

REACTER Official Publication of REACT International, Inc. (Radio Emergency Associated Communications Teams)

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Jeff Mossesso (left) of the Florida DCAT Team and John Hayden of the Kissimmee Valley REACT Team, express their mutual appreciation for support and cooperation during the Kissimmee tomadoes.

REACT International, Inc. 5210 Auth Road, Suite 403 Suitland, MD 20746-4330

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(TIMELY MATERIAL - PLEASE EXPEDITEI)

4252 00008 Ed Greany 1742 Spring Lane Corona CA 91720 In This Issue ...

Public Relations Committee Report

REACT Teams... Renewing 100%

1999 Convention Update

Ballot Information

Statement of Correction

Some information on pages 2 and 4 of the November/December 1998 REACTer recently distributed must be clarified or corrected. This information and corrections pertain ONLY to REACT Teams and Councils domiciled in the United States.

1. REQUIREMENT TO FILE FEDERAL INFORMATION RETURNS.

REACT Teams and Councils MUST file federal information returns (Form 990) if their gross receipts are more than \$25,000 in a single year. "Gross Receipts" means receipts from all sources without reduction for costs or expenses.

It is immaterial whether or not the Team or Council is included in the REACT International, Inc., Group Exemption.

(Please note that organizations which receive more than \$25,000 but less than \$100,000 in gross receipts may be eligible to use the short form -- Form 990-EZ.) Form 990 (or Form 990-EZ) must be filed by 15 May (extensions are available).

2. REQUIREMENT TO FILE FEDERAL INCOME TAX RETURNS.

REACT Teams which have "unrelated business income" exceeding \$1,000 per year are required to file a tax return on Form 990-T. Teams and Councils which regularly receive income from activities not related to REACT's purposes should contact a qualified tax professional for guidance.

3. USE OF REACT INTERNATIONAL'S "TAX EXEMPT NUMBER."

There is no such thing as a "tax exempt number." REACT Teams and Councils MUST NOT use the REACT International "Employer Identification Number" (also called "Taxpayer Identification Number"). This is a nine-digit number which is used by businesses instead of a Social Security Number. Each REACT Team or Council included in REACT International's Group Exemption MUST HAVE its own Employer Identification Number even if it has no employees.

Teams which are required to file federal tax returns

MUST USE the Group Exemption Number assigned by the Internal Revenue Service to REACT International, Inc. This is the number which identifies the Team or Council as being an "exempt organization" by virtue of belonging to REACT International, Inc. This number is 2746. There is a place on Forms 990, 990-EZ, and 990-T for this number.

4. REQUIREMENT TO PAY SOCIAL SECURITY (FICA) TAX.

All REACT Teams and Councils which have payrolls MUST pay Social Security (FICA) Tax. This was not true in 1976 but the law was changed to include Section 501(c)(3) organizations some years back. This doesn't apply to reimbursement for expenses or independent contractors — only payrolls. (REACT International, Inc., pays Social Security (FICA) taxes on its paid employees.)

5. REACT INTERNATIONAL, INC., FEDERAL INFORMATION RETURN.

The Form 990 and Schedule A filed by REACT International, Inc., DO NOT include any Team or Council, regardless of whether the Team or Council may have its own Section 50 I(c)(3) exemption. As stated above, each Team or Council is responsible for filing its own federal tax return (if required to do so because of receiving more than \$25,000 gross receipts in a year).

Most REACT Teams and Councils do not have to file federal information or federal tax returns because they do not receive, in a year's time, \$25,000 or more in gross income. However, any Team or Council which is active in fund-raising (concerts, bingo, other) may have to file a Form 990/990-EZ or Form 990-T or both. These organizations should obtain competent advice from a tax professional.

We regret that these errors slipped by our editing process.

BOARD OF DIRECTORS, REACT INTERNATIONAL, INC.

By Charles A. (Chuck) Thompson, Attorney at Law Vice President & Director, REACT International, Inc.

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Public Relations Committee Report

By Ron McCracken Public Relations Co-Chair Titusville, Florida

The following article is a summary of a legal seminar presented as a public service for Trustees/Directors of non-profit organizations. It is for information only. Consult legal professionals for further consideration of local application.

Liability: Insurance Isn't Everything

"Liability? No worry. Our Team is incorporated. And the liability insurance that REACT International provides, protects our Team even further. We're in good shape." Oh?

It's not quite that simple. Yes, incorporation is a very wise idea. Indeed, the liability coverage each Team receives through its affiliation with REACT International is good, as at least one Team can attest. Both of these are important and give the general members of your Team considerable protection.

Directors Take Note

If you serve on the Board of Directors for your Team, or for any other organization, it's an entirely different story. With the prestige of being chosen as a Director comes a great deal more responsibility than most of us realize. How about you?

Did you know, for example, that courts will hold Directors of non-profits, like your REACT Team, to a higher standard than Directors of for-profits like IBM or GM? In the eyes of the court, your Team's Board of Directors is really a Board of Trustees. Perhaps in your state or province you are actually termed "Trustees." Plainly, Directors/Trustees of non-profits hold positions of trust and must conduct themselves accordingly.

Why this tough stance by the courts? In a nutshell, it is because your Team accepts donation from the public. Some Teams also receive grants in support of their communications work for the community. Where public funds are involved, the courts will act to protect the public interest. Otherwise, public confidence in non-profits will erode and all such groups will suffer. Most will recall the United Way scandal a few years ago. Need we say more?

Audit, Audit, Audit

With the courts' high interest in non-profit funds, perhaps now you better understand REACT International's insistence on annual Team audits in recent years. They are absolutely essential each year, and each time a new Treasurer takes office. Directors who disregard audits invite liability if a Treasurer misuses Team funds. Further, never ever accept the office of Treasurer in any non-profit until an audit has been conducted.

Likewise, Directors must insist on regular written financial reports from a Treasurer. The entire Board is responsible for safe-guarding the Team's finances, not just the Treasurer. To ignore that responsibility exposes each Director to liability. In the eyes of the court, your Team is a business and must be operated by its Board as such. To fail in that is a breach of trust. Remember, you are Trustees.

Another money matter concerns remuneration. While a Trustee/Director, you should not accept any remuneration for your services as a Director. You may be reimbursed for actual, receipted expenses approved by the Board. It is usually best to have no other financial dealings with the Team. To do so invites liability. If you do, be sure that your make a full disclosure of the details to the Board, preferably in writing.

