attached) to:

EDITOR@THEREACTER.COM

SEE HOW EASY THAT WAS?

So Easy, even a caveman could do it! (sorry, Geico, I couldn't resist)



WEB DESIGNER / WEBMASTER WANTED

To recreate and/or redesign
*REACT*International's main webpage
(*REACT*Intl.org)

- Position is volunteer
- Duties include recreating or redesigning the main website and maintaining it after
- Estimated time involved (after site is up), approx. 2-3 hours/week



Contact John Capodanno at 301-316-2900

9 am –5 pm PT

or by email at RI.HQ@REACTIntl.org



REACT CATALOG

These items are available for use by Teams. Current and historical items.

<p>60th Anniversary Lapel Pin</p>  <p>Item RC1 \$7.00</p>	<p>REACT Duffle Bag</p>  <p>Item RC2 Sold Out</p>	<p>REACT beanie (stocking cap)</p>  <p>Item RC3 \$10.00</p>	<p>REACT truckers hat</p>  <p>Item RC4 Sold Out</p>
<p>60th Anniversary Patch</p>  <p>Item RC5 \$3.00</p>	<p>REACT Triangle All Bands patch</p>  <p>Item RC6 \$3.00</p>	<p>REACT triangle beanie</p>  <p>Item RC7 \$10.00</p>	<p>REACT ball cap</p>  <p>Item RC8 \$15.00</p>
<p>REACT 25th Anniv. belt buckle</p>  <p>Item RC9 \$30.00</p>	<p>REACT 43rd Anniv. Lapel pin</p>  <p>Item RC10 \$7.00</p>	<p>REACT triangle Lapel pin</p>  <p>Item RC11 \$7.00</p>	<p>REACT San Diego Lapel pin</p>  <p>Item RC12 \$7.00</p>
<p>REACT 30th Anniv. Lapel pin</p>  <p>Item RC13 \$7.00</p>	<p>REACT 20th Anniv. Attendee pin</p>  <p>Item RC14 \$3.00</p>	<p>REACT triangle patch</p>  <p>Item RC15 Sold Out</p>	<p>REACT Jr. Division patch</p>  <p>Item RC16 \$6.00</p>

ORDER TODAY!

Contact REACT International at 301-316-2900
 (Some items may be eligible for multiple item discounts)
 Some items may also be ordered online at store.reactintl.org



REACT CATALOG

These items are available for use by Teams. Current and historical items.

<p>50th Anniversary Patch</p>  <p>Item RC17 \$3.00</p>	<p>REACT triangle (fine)</p>  <p>Item RC18 Sold Out</p>	<p>REACT 30th Anniv. patch</p>  <p>Item RC19 \$3.00</p>	<p>REACT Jr. Div. add-on patch</p>  <p>Item RC20 \$2.00</p>
<p>Volunteer add-on patch</p>  <p>Item RC21 \$2.00</p>	<p>Volunteer add-on patch orange</p>  <p>Item RC22 \$2.00</p>	<p>REACT Life member patch</p>  <p>Item RC23 \$3.00</p>	<p>REACT Emergency Info card</p>  <p>Item RC24 Sold Out</p>
<p>REACT 21st Anniv. patch</p>  <p>Item RC25 \$3.00</p>	<p>REACT Foil Member sticker</p>  <p>Item RC26 \$1.00</p>	<p>T-Shirt—white</p>  <p>Item RC27 \$11.00</p>	<p>T Shirt—black</p>  <p>Item RC28 Sold Out</p>
<p>Face Mask</p>  <p>Item RC29 \$4.00</p>	<p>Baseball cap</p>  <p>Item RC30 \$10.00</p>	<p>Laptop case</p>  <p>Item RC31 \$10.00</p>	<p>Check back for more products later</p>

ORDER TODAY!

Contact REACT International at 301-316-2900

(Some items may be eligible for multiple item discounts)

Orders for some items may also be placed at store.reactintl.org

REACT INTERNATIONAL WORLDWIDE ZELLO NET

Please join us every Saturday night at 9 pm EST
(8 pm during Daylight Savings Time) on the
REACT MEMBERS
Zello Channel

All Communicators Are Welcome!

NO LICENSE REQUIRED

use your Internet connected computer or smart phone.
The Zello app is available for download from <http://www.zello.com>



Saturday Zello Net @ 9 p.m. AST (9 p.m. EST
during Daylight Savings Time, otherwise 8 p.m.
EST) on **REACT MEMBERS CHANNEL**

**Download the Zello Walkie-Talkie app for your platform.
Create an account with a username (i.e: a call sign) and
password, then add the *REACT MEMBERS* channel.**

Press the Push-to-Talk button to transmit.

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Amateur Radio



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