Conflict of Interest

Trustees/Directors who could benefit personally in any way from a matter before the Board must declare a "conflict of interest." They cannot participate in the discussion or the vote on that matter. When in doubt, declare. Not to do so certainly risks liability. "Conflicts" often involve money, but other things, too. Talk it over if you have a concern.

Much More than Money

Trustees/Directors are responsible for much more than just the Team's funds. They must ensure that all reports, feeds, etc. required by governments are submitted on time and in good order.

Full and accurate records of Board and Team meetings are another legal responsibility. Records of the Team's Annual Meeting are particularly important. Minutes of all meetings are legal documents. Trustees/Directors must regard them as such, preserve them and protect them.

Properly held meetings of all types are another legal requirement. Each Trustee/Director bears responsibility for ensuring that meetings are called and conducted according to the By-laws or other governing documents. Courts will jump all over Boards that breach these basic rules for the protection of their members.

Due Diligence

"Due diligence" is what Trustees/Directors are required to demonstrate in all their actions. If you haven't conducted an audit in five years, or if you've held a meeting improperly, then you have not exercised "due diligence" or "due care" in your duties. This is the measuring stick courts use in determining liability. Any time a Trustee's/Director's conduct "falls short of the established standard of care" he/she is courting liability. Trustees/Directors must be alert and vigilant to avoid taking actions that can result in liability.

Taking Precautions

Teams should check their By-laws. Do they include "indemnification" for your Trustees/Director? They should. If they don't take steps immediately to amend them so they do. Be sure the indemnification is also mandatory. This the Team can and should do to protect its Board of Trustees/Directors. The rest is up to the Board members.

Each Trustee/Director is accountable for his/her personal conduct. The court could find three liable and two not liable, according to how they conducted themselves. You must make your personal integrity your priority.

If a Board considers an action which worries you, "going along" with the other Trustees/Directors to "keep peace" will make you as liable as they. If the proposed action is worrisome to you, you must insist on a recorded vote. Now you begin to see why good records of meetings are so critical. Courts will rely on those records to determine individual liability. Abstaining from the vote is not sufficient protection for yourself. You must ensure that your vote is recorded.

Last Resort

If the proposed action has alarm bells clanging loudly in your conscience, resignation as a Trustee/Director is the final means of protecting yourself. If the situation is serious enough that resignation has crossed your mind, you should act to maintain your integrity and head off possible liability.

Even resignation must be done correctly to give yourself written protection. Submit your resignation in writing. Again, written records are vitally important as we keep seeing. Keep a copy for your personal records.

Be sure to get a receipt. If you mail it, use a method that will give you a receipt. If you deliver it, have the person date and sign both the copy they keep and the copy you keep. Remember that written records are essential.

Panic Stations

Have you learned one thing new about being a Trustee/Director by reading this? That is its purpose. Don't panic.

Everything contained here is really basic common sense. When Trustees/Directors don't apply routine common sense is when they invite trouble. It's easy to get lazy or sloppy.

Knowing how seriously courts view the actions of non-profit Trustees/Directors is extremely important. That should prompt all of us to look very carefully at how well we are managing the "business" that is our REACT Team. We must take our roles as Trustees/Directors every bit as seriously as do the courts. That is the way to avoid liability. The only way.

Publicizing REACT

By Ron McCracken
Public Relations Co-Chair
Titusville, Florida

Wal-Mart Washers

Need Funds? Head for your Wal-Mart manager. Hold a car wash or just receive donations at the door (like the Salvation Army at Christmas). Wal-Mart will match the funds you raise with their own donation. Thanks to a sharp Florida Team for this tip to benefit everyone. (Sorry we misplaced the Team's name. They know who they are.)

K-Mart Capers

Talk to your K-Mart manager too. K-Mart is launching a lawnmower racing competition. Offer safety communications for the event. REACT St. Lucie, a new Florida Team, tipped us on this opportunity. They scored a sizable K-Mart donation for their efforts. You may too.

REACT Leaflets

Speak to the radio department manager at both of the above stores, and at Sears. All three sell CB radios. Offer copies of your "Getting Help" safety leaflet for their displays. Emphasize its safety value. All three welcomed the leaflets provided by North Brevard REACT in Florida. So did the public library. Be sure to stamp your Team information and a phone number. You may score a new monitor or two as well.

More on Money

Need grants to help your Team? Watch newspapers for grant writing seminars hosted by your state or province. Call and inquire as to when and where they are placed.

Attend and you will have learned a lot. The grant may be for the arts or sports. It doesn't matter. Go anyway. What they teach will work for your Team too when grant opportunities come along. Get ready now.



No Paper Untried

How many free weekly papers has your town? How many free monthlies?

Have items about your Team's meeting information, events you've supported with safety communications, etc. appeared at least once in each of them? Opportunities abound to publicize your Team's good deeds and recruit new monitors to share the duties. Take advantage.

"The REACTer", Too

Remember us! We want to share your successes with other REACT Teams. Did you read the five (5) good reports from Teams on major incidents in your September-October 1998 issue? Did you notice the photos that added "eye appeal" to some of them? Great Stuff.

Next issue could be your Team's turn. Tote that camera every time your Team goes out. "A picture is worth....."

REACT Month '99

Is your Team ready? "Safety Break" permits in hand? Mail display space reserved? Good supply of REACT leaflets on order? Parking lot blitzes planned? Proclamation requests submitted? New releases ready? REACT flag-raising scheduled? May will be here fast, be prepared.

Supermarket Sums

Talk to your supermarket manager too about fundraising. Some will help in ways similar to Wal-Mart. Tire stores, etc. are good bets too. They can't say "yes" unless you ask.

Crest Comes Through Again

Keen observation and quick action by two members of Crest REACT #4252 of Corona, California, helped in the apprehension of the three men in the rush-hour rage on Highway 91. Ed Greany of Unit 25 spotted the vehicle and radioed it to Goody Warren of Unit 42. Goody then contacted the police with a license plate number. Great team work, Ed and Goody!

Rush-Hour Rage on the 91

A freeway dispute in Corona leaves a Moreno Valley man seriously injured

By Jennifer Perez and Sharon Hormell The Press-Enterprise

A cup of early-morning coffee thrown in anger escalated into a near-deadly case of road rage Tuesday that ended with a man being crushed under the wheels of a gravel truck.

Two of the three men accused in the attack have prior convictions for reckless driving and other offenses, and all three now may face attempted murder charges.

"This is pathetic," said Arnold Nerenberg, a psychologist who researches road rage. "It's literally over nothing."

The incident began shortly before 7 a.m. when a 1997 GMC pickup and a van were merging southbound from Interstate 15 into a single lane on Highway 91. The van driver refused to yield in slowed traffic, Corona police Sgt. Eddie Garcia said.

The van and pickup drivers exchanged insults, and the pickup driver threw a cup of coffee at the van, Garcia said. The coffee splashed into the van's passenger window, Garcia said.

"This was your typical road rage incident," he said.

Both drivers - yelling at each other - continued off
the freeway to confront each other at North Main Street
and Grand Boulevard in Corona.

Three passengers from each vehicle got out and fought on the street and the right shoulder, Garcia said. During the fight, the van driver, Jaime Chavez, 30, of Moreno Valley, was beaten. At least one of the pickup's passengers held back Chavez' passengers, ages 28 and 62, Garcia said.

Chavez was thrown at the side of a gravel truck that was stopped at a signal light at Grand, Garcia said.

"The (gravel truck) driver didn't see him and started to move through the green light," he said.

As the gravel truck pulled away, Garcia said, the pickup driver and his two passengers pushed Chavez under the truck. The right wheels ran over Chavez, and the three men from the pickup kicked him a few more times and drove away, Garcia said.

"People waved (the gravel truck driver) down, and he stopped and jumped out," Garcia said.

The driver of the gravel truck is not expected to be charged.

Chavez was in serious condition Tuesday night at Riverside Community Hospital, a hospital spokeswoman said. He suffered internal bleeding, punctured and collapsed lungs and broken ribs from the gravel truck and facial cuts and bruises from the fight, Garcia said.

The investigation closed the Main Street exit from westbound Highway 91 for about two hours.

The pickup fled west on Highway 91 but had been spotted by a member of the volunteer Crest REACT Emergency Radio Services, a group that monitors police scanners, who called police with a license plate number.

Corona police Detective Ron Anderson saw the pickup as he was arriving in Corona and followed it to Lakeview Avenue in Anaheim. Corona and Anaheim officers took all three men into custody.

(Continues on page 8)

(Continued from page 7)

The driver, Richard Lloyd Snyder, 28, P&B Plumbing owner Patrick Bastiaans, 33, and Bastiaans' former brother-in-law, George Arthur Marre, 33, are being held on suspicion of attempted murder. All are from Riverside. The arraignment will be Thursday, police said.

Riverside County Superior Court records show Snyder was sentenced to three years' probation in March 1990 after he was convicted of driving on a suspended license, carrying a concealed and loaded weapon in his vehicle, driving under the influence of a controlled substance, battery on a peace officer and resisting arrest.

A few months later, Snyder was convicted on two felony counts of assault with a deadly weapon and sentenced to two years in prison. He was found guilty of reckless driving in 1994, and in August he was arrested on suspicion of driving with a suspended license, speeding and unsafe lane changes. He failed to appear at two hearings, and a warrant was issued for his arrest in October, court records show.

Marre was fined in 1987 on two misdemeanor counts of reckless driving, according to court records.

Aggressive driving behavior - such as tailgating, weaving through busy lanes, honking or screaming at other drivers, exchanging insults, and even gunfire - is a factor in nearly 28,000 highway deaths a year, Congress reported in July 1997. The chief cause of this "road rage," lawmakers said, is traffic congestion.

On Saturday, road rage left one man dead and another arrested in Lake Elsinore. Two men encountered each other in a parking lot on Lakeshore Drive. Both men were blocking traffic, and insults were exchanged, Riverside County sheriffs reported. When the two cars collided, one man chased another and shot him. The shooter was arrested on suspicion of homicide.

In July, road rage escalated into a two-hour freeway chase. Yong Chol Pak of Yorba Linda became angry when another motorist cut him off on Highland Avenue in San Bernardino and pulled a gun on the driver, police reported. When police arrived, Pak fled and led officers on a chase that reached 100 mph and eventually ended in his arrest.

"The main cause of road rage is people feeling endangered or disrespected," said clinical psychologist Nerenberg, with the American Institute for Public Safety in Los Angeles, who has been researching road rage for about eight years.

"It's generally a macho thing," he said.

Road Behavior to Avoid

Behavior that has been known to make other drivers angry:

Lane blocking: Don't block the passing lane. Stay out of the far left lane, and yield to the right for a vehicle that wants to pass.

Tallgating: Maintain a safe distance from the vehicle in front of you. Dozens of deadly traffic altercations began when one driver tailgated another.

Signal use: Don't switch lanes without signaling your intention, and make sure you don't cut someone off when changing lanes. Also, don't forget to turn off your signal.

Gestures: You are asking for trouble if you make an obscene gesture to another drive. Obscene gestures have gotten people shot, stabbed or beaten.

Horns: Dozens of shootings began with a drive honking a horn.

Fallure to turn. Avoid the right-hand lane if you are not turning right.

Headlights: Keep headlights on low beam, except in rare cases where unlighted conditions require high beams. Dim your lights for oncoming traffic. Don't approach a vehicle with your high beams on, and don't use your high beams to signal your displeasure with another motorist.

Source: "Aggressive Driving: Three Studies," prepared by AAA Foundation for Traffic Safety, Washington, D.C.

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What Is The Value Of One Member?

Ten little members standing in a line...

One disliked the president, then there were nine.

Nine ambitious members offer to work late...

One forgot her promise, then there were eight.

Eight creative members had ideas good as heaven...

One lost enthusiasm, then there were seven.

Seven loyal members got into a fix...

They quarreled over programs, and then there were six.

Six remained with spirit and drive...

One moved away, then there were five.

Five steadfast members wished there were more...

One became indifferent, then there were four.

Four cheerful members who never disagree -- till ...

One complained of meetings, then there were three.

Three eager members! What do they do?

One got discouraged, then there were two.

Two lonely members, our rhyme is nearly done...

One joined another, then were was one.

One faithful member was feeling rather blue...

Met with a neighbor, then there were two.

Two earnest members each enrolled one more...

Doubling their number, and then there were four.

Four determined members just couldn't wait...

Till each won another, and then there were eight.

Eight excited members signed up 16 more...

In another six verses, there'll be a thousand twenty-four?

"To love what you
do and feel that it
matters—how could
anything be more fun?"

-Katharine Graham

REACT Teams Renewing 100% (as of 12-31-98)

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C556	Pacheco Pass REACT - Hollister	NEW HA	MPSHIRE
		4105	Southeast Rockingham County REACT
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S. C.	Grand Junction	NEW JEE	RSEY
		4738	Bergen-Passaic REACT - Paterson
CONNEC	TICUT		
3625	Tobacco.Valley REACT -	NORTH (CAROLINA
	Broad Brook	2083	Alamance County REACT - Graham
		2802	Forsyth County REACT -
GEORGI	A		Winston-Salem
,4921	College Park REACT - College Park	4675	Wake County Emergency
			Communications Team - Raleigh
ILLINOIS	S		
C250	Champaign County REACT -	ОНО	
	Champaign	C025	REACT of Clark County Ohio, Inc
C310	Peoria-Pekin Metro REACT, Inc		Springfield
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Fairfield

Ramsey County REACT - St. Paul

2538

Shenandoah Valley REACT, Inc. -

Belmont Co. REACT Team 2373

By Gerald E. Jarvis Ohio REACT Council President Bethesda, Ohio

The Belmont Co. REACT Team 2373 was founded March 23, 1973. The membership consists of volunteers from all over Belmont County of various ages, occupations, interests, experience and community involvement. Headquarters, located near Bethesda, Ohio, was constructed mainly by the members. The site also includes a historical fire tower in the western part of the county about fifteen miles away, which was disassembled by the members, repainted, and reassembled. A twenty-foot antenna was added on top which stands about 220 feet.

Organization Functions

- Provide local law enforcement agencies with instant information on traffic accidents, impaired drivers, disabled motorists, fire vandalism, etc.
- Provide professional communications equipment and personnel in local emergencies as per the Belmont County Disaster Plan.
- Provide organized flooding and severe weather onscene reports to the local disaster service agency to warn residents of potential weather danger and to the National Weather Service for our county through their SkyWarn system.
- Assist local fire, police, Ohio State Patrol, and Disaster Services with traffic and crowd control in emergencies and in planned community events and functions such as parades, races, fund raisers, etc.
- Provide traveler information and assistance by monitoring CB Channel 9.
- Promote highway safety by providing motorists with refreshments and assistance at I-70 rest areas and distribution of highway safety literature from the Ohio Department of Highway Safety.

Organization Assets

- A state of the art County-wide UHF two-way repeaters emergency communications system.
- A fully equipped communication van and a fourwheel drive vehicle.
- Many members are trained in CPR and First Aid.



(Top) Headquarters (Middle) Communications van (Bottom) Historical fire tower

REACT Helps Broadcasters

By Bob Leef Crest REACT Corona, California

Most radio stations depend on several standard sources of traffic information — listener call-ins by telephone and cell phones, their own airborne reporter or mobile cruiser, computer incident listings, and scanner listening. In Southern California there's something more.

Members of REACT — Radio Emergency Associated Communications Teams — have a UHF FM repeater system to talk directly to traffic broadcasters. As they travel the freeways and encounter important incidents, they use their hand-held two-way radios to give first-hand reports while driving past the scene.

One location receiving this information is on KFI(AM) and KOST(FM) in Los Angeles, where REACT member Mark Denis does the traffic reports. According to Mark, he appreciates the absolute accuracy, timeliness and ability of field units to describe the situation in very few words quickly.

Mark believes a REACT member's credibility is superior.

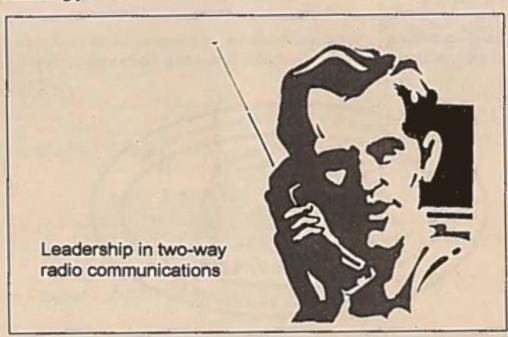
"If a REACTer calls in a tip, I feel I can broadcast the information as if I am looking right at it," he said.

He said REACT continues to be a vital source in helping the traffic broadcast community do its job better, and in turn serve the motoring public. AirWatch is an information provider to fifty stations in Southern California. REACTer traffic reports also come in via the repeater, which is on the GMRS frequency of 462.675 MHZ and covers a wide area. The General Mobile Radio Service (GMRS) allows this type of communications whereas it is difficult, if not impossible, for licensed amateurs to do the same on their frequencies due to FCC regulations.

Many members now are on GMRS, providing public service communications to an even larger audience.

REACT was formed in 1962 in Chicago, and at first used CB Channel 9 to assist motorists equipped with that kind of two-way radio. Now, many members throughout the country are on GMRS because of its superior performance, providing public service communications to an even larger audience through broadcasters.

The organization, which has received the President's Volunteer Award, is headquartered at Suitland, Maryland. Information is available at (301)-316-2900, in Southern California at (800)-99REACT, or on the Web at www.reactintl.org.



Greetings From Nebraska

Grand Island, Nebraska — Pioneering the new millennium in the Land of the Pioneers By Julie Brendle — Nebraska State Council of REACT Teams

Greetings from Nebraska and the Land of the Pioneers. The 1998 REACT International Convention in Janesville, Wisconsin, is now one for the REACT history books and a very pleasant memory for all that attended. A memory that I'll remember fondly and will keep tucked away for years to come.

Time advances though and the future awaits and like the pioneers of yesteryear we must forge ahead and the 1999 Convention looms on the horizon. We of the Nebraska State Council of REACT Teams look forward to July '99 with much anticipation. Our meetings have been going on almost continuously and with a shorter convention structured for this year, we can assure all of you who plan to attend, 3 days of positive, productive work. Along with enough funfilled planned activities to max out everyone's fun meter, our wish is to provide a lot of joyful memories.

Convention dates reminder for those planning or for those still thinking about attending, are July 14-17, 1999. Tuesday, July 13, is scheduled for REACTers' arrival and no activities are on tap. Departure day is slated for Saturday, July 17, and only Amateur testing and Convention Critique along with the 1999 and 2000 Committee Meeting are planned for Saturday morning.

The main three days of work and play are Wednesday, Thursday, and Friday, July 14, 15, and 16. The customary "day trip" has been changed to an evening event and will take place on Thursday, July 15. This will be, we hope, for most an unforgettable experience. Our theme pretty much sums up this adventure, "Pioneering the new millennium in the Land of the Pioneers." Our intentions are to take you back (at least in mind) in time rich in history, to experience a taste of the pioneer lifestyle. We are going to transport you via HAYRACK (as close as we could come to a covered wagon) to a COOK OUT. There is much in store that awaits you; both during the ride and while you are at the cookout. So if fun and adventure is in your game plan, you will not want to miss this convention activity.

The banquet night is Friday, July 16, and again we will attempt to transport you back in time. You will be spending the evening with "MARK TWAIN."

All in all 1999's convention is shaping up to be one humdinger of a convention, and we hope your plans for your summer vacation will include a visit to Grand Island, Nebraska, with a side trip to memory nostalgia to the land of the pioneers.



1999 REACT International Convention Grand Island, Nebraska

July 14-17, 1999

Name	First Middle (optional)
Address	City
State/Province Z	ip/Postal Code
Country((Area) Phone #
Emergency Contact	(Area Phone #
Team Number	Team Name
If you have been selected as Team or Council de	elegate or alternate, check the appropriate box below.
Team DelegateAlternate	Council DelegateAlternate
Dietary Restrictions? Allergies	VegetarianOther:
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Regist	tration and Extras
Convention Shirts (S-XXXL) siz	æ \$18.00
Extra Convention Picture	@ \$ 6.50
Life Picture	@ \$ 6.50
Extra Cook Out Tickets	@ \$15.00
Extra Banquet Tickets	@ \$25.00
Life Luncheon	@ \$12.50
Amateur Breakfast	@ \$7.50
Registration before 5/15/99 \$55.00 af	
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	ing registration)
Make ci	checks payable to: 1999 RI Convention Fund P. O. Box 226, Bellwood, NE 68624
	P. O. Box 220, Bellwood, NE 00024
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Arriving by Air Bus Train	Radio Contact for Convention
Terminal/Airport Name Arrival Date (MM/DD) Time	For information upon arrival: Ham Frequencies 146.22/82 and 146.34/94
Arrival Date (MM/DD)Time Flight/Bus/Train Number	GMRS 462.675 and 467.675 Tone 141.3
City your flight, bus or train arrives at	At the convention site:
	far the controllered and
will need transportation YesNo	Ham 146.46/46 GMRS 462.700 Simplex

Best Western Riverside Inn 3333 Ramada Road - Grand Island, NE 48801 Phone 308-384-5150 In State 1-800-422-3485 Fax 308-384-6551 Room Rate \$55.34 (includes tax) 1-4 occupants

Elder Centers Fine-Tune Plans for CB Radios

A radio group has set up a communication center to help elder care centers contact county officials during emergencies.

By Ed Quioco Times Staff Writer

Palm Harbor, Florida - With this year's hurricane season in full swing, some elder care centers in North Pinellas now have another way of contacting county officials after a disaster.

Nursing homes and retirement communities around the county have planned for years to use citizens band radio to communicate with county emergency management officials if a hurricane knocks out all other methods of communications.

But some North Pinellas elder care centers are too far from a radio communication center in St. Petersburg for CB GMRS radios, according to some nursing home and retirement community officials.

So a radio group called Pinellas/Pasco County REACT has set up a radio communication center in North Pinellas to help elder care centers contact county officials after a disaster.

"GMRS radios could almost be vital because if you are losing power, only God knows if you will be up on the phone system," said Bob Wern, physical plant services director of St. Mark Village, a retirement community in Palm Harbor. "So it is another backup, another avenue, in the event of a disaster."

The radio backup works like a telephone switchboard.

Some elder care centers have GMRS radios that they keep solely for emergencies when telephone lines and telecommunication towers are inoperable. In the past, these centers around the county would contact the Lower Pinellas REACT in St. Petersburg using their GMRS radios.

The St. Petersburg group, which has about 36 elder care centers in its radio network, then would relay the message to county emergency management officials, said Al Moccia, president of Lower Pinellas REACT, which stands for Radio Emergency Associated Communications Teams.

"We would pass the word on," Moccia said. But some elder care centers in North Pinellas have had problems for more than two years reaching the St. Petersburg group with their GMRS radios. "We just couldn't get through," Wern said.

Moccia said the reason is that the centers' equipment is either faulty or in "dead space."

"It just won't work properly in that space, so you have to move it around a little bit," Moccia said.

But John Lieb, a maintenance supervisor at Tarpon Bayou Center, a nursing home in Tarpon Springs, tried moving around his radio equipment. He got the same results.

"I couldn't get anything out of it for quite awhile," Lieb said. "I don't think (the radio signal) was strong enough to make it up that far."

Tarpon Bayou and St. Mark now have joined the REACT group in North Pinellas, which was formed in January by Gary Thomas, a Tarpon Springs resident. Thomas was able to get a 15-foot radio tower installed on top of a building in the St. Mark Village complex in July.

The radio tower acts like a loud-speaker of sorts, magnifying radio signals so they can reach areas in Clearwater and St. Petersburg.

Thomas said he has about four elder care centers in his radio network. They will use their GMRS radios to call Thomas' REACT group in an emergency after a disaster. Thomas' group then would relay the message to county officials.

The REACT groups are part of an international, nonprofit radio organization with more than 4000 members nationwide, said John Knott, president of the Florida Council of REACT.

Radios are useful after a disaster because they can function on batteries and are not dependent on telephone lines, said David Bilodeau, director of Pinellas emergency management.

"Any form of communications is nice to have at that point in time," Bilodeau said.

Ohio REACT Teams Gain Strength

By Paul E. Jackson Ohio State Coordinator

I am happy to announce that with the cooperation of many REACT members, Teams, and leaders' efforts, Ohio REACT Teams are gaining strength with new members, renewing of former Teams, and new Teams.

Everyone involved is to be congratulated. The Ohio State Council and everyone involved are working together to make 1999 one of the best years ever. Our goal is to increase memberships, establish communca-

tions with the Teams, and help the Teams work with local authorities in public service through communications. The Ohio State Council is making an aggressive effort for Team participation of members at the Ohio State Council meetings.

Again, many thanks to everyone for their hard work and efforts.

DON'T FORGET! OHIO REACT COUNCIL MEETINGS

ONLY 4 TIMES A YEAR

WE CAN'T HELP YOU
IF YOU DO NOT
ATTEND

WE NEED YOUR INPUT

FUTURE HOLDS

COME AND SEE
WHAT THE



REACT Lends Assist If Community Need Arises

By Joan Demirjian The Chagrin Valley Times

Chagrin Falls, Ohio - When a community-wide need or emergency arises, it's reassuring to know there are members of Geauga County REACT who will lend a hand.

Several Kenston High School students established the chapter of the Radio Emergency Associated Communications Team, an international citizen-band radio group.

Their goal is to help whenever and wherever they are needed, they said. Last month, REACT members directed traffic for the Bainbridge Police Department's event to benefit Auburn Bainbridge Safety Town.

They have assisted with traffic control at the Kenston football games. They hope to be a part of a disaster plan set up by the American Red Cross.

Weekly meetings are held at Bainbridge Community Church.

Matt Scharfenberg, 15, said he and Mark Baker, 15, talked on their CB radios and thought of starting a radio club for fun but later changed their mission and established REACT.

Matt and member Jeff Zimmerman, also 15, are Explorer members of the Bainbridge Volunteer Fire Department. Jeff, who wants to be a lawyer, said he got interested in CB radios. He learned from Matt about REACT and joined the group.

"Our parents are very supportive," Matt said, "but we pretty much put it together ourselves." He plans on a career in the fire service, already has his ham radio license, and other REACT members are preparing to earn their licenses.

"We're there basically to help," Nathan Liptak, 15, said. He is training for a pilot's license and would like a career in rescue helicopter work. "I just want to fly, and if I can get into rescue that would be great."

Matt Keehl, 15, said he has always loved to help people. He is a member of the Ski Patrol, a national group. He has set up a REACT Web page, www.geocities.com/eureka/concourse/4677/concourse. html, for those interested in the group.

REACT members all carry CB radios, and they monitor the CB Channel 9 and relay information on disabled vehicles, impaired drivers and accidents to the appropriate police departments. "You'd be surprised how many people carry CB radios in their cars," Matt Keehl said.

Chris Roedig, 16, a potential member of REACT, is an experienced CB band radio user, having used one while his family lived in Germany. He often talked with other CB users and assisted travelers and truckers with directions, he said.

Bainbridge police officer Kurt Dreger has worked with the group. Some were in the junior police academy he held last summer.

"They volunteered to go around on Halloween night and watch for vandalism," he said. "They're a good group of kids. They have been more than eager to help."

Police Chief James Jimison said, "There is a need for a group like REACT, such as an emergency where power lines are down. We're looking at how we can utilize them as volunteers.

"There is a place for young people who want to do something positive in their community," Mr. Jimison said. "They should be given credit for taking the time and showing this kind of interest."



Kenston High School REACT members are ready to lend a hand to Geauga residents when needed. REACT members all carry CB radios, and they monitor the CB Channel 9, and relay information on disabled vehicles, impaired drivers and accidents to the appropriate police departments.

17 February 1999

SUBJECT: Final Report - Results of Bylaws Election Ballot Counting

TO: Board of Directors, REACT International, Inc.

We carefully examined all ballots received from REACT Teams on the question of approval or disapproval of the Proposed Bylaws of REACT International, Inc. Each ballot was opened, examined by two Tellers, and the vote announced and recorded by two different Tellers.

There were 148 envelopes received, including one sent to REACT International's Office in Suitland, Maryland, and one handed to the tellers at the Texas State REACT Council meeting in November. There were 7 invalid ballots. One envelope contained a blank ballot which reported that the Team had dissolved in October 1998. One envelope contained a ballot which was signed by two Team officers, but no choice was indicated. Five envelopes were postmarked in January 1999, after the 31 December 1998 mailing deadline.

Of the 141 valid ballots, 121 ballots voted YES (or FOR the Proposed Bylaws) and 20 ballots voted NO (or AGAINST the Proposed Bylaws). We have listed below each vote, by state. With 141 valid ballots being cast, it was required that there be 94 YES ballots in order for the Proposed Bylaws to be approved. Since there were 121 YES ballots, the Proposed Bylaws have been approved by 85.8 per cent of the votes cast.

A significant minority of the ballots were certified by only one officer, but in every case, the one officer signature appeared directly below the "Yes" or "No" vote of the Tearn. Your Tellers made the determination that since this procedure clearly indicated the vote of the respective Teams, the ballots were be counted. The final result was not changed by counting these ballots.

V	T	IN	3 Y	ES:
	-			

- Council, C176, C320
- CA: No. Calif. Council, So. Calif. Council, CO40, CO59, CO71, C128, C267,
 - C475, 2609, 2642, 3425, 3897, 4252, 4111, 4573, 4893, 4958, 4969
- CT: 3625
- DC: 2515
- FL: C610
- GA: 4921
- IA: 3036, 4971
- IL: Council, C250, C310, 2125, 4534,
- 4714, 4987
- IN: Council, C149, C261, C375, 2446,
- KY: 1582, 4823
- C010 HI:
- MD: C022, 2388, 2833, 3202, 4650
- ME: Council, 4094
- C256, 3301, 4848
- MN: Council, C143, 2538, 3791

- MO: C336, 2001
- MS: C204
- MT: 3879
- NC: Council, 2651, 2718, 2804,
- 4675, 4906
- ND: 4917
- NH: 4105, 4632
- NJ: 4583
- NV: 4096
- NY: 4552
- OH: Council, C199, C282, C324,
 - 2373, 2624, 4517, 4948, 4995
- OK: 2620, 2829
- PA: 2141, 2235, 2785, 4989
- RI C102
- SC: 3153
- TX: Council, C101, C622, 3022. 3387, 4047, 4747, 4804, 4950
- VA: C490
- 2424
- WA: Pac NW Council, 2503, 2869,
 - 3366, 4677, 4700, 4784

- WI: Council, 4089, 4364, 4365, 4813
- WV: C117, 3369
- Canada: Ontario Council, 2341, 4757.
 - 4853, 4979
- West Indies: 4928

VOTING NO:

- FL: Council
- GA: 4882
- IA: 4748
- 4815
- MD: Council, 2106, 4673, 4816
- NE: 4894
- OH: C025
- VA: Council, C053, C109, C332, 2148.
 - 2871, 3968, 4751
- WI: 4679
- Canada: 4270

SPOILED:

2736, 3030, 3232, 4763, 4816, 4938, 4944

Frances H. Riley, LM 158 DCR Unit 12, KAD3627 Director of Dallas County REACT, Inc. Past Treasurer, Texas State REACT Council

J. L. Rilley, LM 180 DCR Unit 42, KAD3827, KB5KVB Sergeant-at-Arms & Vice Chairman of the Board, Dallas County REACT, Inc. Past President, Texas State REACT Council

Robert D. Hitch, LM 181 DCR Unit 14, KAD3885, WB5WUB Executive Vice President & Director of Dallas County REACT, Inc.

Charles A. Thompson, LM 147 DCR Unit 44, KAD4253, NSIAG President & Chairman of the Board, Dallas County REACT, Inc. Past Executive Vice President of the Texas State REACT Council Vice President & Director, REACT International, Inc.

Thanks For Storm Help In Moore

By Glenn Lewis, Mayor Moore, Oklahoma

It was a great feeling to see everyone pull together and help the Moore citizens directly affected by the recent tornadoes. As mayor, I would like to personally thank the following individuals, businesses and community organizations for their direct participation in response to the storm: Emergency Management & Communications Department, Oklahoma County REACT Team, Emergency Medical Volunteers, National Weather Service, Cleveland County Emergency Management, Oklahoma County Emergency Management, Oklahoma Department of Civil Emergency Management, Oklahoma Gas and Electric, Cleveland County Sheriff's Department, Cleveland County Commissioners and county crews, Oklahoma City Police Frank Keating, Oklahoma Highway Patrol. Baptist General Convention, Silver Star construction. Wal-Mart, Ace Hardware, Domino's, McDonald's,

Mazzio's Department, Oklahoma City Fire Department, Gov. Grandy's, American Red Cross, Salvation Army, Multimedia Cablevision, and Oklahoma Electric Cooperative.

I would also like to say a special thanks to our city employees for their quick response and willingness to help. I had the privilege to ride into the damaged area with the city manager and the fire chief. What I saw was amazing, the way everyone worked together and helped out. Thanks especially to the firemen and police officers that worked in the lightning and the rain at great risk to make sure everyone was OK. A special thanks to Steve Shawn's crew, who moved trees off power lines and roadways. Thanks to OG&E, ONG, and OEC crews who restored power long before anyone thought they could. And most of all, thanks to all the citizens of Moore who helped in so many ways.

.......

Road Assistance

Thanks to Alamance County REACT Member

By Mr. & Mrs. David B. Cowden III Mattawan, Michigan

We are writing to send our compliments to your service organization and to commend one of your members in particular.

On Saturday, December 26, 1998, we were traveling to South Carolina to visit one of our children along with another of our children who was following in a van. The van encountered a problem and we were trying to get it in for repairs in Burlington. However, the van completely failed before it reached its destination and was pulled off at a convenience store on Maple Street.

A member of your organization, James Coleman,

pulled into the convenience store shortly after we stopped there. He first tried to help us re-start the van so that it could be driven in for repairs. The van would not start so he then called a tow truck and also called around to help us find a car rental place so that we could get a car to use while the van was being repaired.

We greatly appreciated his help. Because of the help, we were able to continue our trip with only a couple of hours delay.

Again, thanks to your organization, and to James Coleman in particular, a bad situation was made better.

Foot Care for Search and Rescue Personnel

Reprinted from GPSAR News

In search and rescue work, one of the problems that is inevitable for searchers is foot problems. Weight of a standing person's body is concentrated into the comparatively small area that is defined by the footprint. Supporting your own body weight can take its toll over time. In addition, your feet are susceptible to numerous problems involving the skin and rails. With proper care, most foot problems can be controlled if not avoided altogether. Hopefully, this article will get you off on the right foot! Below, we will discuss the most common foot problems encountered.

Skin-Related Foot Problems

Pressure or friction due to tight or poor fitting boots is the usual cause of several foot problems involving the skin. Blisters are an accumulation of fluid under the skin. Most blisters will disappear after a few days if the source of the pressure causing them is removed. Don't burst the blister, as this exposes the soft skin beneath to the risk of infection. If it breaks on its own, keep it clean and dry, and use an antibiotic ointment if it appears infected. Calluses and coms are thickened areas of skin. Calluses have no distinct borders and usually are not painful. Corns center around a small hard core that can press on the nerves and cause considerable discomfort. Both are readily treated with repeated applications of a product containing salicylic acid over a period of 14 days or so. Bunions most often form on the side of the big toe. They result when the fluid bag that cushions the joint becomes irritated and inflamed. causing it to swell. Use of a soft padding such as moleskin to protect the bunion from rubbing against the inside of the shoe will resolve the problem over the course of time

Nail-Related Foot Problems

Ingrown toenails occur when the nail becomes imbedded in the grooves of soft skin that flank it on either side. Most of the time, this problem results from improper nail trimming which can cause great pain when walking. Toenails should be cut straight across, not

curved. Rounding the edges can direct nail growth into the soft tissue of the groove. If a nail becomes ingrown, products can be used to soften the edge of the nail while hardening the nail groove, thus allowing growth without pain. If pain persists, it is best

treated using aspirin or ibuprofen rather than a pain reliever containing acetaminophen, which has no antiinflammatory effect. If pain or inflammation are severe or persistent, or if an oozing discharge is present, be sure to consult a physician.

Athlete's Foot

A common skin infection caused by fungus is known as athlete's foot. The infection spreads easily from one set of bare feet to another with damp, warm surfaces such as shower room floors, which provide the likeliest path of transmission. The athlete's foot fungus thrives in warm, moist areas such as the foot and between the toes. Poorly ventilated boots that allow the feet to become hot and sweaty promote its growth. More severe cases can involve cracking, peeling, scaliness, inflammation, stinging, ulceration, oozing, odor and If any of these occur, be sure to consult a physician. Many products, both topical and oral (over the counter and prescription), are available to treat athlete's foot. Usually, a cure can be achieved within two to four weeks. To reduce chances of reinfection. always wear sandals or other footwear in a locker room or shower area, change socks whenever feet become sweaty, wash socks after each use, keep your feet dry or allow them to air if they do become sweaty, make sure that the boots you wear are adequately ventilated so sweat can evaporate (good quality boots will allow this), allow wet boots to dry thoroughly before wearing them again and, if you use insoles, change them every three months

Always remember to wear comfortable boots with adequate cushioning and plenty of toe room on SAR trainings, details and missions. Be sure to change your socks whenever your feet get moist or sweaty (carry extra pairs with you).

REACT Councils as of February 8, 1999

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PRICE LIST (January 1999) REACT International, Inc. 5210 Auth Road - Suite 403 Suitland, MD 20746-4330 Phone 301-316-2900 Fax 301-316-2903

STATIONARY-PROMOTIONAL MA	TERLALS
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			STATIONARY-PROMOTIONAL MATERIALS		
MEMBER IDENTIFICATION ITEMS	WEIGHT	PRICE		WEIGHT	UNIT PRICE
Embroidered Emblems (Patches) 3*	1/2 oz	\$1.25	Letterhead REACT logo/color (25 each)	5 oz	\$ 1.30
Embroidered Emblems (Patches) 5*	1 oz	\$ 3.25	Envelopes #10 - REACT logo/color (25 each)	5 oz	\$ 1.50
REACT Pin (Tie Tack style)	1/2 oz	\$ 3.50	Assistance ID Cards - REACT logo/color (100 each)	9 oz	\$ 2.75
Name Tag (Plastic engraved) Blank	2 oz	\$ 5.25	Pamphlet - Getting Help by CB Radio (100 each)	24 oz	\$ 4.55
Name Tag Engraving	N/A	\$ 1.40	REACT Highway Safety Litter Bag (100 each)	1 1/2 lbs	\$10.00
Add on Bar - Engraved	1/2 oz	\$ 2.50	REACT Brochure - An Invitation To Join (100 each)	2 1/2 lbs	\$17.40
Decal - Official Member (1.5 x 6)	1/10 oz	\$.15	Plastic Pamphlet and Brochure Holders (clear)	loz	\$ 1.75
License Plate Hanger (Aluminum 4"x12")	2 oz	\$ 3.50	Bobby Sherman PSA (One Inch C cassette)	2 lbs	\$25.00
Life Member - Embroidered Emblem (Patch)	1/2 oz	\$ 3.15	Bobby Sherman REACT PSA (3/4" cassette)	2 lbs	\$15.00
Life Member - Decals (3 to a sheet)	1/2 oz	\$ 1.75			015.00
REACT Decal Sheet - Logo (18 in 3 sizes)	1/2 oz	\$ 1.80	TRAINING AND TEAM FORMS		
REACT Window Decal - 4 per deal (3"x5")	2 oz	\$ 1.00			
REACT Road Sign Decal Sheet (36 in 3 sizes)	1 oz	\$ 1.50	Team Management Notebook	6 lbs	\$21.00
Post cards/Envelopes (bundled in 10)	2 oz	\$2.50	REACT Video - VHS (I hr. everything on REACT)	I lb	\$15.00
			Monitoring Guide	7 oz	\$ 1.00
			Public Relations Guide	7 oz	\$ 1.40
			Fundralsing Guide	3 oz	\$ 1.40
			Team Activities Guide	4 oz	5 1.40
SIGNS AND BANNERS			Junior REACT Guide	2 oz	\$ 0.25
			REACT 501(c)(3) Non Profit Tax Guide	4 oz	\$ 3.60
REACT Headquarters Sign	1/2 oz	\$ 0.20	Governing the REACT Team - "How To"	2 oz	\$ 2.00
REACT Decal 18" (Embossed foil back, triangular)	3 oz	\$ 7.50	Disaster Preparedness - "How To"	5 oz	\$ 3.30
.Magnetic Sign REACT Logo (10"x10")	9 oz	\$ 4.25	Safety Break Manual - "How To"	3 oz	\$ 5.00
Magnetic Sign REACT Logo - personalized (6"x17")	10 oz	\$ 6.65	FORM - Monitoring Hours Log/Yellow (25 each)	5 oz	\$ 1.00
Lettering on 6"x17" Magnetic Sign	N/A	\$ 8.50	FORM - Monitoring Incident Report (25 each)	5 oz	\$ 1.00
			REACT Team Contact Directory -1996 Edition	10 oz	\$ 1.85
Banner REACT Logo - can be personalized (3'x5')	2 lb	\$28.50		1002	31.03
Team Banner - Name added	N/A	\$11.50	SPECIAL RECOGNITION AND GIFT ITEMS		
REACT Flag (3'x5')	19 oz	\$46.00			
	\$9.95	\$15.00	Distinguished Service Certificate - Member	1/2 07	\$ 0.25
ractor binesas (s sires in color)					\$ 0.25
					\$12.50
			The state of the s		\$ 6.75
REACT Billboard (8 sheet in color)	39.95	\$15.00	Special Recognition Certificate - Member Special Recognition Certificate - Non Member REACT Award Pin with Charm Charm (replacement/does not include pin)	1/2 oz 1/2 oz 1 oz 1/2 oz	SI

SHIPPING AND HANDLING INFORMATION

- · All money values are in U.S. Dollar(s). Foreign orders must be in U.S. funds, subject to tariff, customs and/or extra shipping charges.
- · All shipments are sent via UPS where possible and reasonable. Please make certain your shipping address is one UPS can deliver to.

All orders are shipped "best way possible."

Shipment becomes the responsibility of the buyer once it is shipped (FOB). REACT international is not responsible for lost, or damaged goods, customs or duty taxes. Receiver is responsible for filing damage claims with the earrier.

SHIPPING AND HANDLING CHARGES FOR CONTINENTAL UNITED STATES ONLY

Weights up to 1 pound - \$4.25 (covers surface rates). Each pound or fraction of a pound over 1 pound please add \$0.70 per pound.

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1 lb. = \$4.45	2 16. = \$5.15	3 lb. = \$5.85	4 15 \$ 6.50	5 lb. = \$ 7.20
6 lb. = \$7.90	7 lb. = \$8.60	8 lb. = \$9.30	9 lb. = \$10.00	10 lb. = \$10.70

SHIPPING AND HANDLING CHARGES FOR CANADA, ALASKA, HAWAII AND U.S. POSSESSIONS

Double the amounts shown for the Continental U.S. Weights up to 1 pound - \$7.50 (Covers Domestic First Class or International Printed Matter Air Mail). Each pound or fraction of a pound over 1 pound and up to 10 pounds add - \$1.10 per pound.

SHIPPING AND HANDLING CHARGES FOR ALL OTHER COUNTRIES

Weights up to 1 pound - \$10.50. Each fraction of a pound over 1 pound - \$10.00.

This charge will cover the costs of shipping and handling under AIR MAIL Printed Matter rates.

10-2.

"Loud and clear."

And that's exactly the kind of transmission and reception you get with a K40 CB antenna: Consistent SWR across all 40 channels.

Not so with other antennas. They're hand-wound and hand-glued. No two are ever alike. Performance is left to chance.

But all K40's are exactly alike. Computer-designed. Machine-assembled. Totally unvarying. And clearly superior.

So superior, we give you a double guarantee: 30-day money-back on performance to your satisfaction and 5-year replacement on parts.

Seems like there's only one choice when it's time to replace that old antenna. K40. The one guaranteed to keep those 10-2's coming.

Made in U.S.A.

1500 Executive Drive Elgin, Illinois 60123 (708) 888-7200

CONFIDENCE THAT COMES WITH A GUARANTEE.